Commonwealth Scorecard Summary

The summary of the Commonwealth Safety Performance as of December 31, 2023 provides data to agency heads, human resources personnel and safety coordinators to determine the effectiveness of their agency's programs over the last fiscal year and provides five fiscal years of data for comparison. This report can also be used as a benchmarking tool for agencies that deliver similar programs and/or services to compare their performance in relation to similar agencies. The chart data represents injury cause and cost through December 31 for both fiscal years.

This scorecard should be used for safety program effectiveness measurement. Key measurements are reported claims and incident rates for all <u>accepted</u> workers' compensation claims (Total Claim Rate), and a subset of this data looking at only the indemnity claims which are more serious claims resulting in eight or more days of lost time by the injured employee (Indemnity Injury Rate). These rates represent the estimated number of injuries per 100 employees over the course of a year. There is also a measure of the percentage of actual workers' compensation cost compared to payroll expenditure for each fiscal year.

Reduction goals were established in July 2023 for Total Claim rates and Indemnity Injury rates. By basing these reduction goals on rates instead of raw injury numbers, it helps achieve better consistency in measuring performance as data is normalized year to year based on the total number of hours worked within the agency. To create goals, an average rate must first be established by taking the previous five fiscal years of data minus the highest and lowest rate years in the five-year period. A rate is then calculated using the cumulative data totals from the remaining three years of data, referred to as the Average Rate.

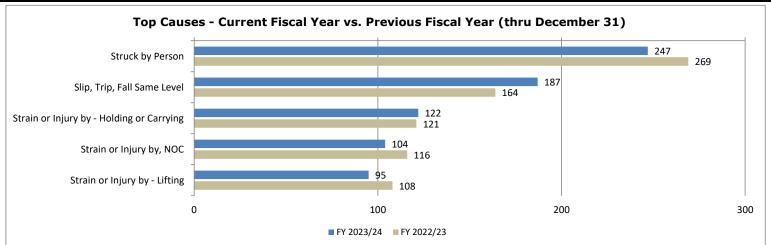
This year's goal is to reduce Average Rates by 3%. To ensure each agency has a goal of continual improvement, the reduced Average Rate is compared to the most recent fiscal year rate. For instances where the reduced Average Rate is actually higher than the most recent fiscal year rate, the goal is set at a 1% decrease from the most recent fiscal year rate. Intent is to ensure realistic goals while also driving continual performance improvement.

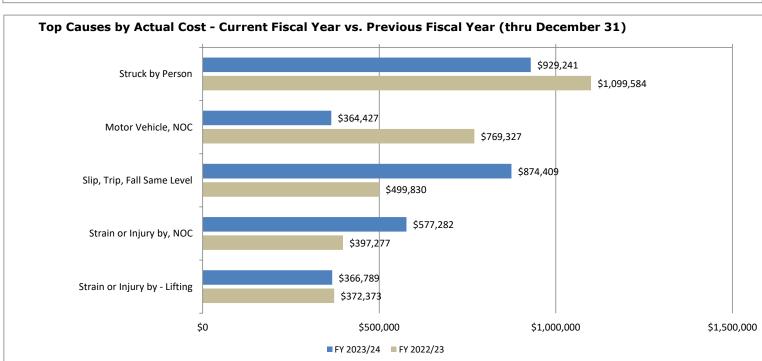
To place rates in perspective, the overall commonwealth Average Claim rate was 4.73 last fiscal year. A 3% reduction goal in the Average Claim rate is 4.59 which is higher than the FY 22/23 Total Claim rate of 4.16. Therefore, the FY 22/23 Total Claim rate goal was set to a 1% reduction of the FY 22/23 Total Claim rate resulting in a goal of 4.15. To achieve an incident rate of 4.15 using data from FY 22/23, injuries in that year would need to be reduced from 2,785 to 2,757 (reduction of 28). To achieve an Indemnity Injury rate of 1.330 using data from 22/23, indemnity injuries would need to decrease from 898 to 889 (reduction of 9).

The fully detailed effectiveness measures report can be found here.

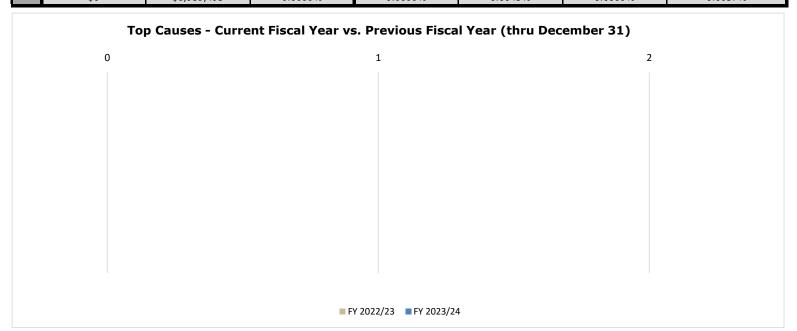


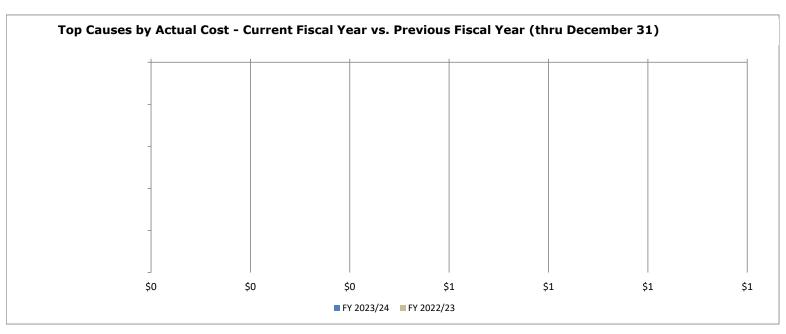
ting renou: 7/1/2	2023 12/31/2023					
FY 202	23/24 - Year to Date	Claims	Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1,389	3.94	4.15	4.16	4.53	4.56	5.12
FY 2023/24 - '	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous 1	Indemnity Injury Rat	es
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
387	1.10	1.33	1.34	1.51	1.61	1.77
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$54,010,786	\$5,531,036,679	0.9765%	1.1316%	1.2564%	1.2540%	1.3051%

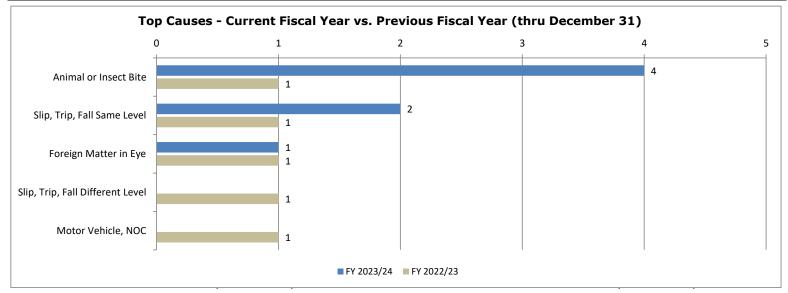


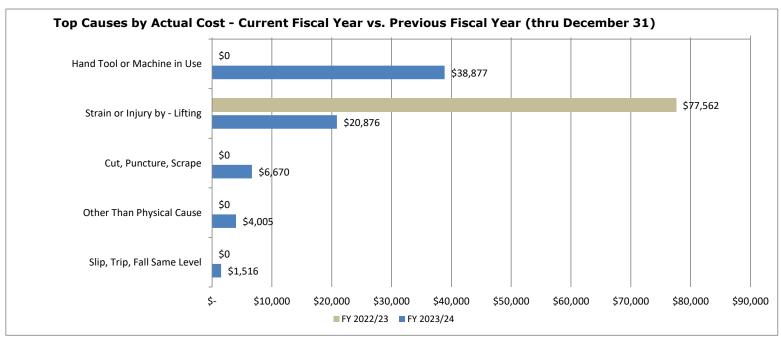


FY 20	FY 2023/24 - Year to Date Claims			Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
0	0.00	0.00	0.00	1.50	0.00	0.00		
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rat	es		
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00		
	FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$0	Payroll Expenditure \$6,959,493	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0000%	FY 2022/23 0.0000%	FY 2021/22 0.0045%	FY 2020/21 0.0000%	FY 2019/20 0.0037%		

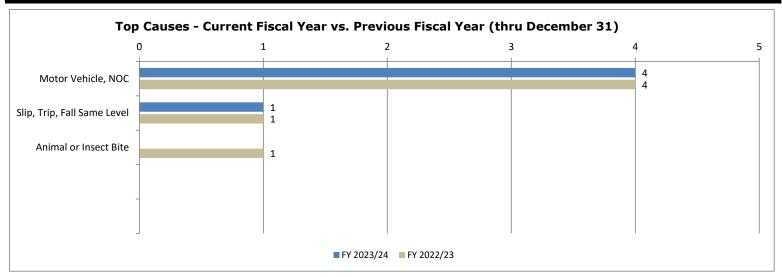


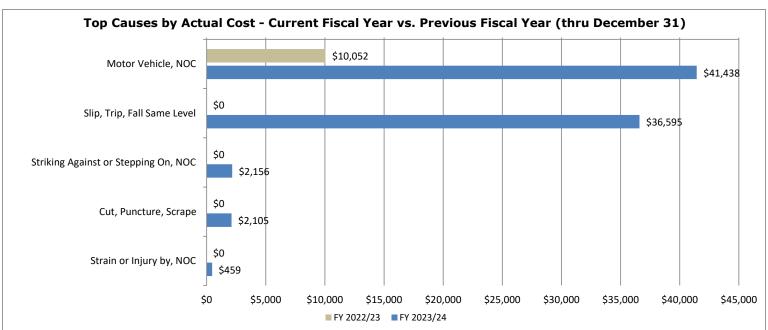




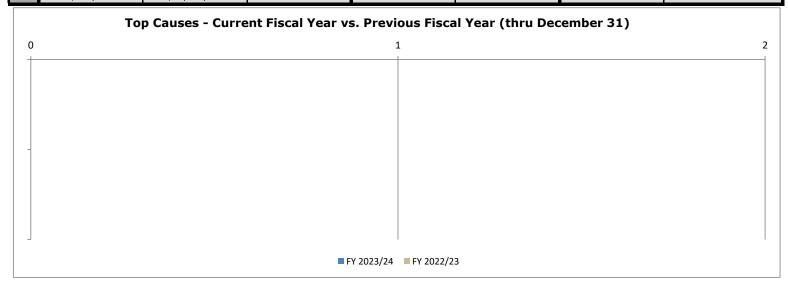


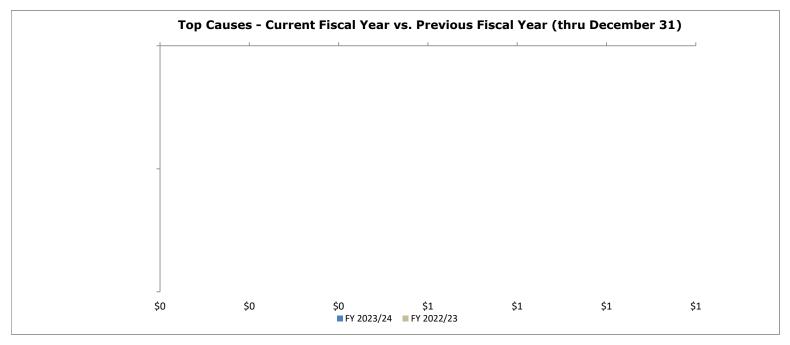
FY 20)23/24 - Year to Date	Claims	Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
10	2.37	1.88	2.19	1.72	1.88	2.73
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous	Indemnity Injury Rat	es
Total Indemnity Injuries 2	Total Indemnity Claim Rate 0.47	Total Indemnity Claim Rate Goal 0.20	FY 2022/23 0.61	FY 2021/22 0.12	FY 2020/21 0.00	FY 2019/20 0.36
FY 2023/24	- Workers' Compensat Expenditures	ion and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$496,226	\$78,278,538	0.6339%	0.7581%	0.4530%	0.4921%	0.6762%



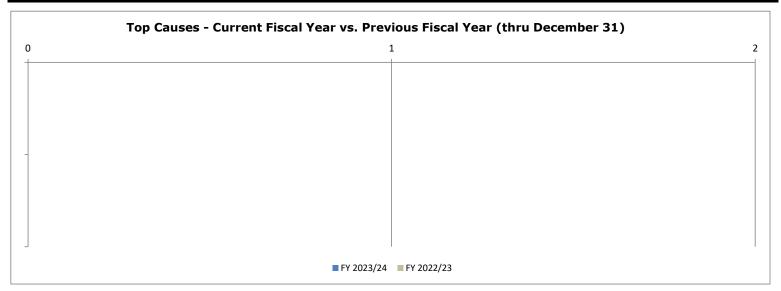


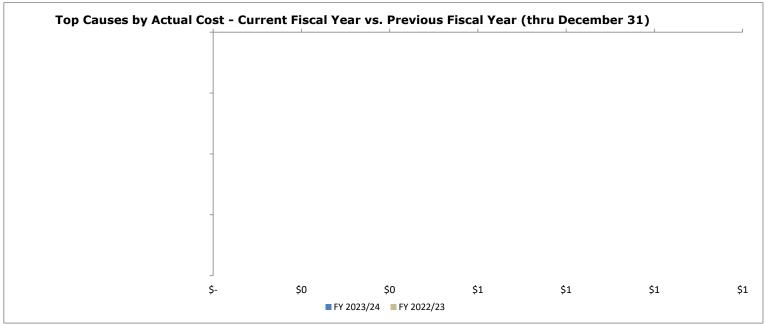
FY 2023/24 - Year to Date Claims			Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.34	0.00	0.00	
FY 2023/24 -	Year to Date Indemn	ty Injury Rates	Previous Indemnity Injury Rates				
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 - Workers' Compensation and Payroll Expenditures				Previous Workers'	Compensation vs. Pa	yroll Rates	
Workers' Compensation		WC vs. Payroll Rate (WC Exp/Total					
Expenditure	Payroll Expenditure	Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	

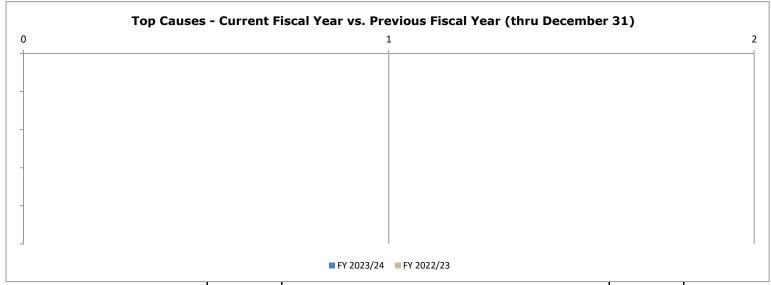




FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	1.35	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous	Indemnity Injury Rat	es
Total Indemnity Injuries	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20

