

# Commonwealth Scorecard Summary

The summary of the Commonwealth Safety Performance as of December 31, 2023 provides data to agency heads, human resources personnel and safety coordinators to determine the effectiveness of their agency's programs over the last fiscal year and provides five fiscal years of data for comparison. This report can also be used as a benchmarking tool for agencies that deliver similar programs and/or services to compare their performance in relation to similar agencies. The chart data represents injury cause and cost through December 31 for both fiscal years.

This scorecard should be used for safety program effectiveness measurement. Key measurements are reported claims and incident rates for all accepted workers' compensation claims (Total Claim Rate), and a subset of this data looking at only the indemnity claims which are more serious claims resulting in eight or more days of lost time by the injured employee (Indemnity Injury Rate). These rates represent the estimated number of injuries per 100 employees over the course of a year. There is also a measure of the percentage of actual workers' compensation cost compared to payroll expenditure for each fiscal year.

Reduction goals were established in July 2023 for Total Claim rates and Indemnity Injury rates. By basing these reduction goals on rates instead of raw injury numbers, it helps achieve better consistency in measuring performance as data is normalized year to year based on the total number of hours worked within the agency. To create goals, an average rate must first be established by taking the previous five fiscal years of data minus the highest and lowest rate years in the five-year period. A rate is then calculated using the cumulative data totals from the remaining three years of data, referred to as the Average Rate.

This year's goal is to reduce Average Rates by 3%. To ensure each agency has a goal of continual improvement, the reduced Average Rate is compared to the most recent fiscal year rate. For instances where the reduced Average Rate is actually higher than the most recent fiscal year rate, the goal is set at a 1% decrease from the most recent fiscal year rate. Intent is to ensure realistic goals while also driving continual performance improvement.

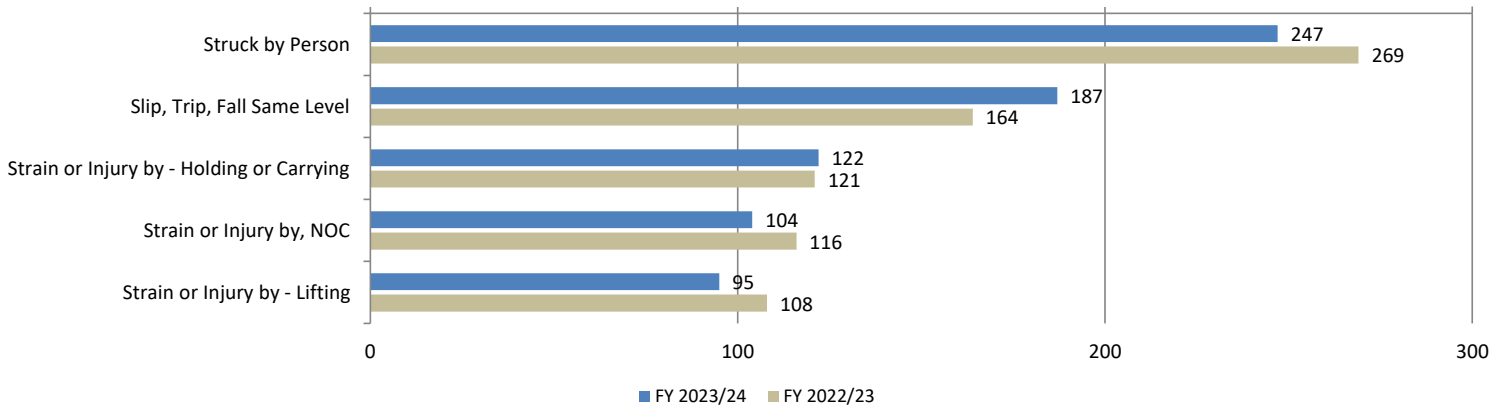
To place rates in perspective, the overall commonwealth Average Claim rate was 4.73 last fiscal year. A 3% reduction goal in the Average Claim rate is 4.59 which is higher than the FY 22/23 Total Claim rate of 4.16. Therefore, the FY 22/23 Total Claim rate goal was set to a 1% reduction of the FY 22/23 Total Claim rate resulting in a goal of 4.15. To achieve an incident rate of 4.15 using data from FY 22/23, injuries in that year would need to be reduced from 2,785 to 2,757 (reduction of 28). To achieve an Indemnity Injury rate of 1.330 using data from 22/23, indemnity injuries would need to decrease from 898 to 889 (reduction of 9).

[The fully detailed effectiveness measures report can be found here.](#)

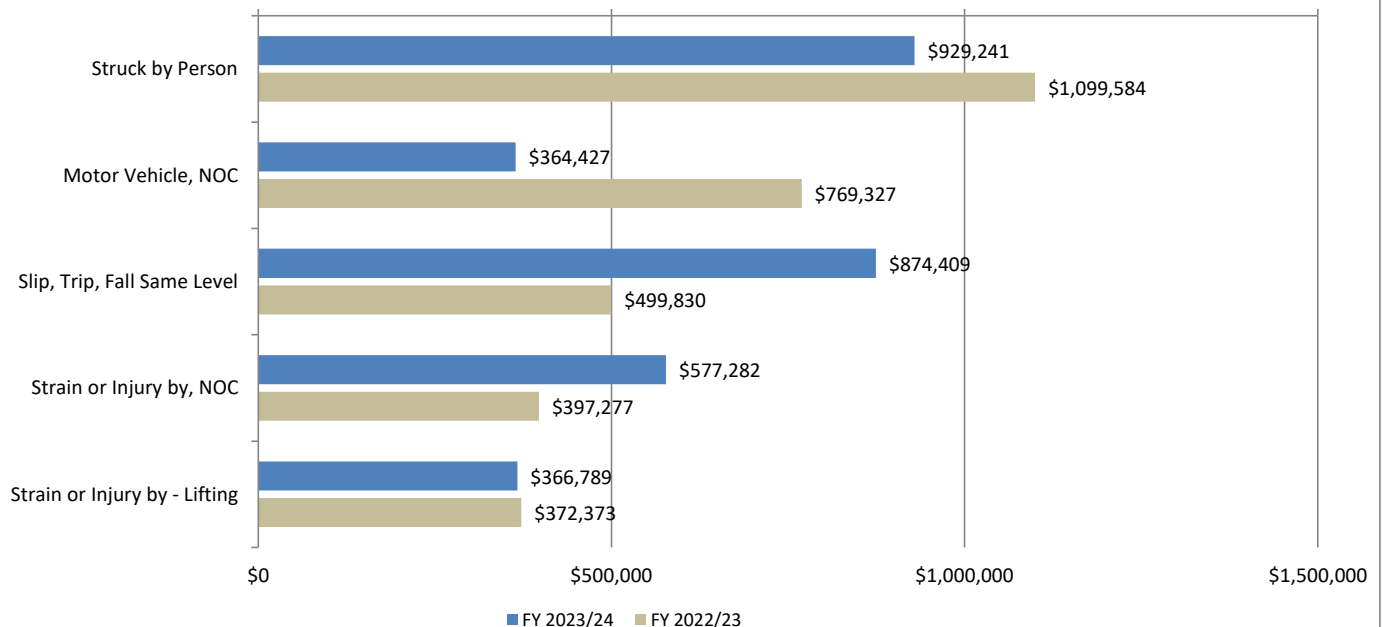
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1,389   | 3.94                       | 4.15                                       | 4.16   | 4.53       | 4.56       | 5.12       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 387   | 1.10                       | 1.33                                       | 1.34   | 1.51       | 1.61       | 1.77       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$54,010,786  | \$5,531,036,679            | 0.9765%                                    | 1.1316%  | 1.2564%    | 1.2540%    | 1.3051%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



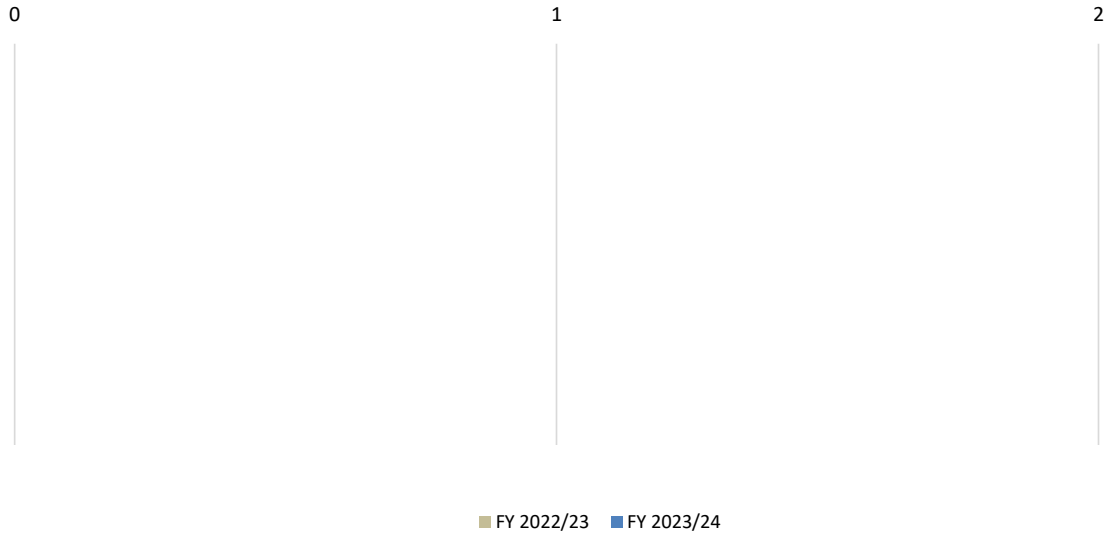
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



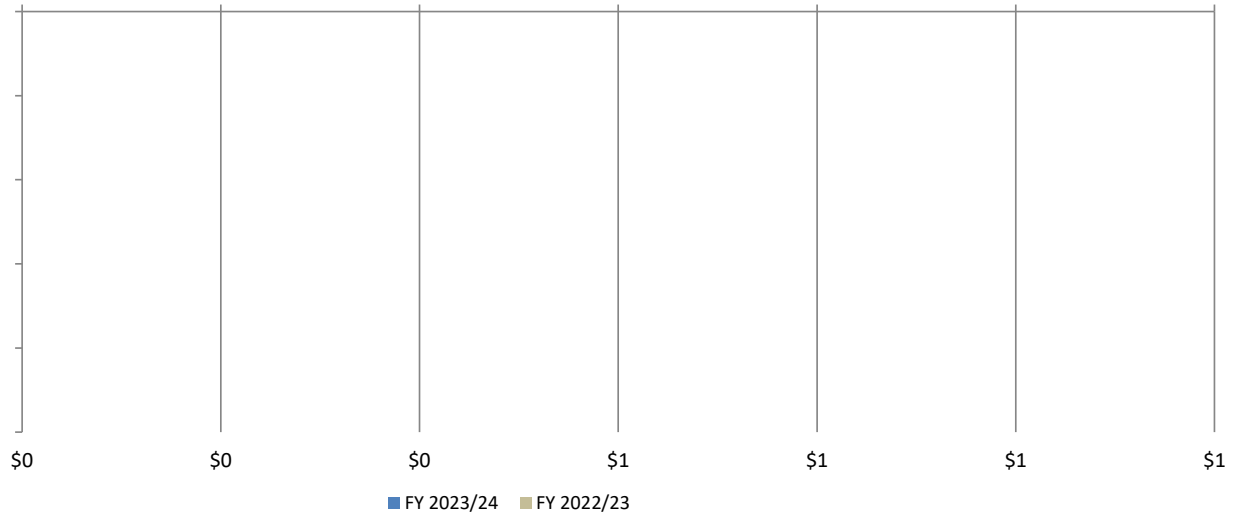
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 1.50       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$6,959,493                | 0.0000%                                    | 0.0000%  | 0.0045%    | 0.0000%    | 0.0037%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Agriculture

Reduction Goal

3%

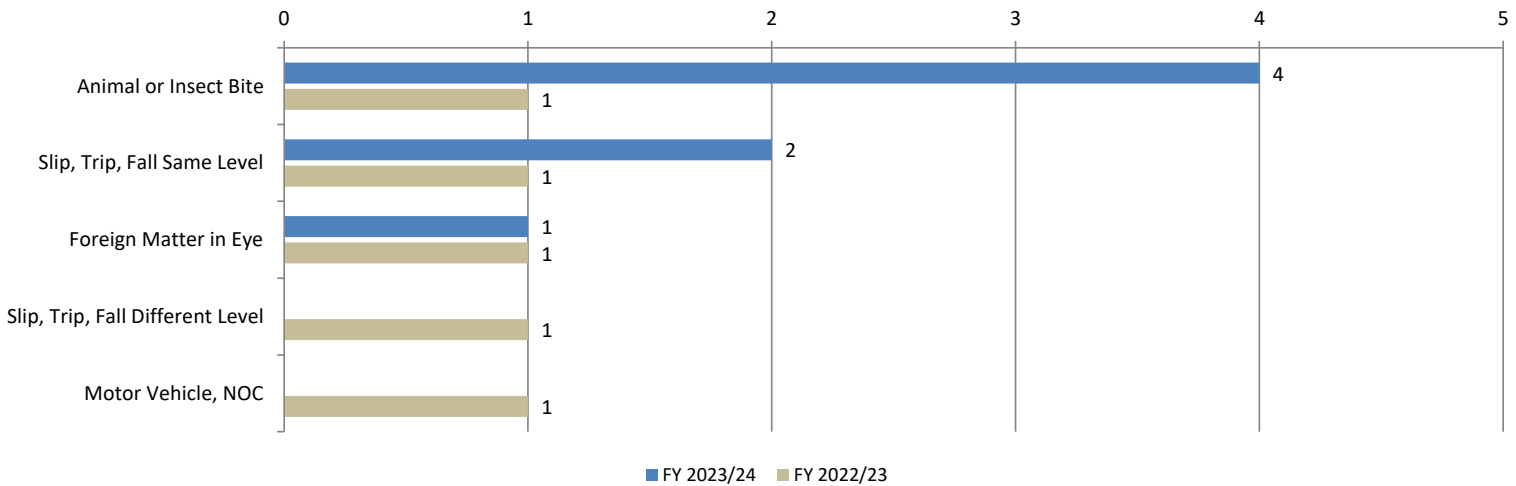
Year to Date Goal Met



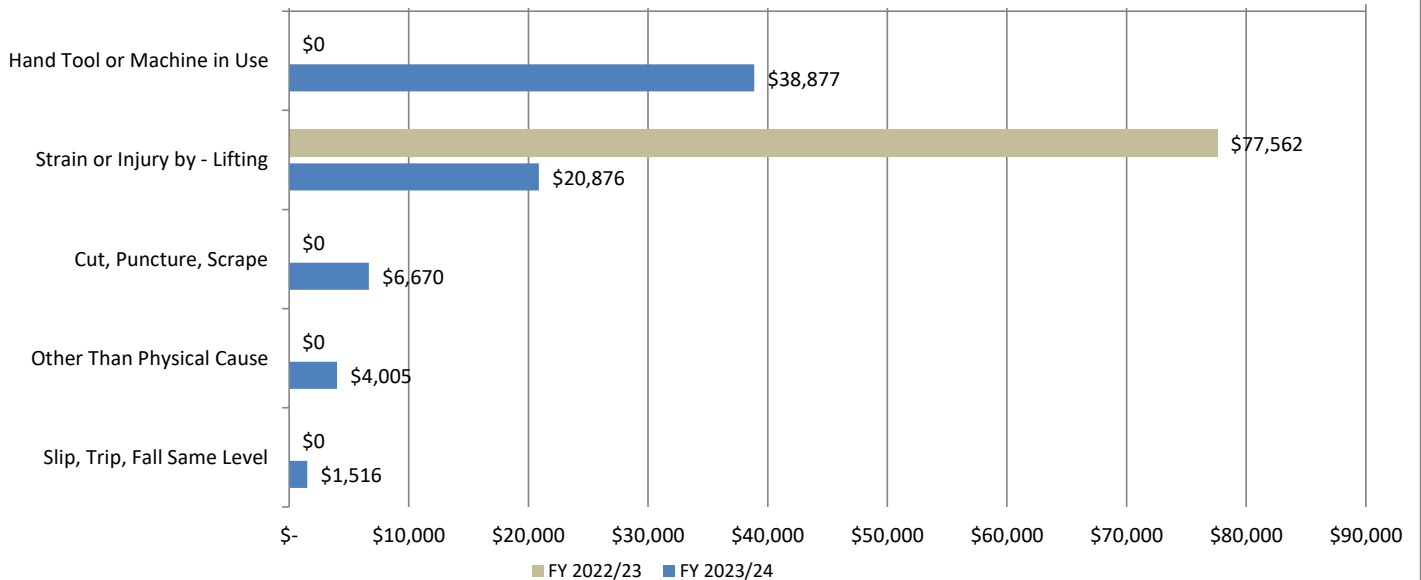
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 12  | 4.28                       | 2.85                                       | 3.16   | 2.87       | 2.65       | 2.90       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 4   | 1.43                       | 0.88                                       | 0.79   | 1.03       | 0.81       | 1.23       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$356,949   | \$47,216,806               | 0.7560%                                    | 0.7565%  | 1.0552%    | 1.0005%    | 1.0741%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

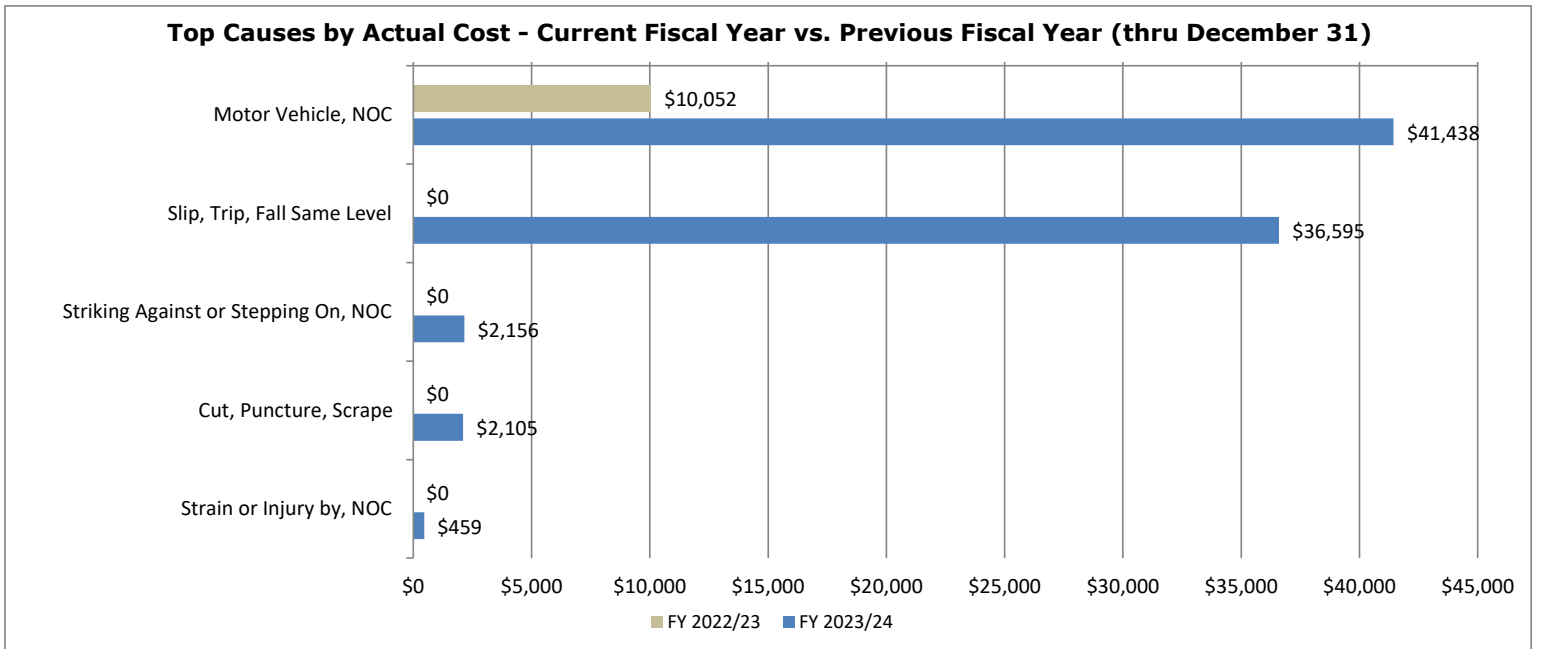
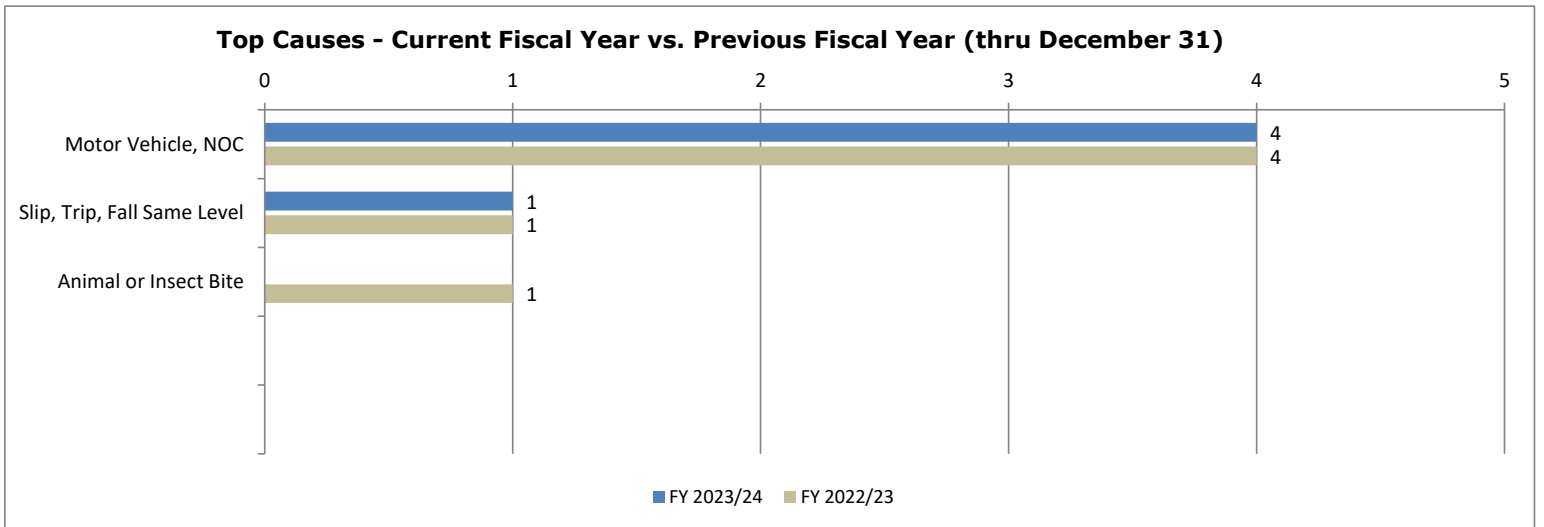


**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 10  | 2.37                       | 1.88                                       | 2.19   | 1.72       | 1.88       | 2.73       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 2   | 0.47                       | 0.20                                       | 0.61   | 0.12       | 0.00       | 0.36       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$496,226   | \$78,278,538               | 0.6339%                                    | 0.7581%  | 0.4530%    | 0.4921%    | 0.6762%    |

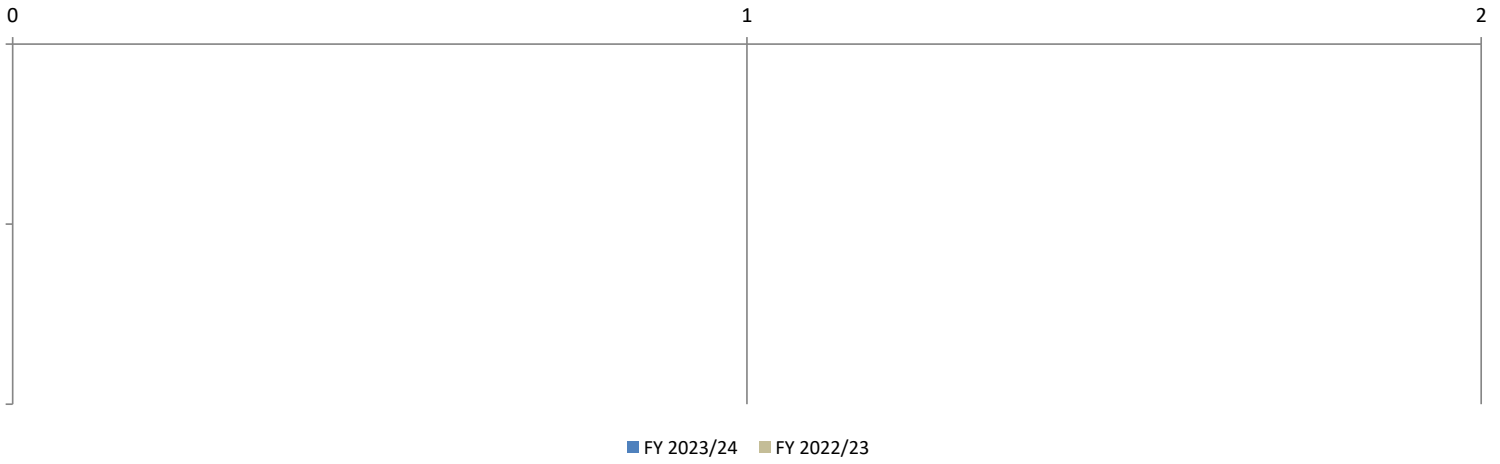




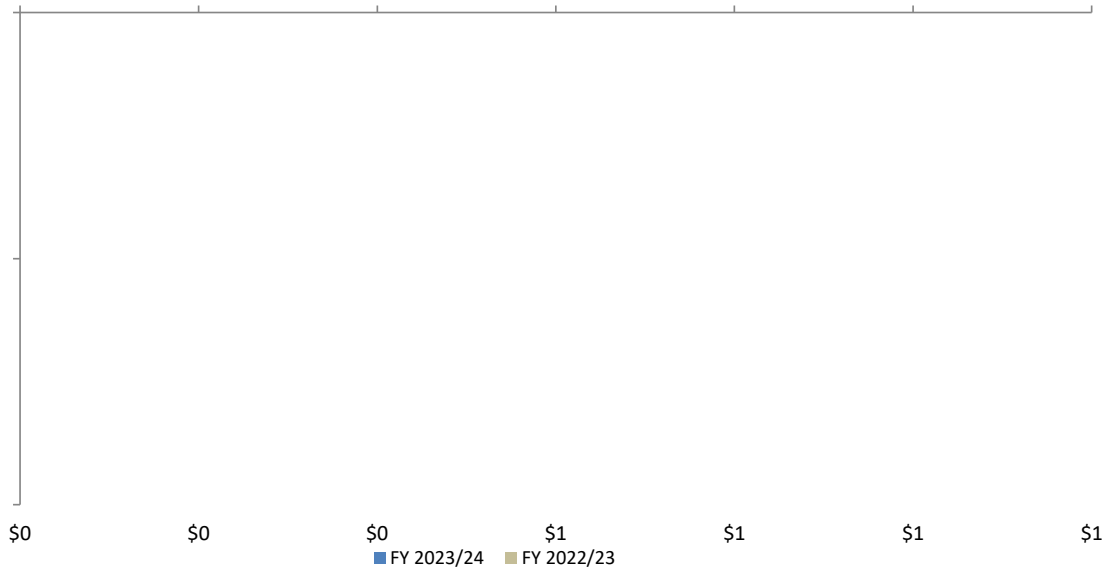
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.34       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$145,637   | \$31,027,581               | 0.4694%                                    | 0.6899%  | 0.7995%    | 0.7868%    | 0.8319%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

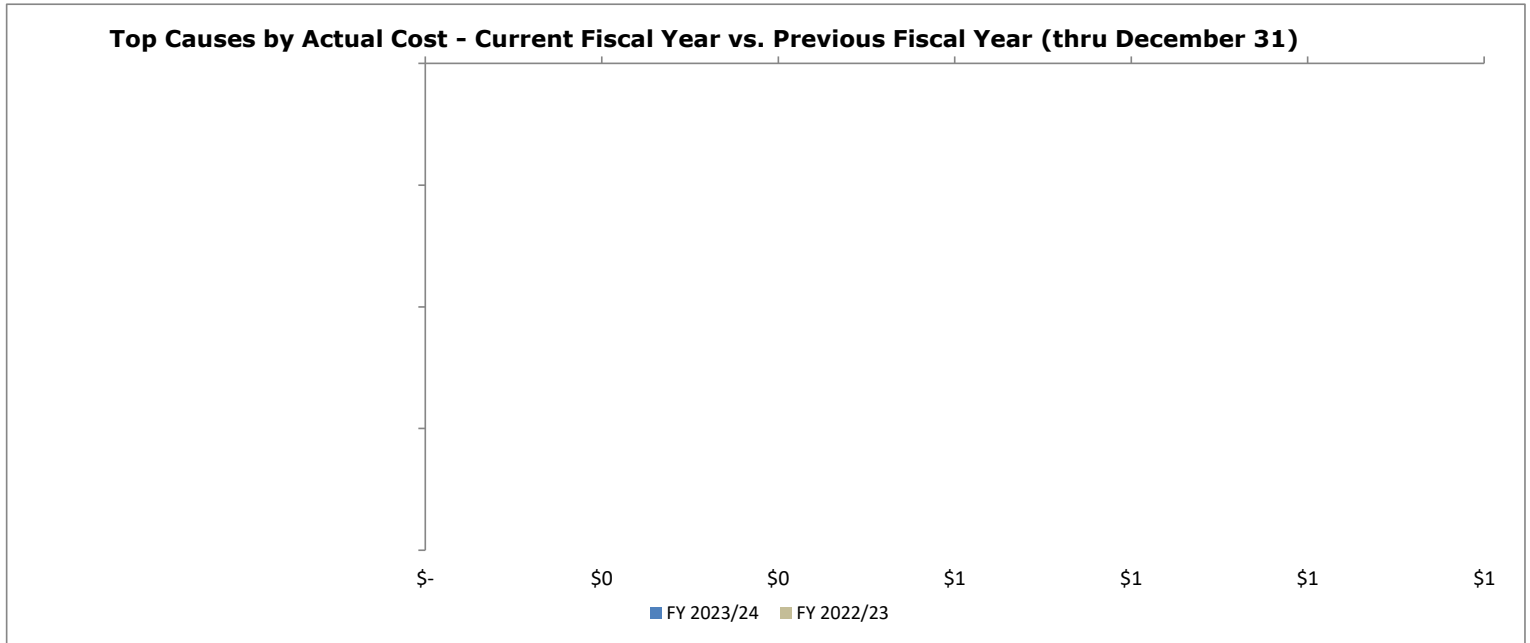
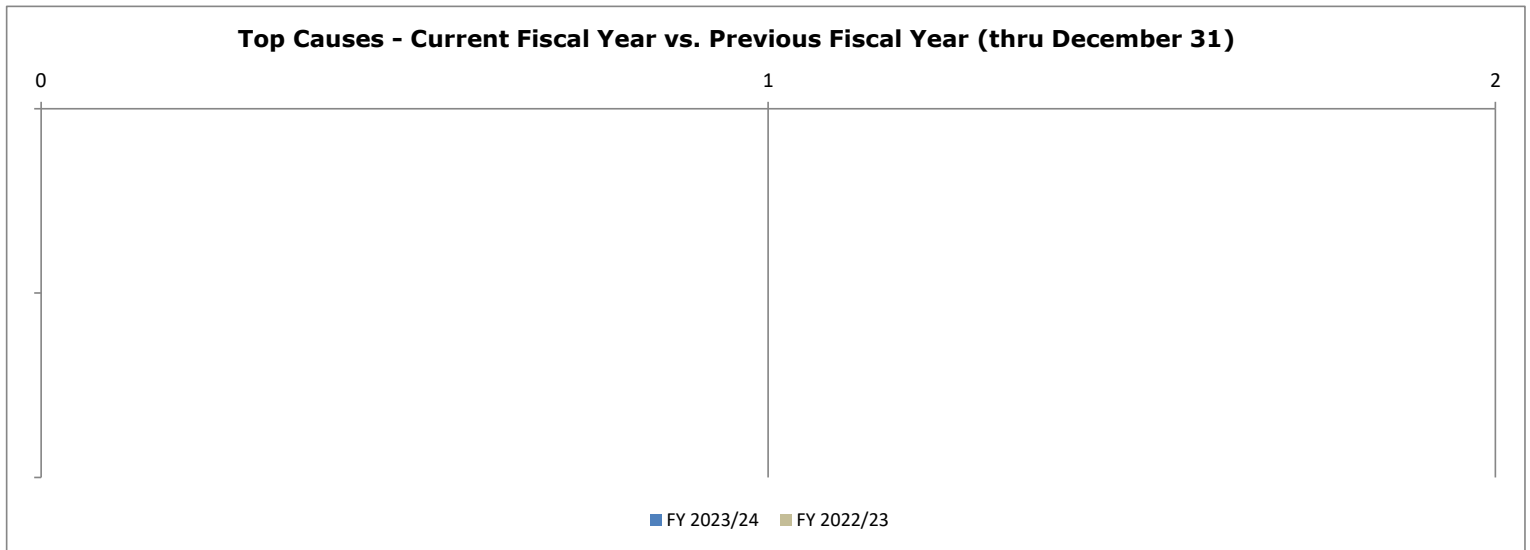


**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 1.35                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$13,833,197               | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0016%    |

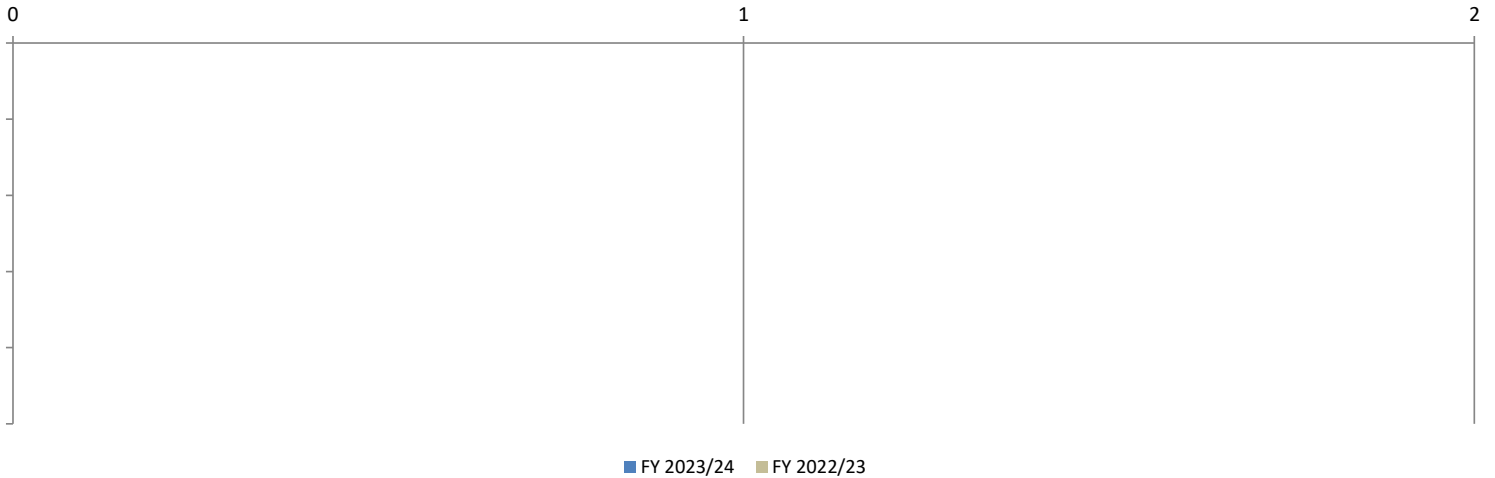




Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



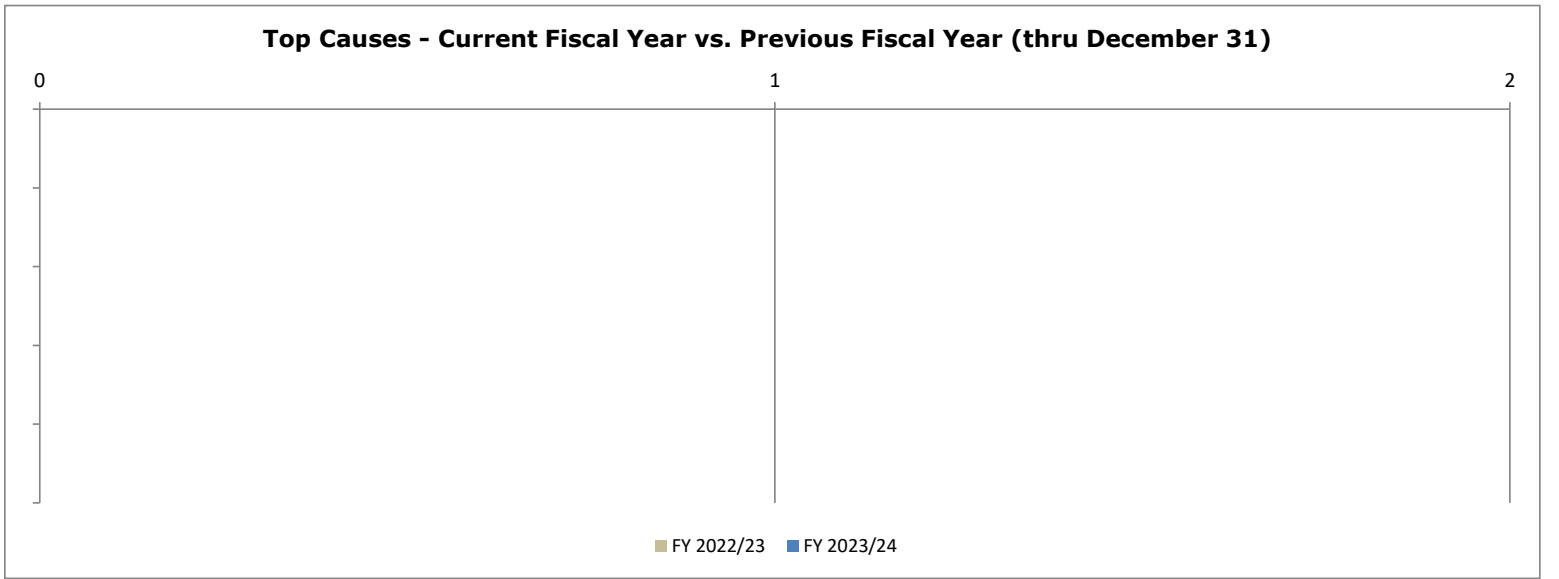




Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$1,302,512                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

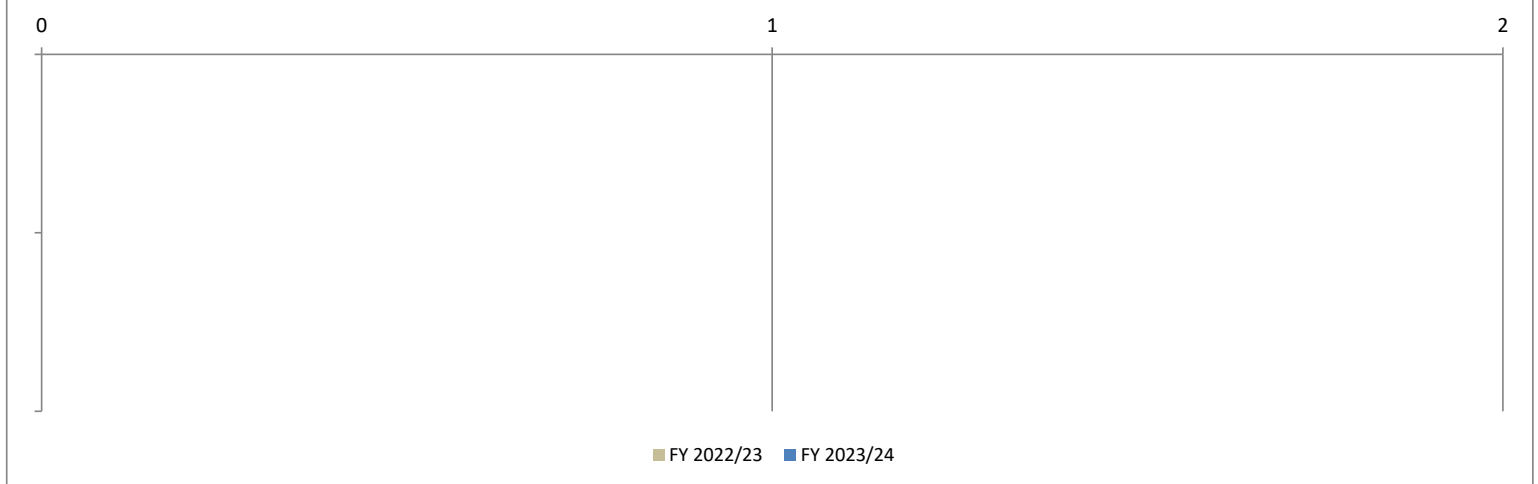




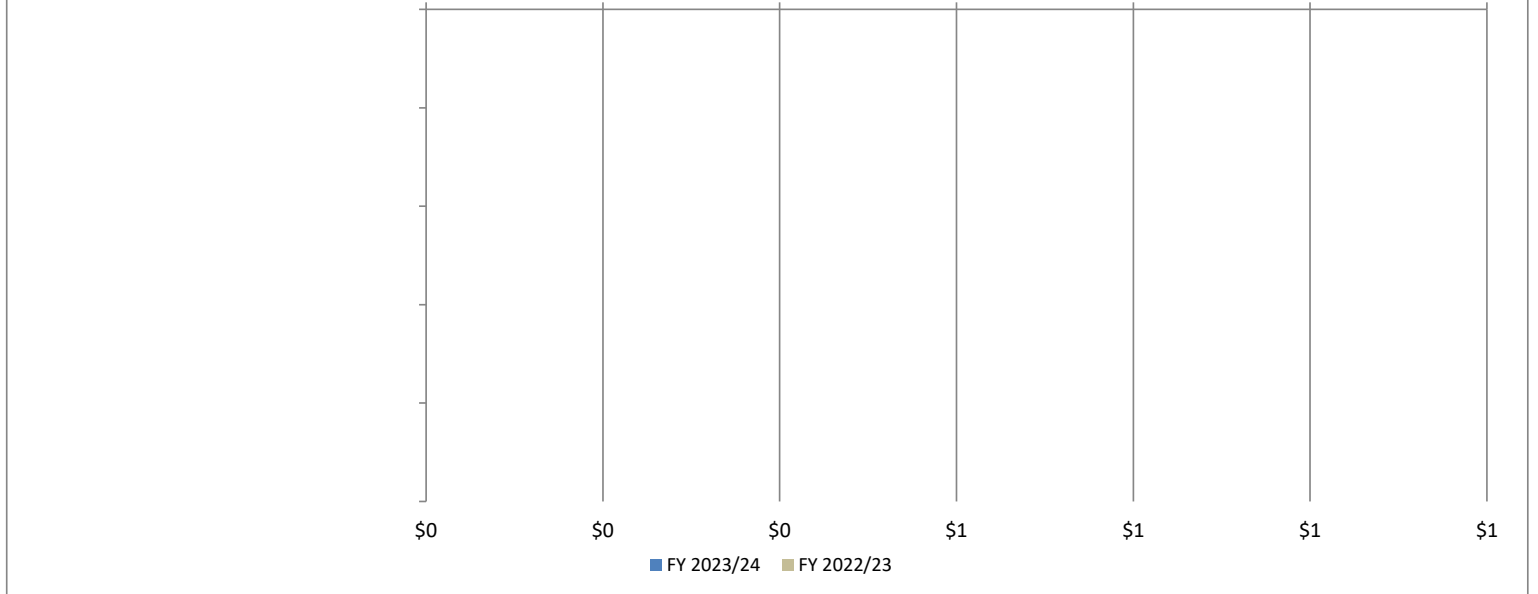
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.84       | 0.00       | 0.39       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.42       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$25,049,330               | 0.0000%                                    | 0.0000%  | 0.0047%    | 0.0349%    | 0.0314%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Corrections

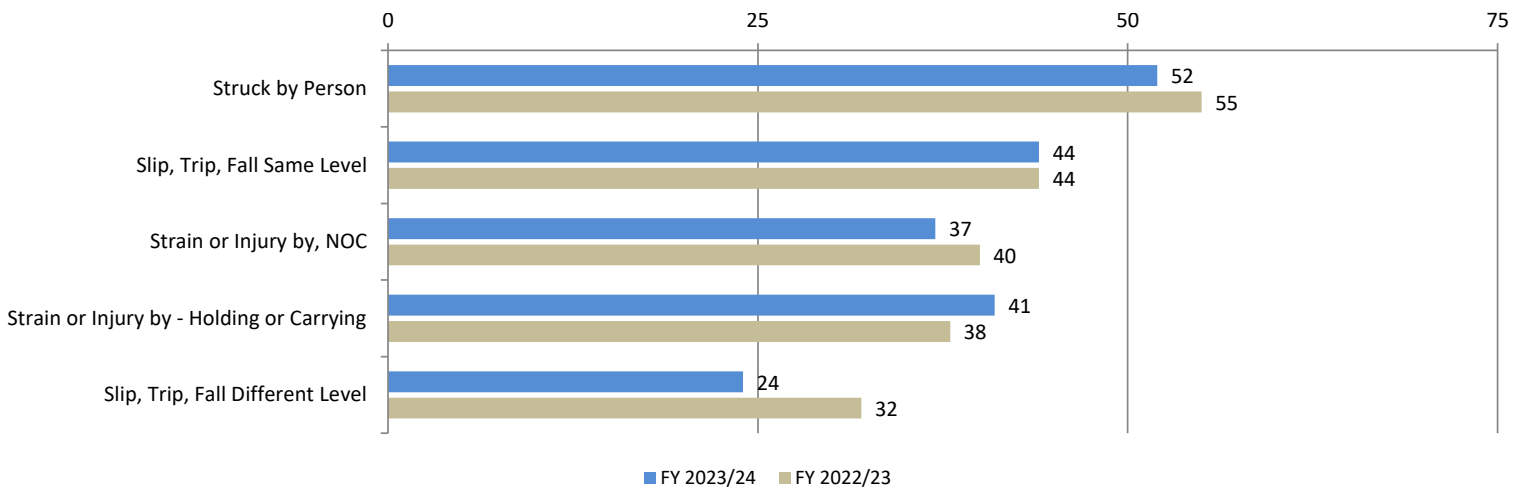
Reduction Goal **3%**

Year to Date Goal Met **✘**

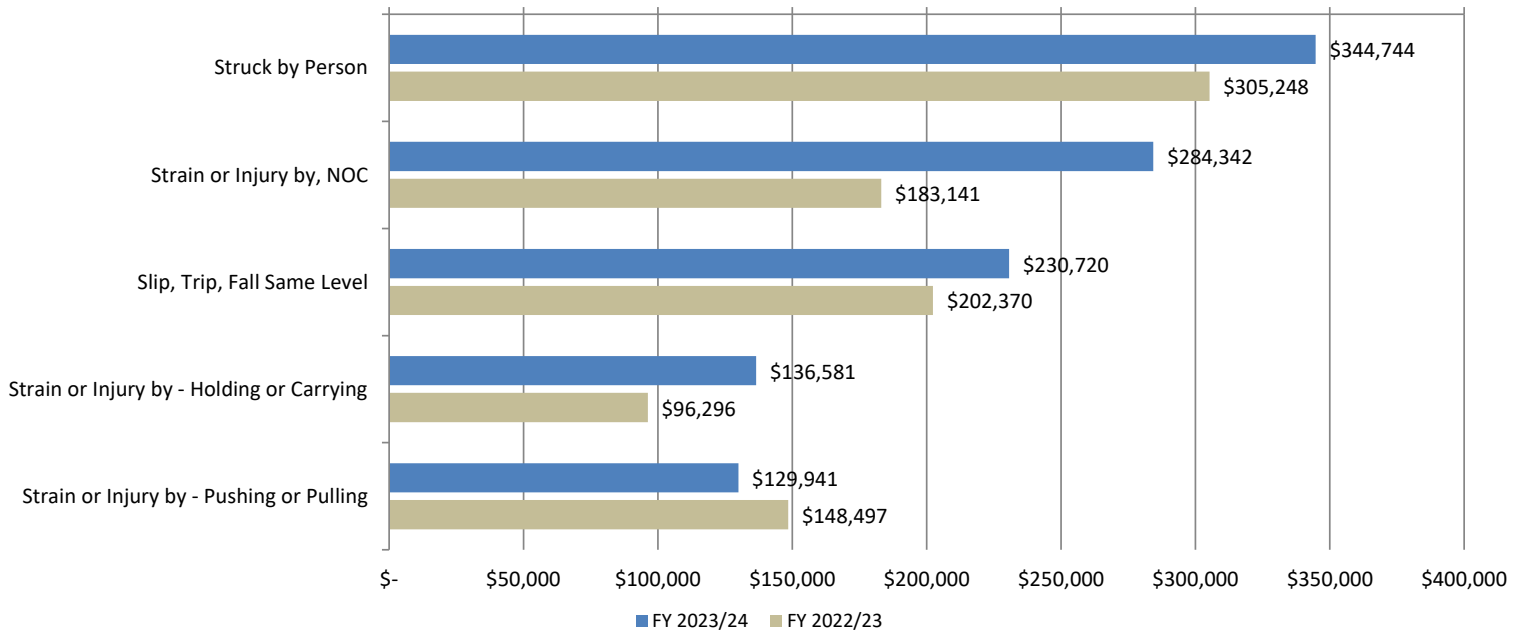
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 300   | 4.30                       | 4.27                                       | 4.28   | 4.41       | 4.76       | 6.06       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 127   | 1.82                       | 1.98                                       | 1.99   | 1.95       | 2.19       | 2.97       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$14,329,235  | \$1,113,709,546            | 1.2866%                                    | 1.5655%  | 1.6240%    | 1.6389%    | 1.6566%    |