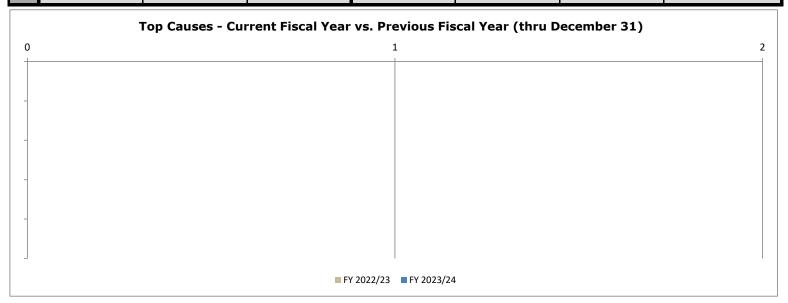


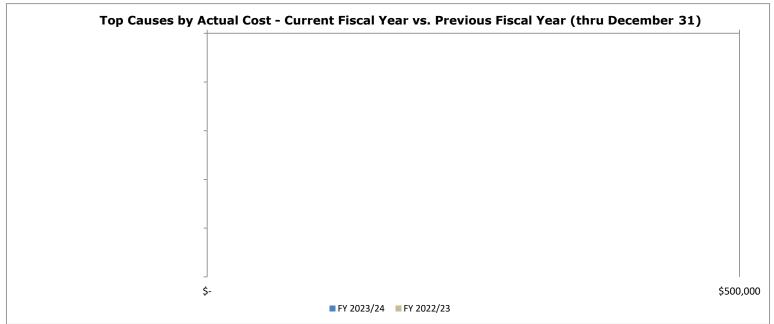




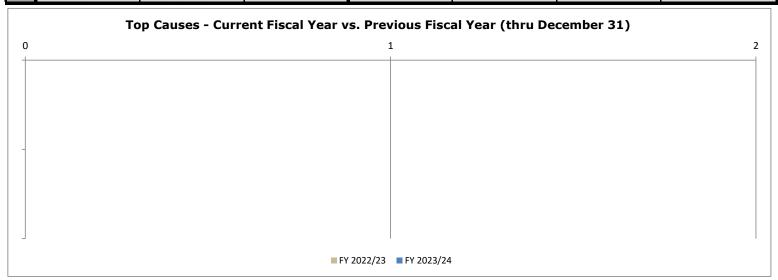


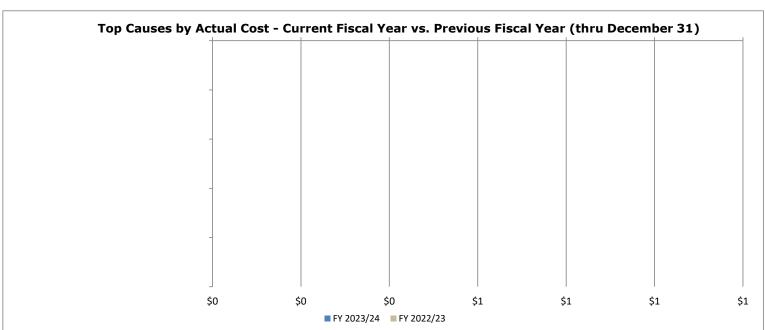
FY 2023/24 - Year to Date Claims			Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rat	es	
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$0	Payroll Expenditure \$1,302,512	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0000%	FY 2022/23 0.0000%	FY 2021/22 0.0000%	FY 2020/21 0.0000%	FY 2019/20 0.0000%	



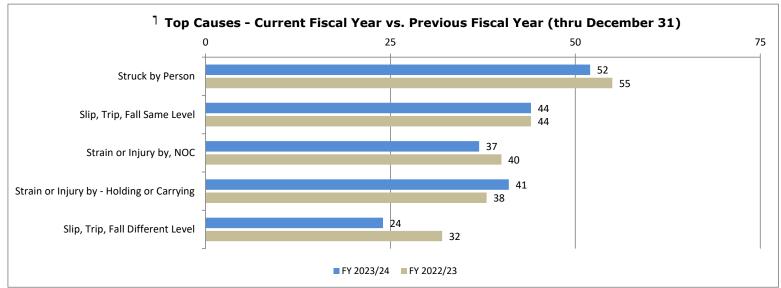


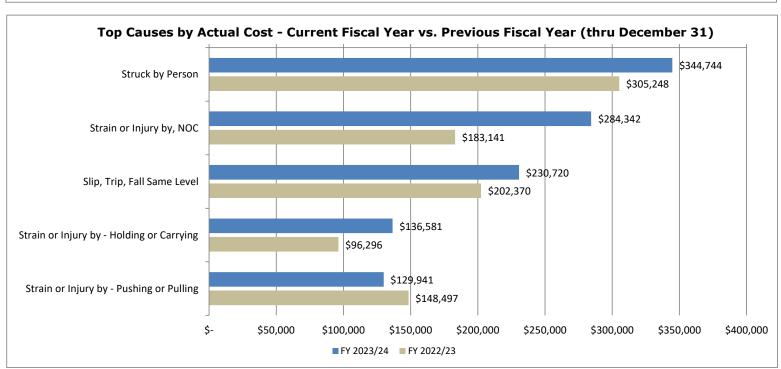
FY 20)23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.84	0.00	0.39	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous 1	Indemnity Injury Rate	es	
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.42	0.00	0.00	
FY 2023/24	FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$0	\$25,049,330	0.0000%	0.0000%	0.0047%	0.0349%	0.0314%	



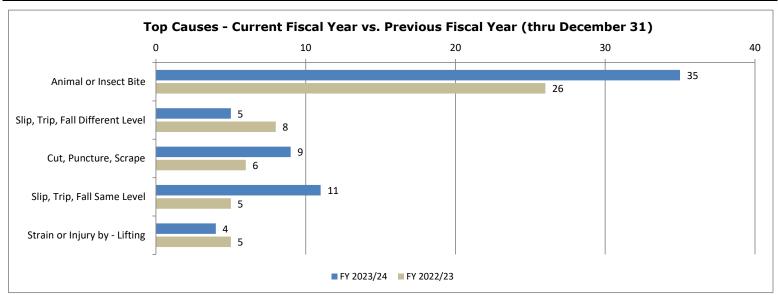


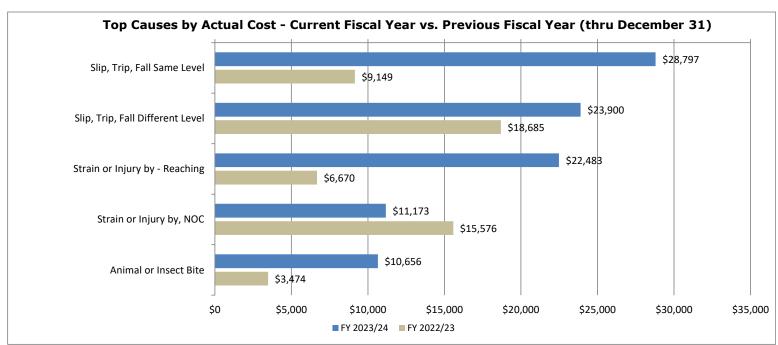
FY 202	FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
300	4.30	4.27	4.28	4.41	4.76	6.06	
FY 2023/24 - Y	Year to Date Indemni	ty Injury Rates		Previous In	demnity Injury Rate	s	
Total Indemnity Injuries 127	Total Indemnity Claim Rate 1.82	Total Indemnity Claim Rate Goal 1.98	FY 2022/23 1.99	FY 2021/22 1.95	FY 2020/21 2.19	FY 2019/20 2.97	
FY 2023/24 -	FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure \$14,329,235	Payroll Expenditure \$1,113,709,546	WC vs. Payroll Rate (WC Exp/Total Payroll) 1.2866%	FY 2022/23 1.5655%	FY 2021/22 1.6240%	FY 2020/21 1.6389%	FY 2019/20 1.6566%	



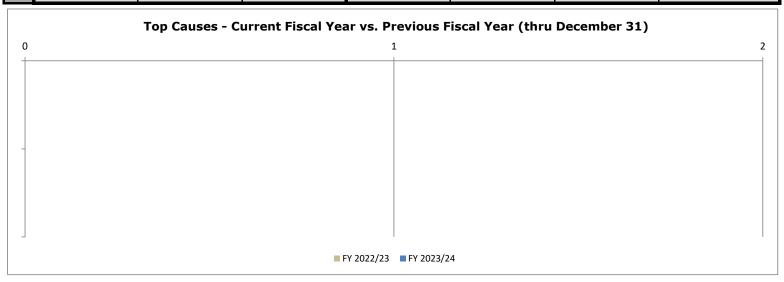


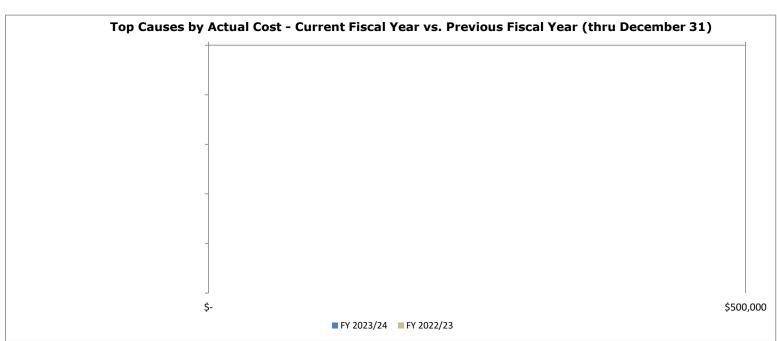
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FY 20:	23/24 - Year to Date	Claims	Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
77	8.53	9.18	9.19	10.26	9.84	9.30
FY 2023/24 - 1	Year to Date Indemni	ty Injury Rates		Previous In	ndemnity Injury Rate	s
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
10	1.11	1.64	1.69	1.85	1.52	1.50
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure \$1,002,330	Payroll Expenditure \$112,936,732	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.8875%	FY 2022/23 1.5337%	FY 2021/22 1.5567%	FY 2020/21 1.5019%	FY 2019/20 1.6157%



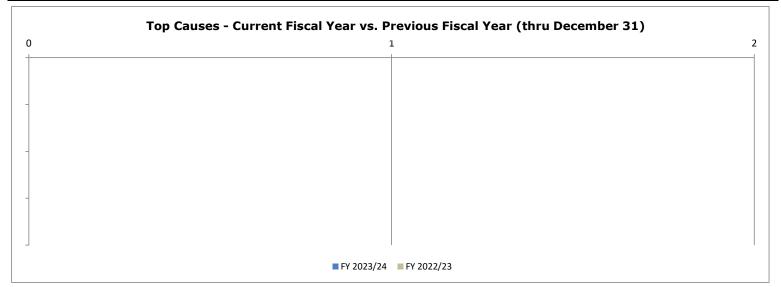


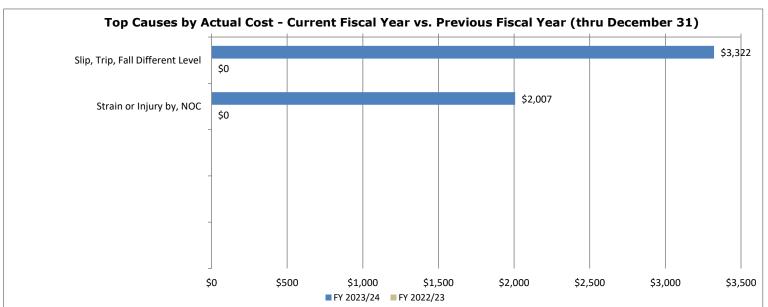
	2023 12/31/2023					
FY 20)23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous	Indemnity Injury Rat	es
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24	- Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$6,531,092	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%



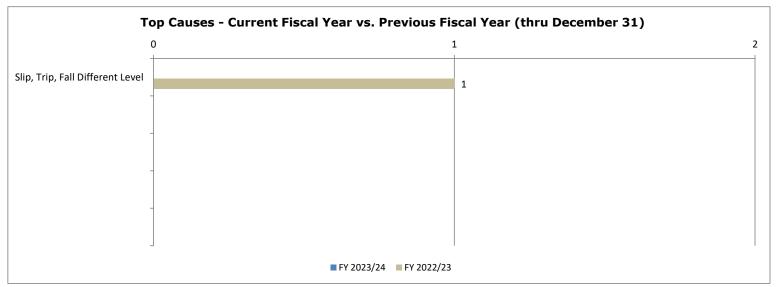


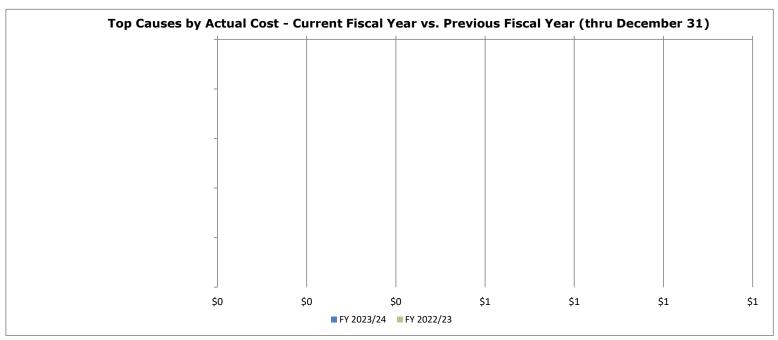
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
2	0.95	0.00	0.00	0.28	0.00	0.25	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous	Indemnity Injury Rat	tes	
Total Indemnity Injuries	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
	· Workers' Compensat Expenditures		Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$10,545	\$37,128,955	0.0284%	0.0922%	0.0446%	0.0475%	0.0634%	



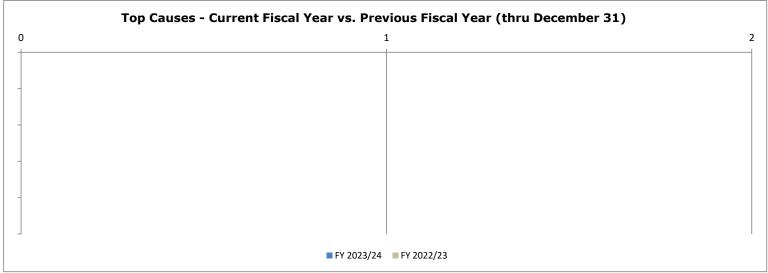


FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
1	1.29	0.68	0.69	0.73	0.74	0.00	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rate	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.64	
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$21,260	\$13,435,157	0.1582%	0.1932%	0.2330%	1.3651%	0.2125%	