**1 Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



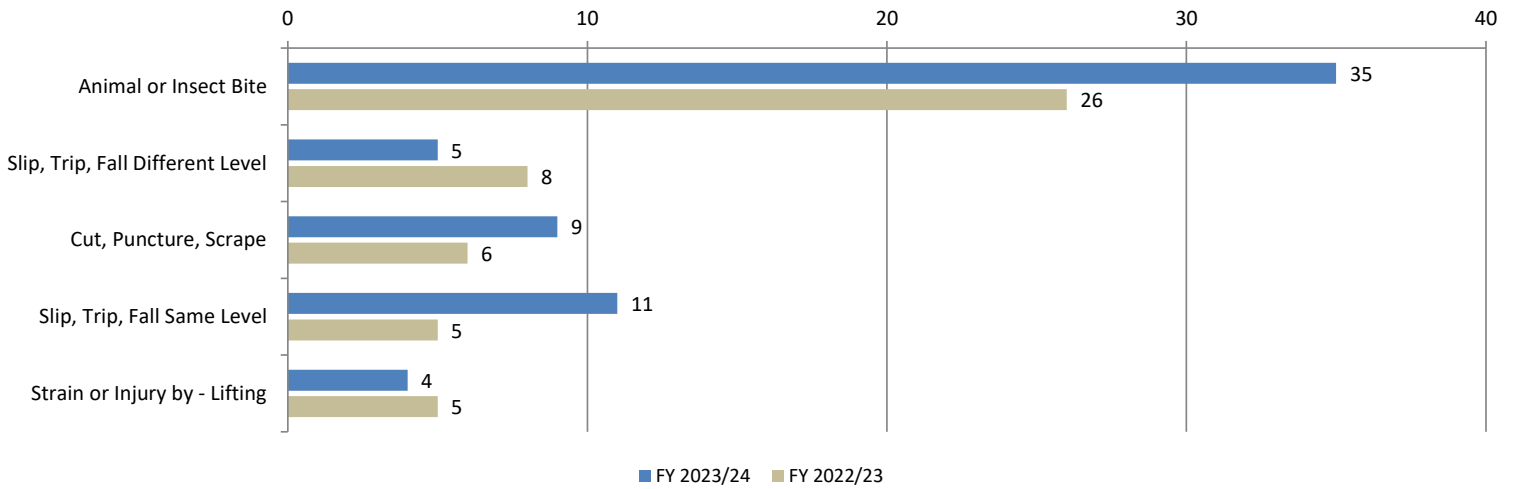
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



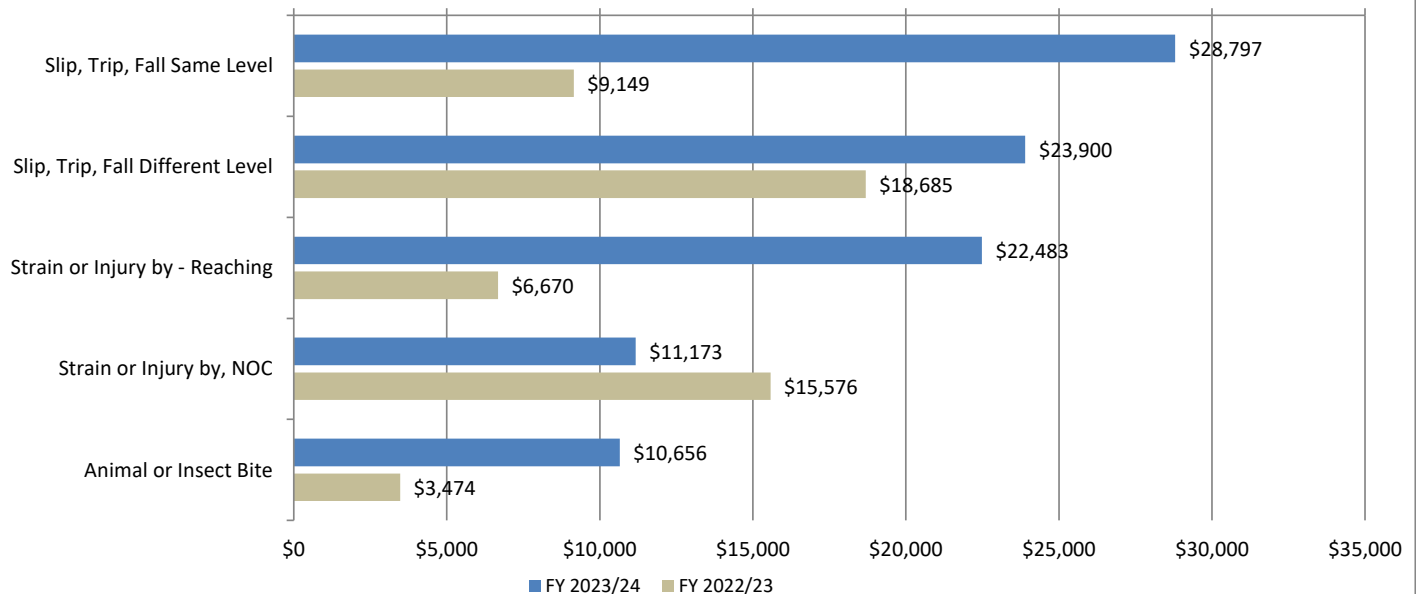
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 77  | 8.53                       | 9.18                                       | 9.19   | 10.26      | 9.84       | 9.30       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 10  | 1.11                       | 1.64                                       | 1.69   | 1.85       | 1.52       | 1.50       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$1,002,330   | \$112,936,732              | 0.8875%                                    | 1.5337%  | 1.5567%    | 1.5019%    | 1.6157%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Drug and Alcohol Programs

Reduction Goal

**3%**

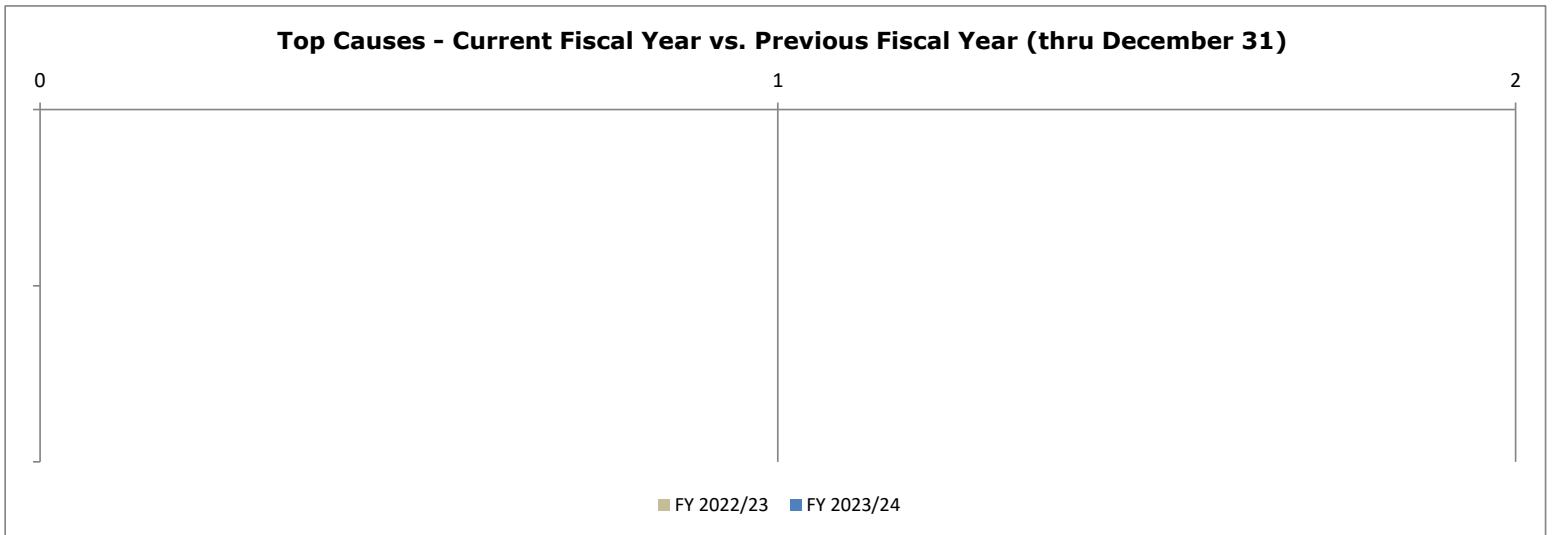
Year to Date Goal Met



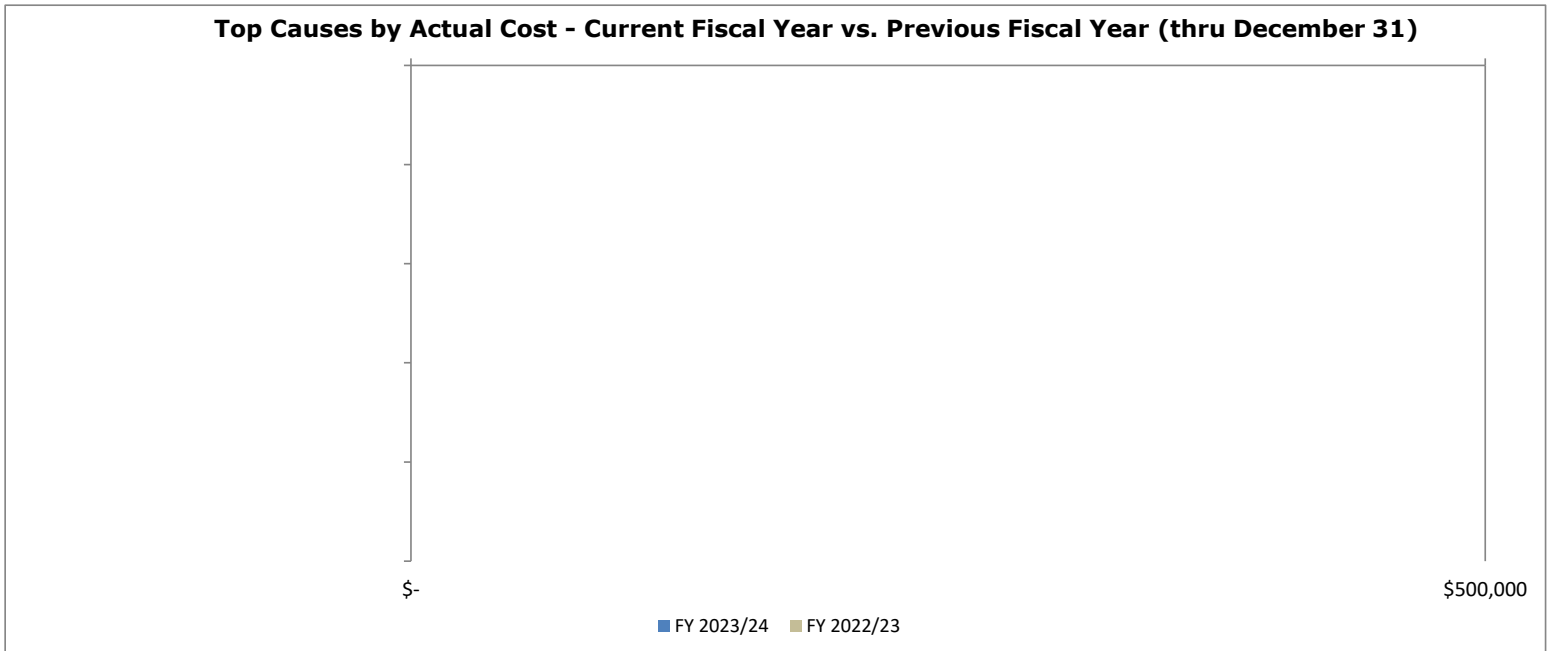
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$6,531,092                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Education

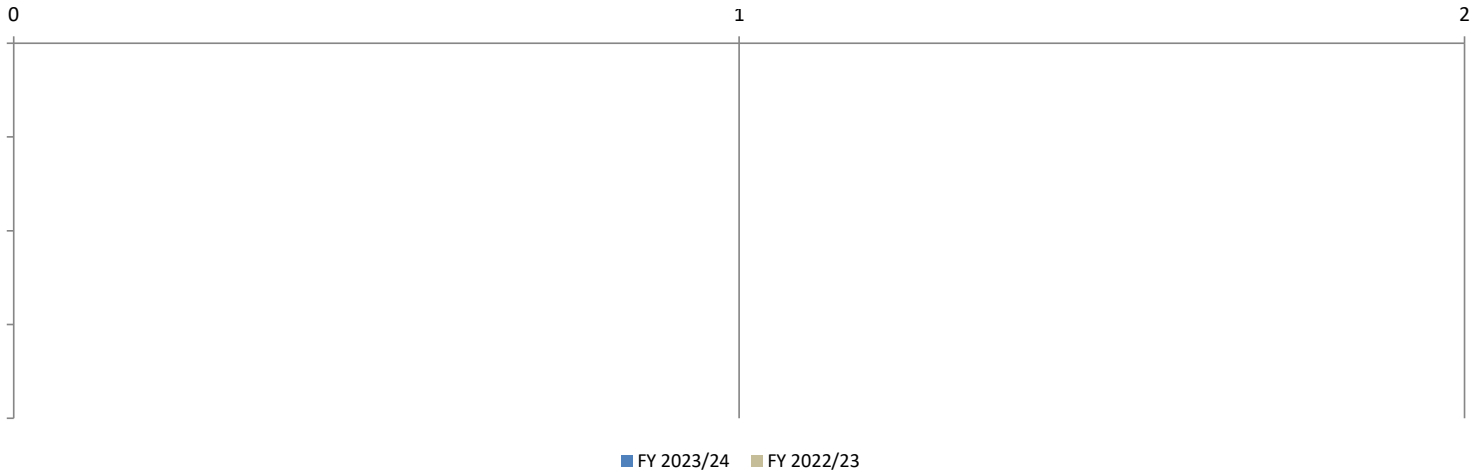
Reduction Goal **3%**

Year to Date Goal Met ✘

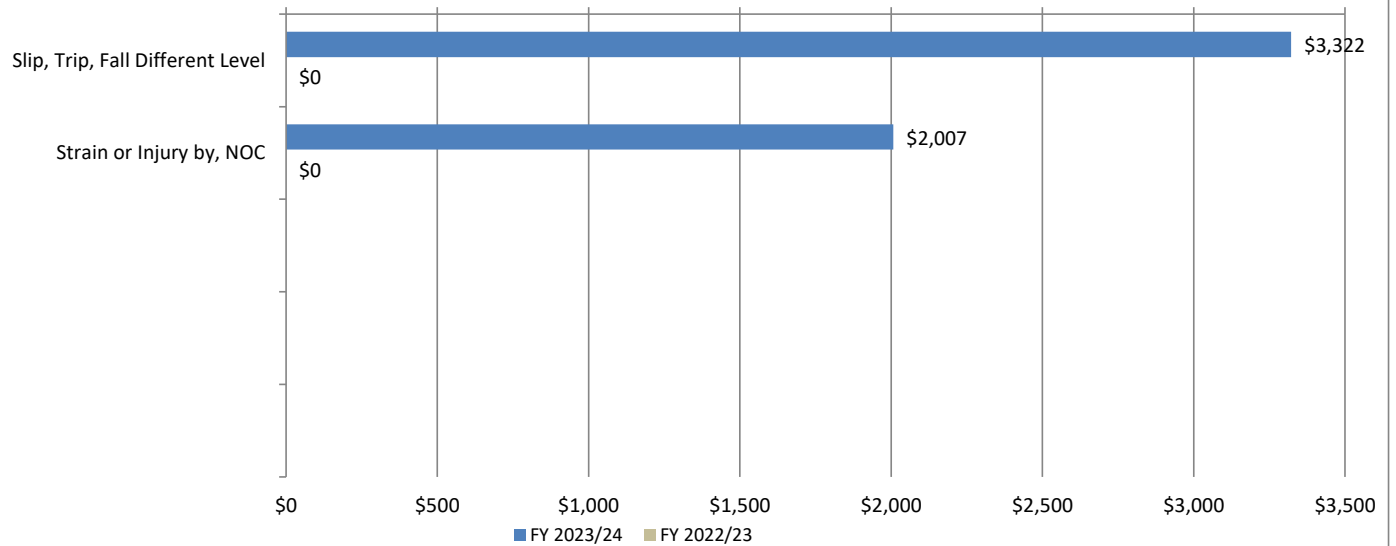
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 2   | 0.95                       | 0.00                                       | 0.00   | 0.28       | 0.00       | 0.25       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$10,545  | \$37,128,955               | 0.0284%                                    | 0.0922%  | 0.0446%    | 0.0475%    | 0.0634%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Emergency Management

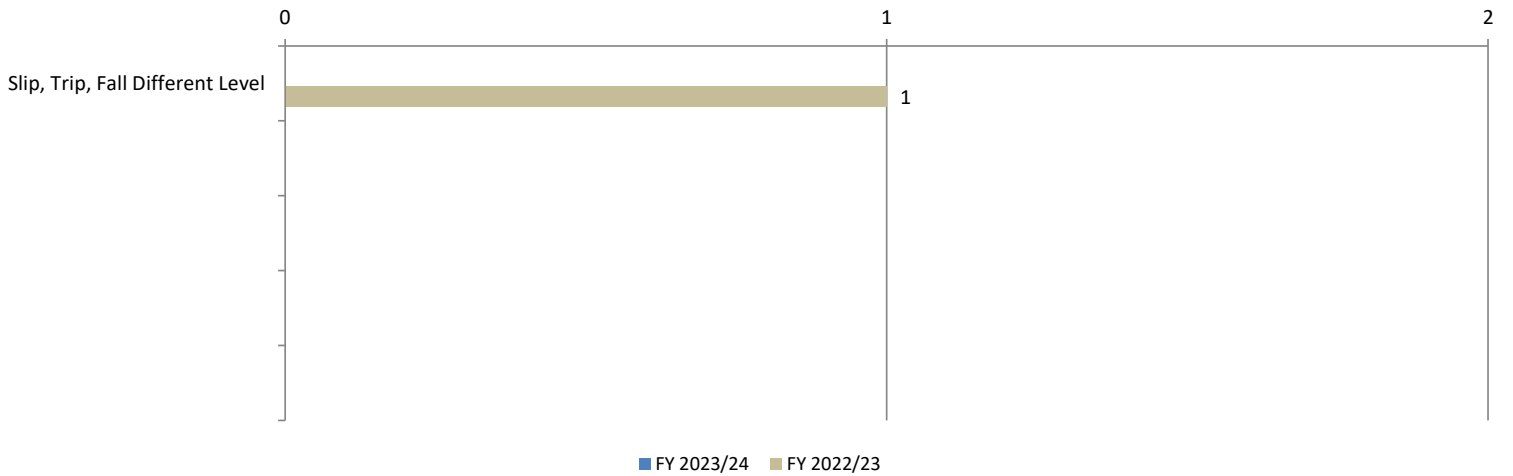
Reduction Goal **3%**

Year to Date Goal Met ✘

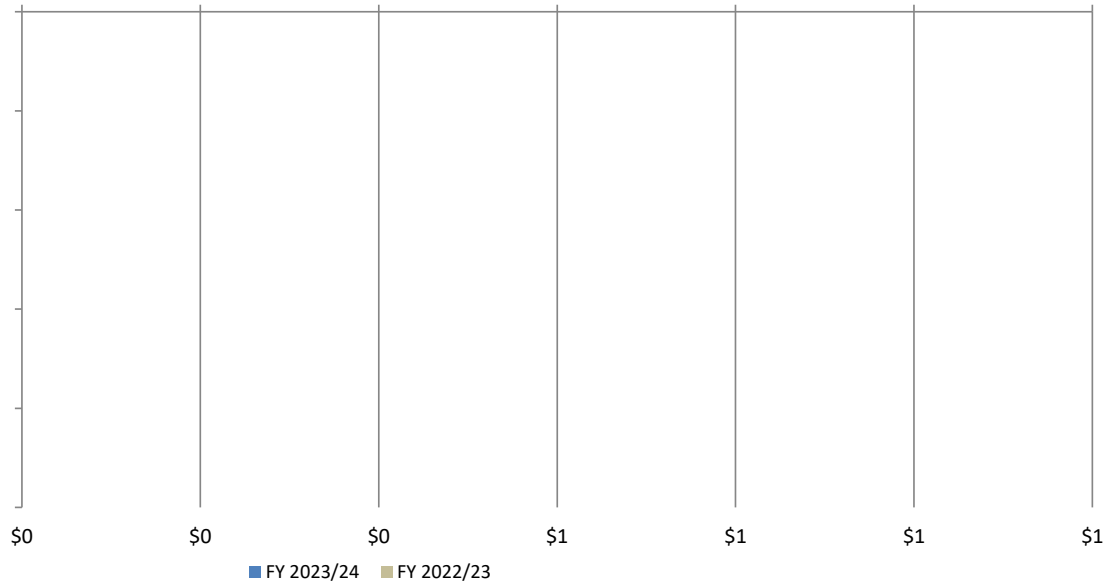
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 1.29                       | 0.68                                       | 0.69   | 0.73       | 0.74       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.64       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$21,260  | \$13,435,157               | 0.1582%                                    | 0.1932%  | 0.2330%    | 1.3651%    | 0.2125%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

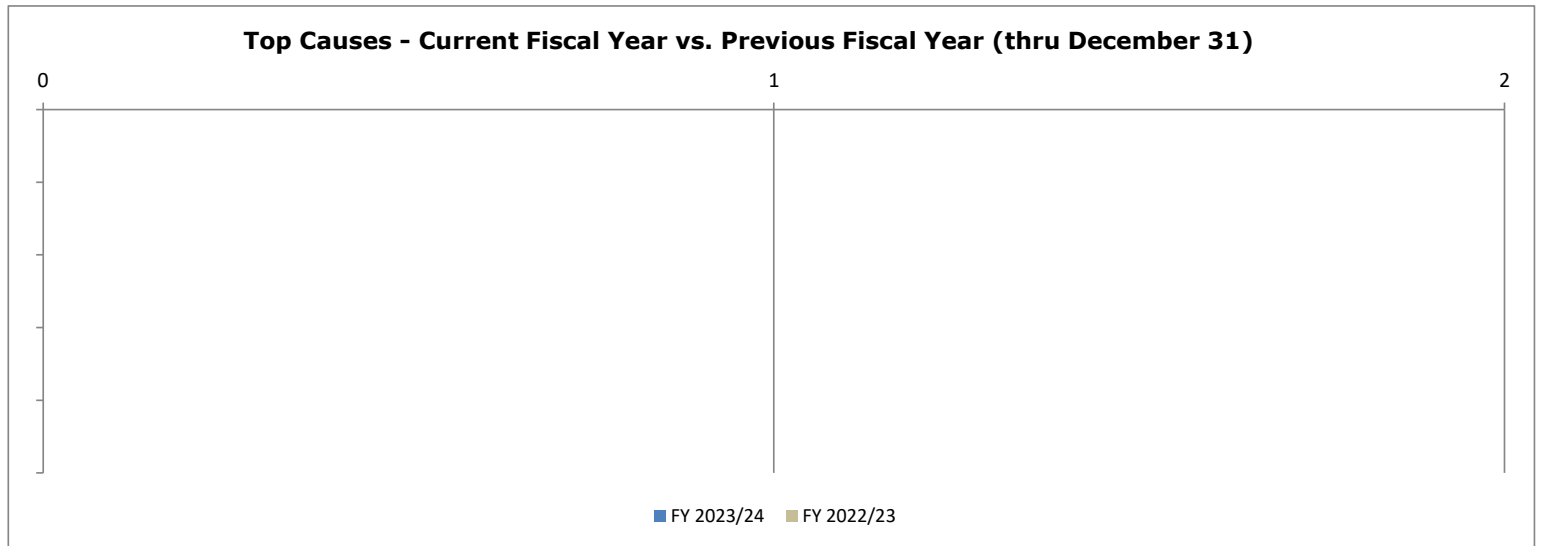


**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$657,469                  | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |