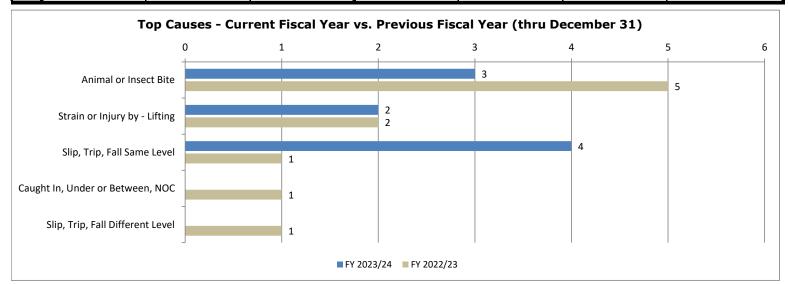


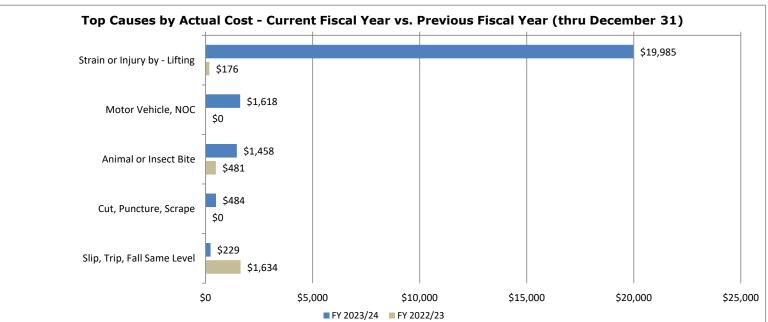
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rate	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
	Workers' Compensat Expenditures		Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$0	Payroll Expenditure \$657,469	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0000%	FY 2022/23 0.0000%	FY 2021/22 0.0000%	FY 2020/21 0.0000%	FY 2019/20 0.0000%	



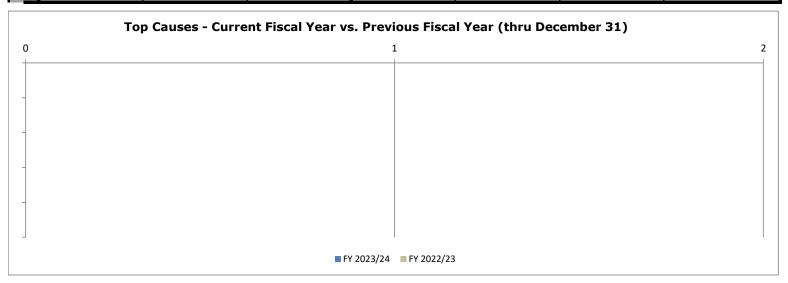


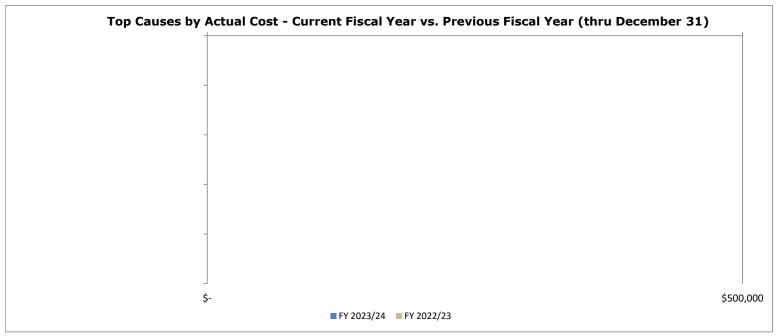
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FY 20)23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Date	Total Claim Bata Coal	EV 2022/22	EV 2021/22	EV 2020/21	EV 2010/20
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
9	0.99	1.42	1.79	0.99	1.09	1.47
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous 1	Indemnity Injury Rate	es
Total Indemnity	Total Indemnity Claim	Total Indemnity Claim				
Injuries	Rate	Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.11	0.18	0.19	0.20	0.00	0.25
FY 2023/24	- Workers' Compensat	ion and Payroll				
•	Expenditures .	,		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers'		WC vs. Payroll Rate				
Compensation		(WC Exp/Total				
Expenditure	Payroll Expenditure	Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$541,604	\$189,972,290	0.2851%	0.4614%	0.5750%	0.4974%	0.4692%



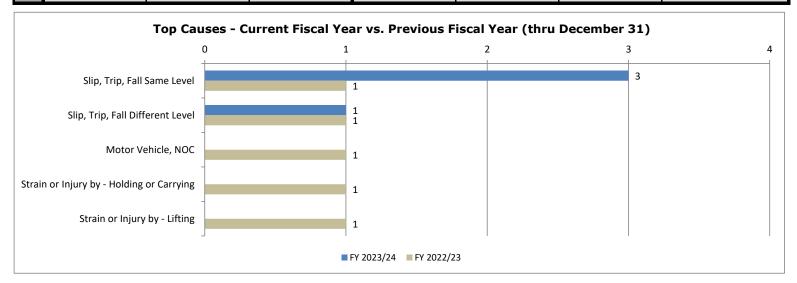


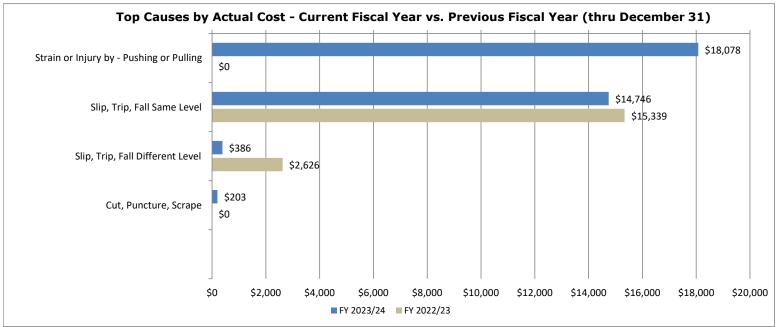
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rate	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
	Workers' Compensat Expenditures		Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$0	Payroll Expenditure \$1,625,301	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0000%	FY 2022/23 0.0000%	FY 2021/22 0.0000%	FY 2020/21 0.0000%	FY 2019/20 0.0000%	



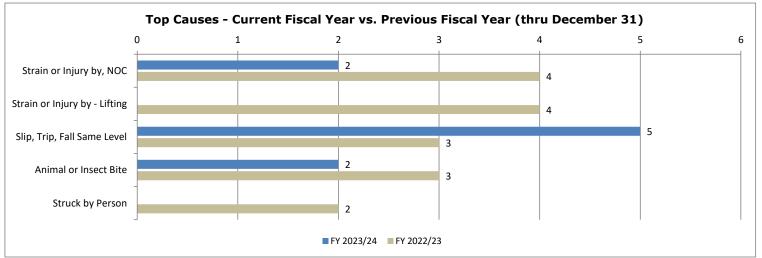


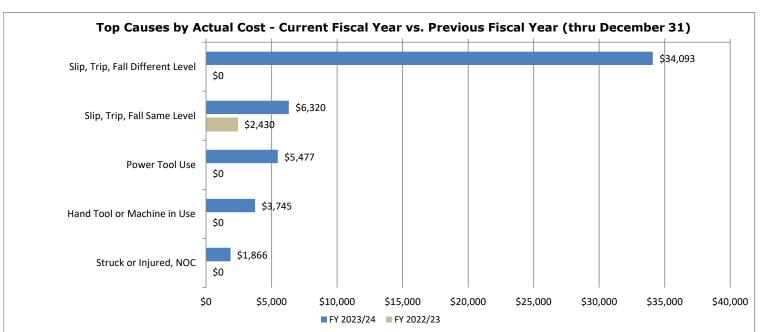
FY 20	23/24 - Year to Date	Claims		Previous T	otal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
5	0.34	0.40	0.41	0.46	0.15	0.56	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous	Indemnity Injury Ra	tes	
Total Indemnity Injuries 2	Total Indemnity Claim Rate 0.14	Total Indemnity Claim Rate Goal 0.03	FY 2022/23 0.04	FY 2021/22 0.04	FY 2020/21 0.08	FY 2019/20 0.22	
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$133,838	Payroll Expenditure \$270,255,037	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0495%	FY 2022/23 0.0698%	FY 2021/22 0.0609%	FY 2020/21 0.0485%	FY 2019/20 0.0682%	



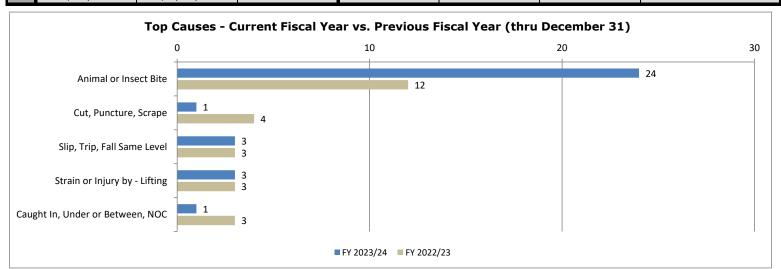


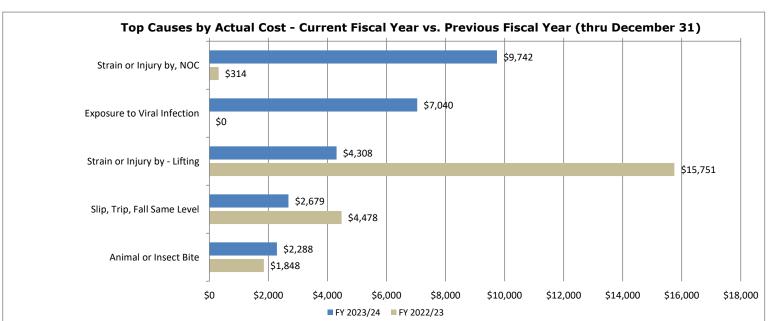
FY 20	23/24 - Year to Date	Claims		Previous Tot	al Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
23	12.87	10.87	10.97	16.44	9.51	10.08	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous I	ndemnity Injury Rate	s	
Total Indemnity Injuries 3	Total Indemnity Claim Rate 1.68	Total Indemnity Claim Rate Goal 3.83	FY 2022/23 3.84	FY 2021/22 5.02	FY 2020/21 1.73	FY 2019/20 2.88	
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$214,101	Payroll Expenditure \$24,871,305	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.8608%	FY 2022/23 1.5170%	FY 2021/22 1.6282%	FY 2020/21 1.3928%	FY 2019/20 0.9253%	



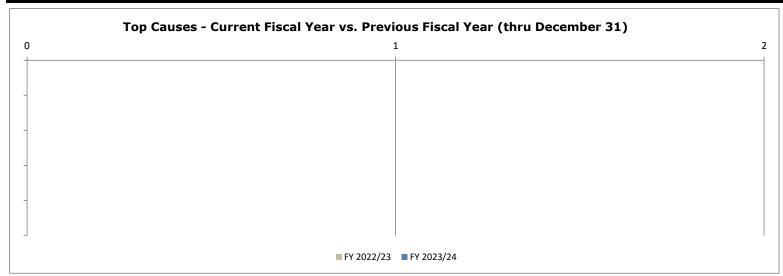


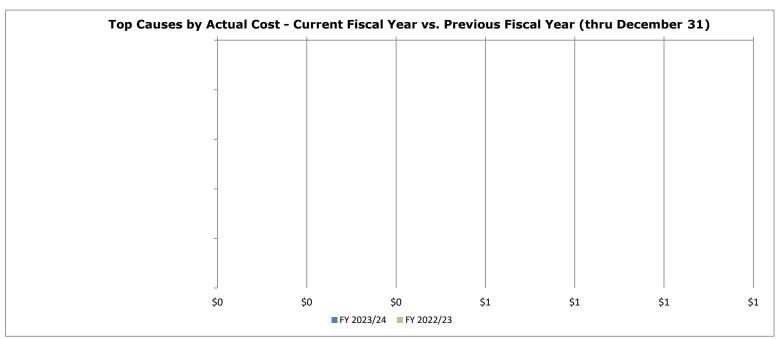
	2023 12/31/2023						
FY 20	023/24 - Year to Date	Claims		Previous	Total Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
35	8.56	9.60	9.61	14.22	13.63	11.91	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previou	s Indemnity Injury R	lates	
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
4	0.98	2.27	2.28	2.73	2.39	2.38	
FY 2023/24	- Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$459,601	\$53,794,887	0.8544%	1.4504%	1.4239%	1.0094%	1.5339%	



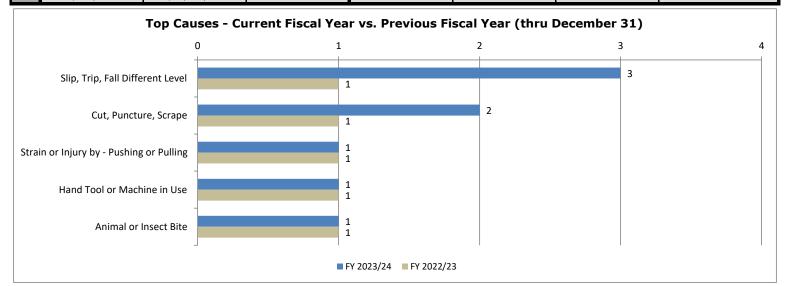


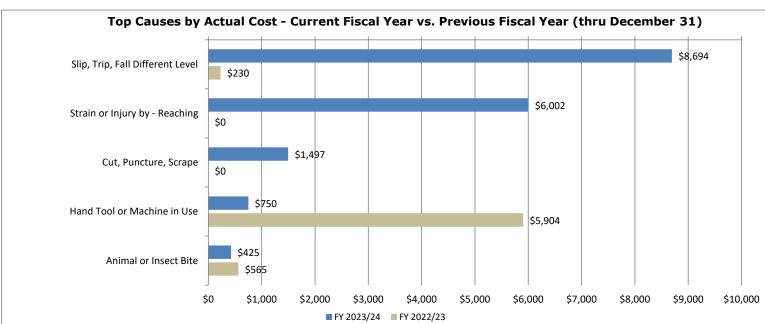
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.13	0.71	0.00	0.00	0.00	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rat	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$612	Payroll Expenditure \$26,752,375	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0023%	FY 2022/23 0.0071%	FY 2021/22 0.0002%	FY 2020/21 0.0000%	FY 2019/20 0.0596%	



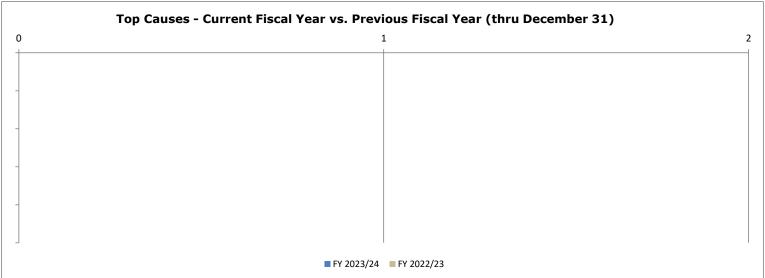


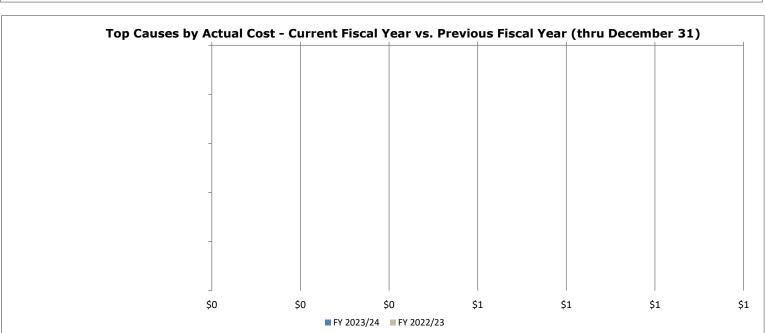
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FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
7	2.12	2.84	2.85	3.72	3.14	4.45
FY 2023/24 - Year to Date Indemnity Injury Rates			2.03		Indemnity Injury Rat	
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.30	0.95	1.01	0.71	0.31	2.15
FY 2023/24 -	Workers' Compensate Expenditures	tion and Payroll		Previous Workers'	Compensation vs. Pa	ayroll Rates
Workers' Compensation		WC vs. Payroll Rate (WC Exp/Total				
Expenditure	Payroll Expenditure	Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$500,656	\$57,478,091	0.8710%	0.7285%	1.0362%	1.0970%	1.0270%



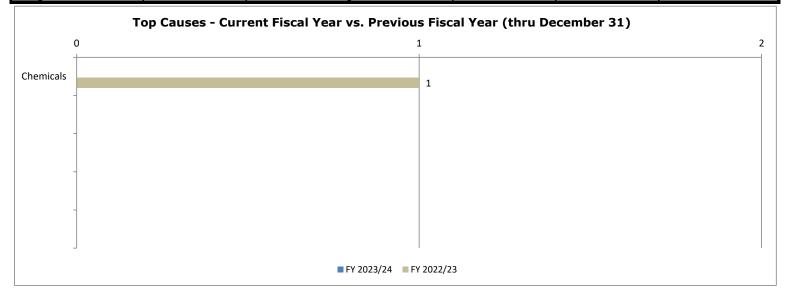


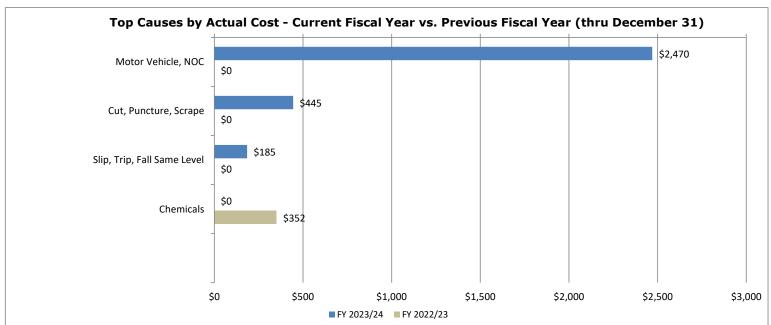
FY 20:	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	1.46	0.00
FY 2023/24 -	Year to Date Indemn	ty Injury Rates		Previous :	Indemnity Injury Rat	tes
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 1.46	FY 2019/20 0.00
FY 2023/24 -	Workers' Compensat Expenditures			Previous Workers'	Compensation vs. Pa	
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20





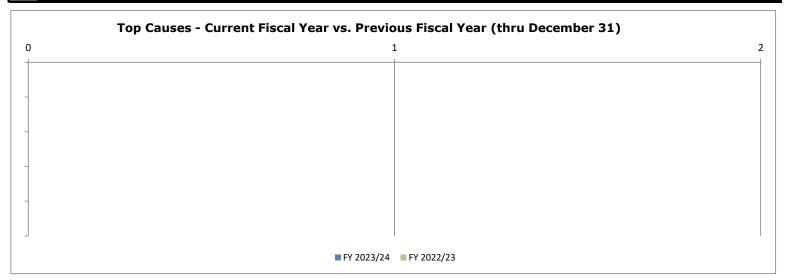
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FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20			
. 0 ta. 11, jan 100			·	,	,	·			
3 0.52 0.28 FY 2023/24 - Year to Date Indemnity Injury Rates			0.29	1.09	0.76 Indemnity Injury Rat	1.57 tes			
11 2025/21 Tear to bate Indeminity Injury Rates				11001005		<u> </u>			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20			
0	0.00	0.00	0.00	0.59	0.09	0.20			
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates						
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20			
\$431,148	\$96,074,502	0.4488%	0.4174%	0.3735%	0.2608%	0.2468%			

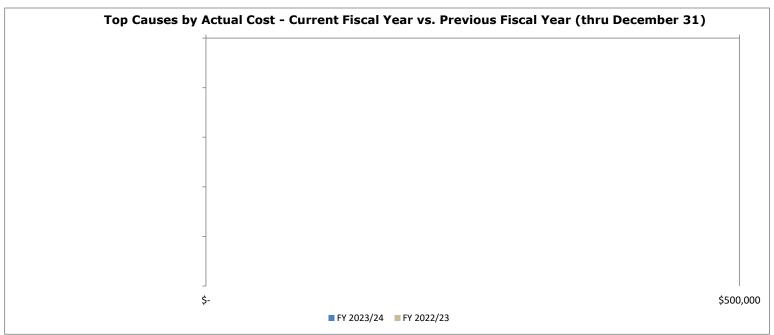




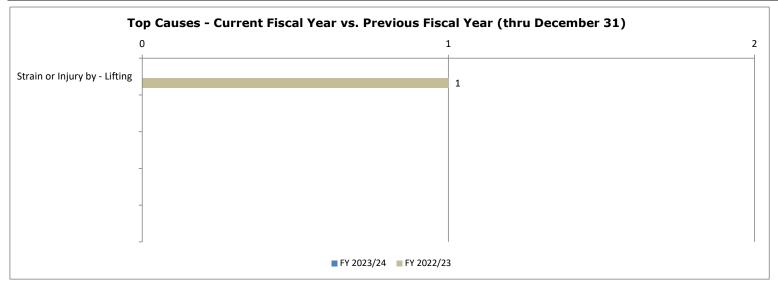
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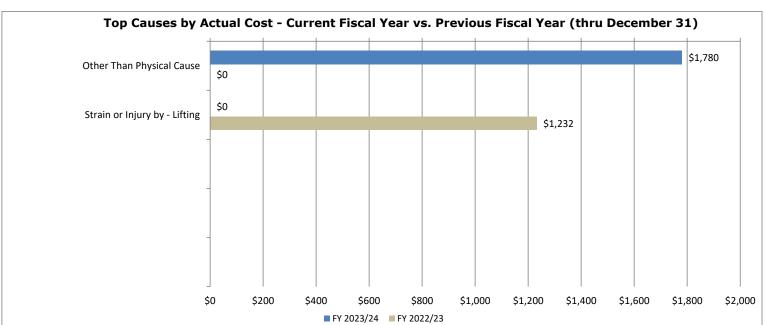
Total Injuries Total Claim Rate Total Claim Rate Goal FY 2022 0 0.00 0.00 0.00 0.00	Previous Total Claim Rates			
0 0.00 0.00 0.00	22/23 FY 2021/22 FY 2020/21 FY 2019/20			
	0.00 0.00 0.00			
FY 2023/24 - Year to Date Indemnity Injury Rates	Previous Indemnity Injury Rates			
Total Indemnity Total Indemnity Claim Total Indemnity Claim Rate Goal FY 2022				
FY 2023/24 - Workers' Compensation and Payroll Expenditures	Previous Workers' Compensation vs. Payroll Rates			
Workers' WC vs. Payroll Rate Compensation Expenditure Payroll Expenditure Payroll) FY 2022 \$0 \$1,995.091 0.0000% 0.0000	· · · · · · · · · · · · · · · · · · ·			



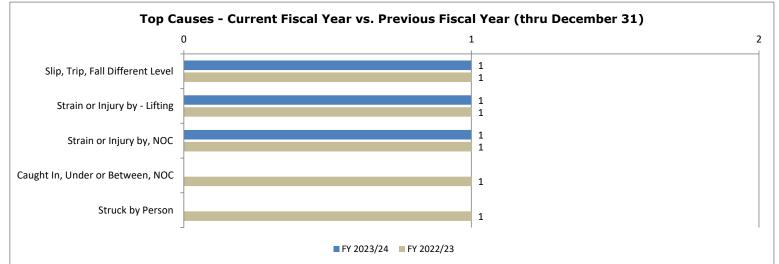


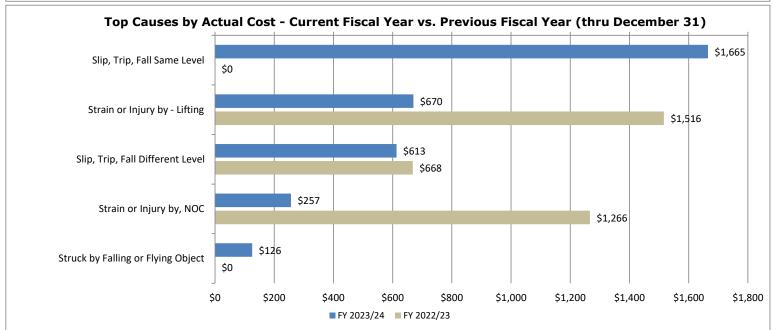
g . eea. 7, 2,	2023 12/31/2023						
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
1	1.17	1.92	1.93	2.70	1.28	3.03	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates	Previous Indemnity Injury Rates				
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.68	0.00	0.61	
FY 2023/24 -	Workers' Compensate Expenditures	ion and Payroll		Previous Workers'	Compensation vs. Pa	ayroll Rates	
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$124,446	\$13,578,971	0.9165%	0.9362%	0.6899%	0.7463%	1.6850%	





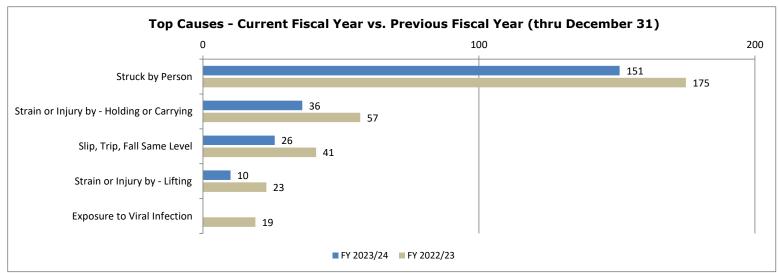
FY 20	23/24 - Year to Date	Claims		Previous Tot	al Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
6	0.38	0.43	0.57	0.36	0.58	0.83		
FY 2023/24 -	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous I	ndemnity Injury Rate	es		
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
FY 2023/24 -	0.13 Workers' Compensat Expenditures	0.04 ion and Payroll	0.06		2021/22 FY 2020/21 FY 2019/20 0.06 0.00 0.06 us Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
\$70,333	N/A	N/A	N/A	N/A	N/A	N/A		

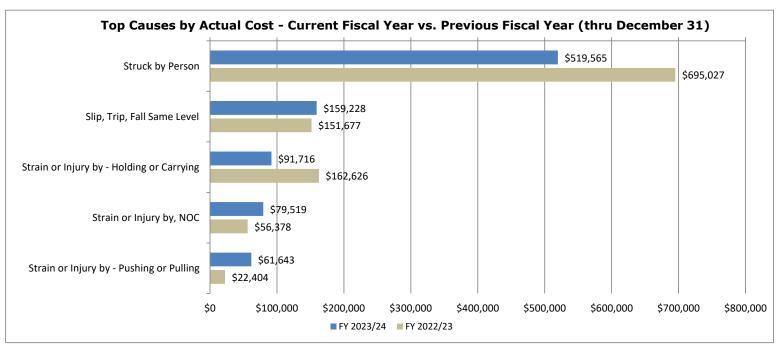




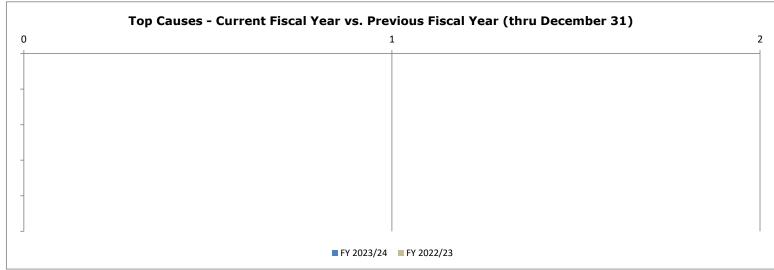
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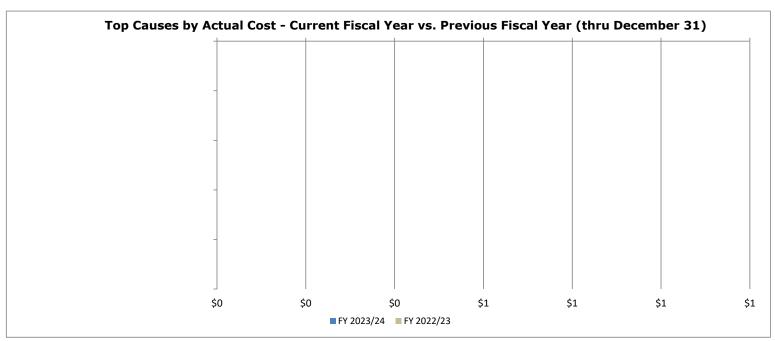
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Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
261	4.17	5.62	5.63	6.13	6.18	6.66	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous I	ndemnity Injury Rate	es	
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
102	1.63	2.56	2.57	3.09	3.04	2.89	
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll		Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/I) Payroll	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$13,261,903	\$896,369,430	1.4795%	1.8749%	2.1981%	2.2862%	2.3642%	