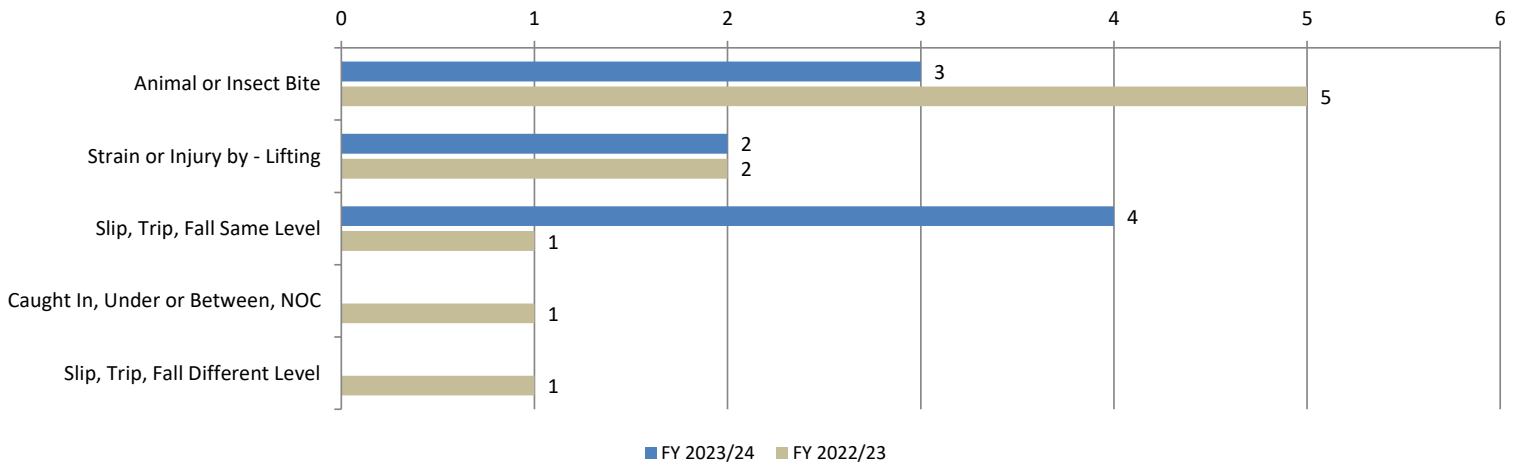




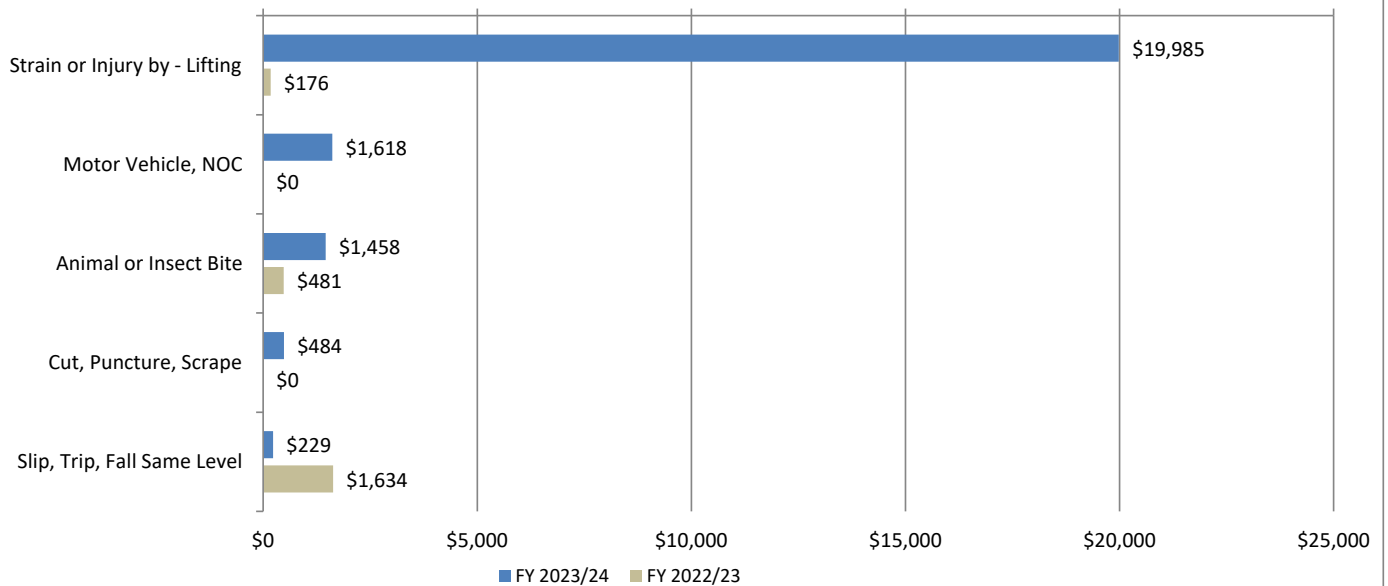
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 9   | 0.99                       | 1.42                                       | 1.79   | 0.99       | 1.09       | 1.47       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 0.11                       | 0.18                                       | 0.19   | 0.20       | 0.00       | 0.25       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$541,604   | \$189,972,290              | 0.2851%                                    | 0.4614%  | 0.5750%    | 0.4974%    | 0.4692%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



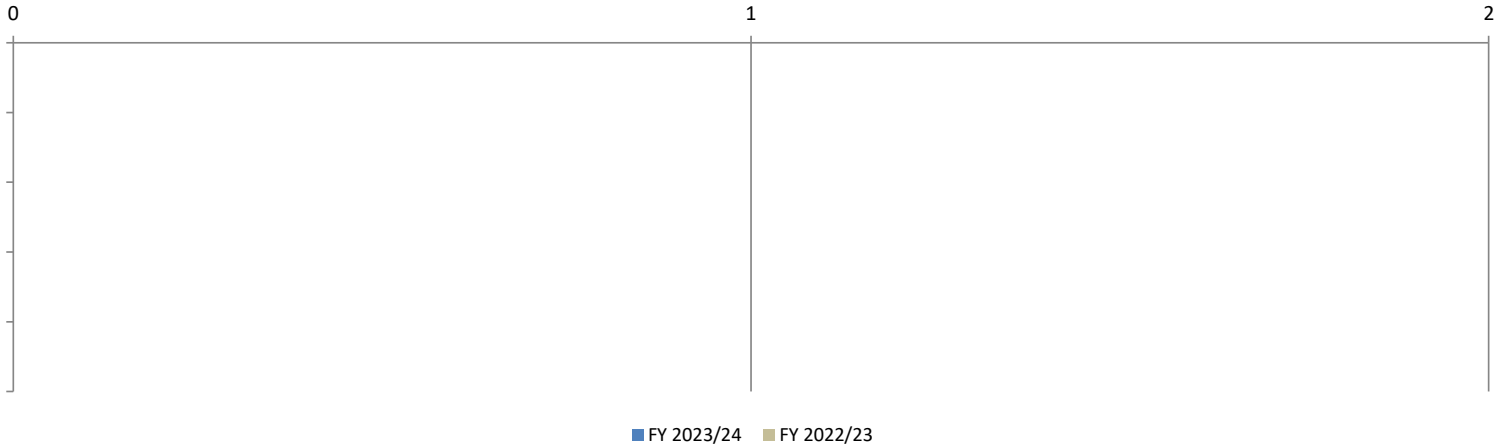
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$1,625,301                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Executive Offices

Reduction Goal **3%**

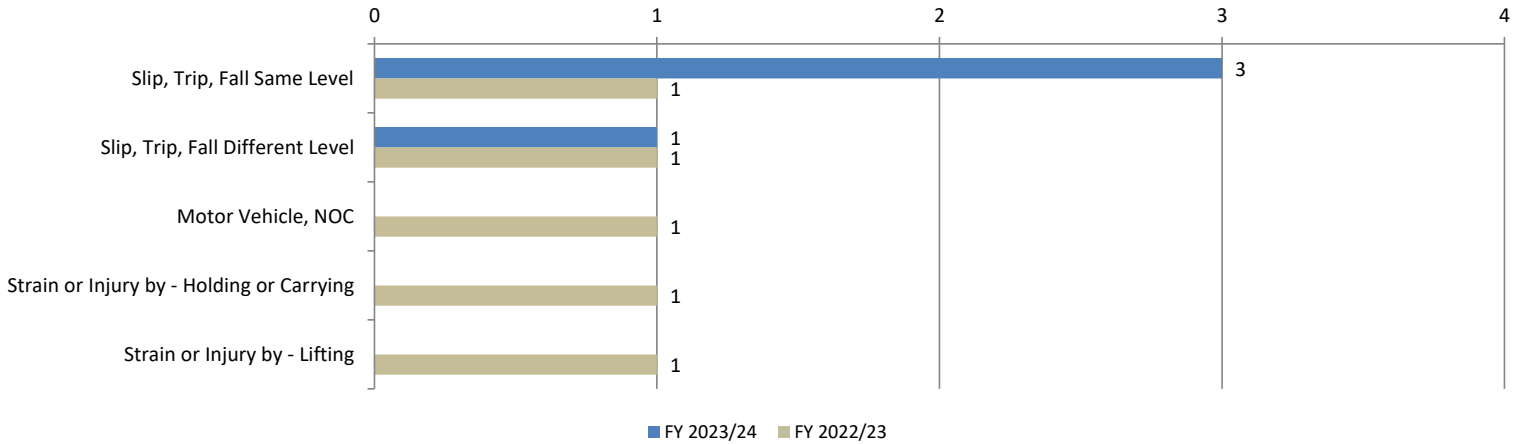
Year to Date Goal Met



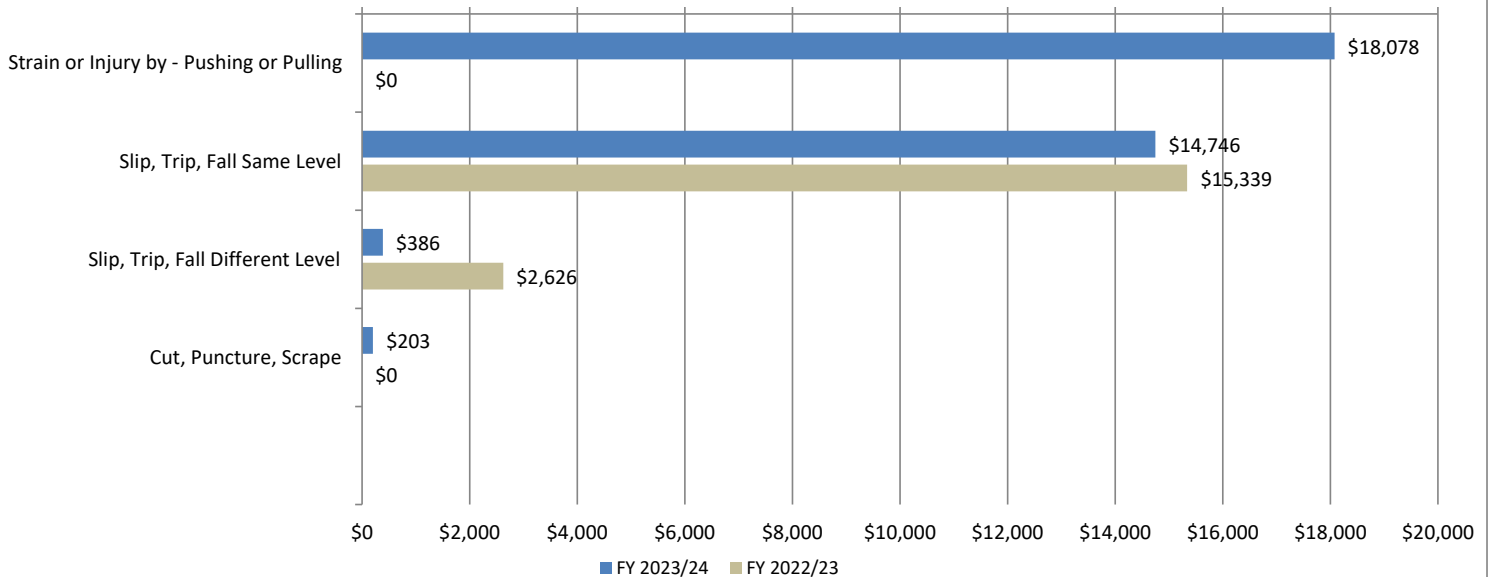
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 5   | 0.34                       | 0.40                                       | 0.41   | 0.46       | 0.15       | 0.56       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 2   | 0.14                       | 0.03                                       | 0.04   | 0.04       | 0.08       | 0.22       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$133,838   | \$270,255,037              | 0.0495%                                    | 0.0698%  | 0.0609%    | 0.0485%    | 0.0682%    |

## Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)



## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)



# Safety Scorecard - Fish and Boat

Reduction Goal **3%**

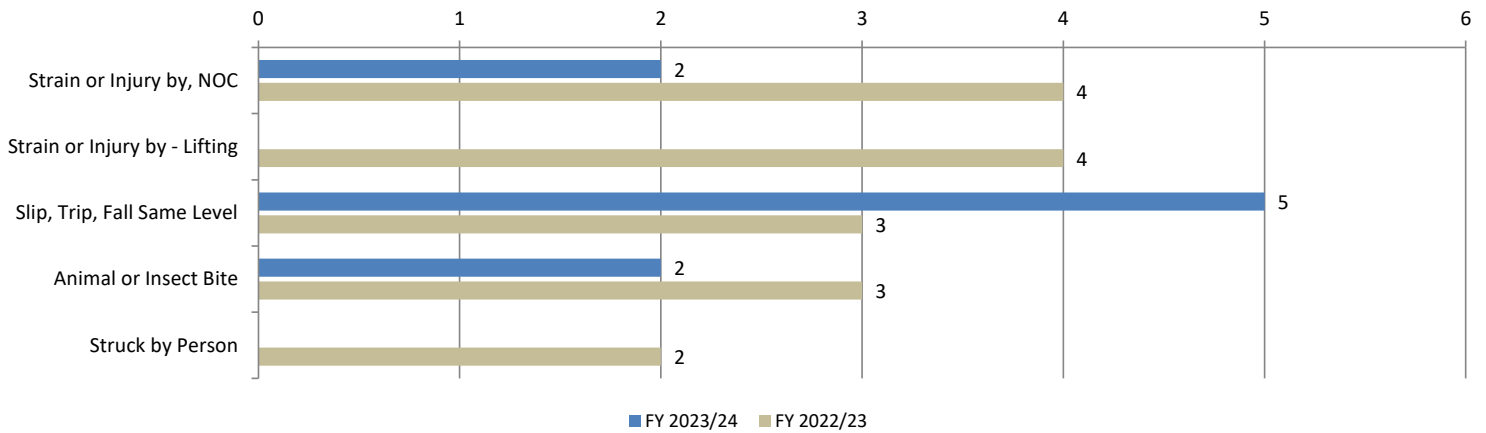
Year to Date Goal



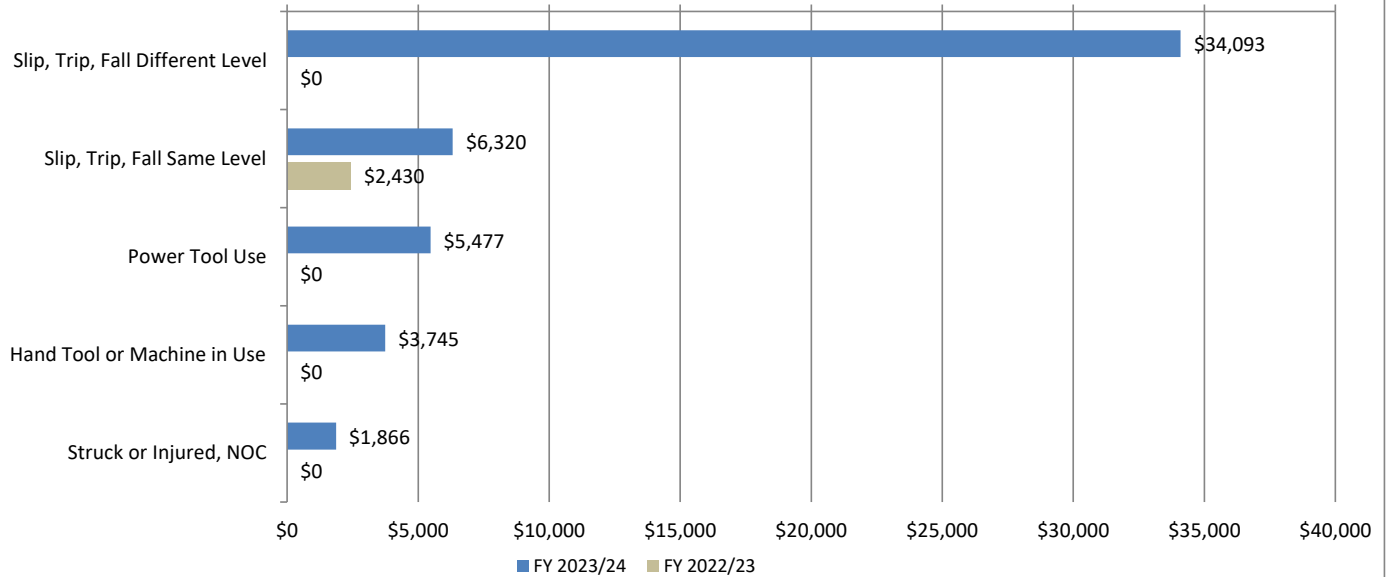
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 23  | 12.87                      | 10.87                                      | 10.97  | 16.44      | 9.51       | 10.08      |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 3   | 1.68                       | 3.83                                       | 3.84   | 5.02       | 1.73       | 2.88       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$214,101   | \$24,871,305               | 0.8608%                                    | 1.5170%  | 1.6282%    | 1.3928%    | 0.9253%    |

## Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)



## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)

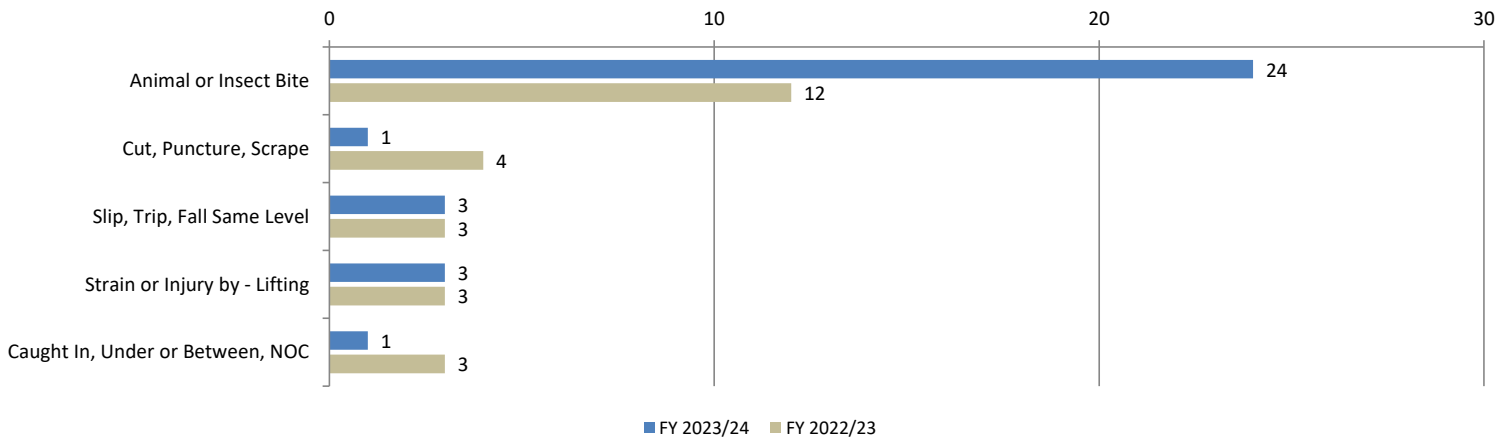




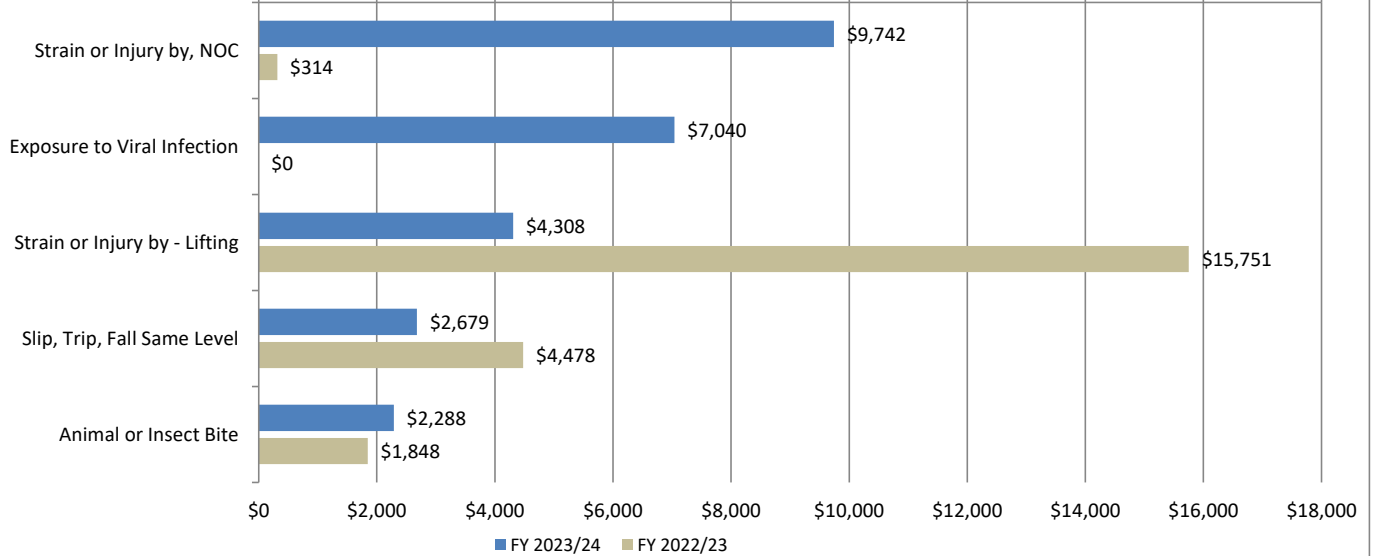
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 35  | 8.56                       | 9.60                                       | 9.61   | 14.22      | 13.63      | 11.91      |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 4   | 0.98                       | 2.27                                       | 2.28   | 2.73       | 2.39       | 2.38       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$459,601   | \$53,794,887               | 0.8544%                                    | 1.4504%  | 1.4239%    | 1.0094%    | 1.5339%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

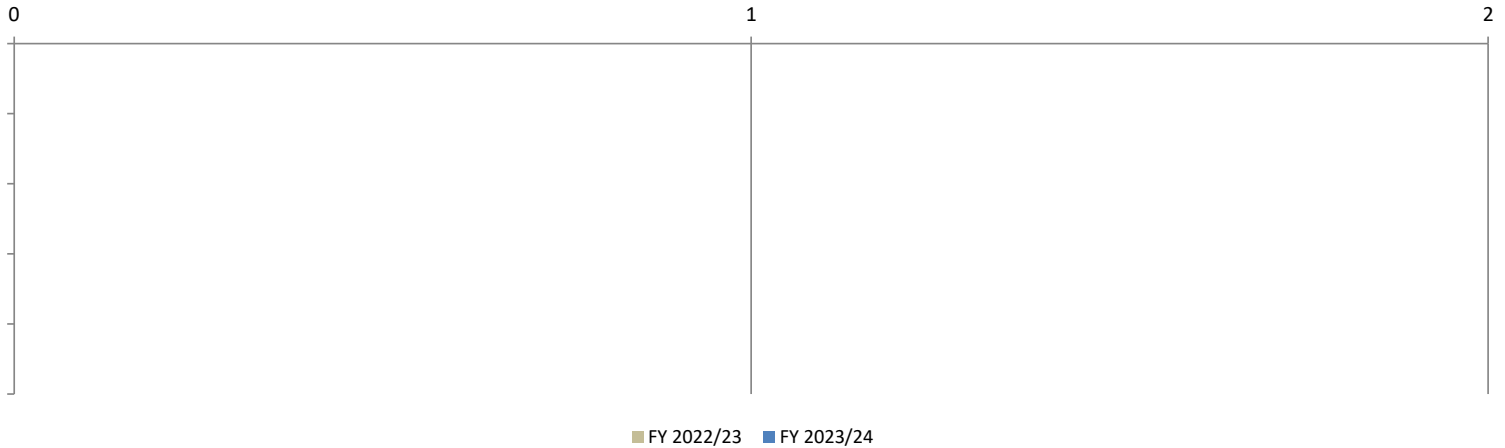




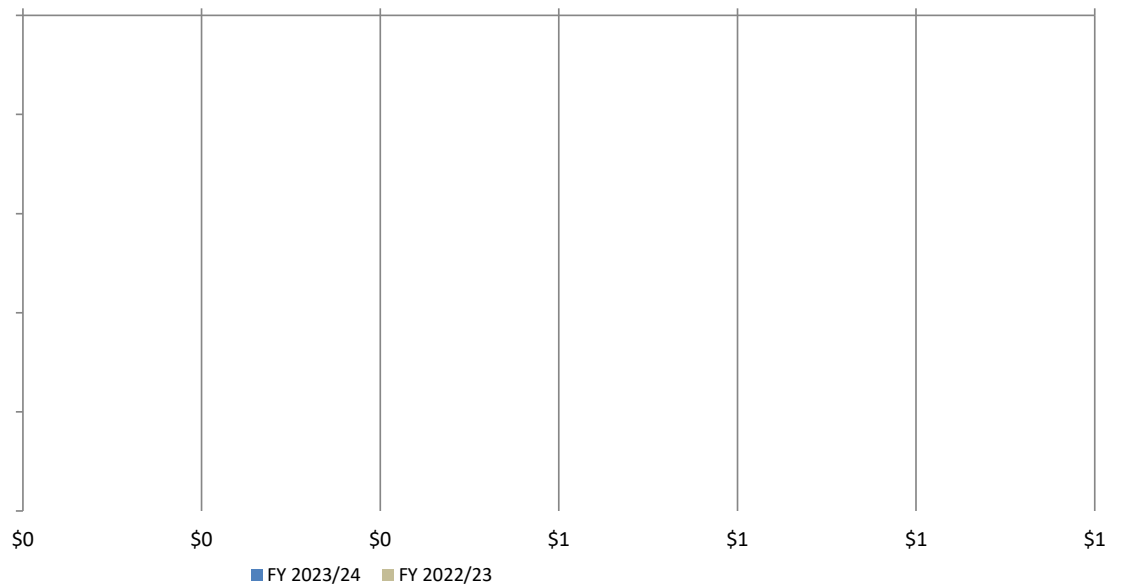
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.13                                       | 0.71   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$612   | \$26,752,375               | 0.0023%                                    | 0.0071%  | 0.0002%    | 0.0000%    | 0.0596%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - General Services