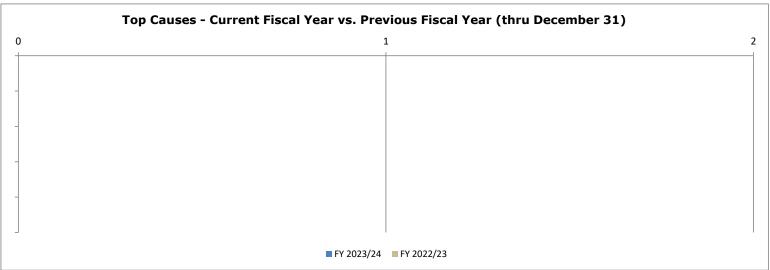
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.42	0.47
FY 2023/24 - 1	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous	Indemnity Injury Rat	es
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00
	Workers' Compensat Expenditures		0.00		Compensation vs. Pa	
Workers' Compensation Expenditure \$0	Payroll Expenditure \$22,200,942	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0000%	FY 2022/23 0.0006%	FY 2021/22 0.0000%	FY 2020/21 0.0040%	FY 2019/20 0.0206%

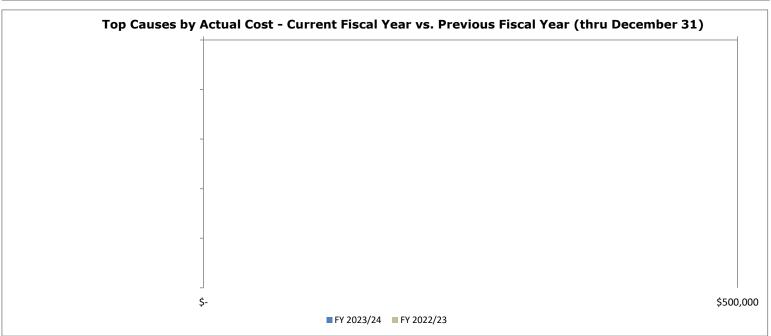




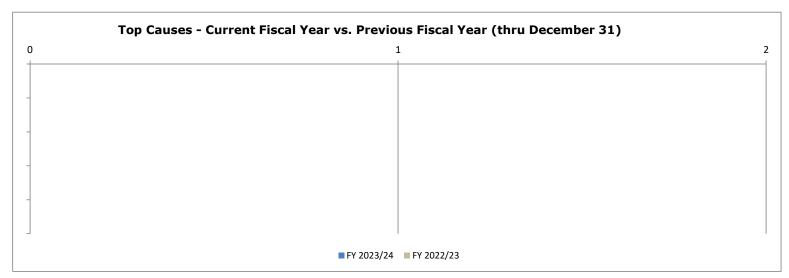
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FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rat	es
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers' Compensation Expenditure \$0	Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A



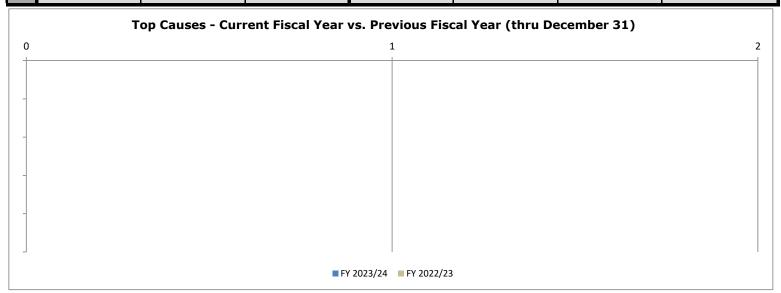


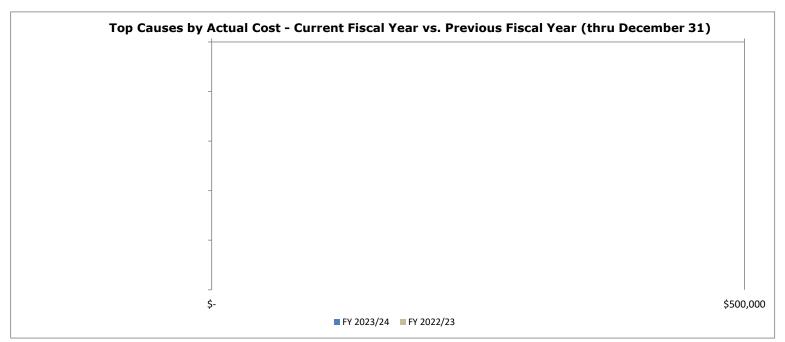
<u> </u>	2023 12,01,2023	-						
FY 20)23/24 - Year to Date	Claims		Previous To	tal Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
0	0.00	0.00	0.00	0.00	0.00	0.00		
FY 2023/24 -	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates				
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
0	0.00	0.00	0.00	0.00	0.00	0.00		
FY 2023/24	- Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates					
Workers' Compensation Expenditure \$0	Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A		



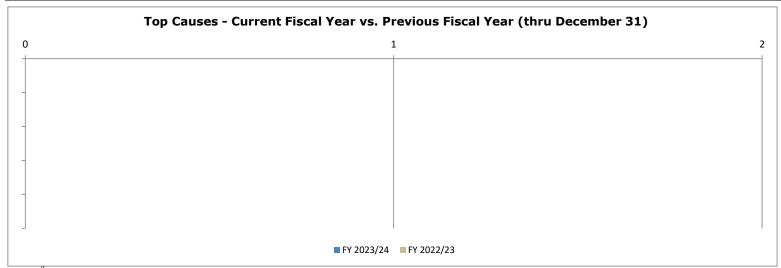


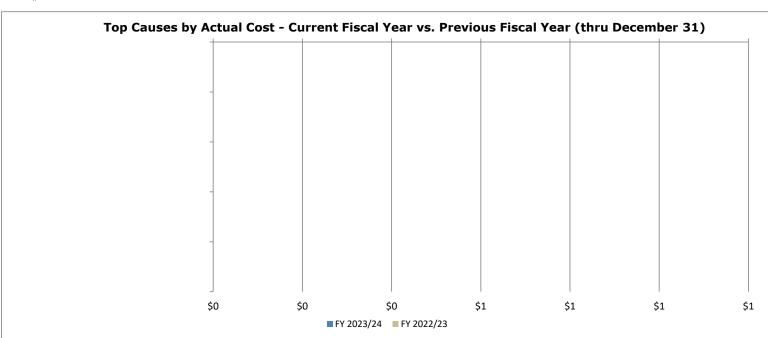
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 -	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$0	Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A	



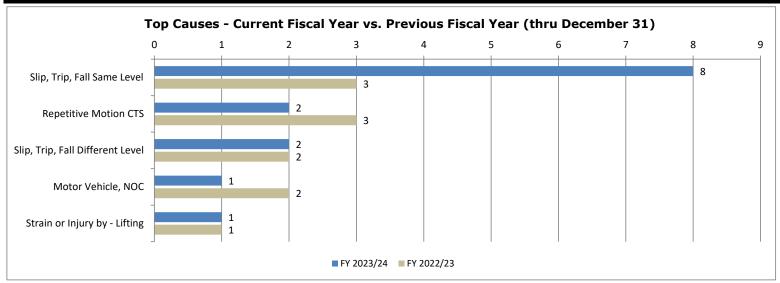


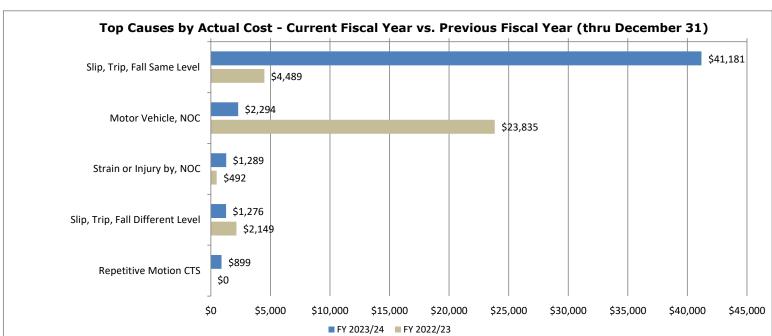
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	Y 2023/24 - Ye	ar to Date	Claims		Previous To	tal Claim Rates	FY 2019/20	
Total Injurie	s Total Cla	aim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.	00	0.00	0.00	0.00	8.01	8.01	
FY 2023	FY 2023/24 - Year to Date Indemnity Injury Rates				Previous 1	Indemnity Injury Rat	es	
Total Indemn Injuries	<i>'</i>	mnity Claim ate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.	00	0.00	0.00	0.00	0.00	8.01	
FY 2023	/24 - Workers' (Expen	Compensati ditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensatio Expenditure	e Payroll Ex	spenditure /A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A	



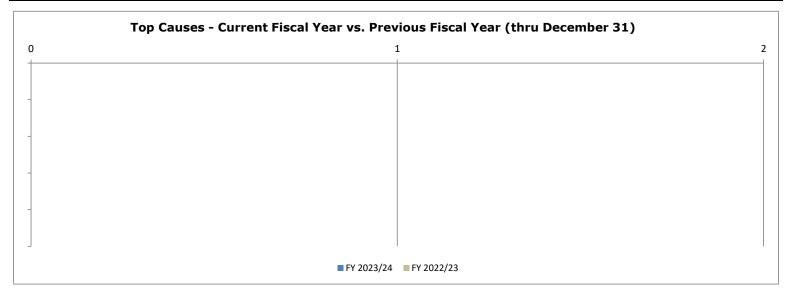


EV 20	23/24 - Year to Date	Claims		Provious Tot	al Claim Rates			
F1 20		Ciailiis		Previous rot	ai Ciaiiii Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
10	0.55	0.57	0.58	0.59	0.38	0.61		
FY 2023/24 -	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates				
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
2	0.11	0.05	0.06	0.06	0.13	0.06		
FY 2023/24 -	· Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates					
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20		
\$330,771	\$290,213,429	0.1140%	0.1499%	0.1624%	0.1994%	0.2526%		



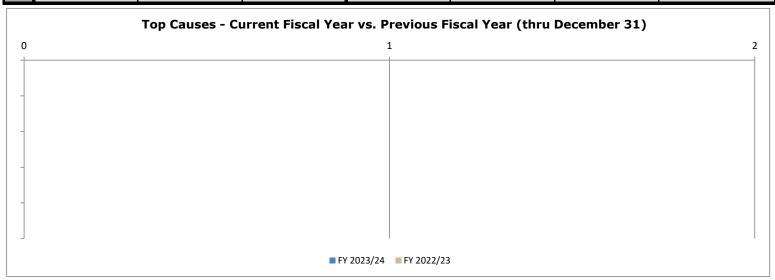


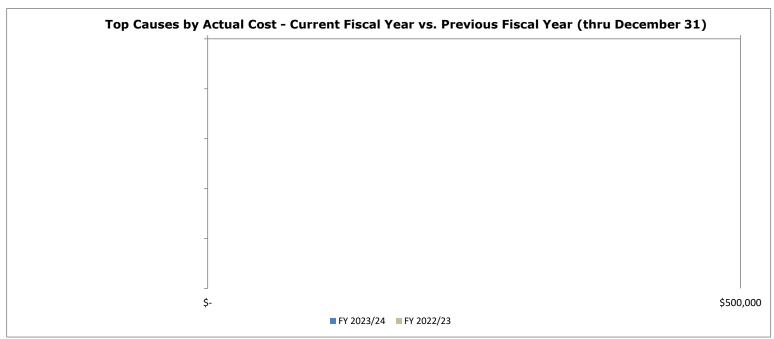
· · · · · · · · · · · · · · · · · · ·	2023 12/31/2023					
FY 20)23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	Year to Date Indemn	ity Injury Rates	Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24	- Workers' Compensat Expenditures	ion and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A



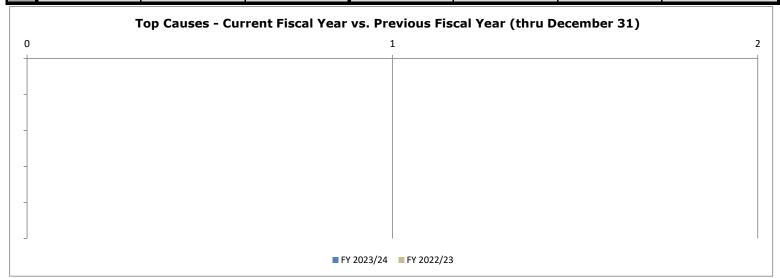


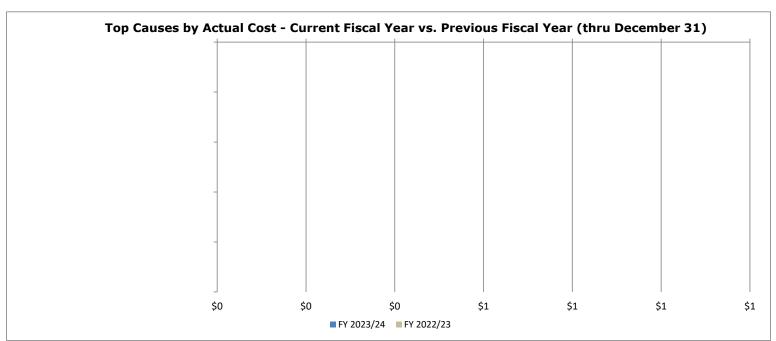
	FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates			
Total Injur	ies	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0		0.00	0.00	0.00	0.00	0.00	0.00
FY 2023	FY 2023/24 - Year to Date Indemnity Injury Rates				Previous 1	Indemnity Injury Rate	es
Total Indem Injuries 0	,	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00
FY 202:	3/24 -	Workers' Compensat Expenditures				Compensation vs. Pa	
Workers' Compensat Expenditu \$0	ion	Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A



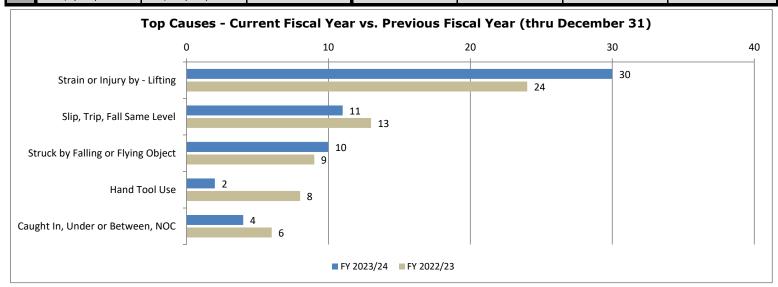


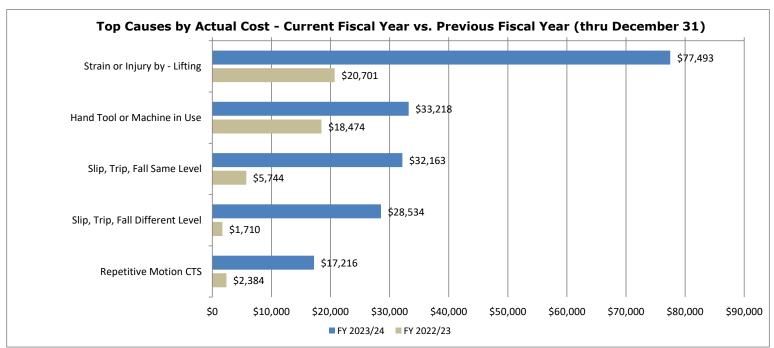
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	1.30	0.00
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rat	es
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers' Compensation Expenditure \$0	Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A



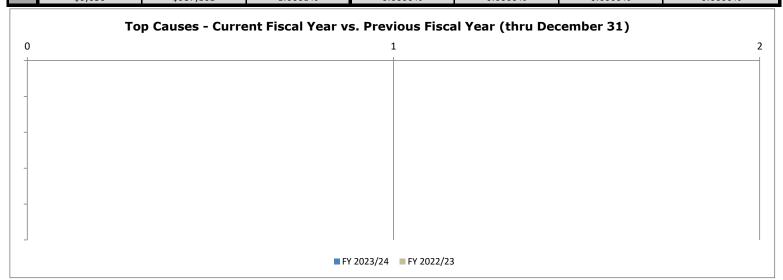


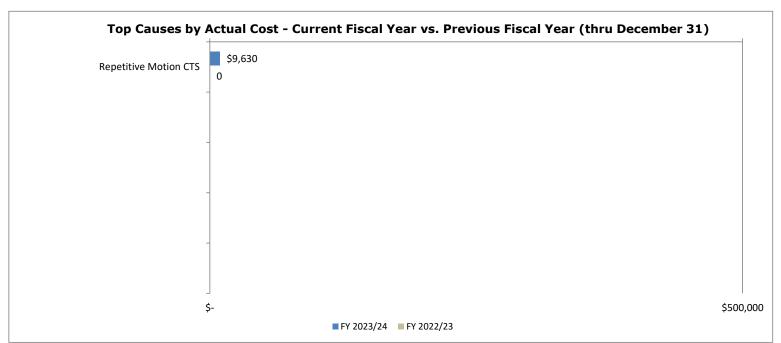
 7. ag . aa 7, 2,							
FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
81	3.44	3.24	3.25	3.87	5.42	6.07	
FY 2023/24 - 1	Year to Date Indemn	ty Injury Rates		Previous In	ndemnity Injury Rate	s	
Total Indemnity Injuries 15	Total Indemnity Claim Rate 0.64	Total Indemnity Claim Rate Goal 0.49	FY 2022/23 0.50	FY 2021/22 0.75	FY 2020/21 1.33	FY 2019/20 1.31	
-	Workers' Compensat Expenditures		Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$2,290,348	Payroll Expenditure \$216,589,803	WC vs. Payroll Rate (WC Exp/Total Payroll) 1.0575%	FY 2022/23 1.2438%	FY 2021/22 1.5144%	FY 2020/21 1.5943%	FY 2019/20 1.6149%	



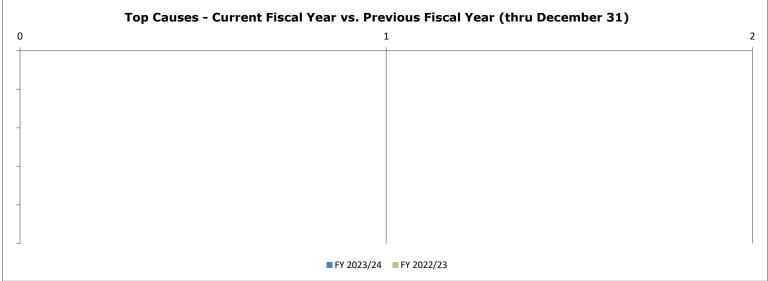


FY 202	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	16.13	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Y	ear to Date Indemni	ty Injury Rates		Previous I	Indemnity Injury Rate	es
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00
FY 2023/24 -	Workers' Compensati Expenditures	on and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers' Compensation Expenditure \$9,630	Payroll Expenditure \$957,161	WC vs. Payroll Rate (WC Exp/Total Payroll) 1.0061%	FY 2022/23 0.0000%	FY 2021/22 0.0000%	FY 2020/21 0.0000%	FY 2019/20 0.0000%



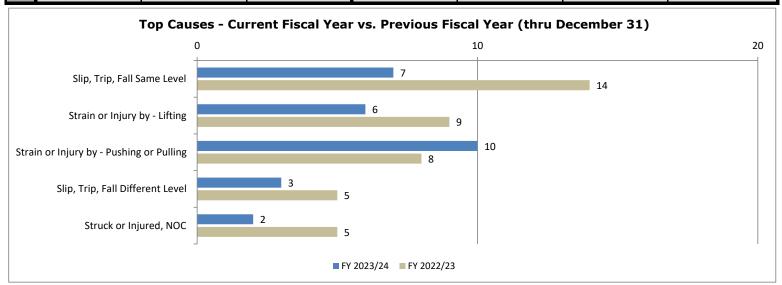


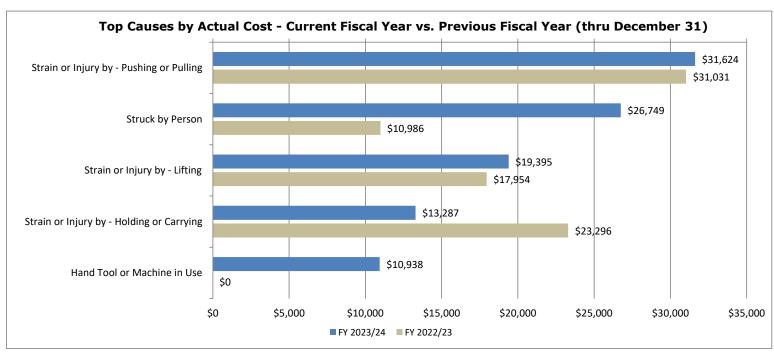
FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0.00	0.00	0.00	0.00	0.00	0.00	
ear to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rate	es	
Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
Workers' Compensati Expenditures	on and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates	
Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20 N/A	
	Total Claim Rate 0.00 Year to Date Indemni Total Indemnity Claim Rate 0.00 Workers' Compensati Expenditures	Total Claim Rate	Total Claim Rate	Total Claim Rate	Total Claim Rate	



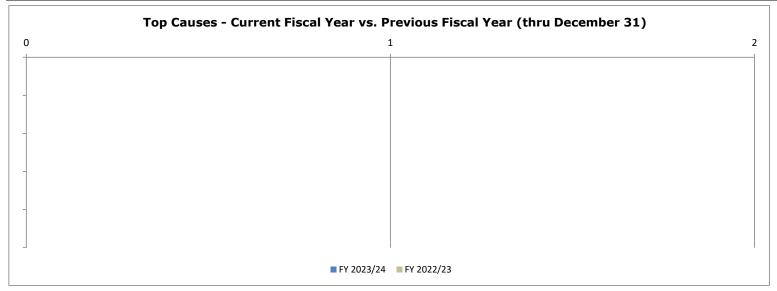


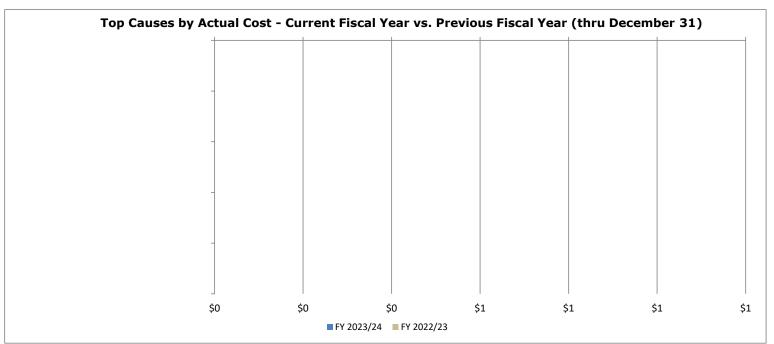
	2023 12/31/2023					
FY 20)23/24 - Year to Date	Claims		Previous Tot	al Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
Total Injuries	Total Claim Rate	Total Claim Rate Goal	11 2022/23	11 2021/22	11 2020/21	11 2019/20
46	4.36	4.29	4.79	4.18	4.31	3.92
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
10	0.95	1.22	1.22	1.46	1.23	1.24
FY 2023/24 - Workers' Compensation and Payroll Expenditures				Previous Workers' (Compensation vs. Pay	roll Rates
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$1,522,565	\$134,383,656	1.1330%	1.4145%	1.3376%	1.3926%	1.7144%



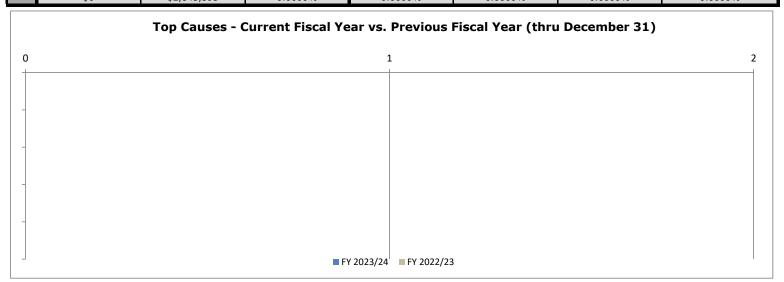


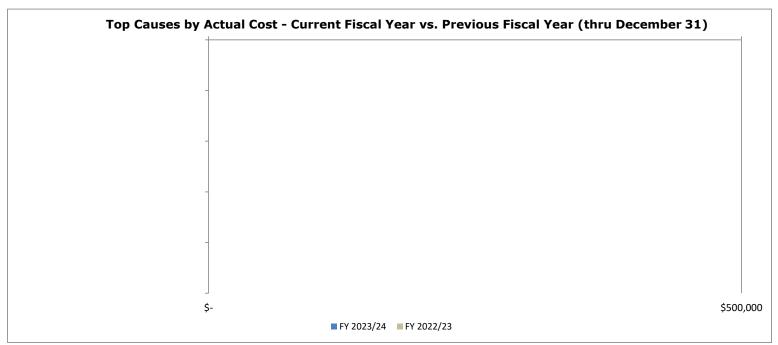
FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	7.79	0.00	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rate	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
	Workers' Compensat Expenditures		Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$0	Payroll Expenditure \$1,074,134	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0000%	FY 2022/23 0.0000%	FY 2021/22 0.0000%	FY 2020/21 0.0056%	FY 2019/20 0.0000%	



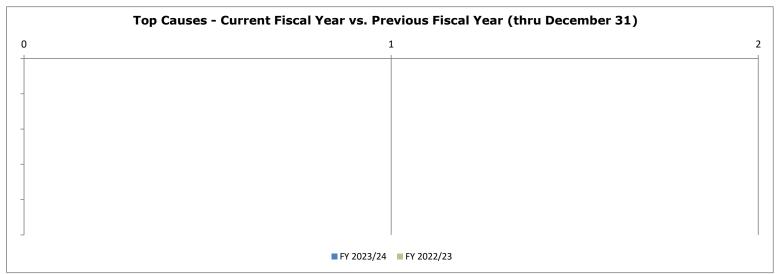


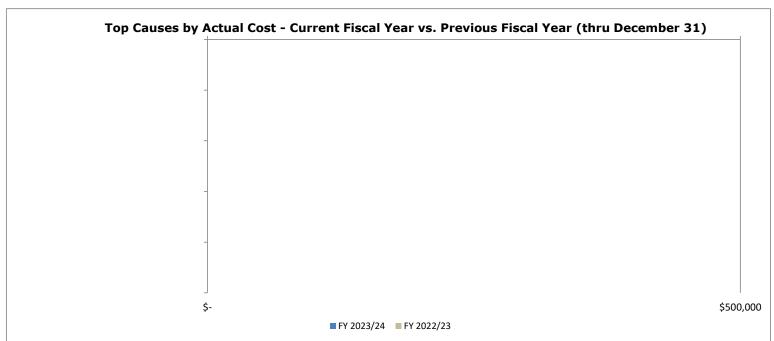
- , , ,	2020 12/01/2020					
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Takal Industra	Tabal Claims Data	Tatal Claire Bate Coal	EV 2022/22	EV 2021/22	EV 2020/21	EV 2010/20
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	Year to Date Indemni	ity Injury Rates		Previous 1	Indemnity Injury Rate	es
Total Indemnity	Total Indemnity Claim	Total Indemnity Claim				
Injuries	Rate	Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 ·	· Workers' Compensat	ion and Pavroll				
	Expenditures			Previous Workers'	Compensation vs. Pa	yroll Rates
Workers'		WC vs. Payroll Rate				
Compensation		(WC Exp/Total				
Expenditure	Payroll Expenditure	Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$2,845,595	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%



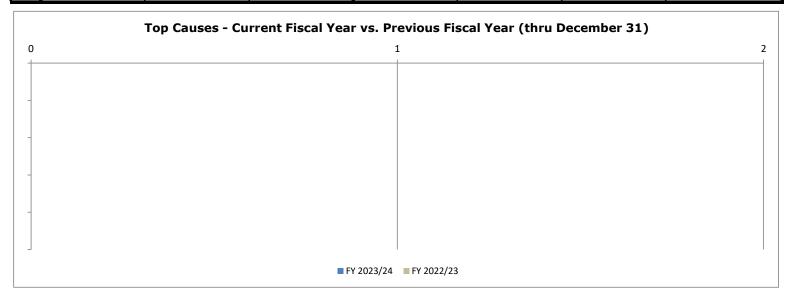


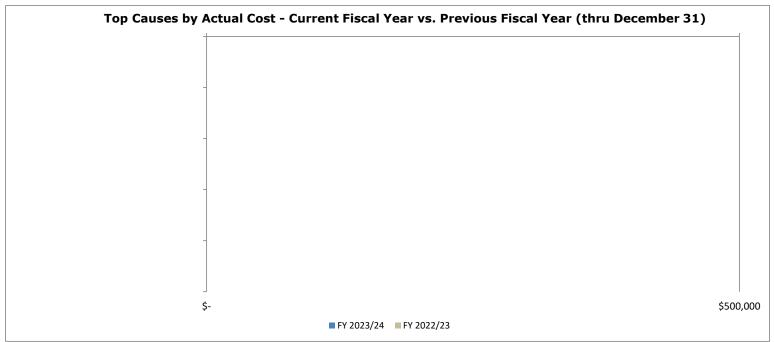
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 -	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous 1	Indemnity Injury Rate	es
Total Indemnity Injuries	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$2,844,925	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%