Reduction Goal **3%**

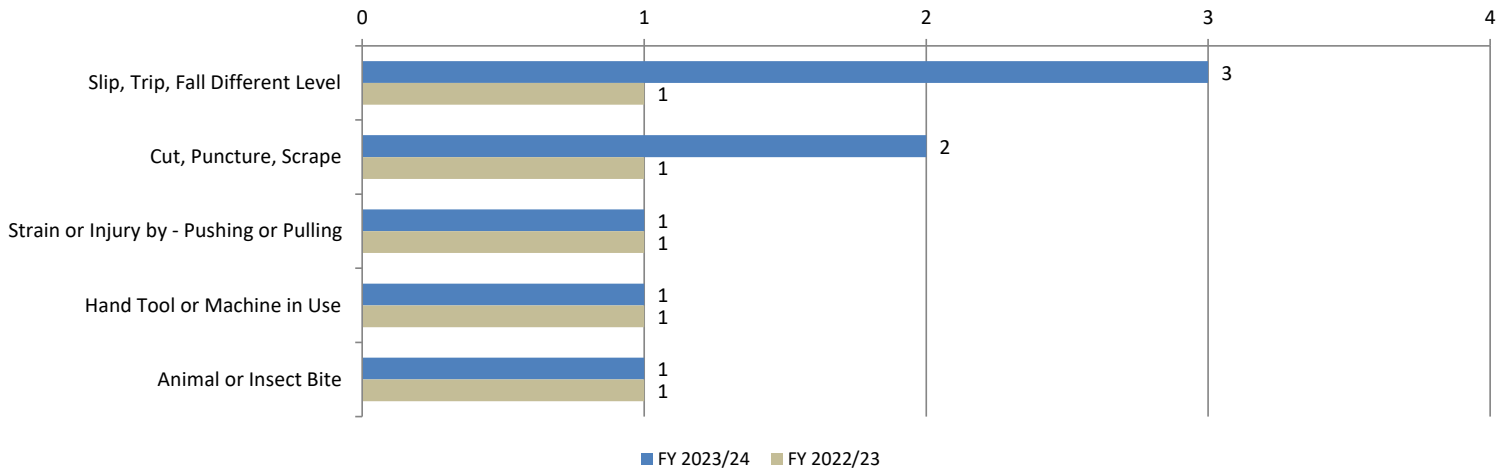
Year to Date Goal Met



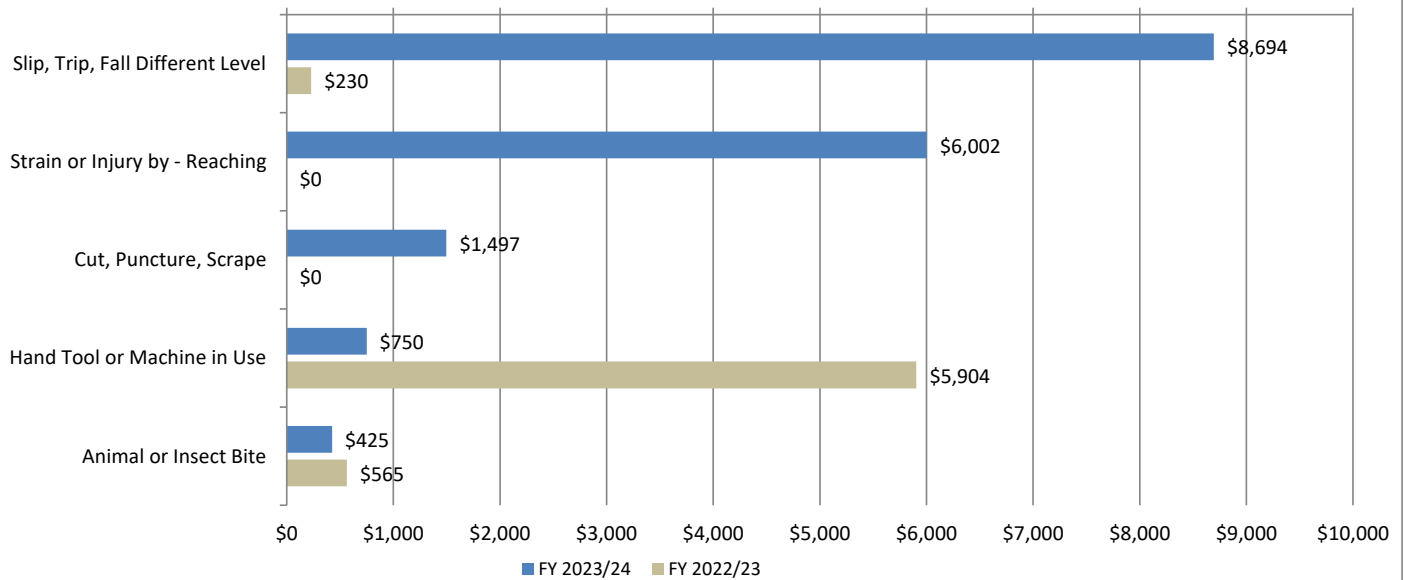
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 7   | 2.12                       | 2.84                                       | 2.85   | 3.72       | 3.14       | 4.45       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 0.30                       | 0.95                                       | 1.01   | 0.71       | 0.31       | 2.15       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$500,656   | \$57,478,091               | 0.8710%                                    | 0.7285%  | 1.0362%    | 1.0970%    | 1.0270%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



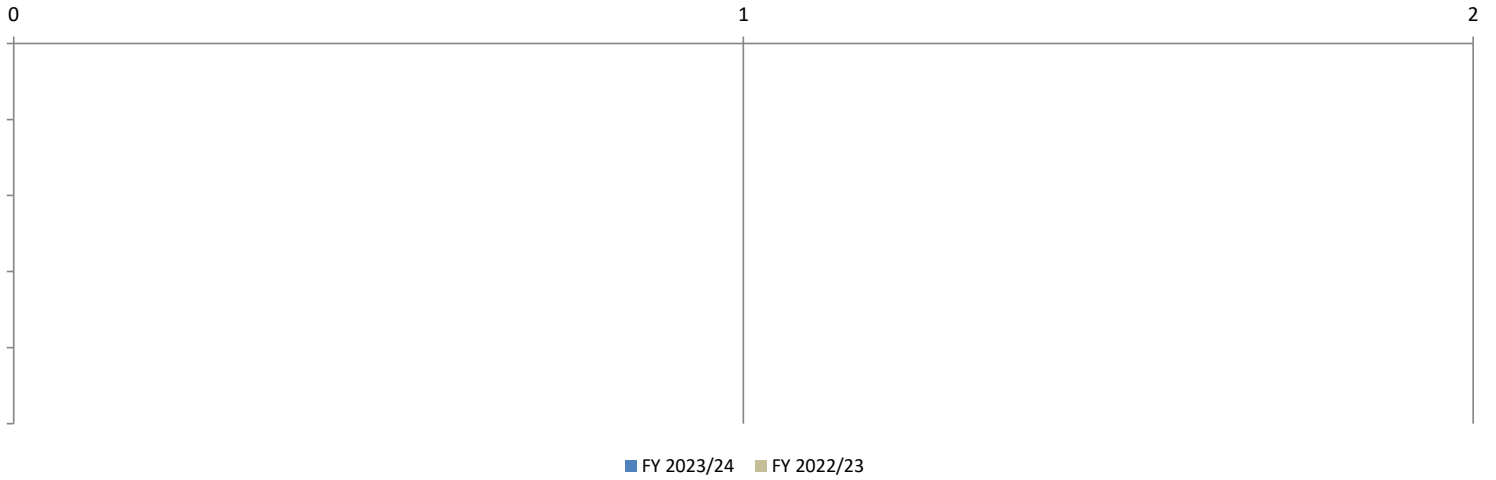
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



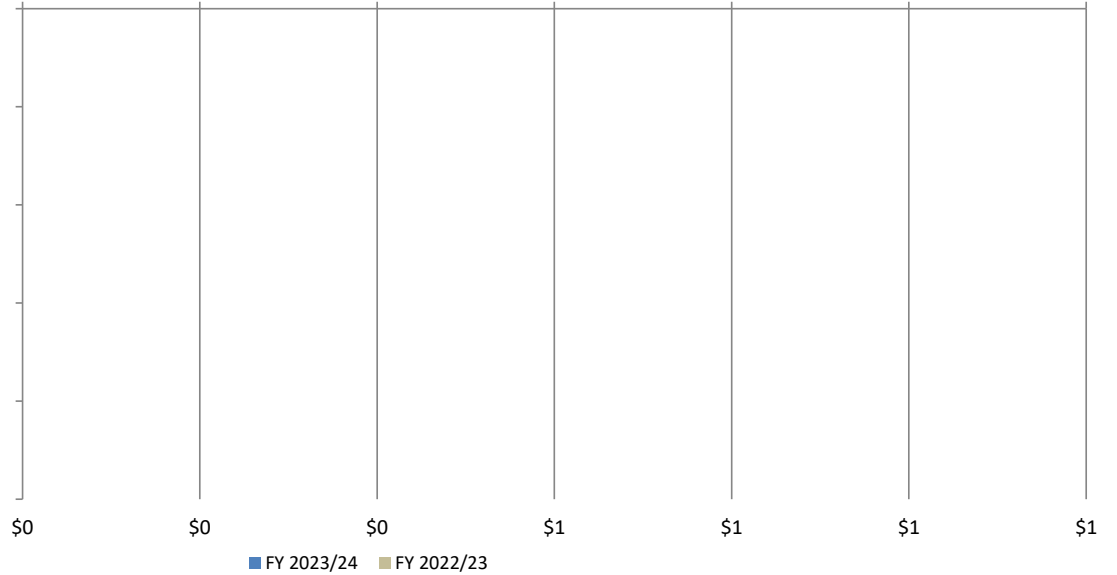
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 1.46       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 1.46       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$7,777,815                | 0.0000%                                    | 0.0006%  | 0.0298%    | 0.0396%    | 0.0171%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**





# Safety Scorecard - Health

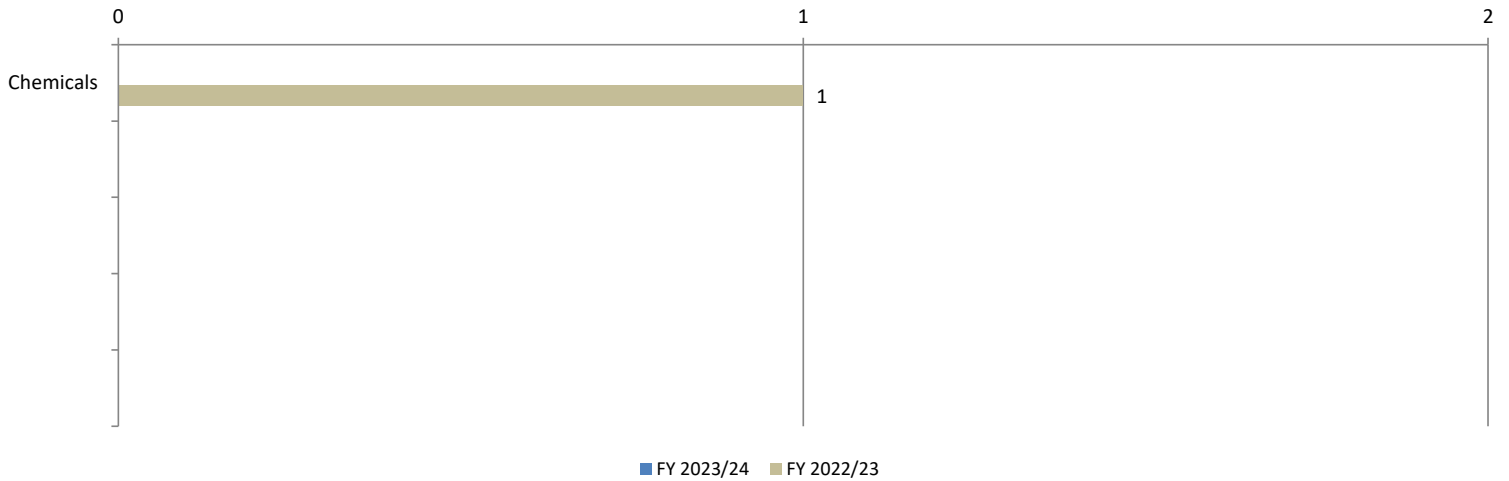
Reduction Goal **3%**

Year to Date Goal Met ✘

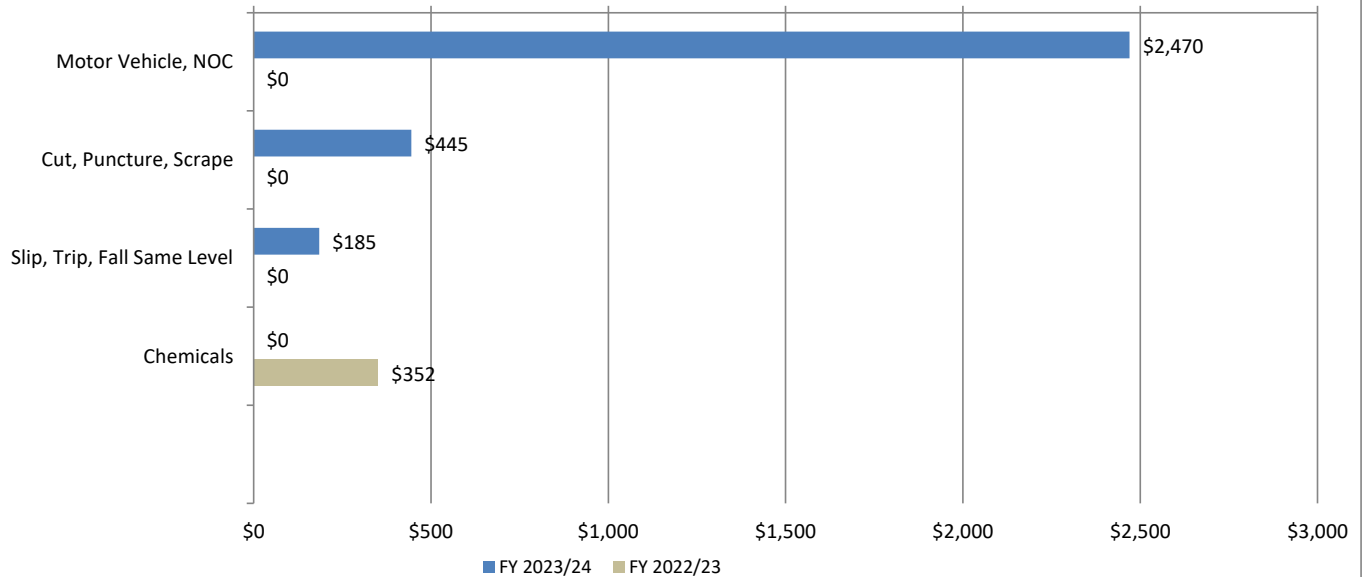
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 3   | 0.52                       | 0.28                                       | 0.29   | 1.09       | 0.76       | 1.57       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.59       | 0.09       | 0.20       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$431,148   | \$96,074,502               | 0.4488%                                    | 0.4174%  | 0.3735%    | 0.2608%    | 0.2468%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Health Care Cost

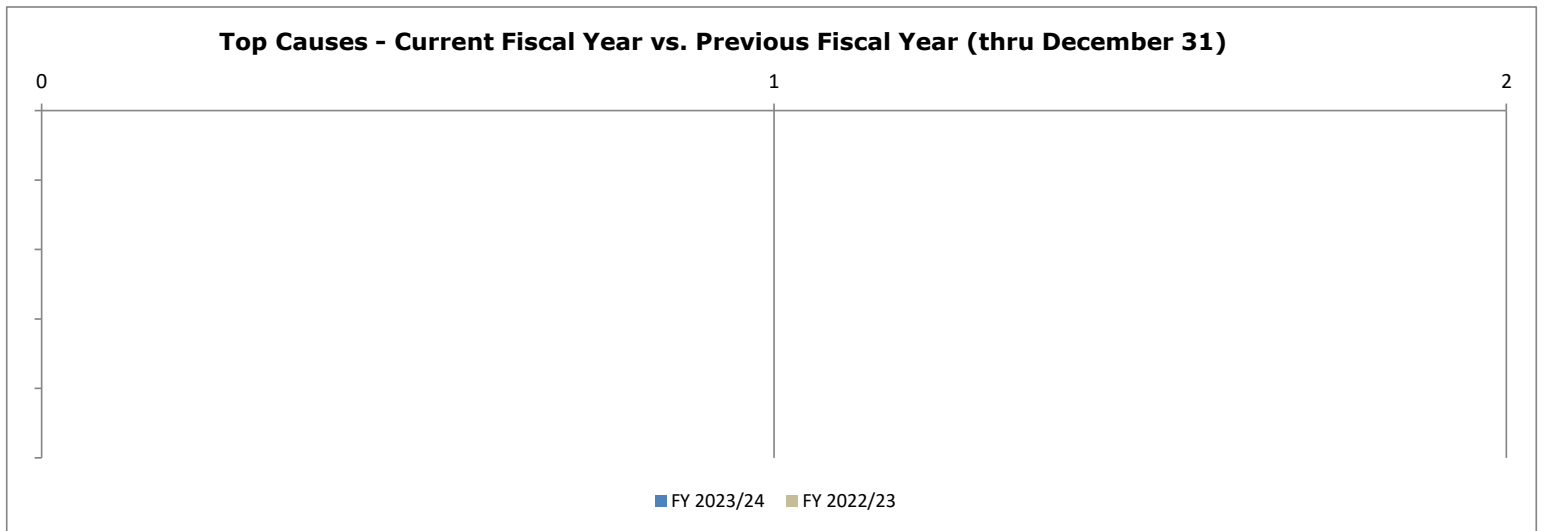
Reduction Goal **3%**

Year to Date Goal Met ★

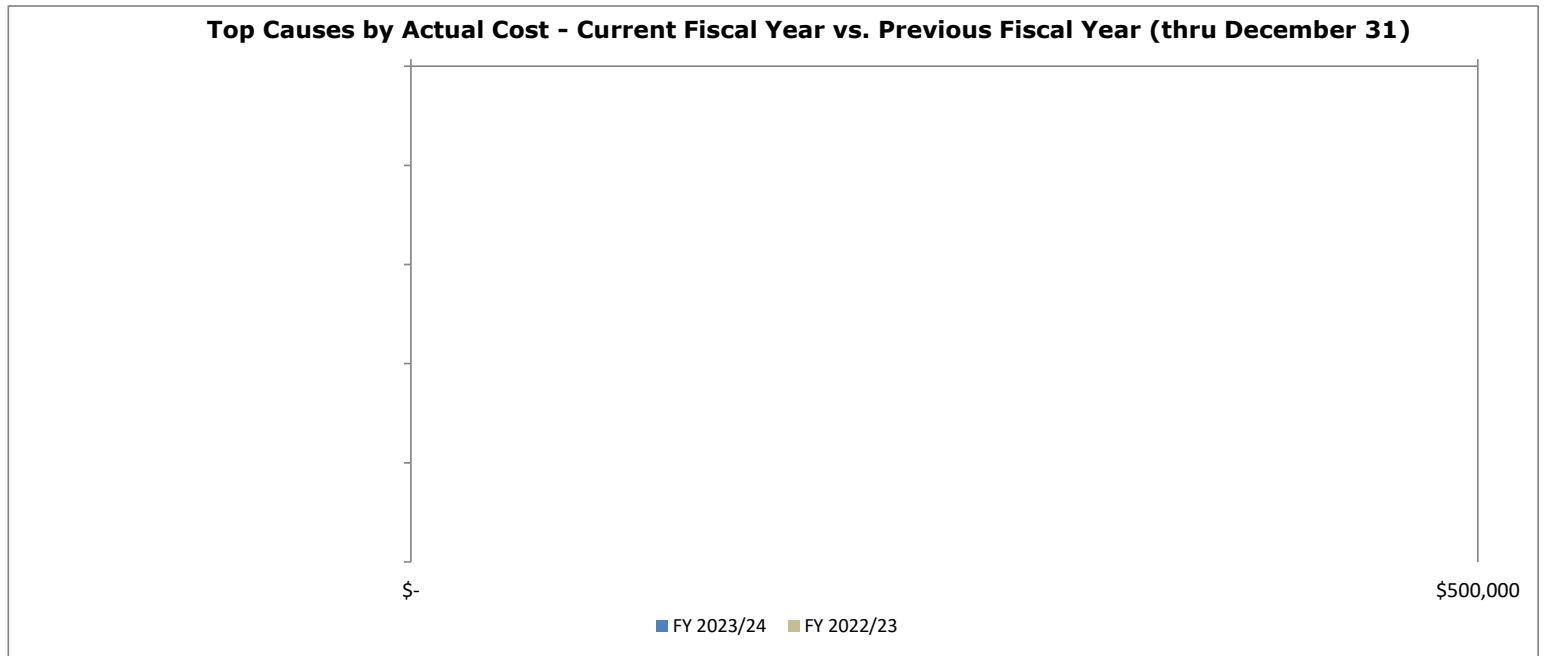
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$1,995,091                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

## Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)



## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)

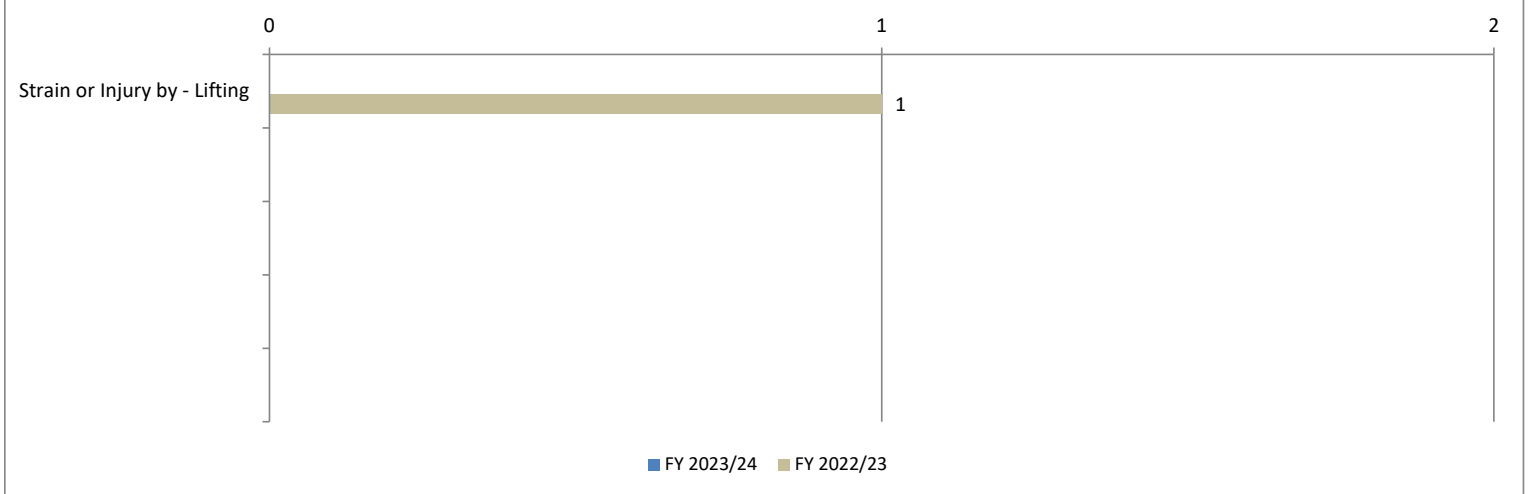




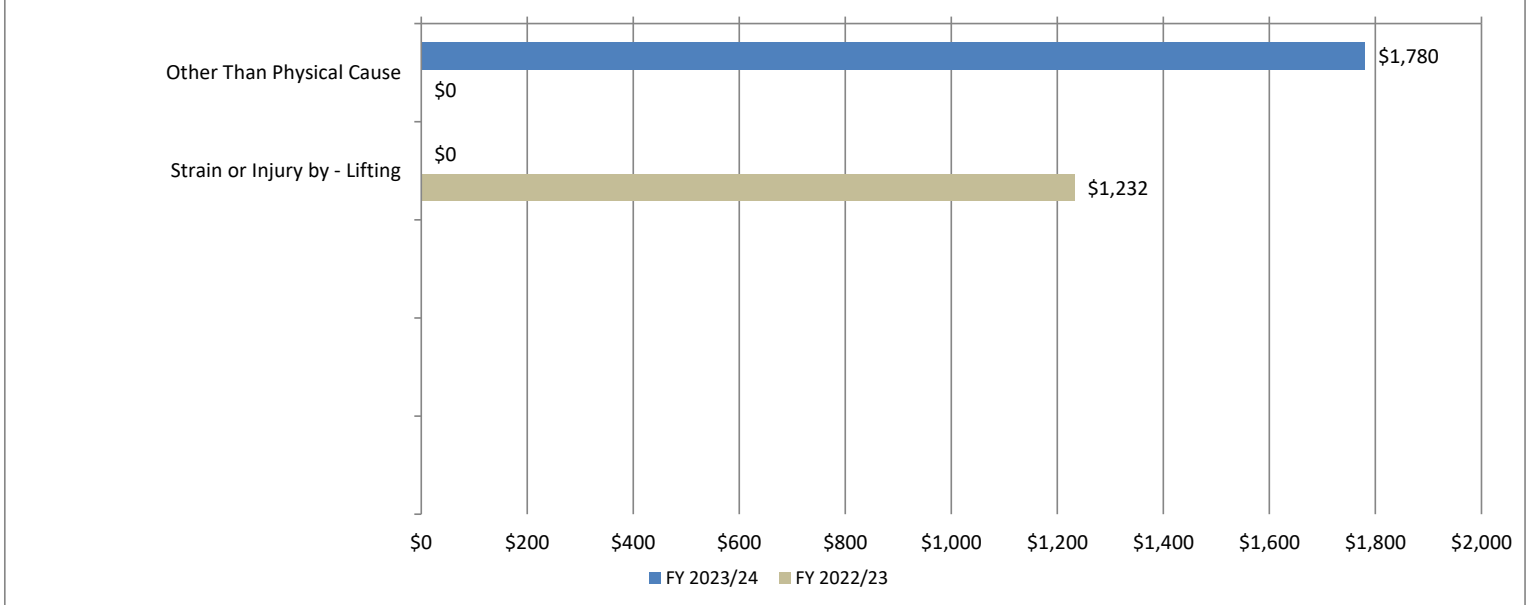
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 1.17                       | 1.92                                       | 1.93   | 2.70       | 1.28       | 3.03       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.68       | 0.00       | 0.61       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$124,446   | \$13,578,971               | 0.9165%                                    | 0.9362%  | 0.6899%    | 0.7463%    | 1.6850%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