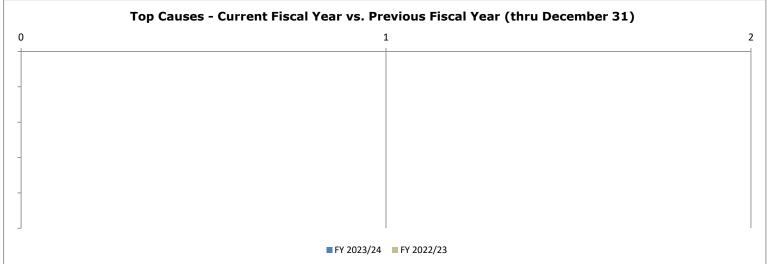


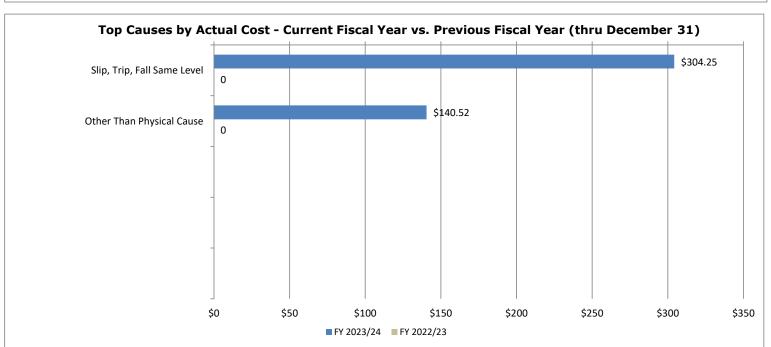
FY 20	123/24 - Year to Date	Claims		Previous Tot	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous I	Indemnity Injury Rate	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
FY 2023/24	- Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation		WC vs. Payroll Rate (WC Exp/Total	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	





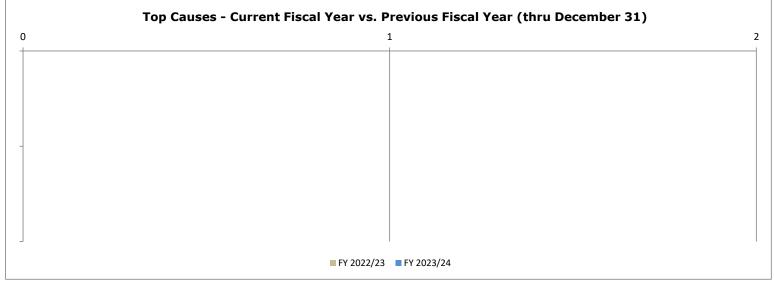
FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
3	2.48	0.00	0.00	0.00	0.00	0.72	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates	Previous Indemnity Injury Rates				
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
-	Workers' Compensat Expenditures		Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$445	Payroll Expenditure \$32,312,819	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0014%	FY 2022/23 0.0000%	FY 2021/22 0.0000%	FY 2020/21 0.0002%	FY 2019/20 0.0244%	

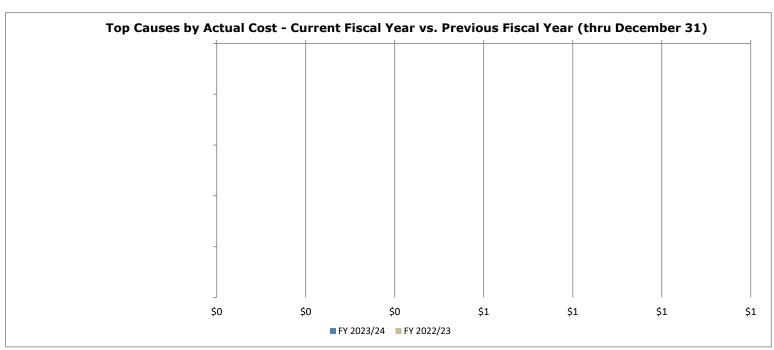




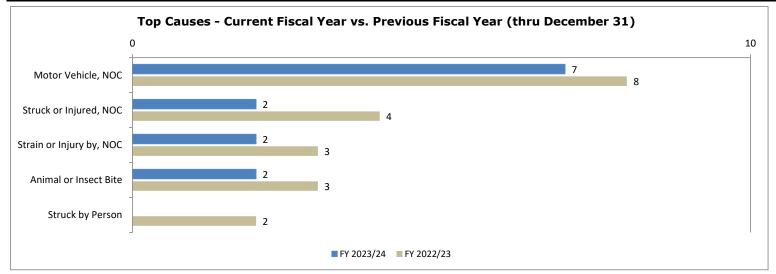
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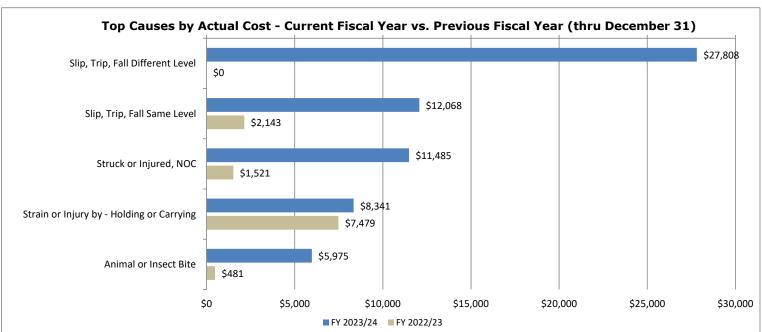
FY 20)23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	4.48	4.16
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous I	Indemnity Injury Rate	es
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 4.48	FY 2019/20 2.08
FY 2023/24	· Workers' Compensat Expenditures	ion and Payroll		Previous Workers'	Compensation vs. Pa	yroll Rates
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$94,695	\$5,145,573	1.8403%	1.0237%	3.5001%	0.4893%	0.2152%



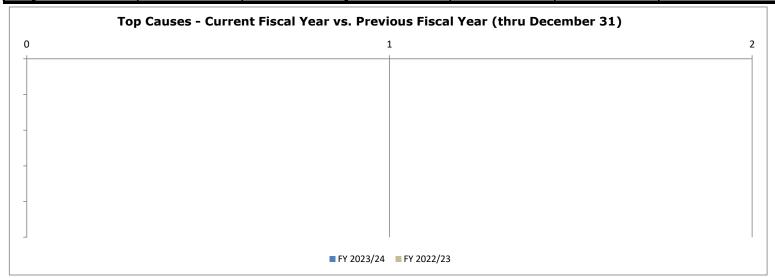


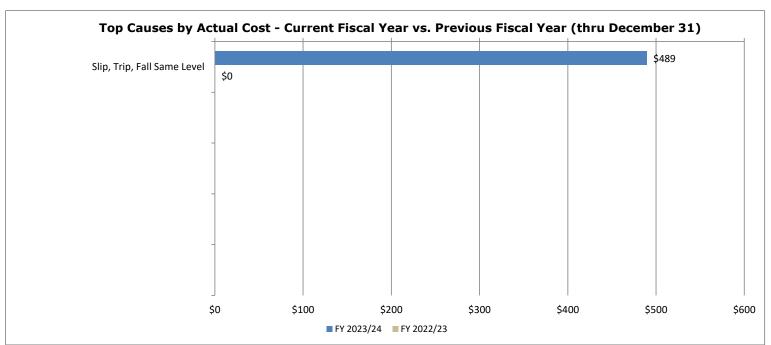
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
25	4.09	4.21	4.22	4.91	4.18	5.28
FY 2023/24 -	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous	Indemnity Injury Rat	tes
Total Indemnity Injuries	Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
FY 2023/24 -	1.15 Workers' Compensat Expenditures	ion and Payroll	1.21	0.53 Previous Workers'	1.13 Compensation vs. Pa	1.56 ayroll Rates
Workers' Compensation Expenditure \$744,256	Payroll Expenditure \$99,387,612	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.7488%	FY 2022/23 1.3711%	FY 2021/22 1.2944%	FY 2020/21 1.2518%	FY 2019/20 1.3645%





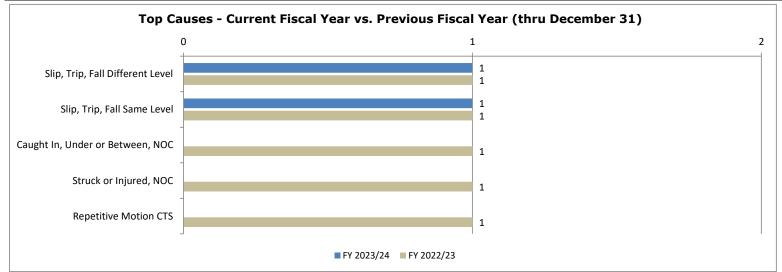
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
1	0.50	0.00	0.00	0.51	0.00	0.75	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rat	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22	FY 2020/21	FY 2019/20 0.25	
	Workers' Compensat Expenditures		0.00	· · · · · · · · · · · · · · · · · · ·			
Workers' Compensation Expenditure \$14,553	Payroll Expenditure \$38,583,024	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0377%	FY 2022/23 0.0529%	FY 2021/22 0.0493%	FY 2020/21 0.1576%	FY 2019/20 0.1274%	

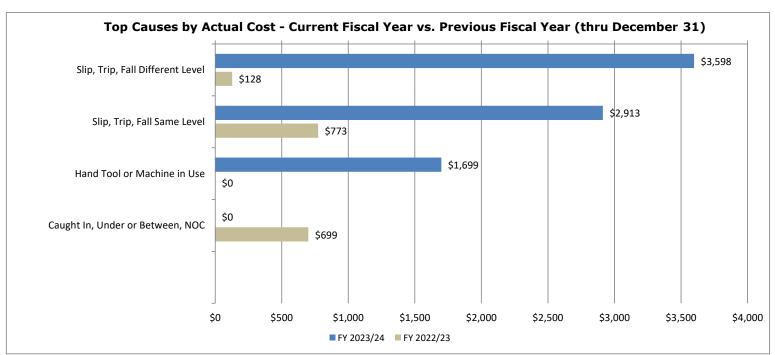




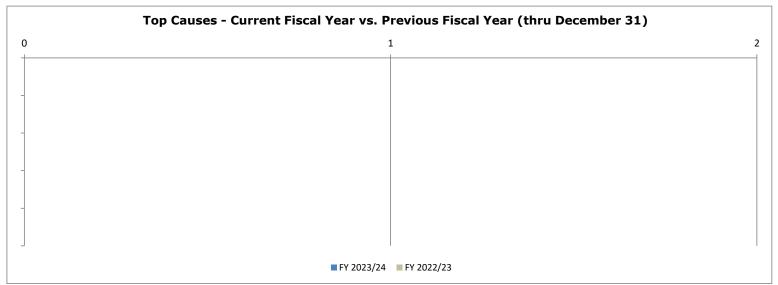
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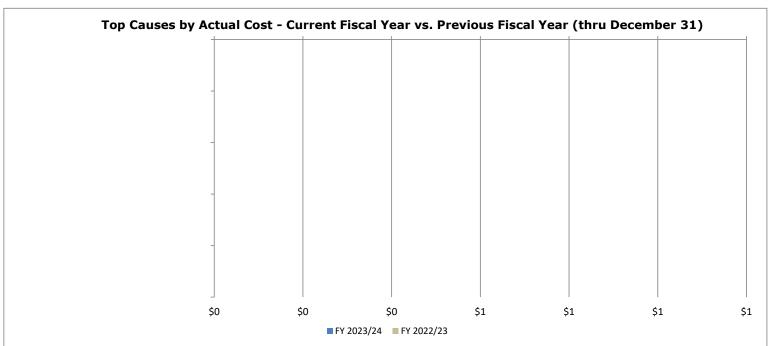
FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
2	0.30	0.76	0.77	0.91	0.73	0.64	
FY 2023/24 -	FY 2023/24 - Year to Date Indemnity Injury Rates			Previous	Indemnity Injury Rat	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.17	FY 2022/23 0.31	FY 2021/22	FY 2020/21	FY 2019/20	
	· Workers' Compensat Expenditures		0.51	0.15 0.15 0.14 Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure \$226,385	Payroll Expenditure \$98,814,599	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.2291%	FY 2022/23 0.2158%	FY 2021/22 0.2589%	FY 2020/21 0.3586%	FY 2019/20 0.4491%	



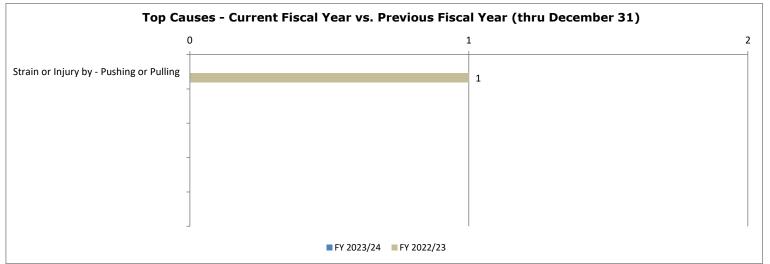


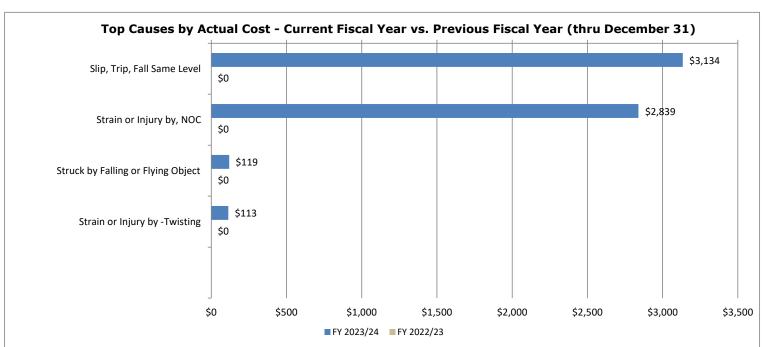
FY 20	23/24 - Year to Date	Claims		Previous To	tal Claim Rates		
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.00	0.00	0.00	
FY 2023/24 - Year to Date Indemnity Injury Rates				Previous 1	ndemnity Injury Rate	es	
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
-	FY 2023/24 - Workers' Compensation and Payroll Expenditures				0.00 0.00 ers' Compensation vs. Payroll Rates		
Workers' Compensation Expenditure \$0	Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A	