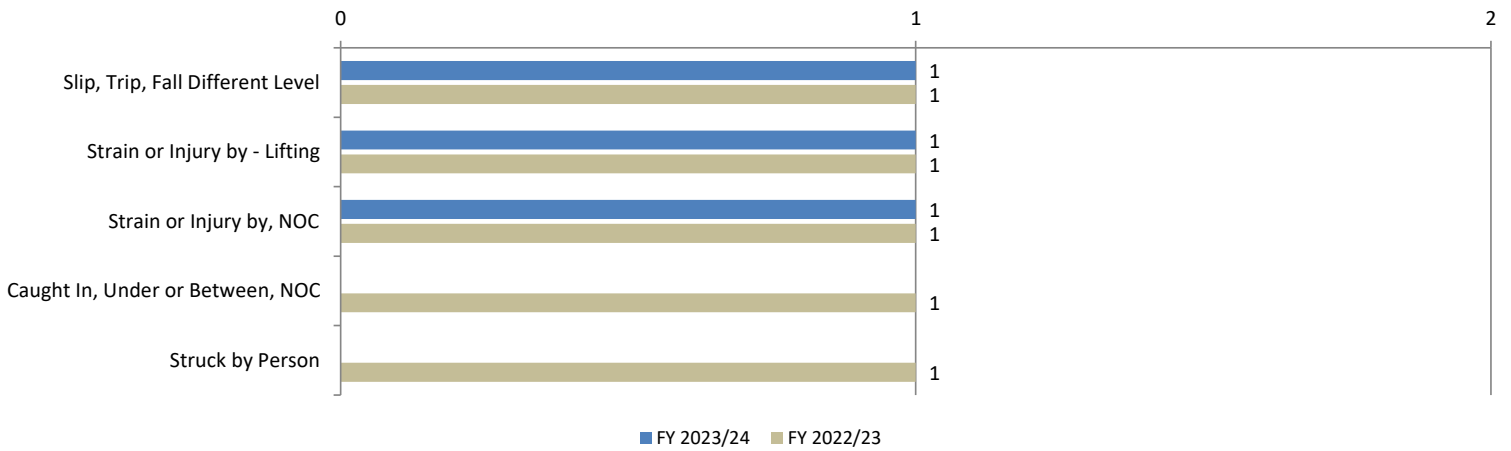




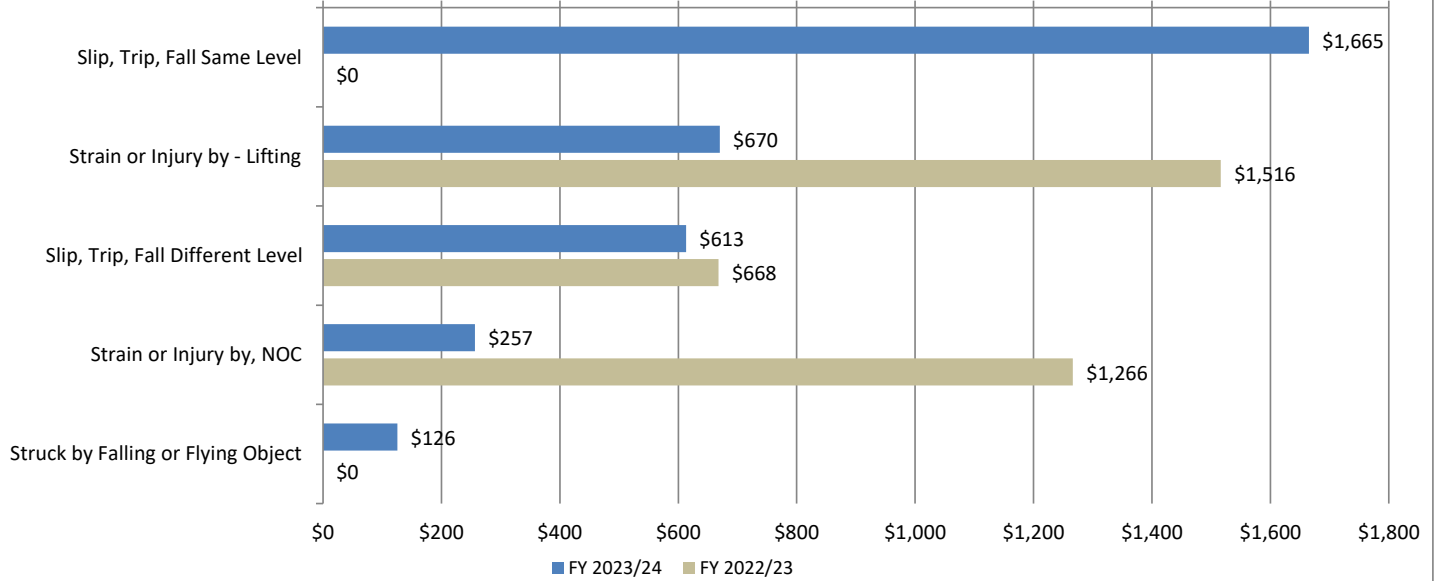
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 6   | 0.38                       | 0.43                                       | 0.57   | 0.36       | 0.58       | 0.83       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 2   | 0.13                       | 0.04                                       | 0.06   | 0.06       | 0.00       | 0.06       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$70,333  | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Human Services

Reduction Goal

**3%**

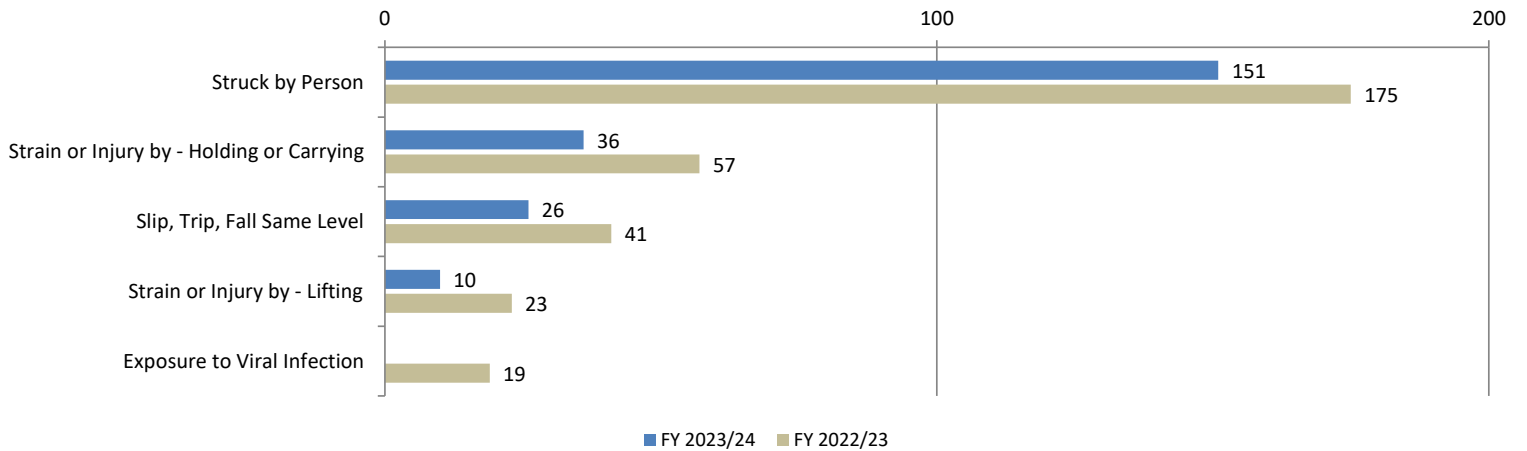
Year to Date Goal Met



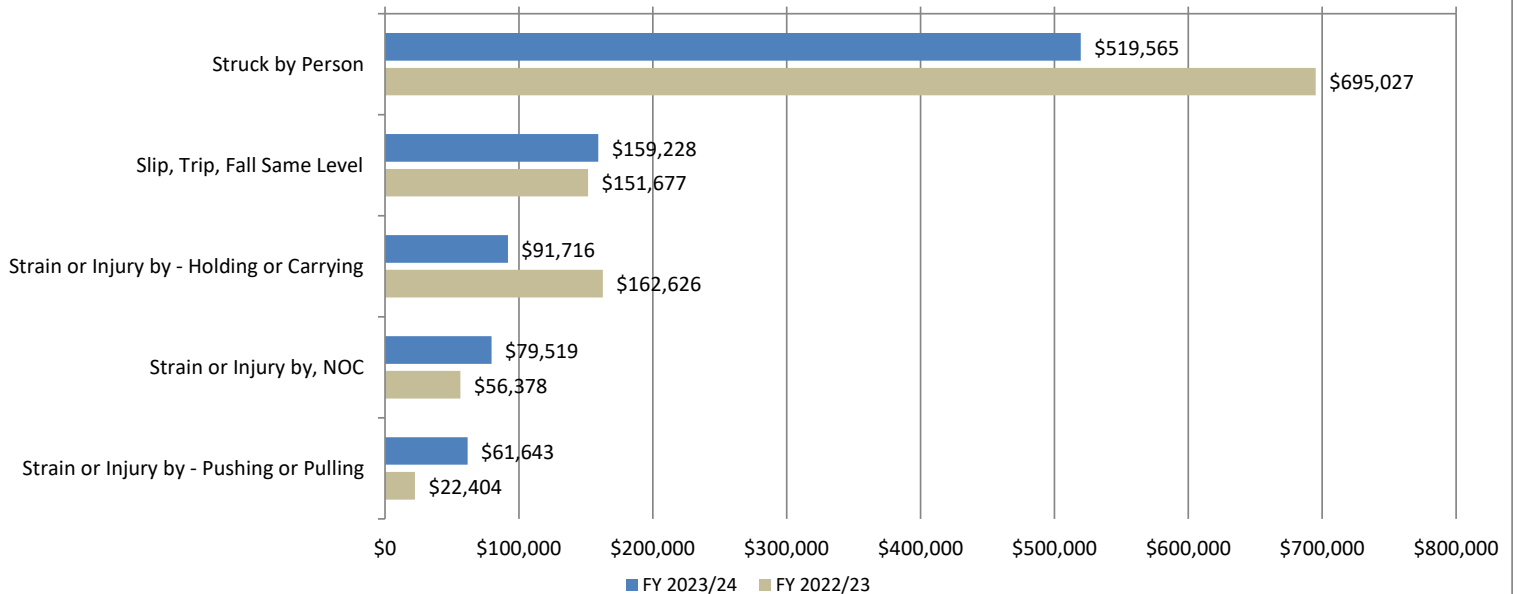
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 261   | 4.17                       | 5.62                                       | 5.63   | 6.13       | 6.18       | 6.66       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 102   | 1.63                       | 2.56                                       | 2.57   | 3.09       | 3.04       | 2.89       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$13,261,903  | \$896,369,430              | 1.4795%                                    | 1.8749%  | 2.1981%    | 2.2862%    | 2.3642%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Insurance

Reduction Goal **3%**

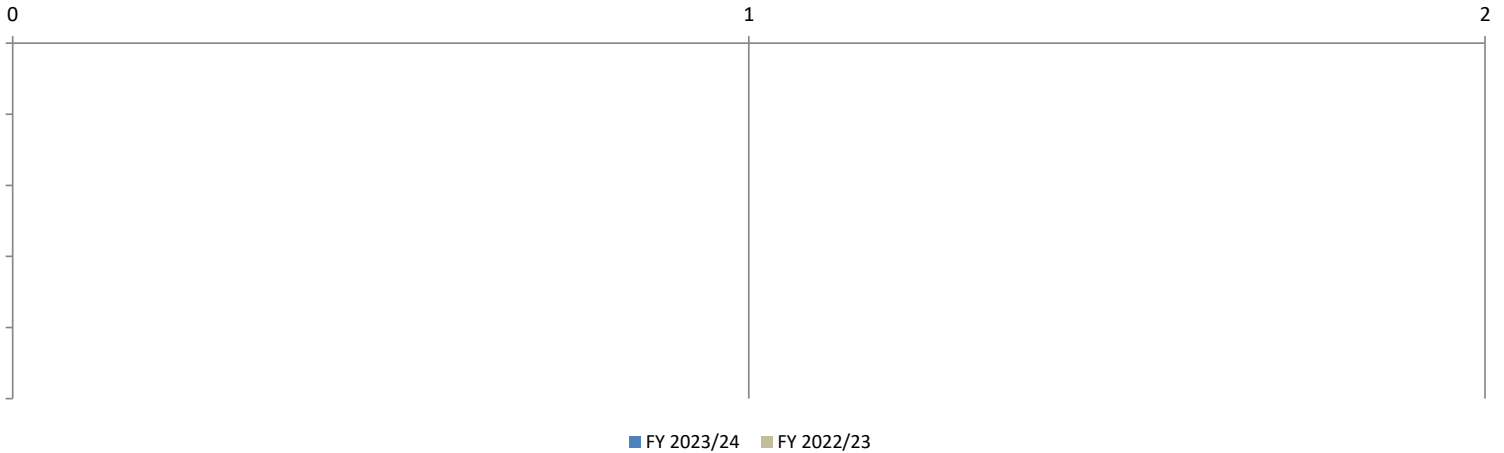
Year to Date Goal Met



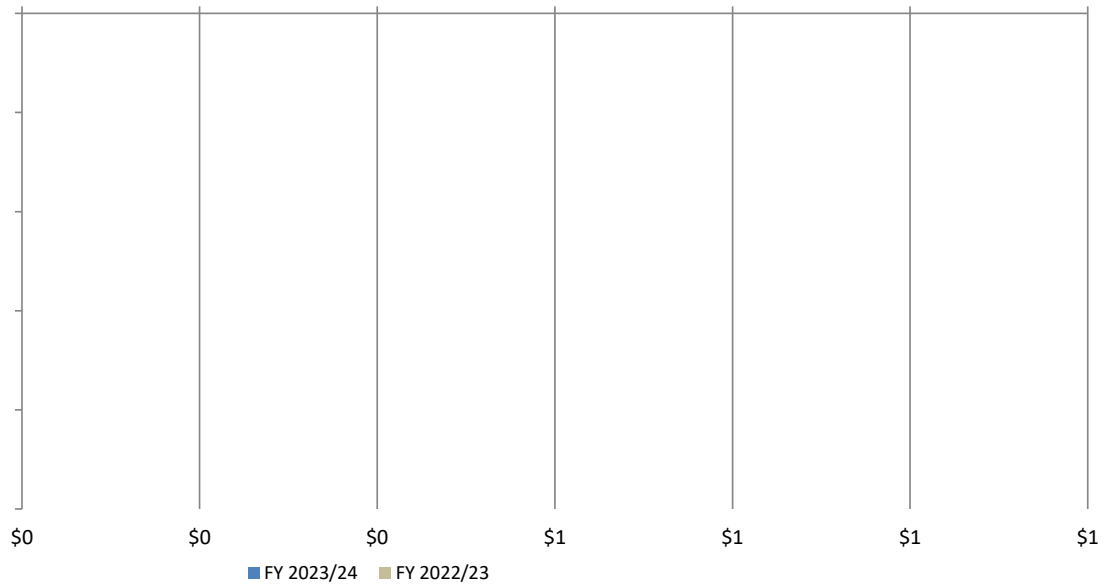
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.42       | 0.47       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$22,200,942               | 0.0000%                                    | 0.0006%  | 0.0000%    | 0.0040%    | 0.0206%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

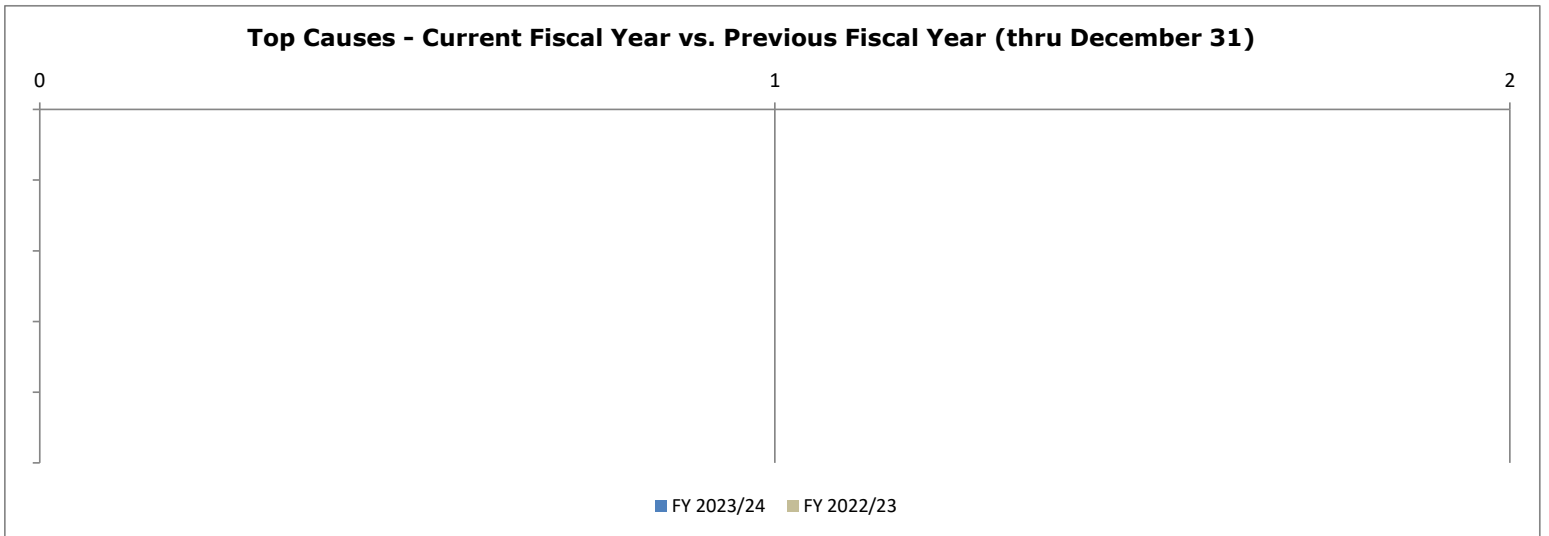




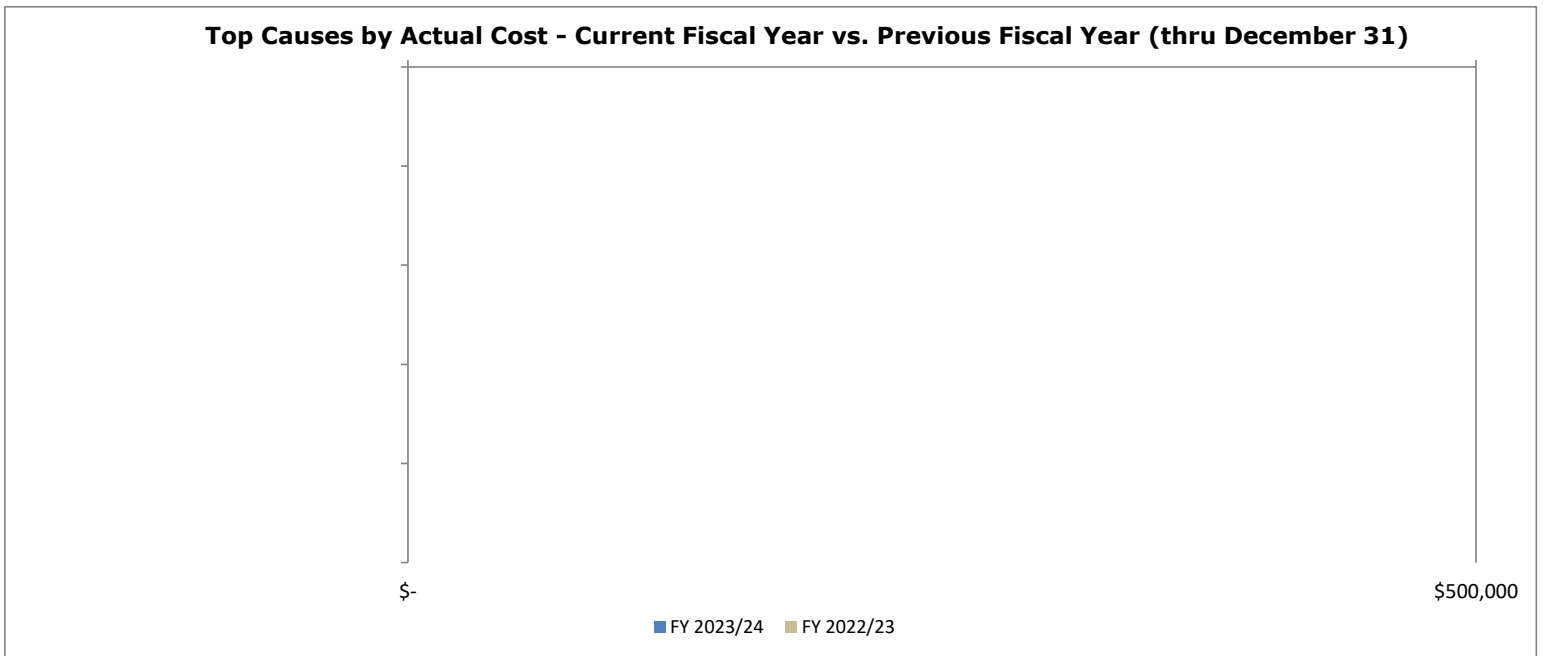
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

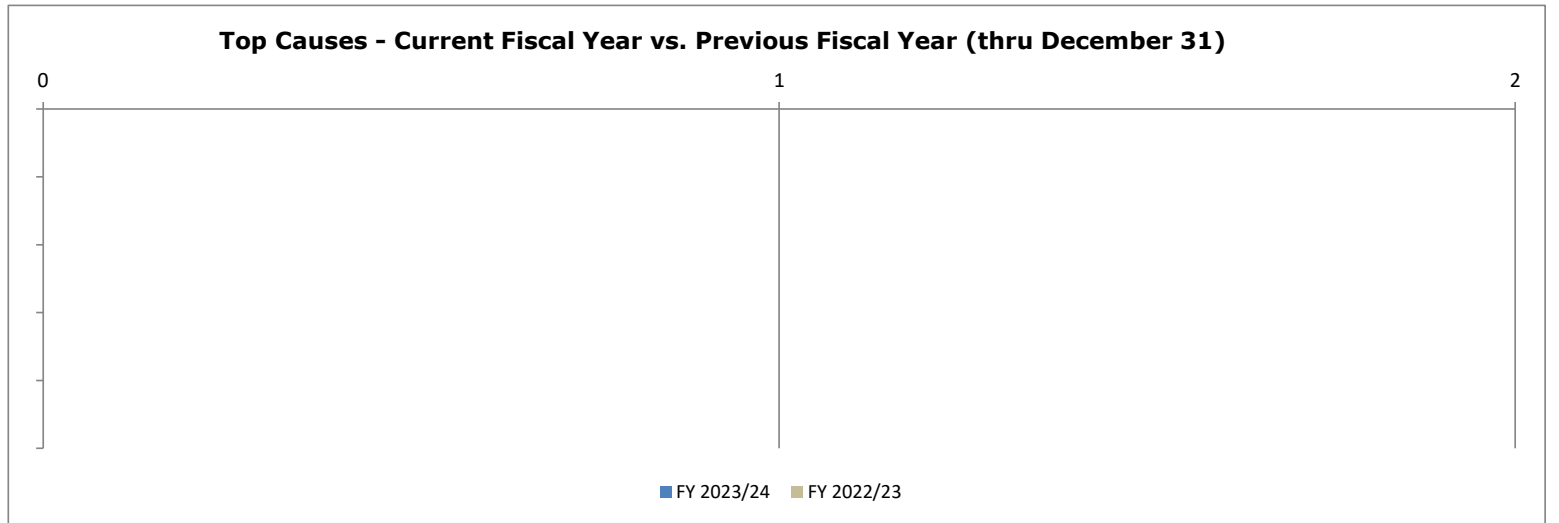


**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

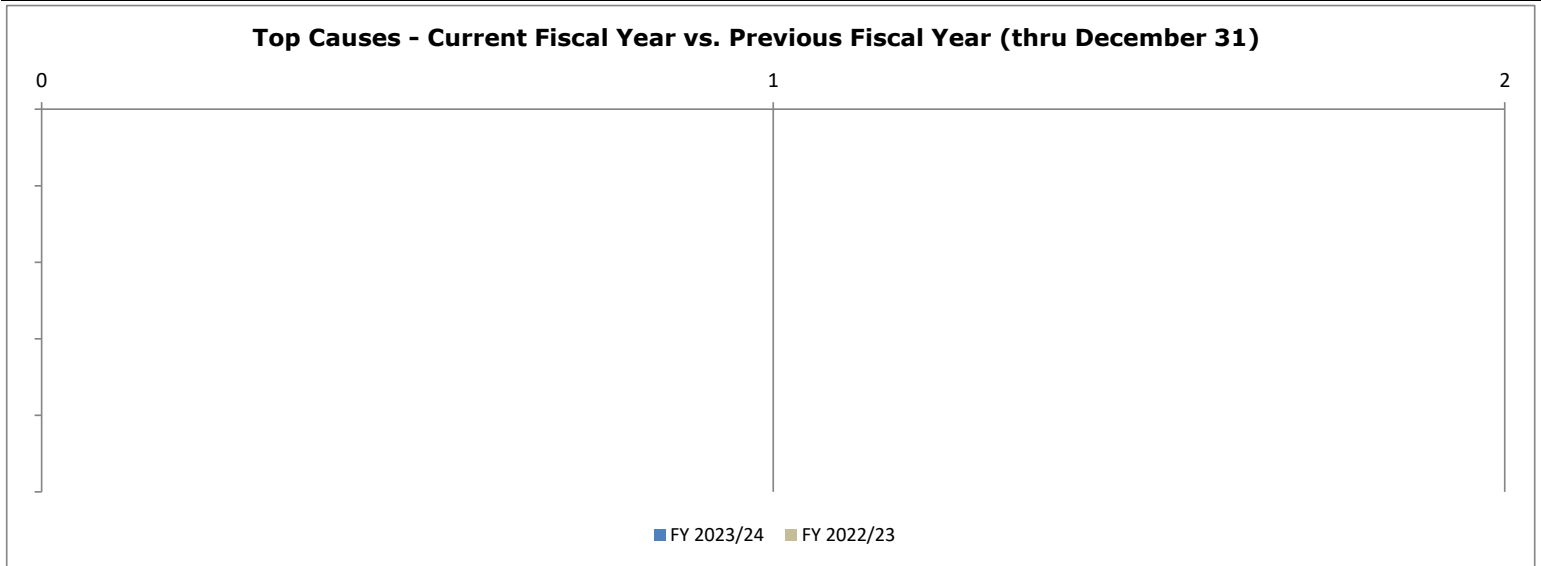




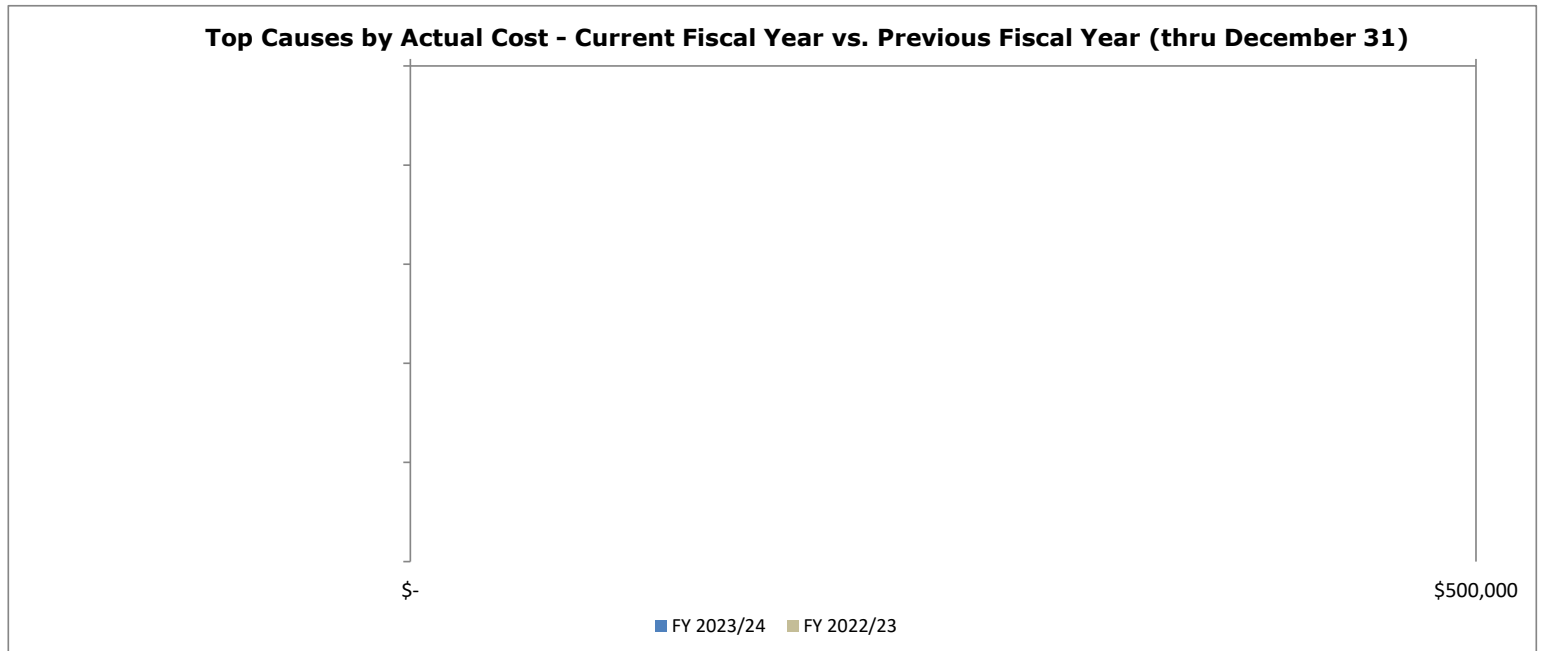
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

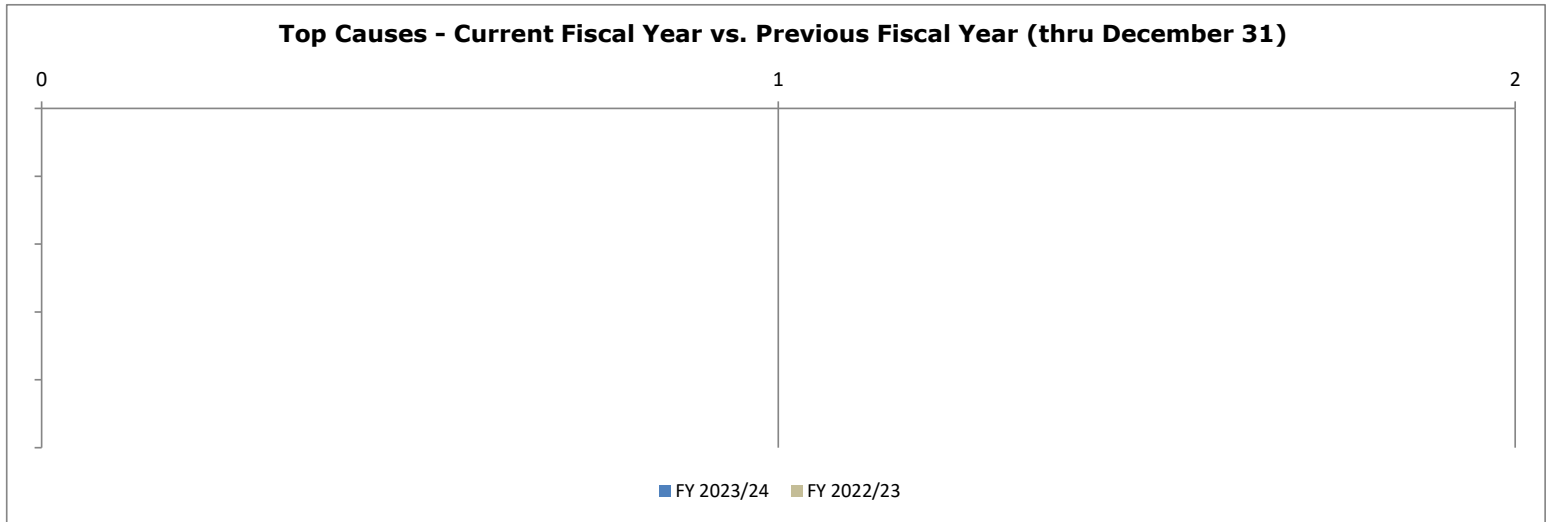




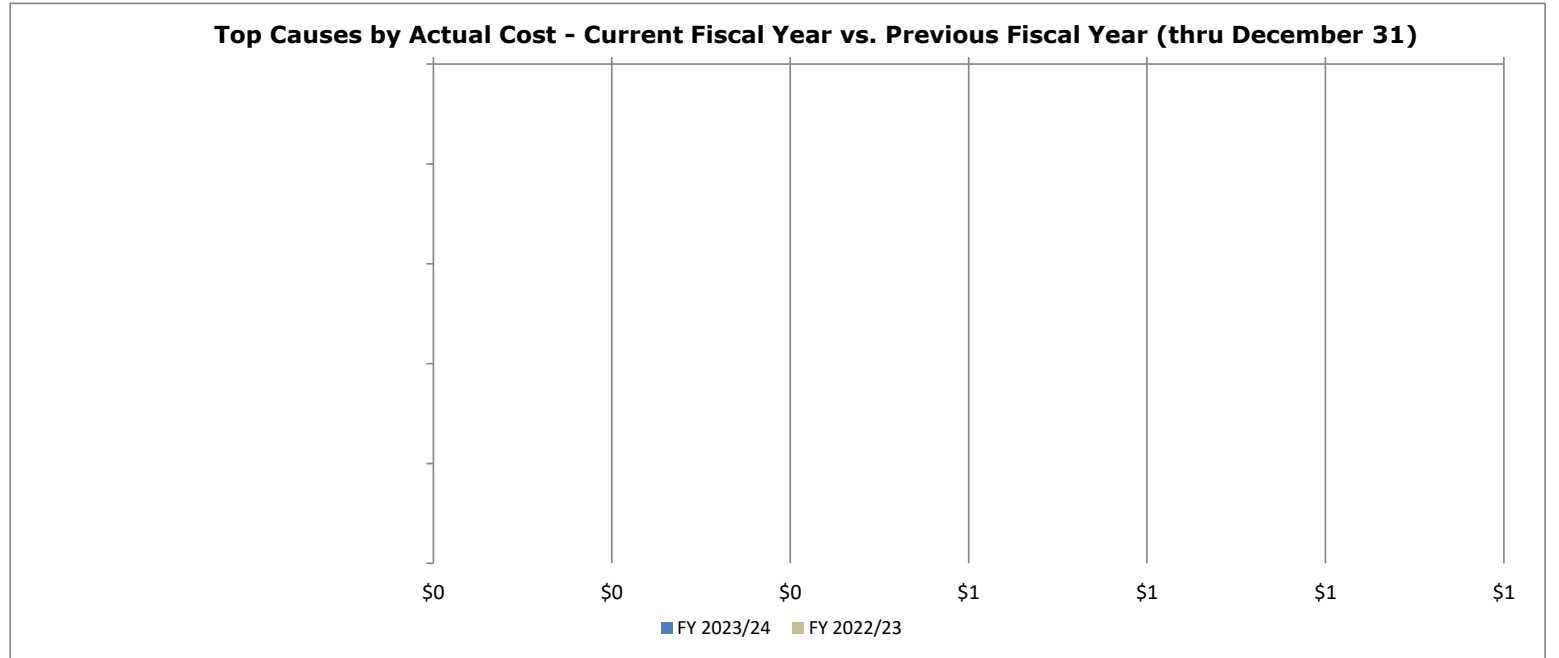
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 8.01       | 8.01       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 8.01       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Labor & Industry

Reduction Goal

3%

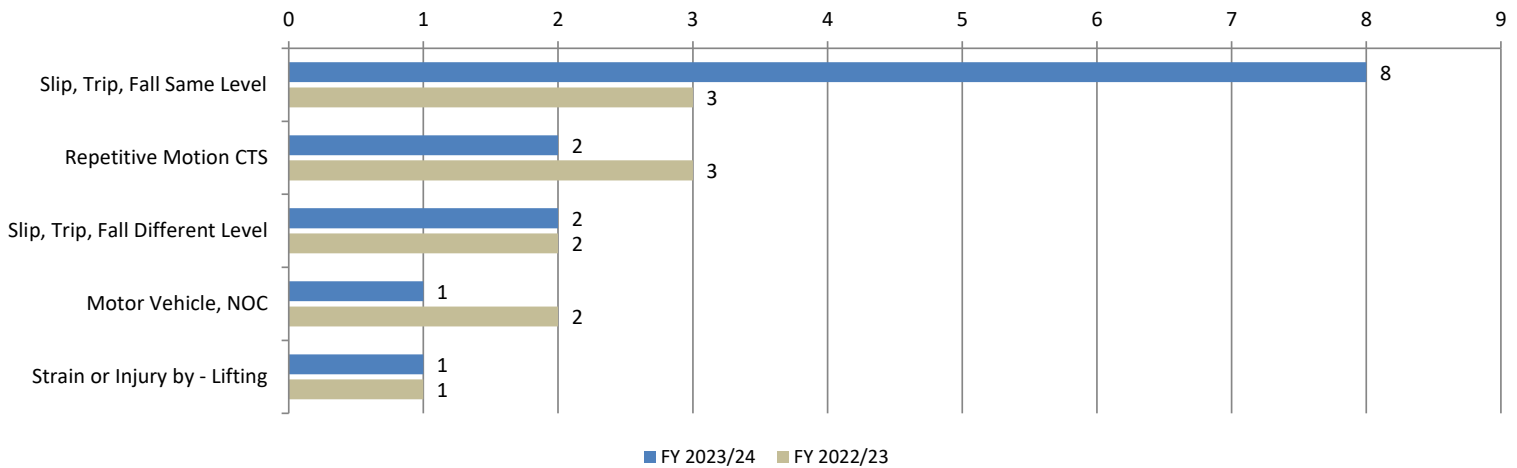
Year to Date Goal



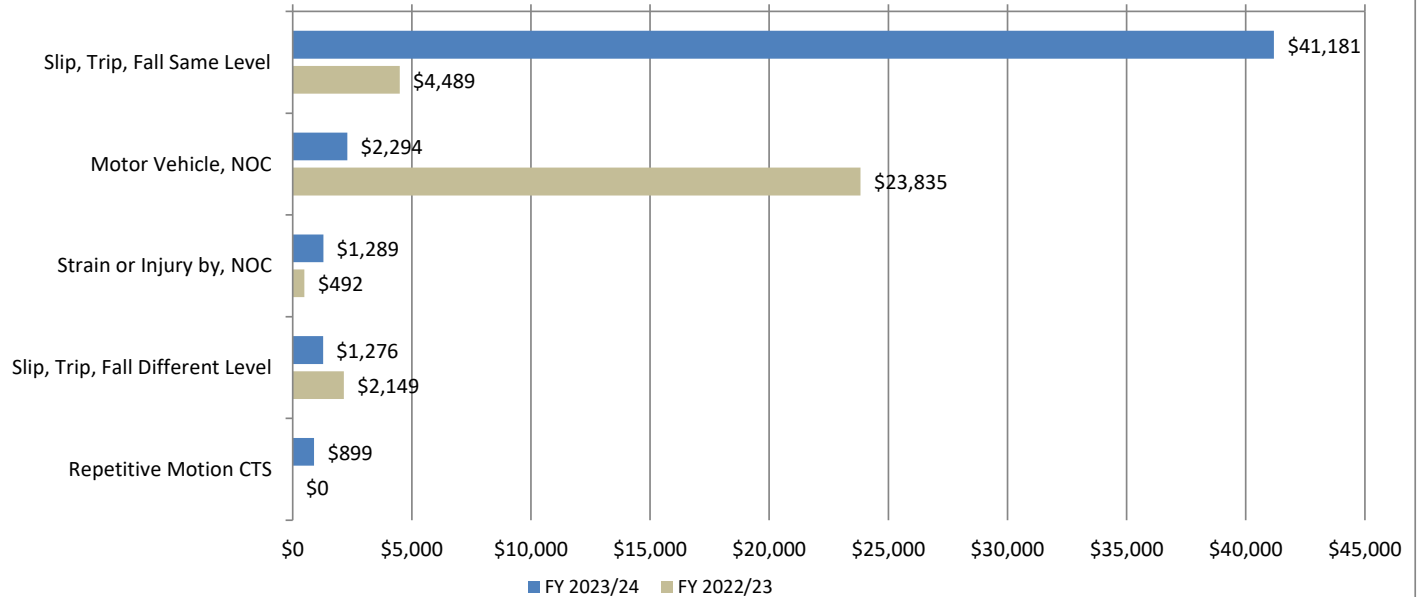
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 10  | 0.55                       | 0.57                                       | 0.58   | 0.59       | 0.38       | 0.61       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 2   | 0.11                       | 0.05                                       | 0.06   | 0.06       | 0.13       | 0.06       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$330,771   | \$290,213,429              | 0.1140%                                    | 0.1499%  | 0.1624%    | 0.1994%    | 0.2526%    |

## Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)

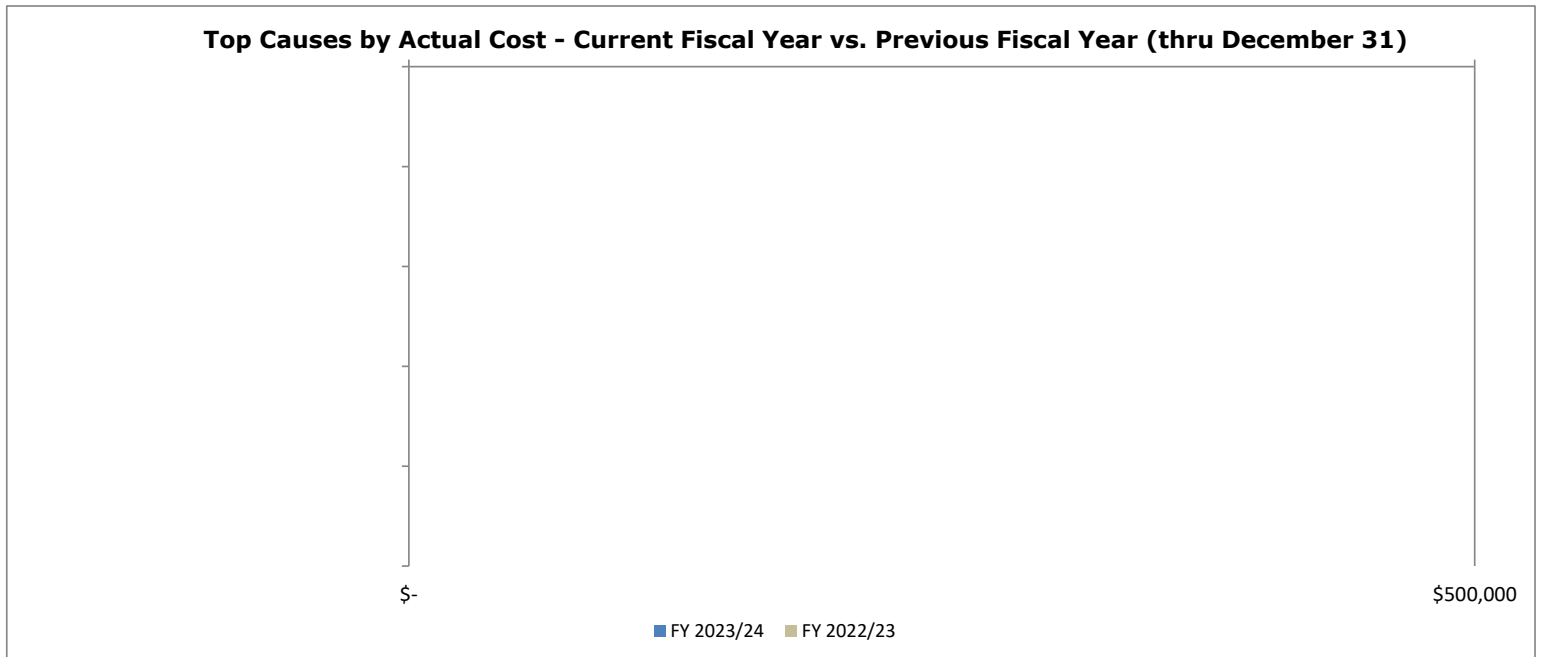
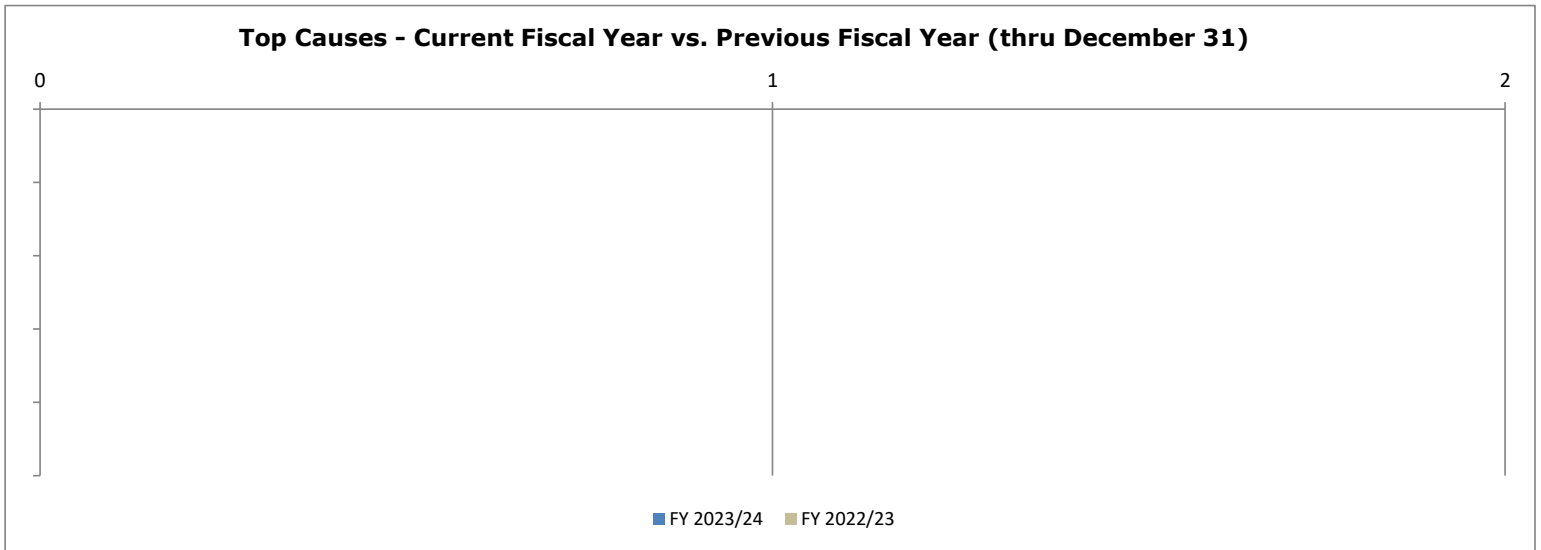


## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)



Reporting Period: 7/1/2023-12/31/2023

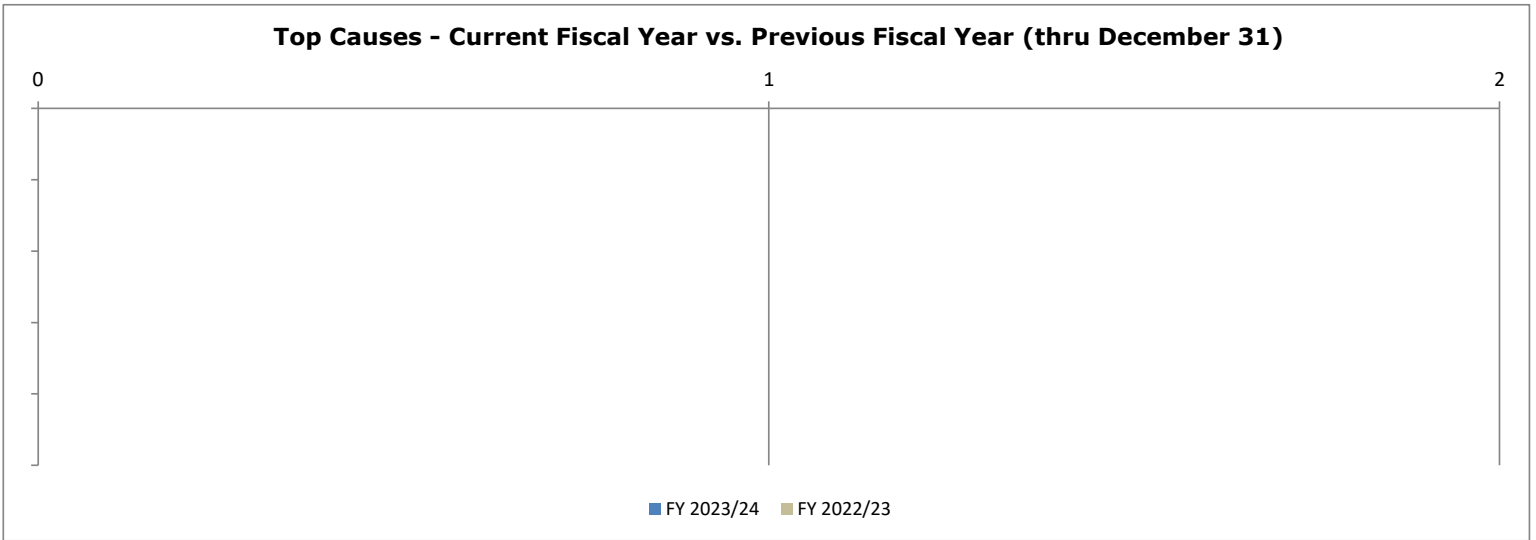
| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |