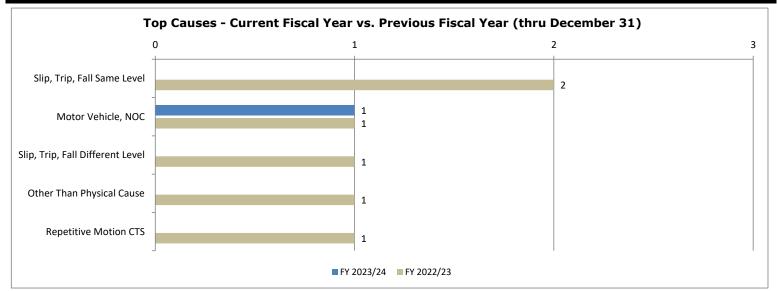


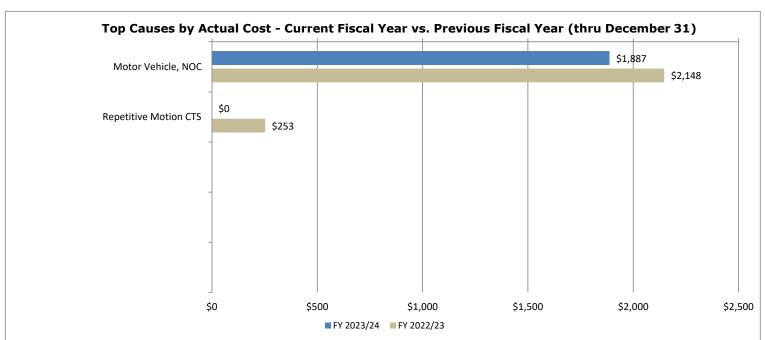
FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
4	0.51	0.29	0.39	0.90	0.00	0.63	
FY 2023/24 - Year to Date Indemnity Injury Rates					Indemnity Injury Rat		
Total Indemnity Injuries 1	Total Indemnity Claim Rate 0.13	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22	FY 2020/21	FY 2019/20	
FY 2023/24 -	FY 2023/24 - Workers' Compensation and Payroll Expenditures			0.00 0.00 0.00 Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	



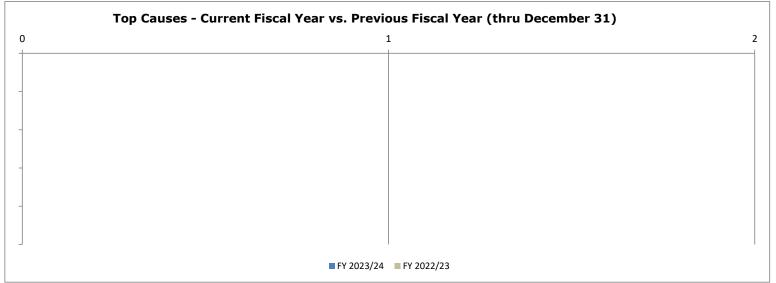


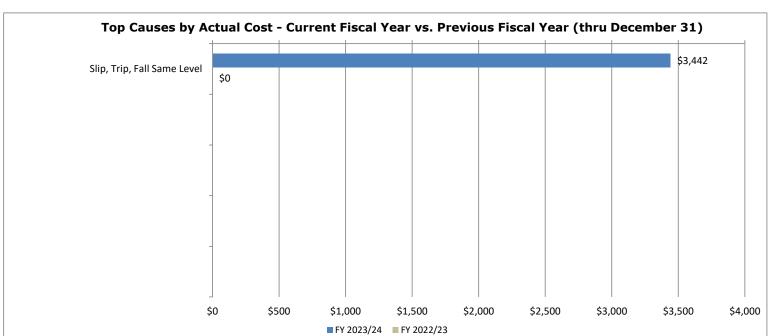
FY 20)23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
2	0.99	0.79	0.80	0.26	0.49	1.24	
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous Indemnity Injury Rates			
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.08	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.25	
	· Workers' Compensat Expenditures		0.00		Compensation vs. Pa		
Workers' Compensation Expenditure \$12,393	Payroll Expenditure \$30,709,967	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0404%	FY 2022/23 0.0772%	FY 2021/22 0.0606%	FY 2020/21 0.2695%	FY 2019/20 0.5209%	



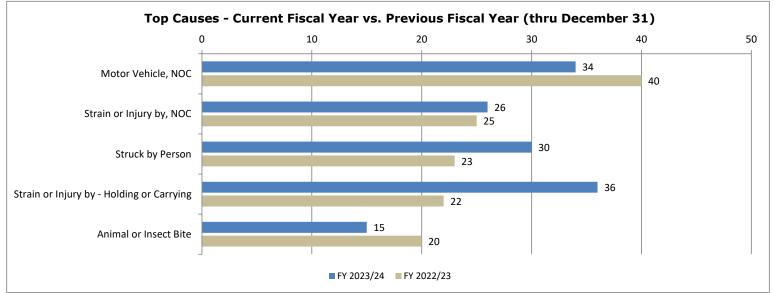


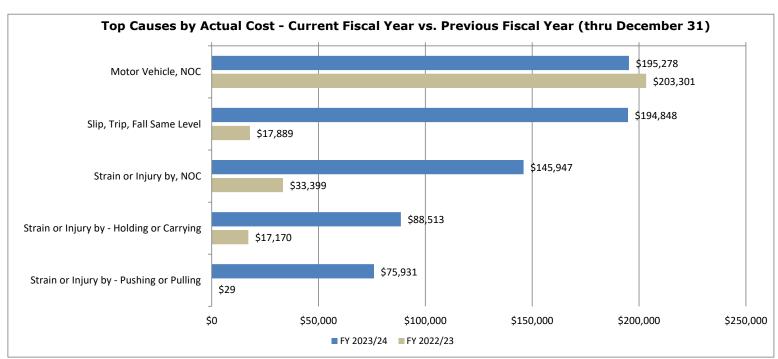
FY 20	023/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0	0.00	0.00	0.00	0.64	0.63	1.91	
FY 2023/24 -	Year to Date Indemni	ty Injury Rates		Previous Indemnity Injury Rates			
Total Indemnity Injuries 0	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
FY 2023/24	- Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure \$3,442	Payroll Expenditure \$17,819,996	WC vs. Payroll Rate (WC Exp/Total Payroll) 0.0193%	FY 2022/23 0.0000%	FY 2021/22 0.0009%	FY 2020/21 0.0014%	FY 2019/20 0.0025%	



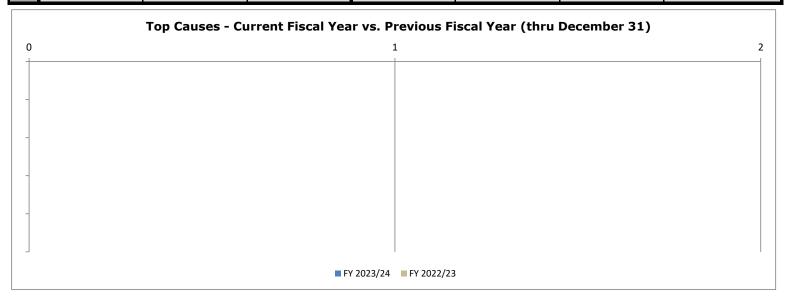


	,,					
FY 20	23/24 - Year to Date	Claims		Previous Tot	al Claim Rates	
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
236	7.82	7.07	7.08	7.65	7.54	7.62
FY 2023/24 -	Year to Date Indemn	ity Injury Rates		Previous I	ndemnity Injury Rate	es
Total Indemnity Injuries 57	Total Indemnity Claim Rate 1.89	Total Indemnity Claim Rate Goal 1.28	FY 2022/23 1.29	FY 2021/22 1.22	FY 2020/21 1.66	FY 2019/20 1.36
	Workers' Compensat	-	1.29	1.22	1.00	1.30
F1 2023/24 -	Expenditures	ion and Payron	Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$6,533,205	\$705,117,156	0.9265%	0.8105%	0.8787%	0.6849%	0.7239%



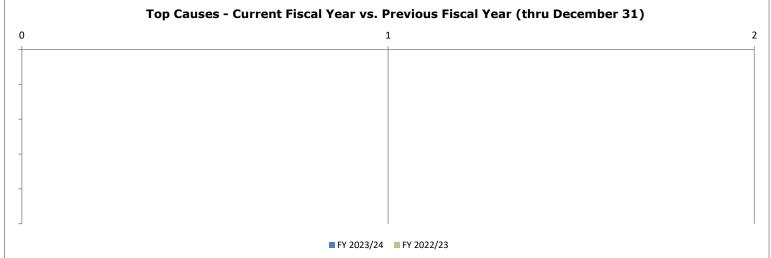


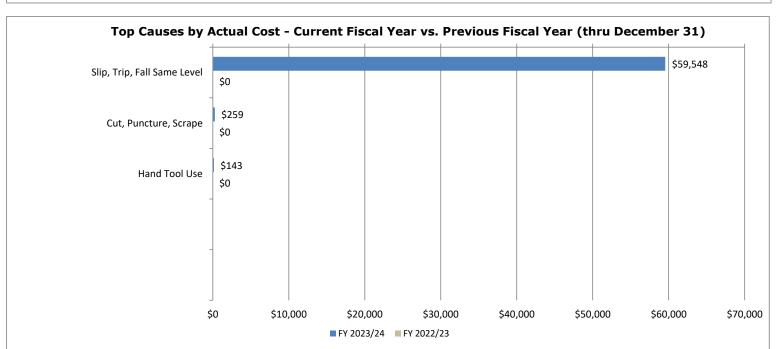
025 12/51/2025						
3/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
0.00	0.00	0.00	0.00	0.00	0.00	
ear to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rate	es	
Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.00	FY 2019/20 0.00	
Workers' Compensati Expenditures	on and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20 N/A	
,	Total Claim Rate 0.00 ear to Date Indemni Total Indemnity Claim Rate 0.00 Vorkers' Compensati Expenditures	Total Claim Rate O.00 O.00 ear to Date Indemnity Injury Rates Total Indemnity Claim Rate Goal O.00 O.00 Vorkers' Compensation and Payroll Expenditures WC vs. Payroll Rate (WC Exp/Total Payroll)	Total Claim Rate Total Claim Rate Total Claim Rate Total Claim Rate Goal O.00 O.00 O.00 O.00 Part to Date Indemnity Injury Rates Total Indemnity Claim Rate Rate Goal O.00 O.00 Vorkers' Compensation and Payroll Expenditures WC vs. Payroll Rate (WC Exp/Total Payroll) FY 2022/23	Total Claim Rate Total Claim Rate Goal FY 2022/23 FY 2021/22	Total Claim Rate Total Claim Rate Goal FY 2022/23 FY 2021/22 FY 2020/21	



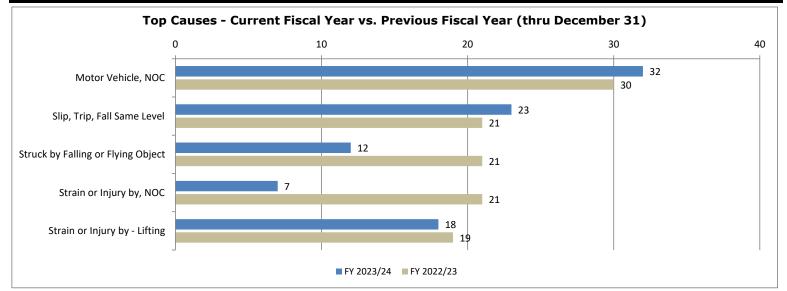


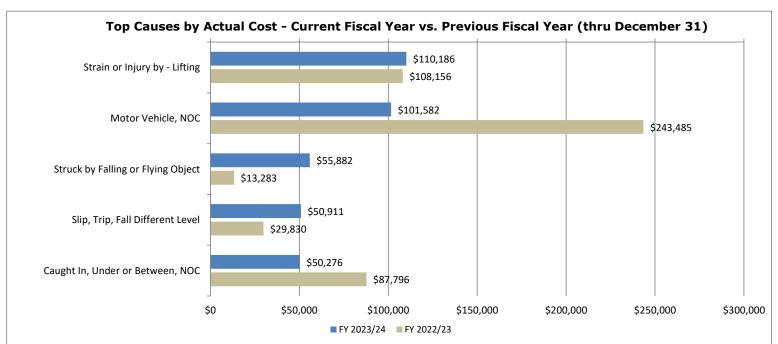
FY 20	23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
5	2.15	0.00	0.00	1.78	0.63	1.58	
FY 2023/24 - Year to Date Indemnity Injury Rates				Previous	Indemnity Injury Rat	tes	
Total Indemnity Injuries 1	Total Indemnity Claim Rate 0.43	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22 0.00	FY 2020/21 0.32	FY 2019/20 0.63	
FY 2023/24 -	Workers' Compensat Expenditures	ion and Payroll	Previous Workers' Compensation vs. Payroll Rates				
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$4,489	N/A	N/A	N/A	N/A	N/A	N/A	





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FY 20)23/24 - Year to Date	Claims	Previous Total Claim Rates				
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
235	4.51	4.37	4.38	4.56	4.64	5.00	
FY 2023/24 - Year to Date Indemnity Injury Rates				Previous 1	Indemnity Injury Rate	es	
Total Indemnity	Total Indemnity Claim	Total Indemnity Claim					
Injuries	Rate	Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
40	0.77	1.00	1.01	1.32	1.51	1.34	
FY 2023/24	- Workers' Compensat	ion and Pavroll					
,	Expenditures			Previous Workers'	Compensation vs. Pa	yroll Rates	
Workers'		WC vs. Payroll Rate					
Compensation		(WC Exp/Total					
Expenditure	Payroll Expenditure	Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
\$10,198,009	\$700,674,506	1.4555%	1.2805%	1.3913%	1.4308%	1.3370%	





	FY 202	23/24 - Year to Date	Claims	Previous Total Claim Rates				
	Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	
	1	0.29	0.00	0.00	0.28	0.00	0.54	
	FY 2022/23 - Y	rear to Date Indemni	ty Injury Rates		Previous 1	Indemnity Injury Rat	es	
To	otal Indemnity Injuries O	Total Indemnity Claim Rate 0.00	Total Indemnity Claim Rate Goal 0.00	FY 2022/23 0.00	FY 2021/22	FY 2020/21	FY 2019/20 0.00	
г	•	Workers' Compensati Expenditures		0.00				
C	Workers' Compensation Expenditure \$67,109	Payroll Expenditure N/A	WC vs. Payroll Rate (WC Exp/Total Payroll) N/A	FY 2022/23 N/A	FY 2021/22 N/A	FY 2020/21 N/A	FY 2019/20 N/A	