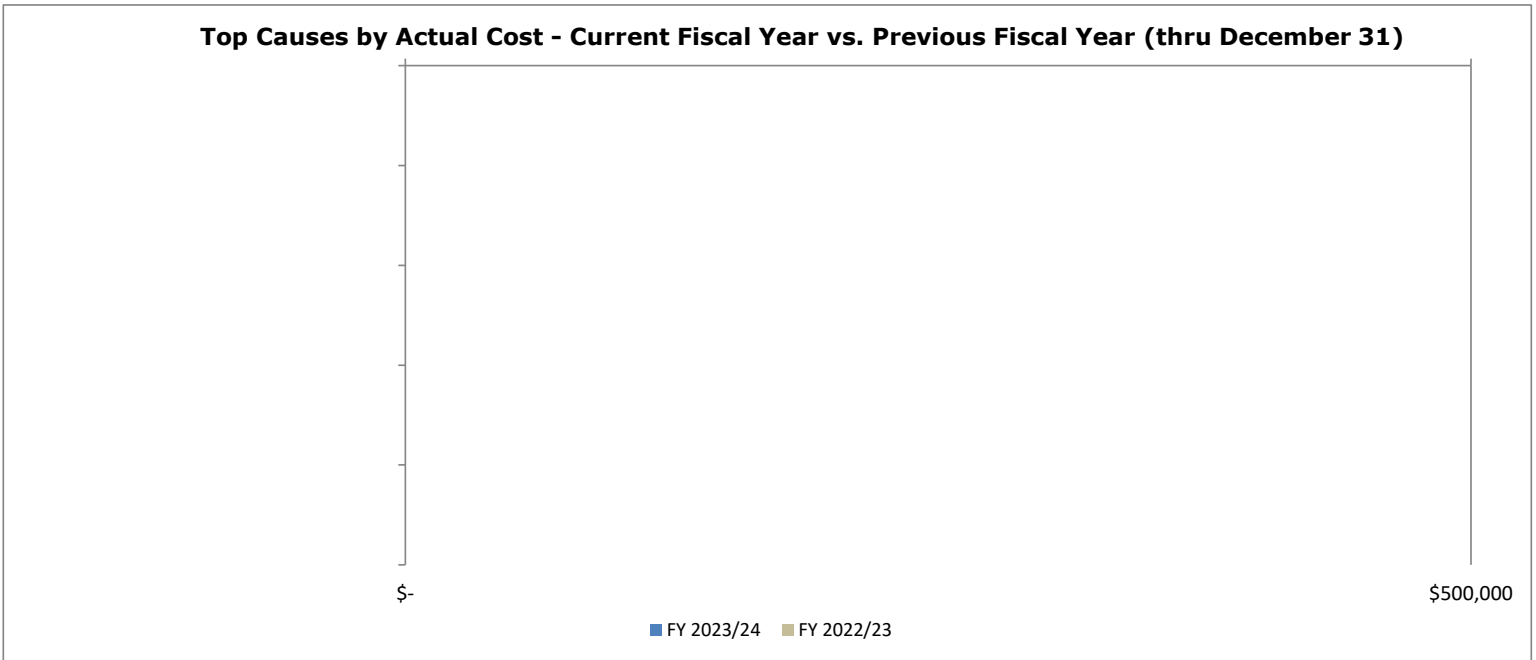
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

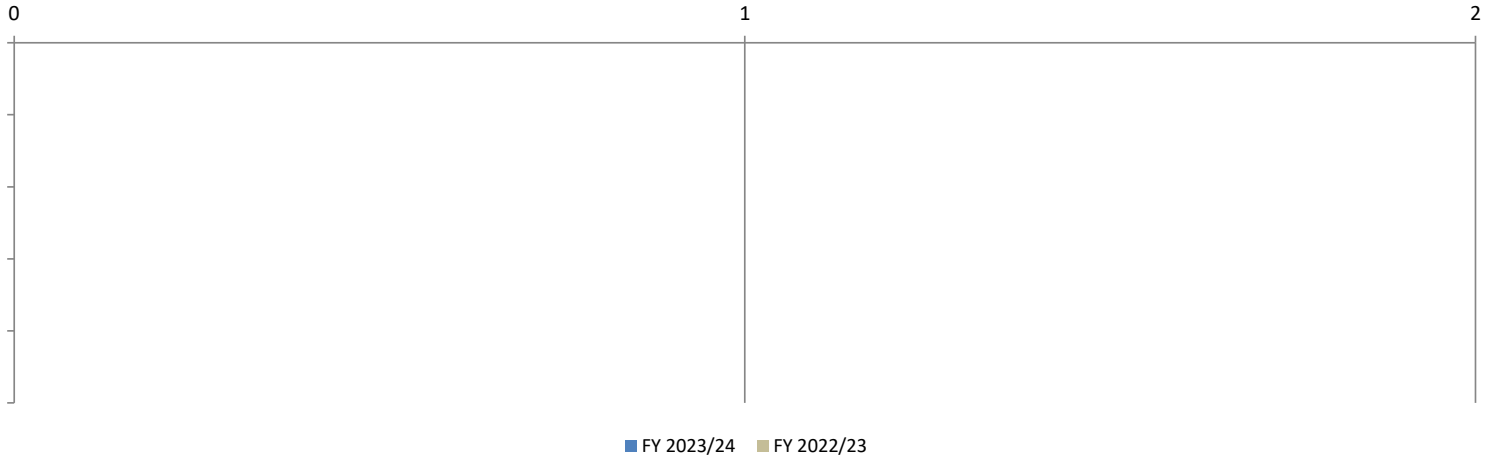




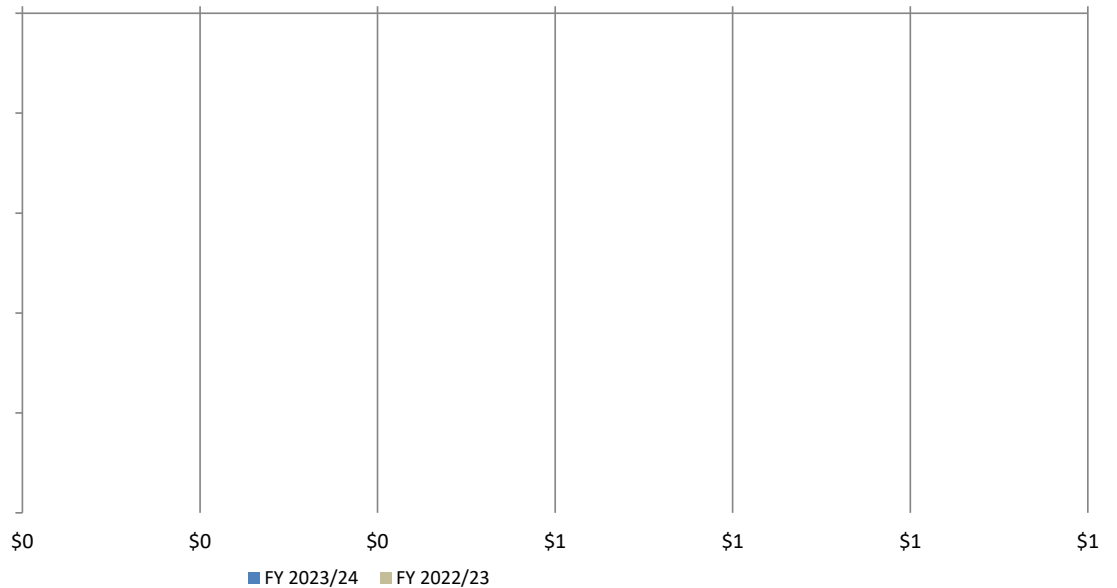
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 1.30       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Liquor Control

Reduction Goal

3%

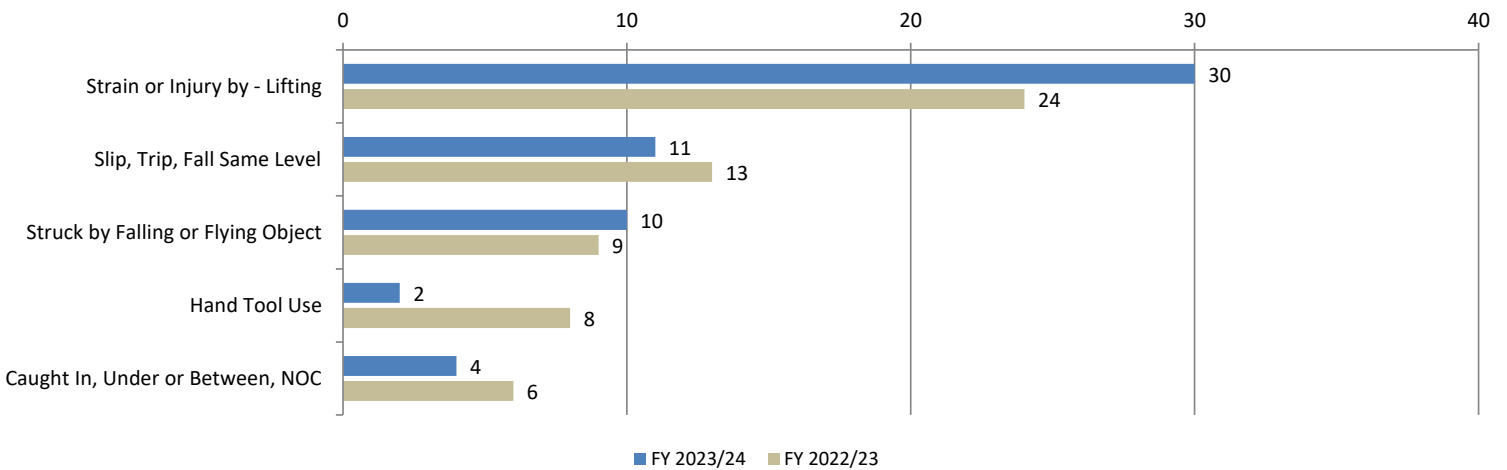
Year to Date Goal Met



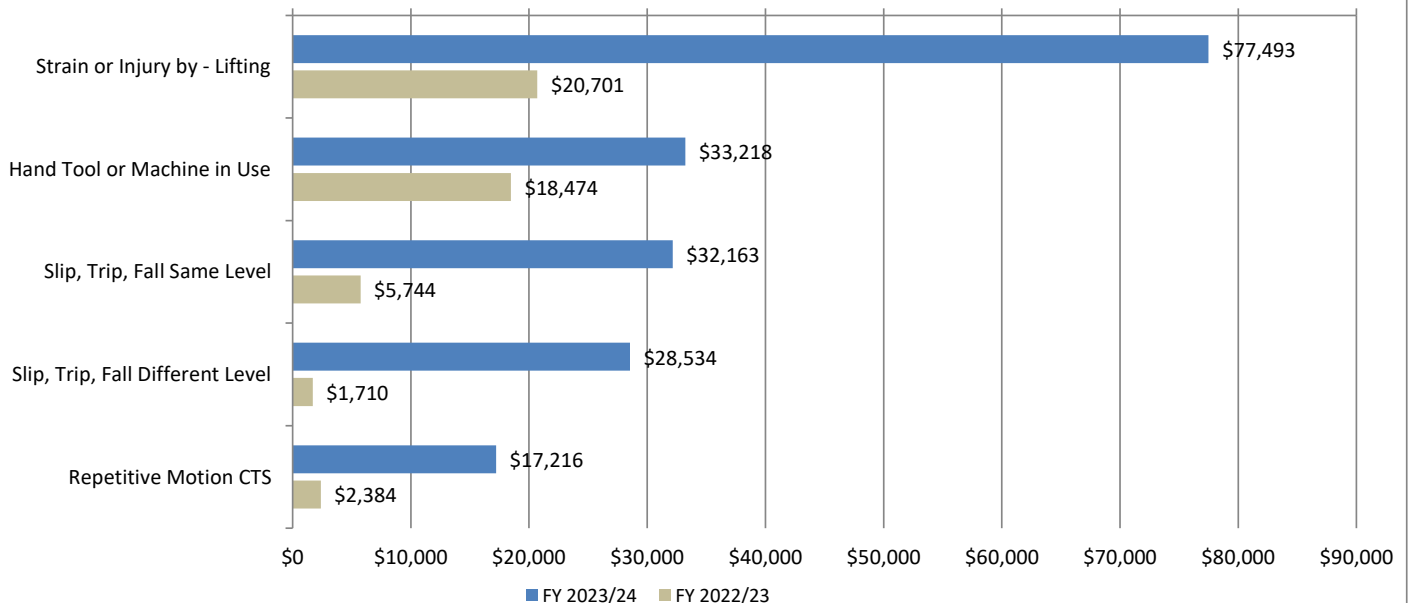
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 81  | 3.44                       | 3.24                                       | 3.25   | 3.87       | 5.42       | 6.07       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 15  | 0.64                       | 0.49                                       | 0.50   | 0.75       | 1.33       | 1.31       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$2,290,348   | \$216,589,803              | 1.0575%                                    | 1.2438%  | 1.5144%    | 1.5943%    | 1.6149%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



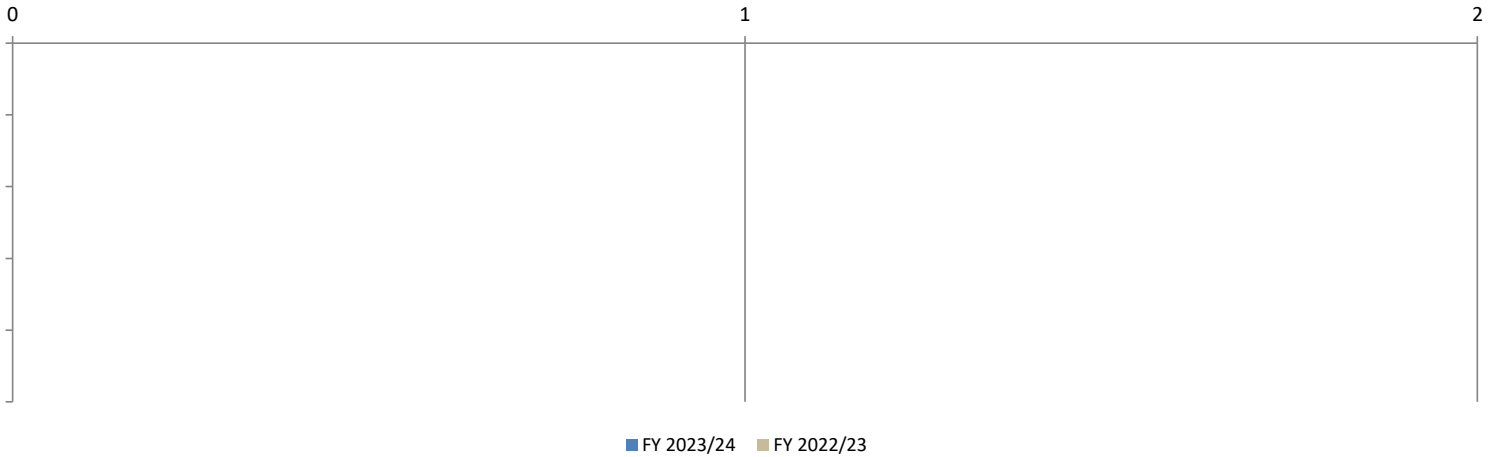
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



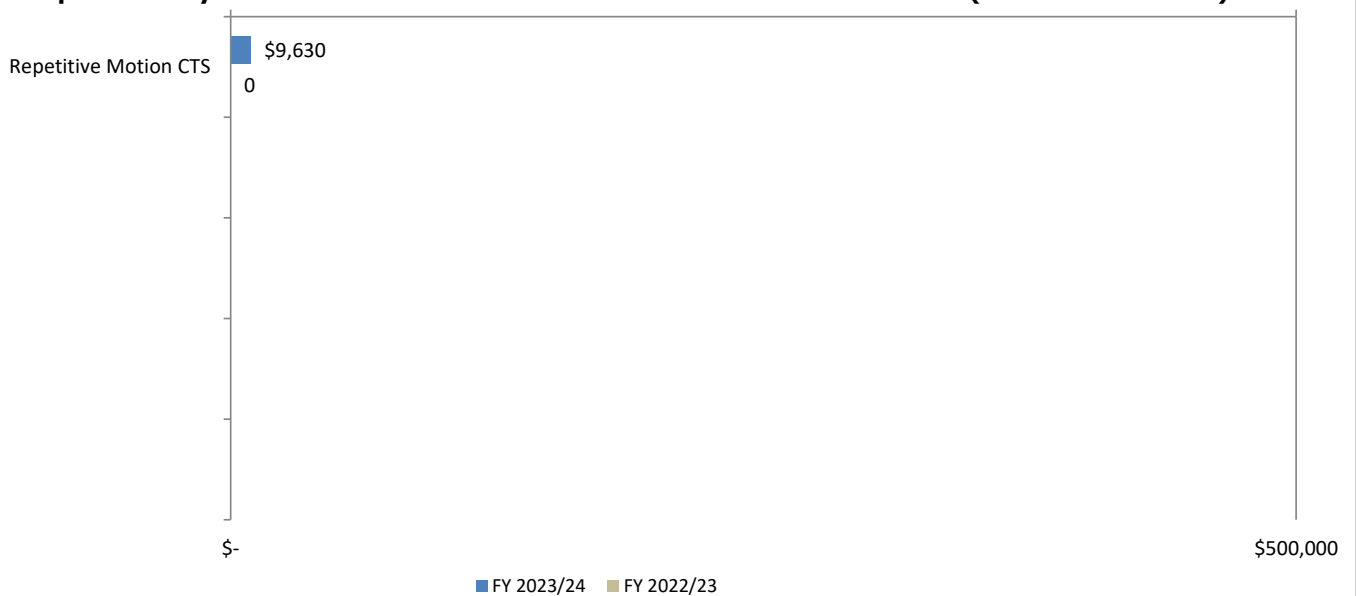
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 16.13                      | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$9,630   | \$957,161                  | 1.0061%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



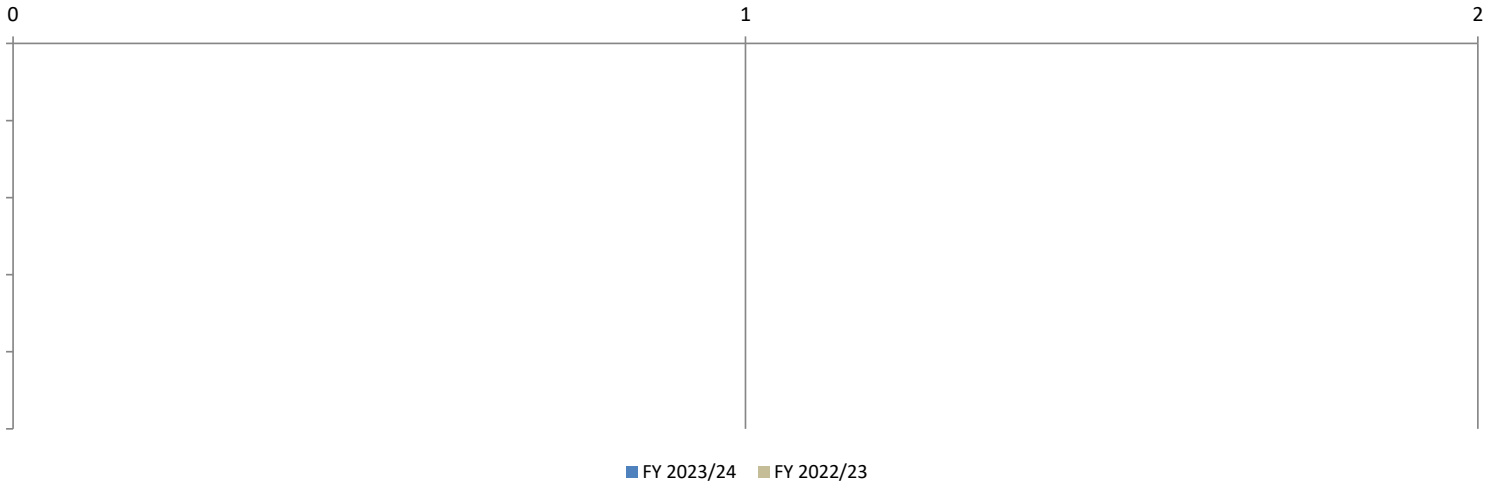




Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Military and Veterans Affairs

Reduction Goal

3%

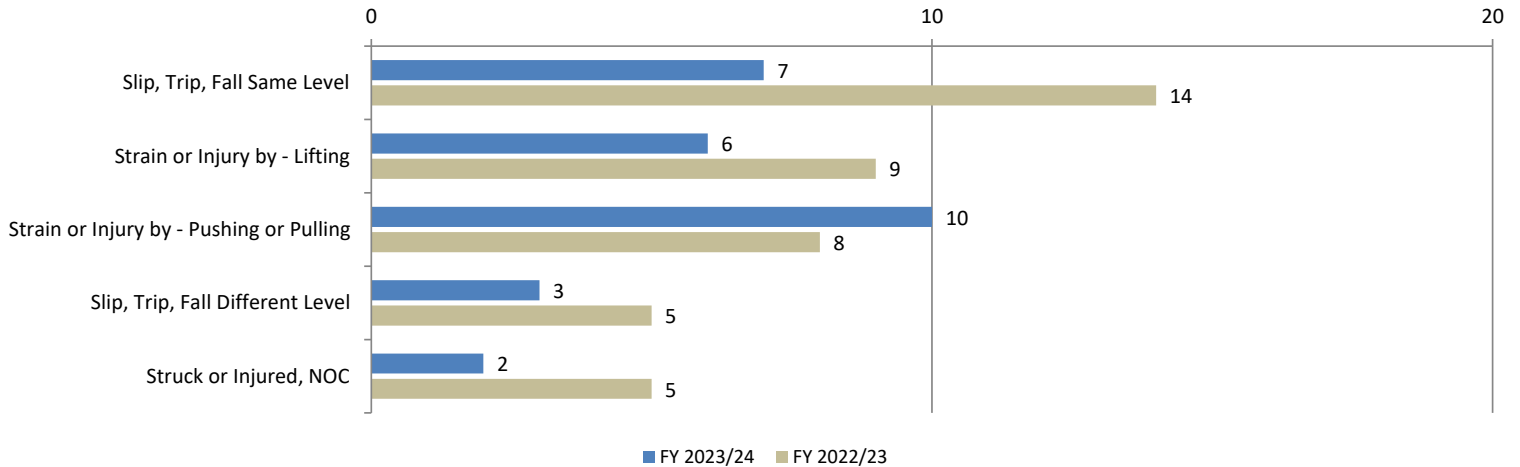
Year to Date Goal Met



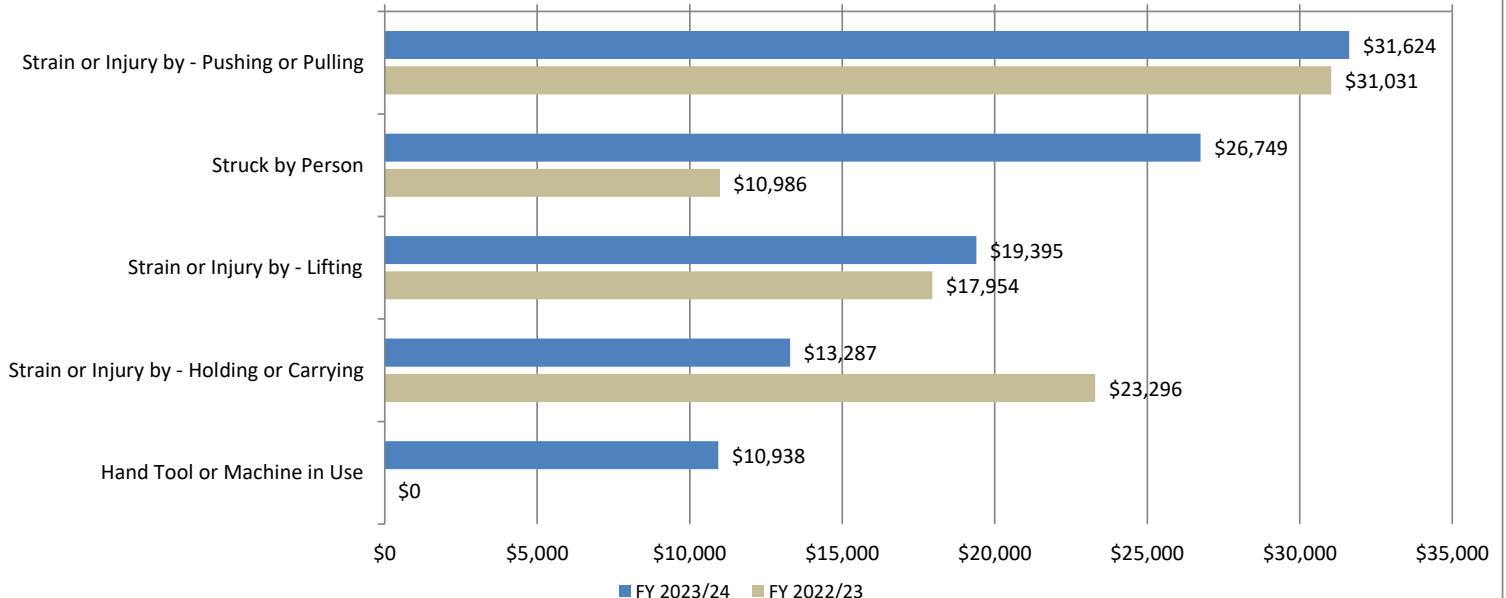
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 46  | 4.36                       | 4.29                                       | 4.79   | 4.18       | 4.31       | 3.92       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 10  | 0.95                       | 1.22                                       | 1.22   | 1.46       | 1.23       | 1.24       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$1,522,565   | \$134,383,656              | 1.1330%                                    | 1.4145%  | 1.3376%    | 1.3926%    | 1.7144%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

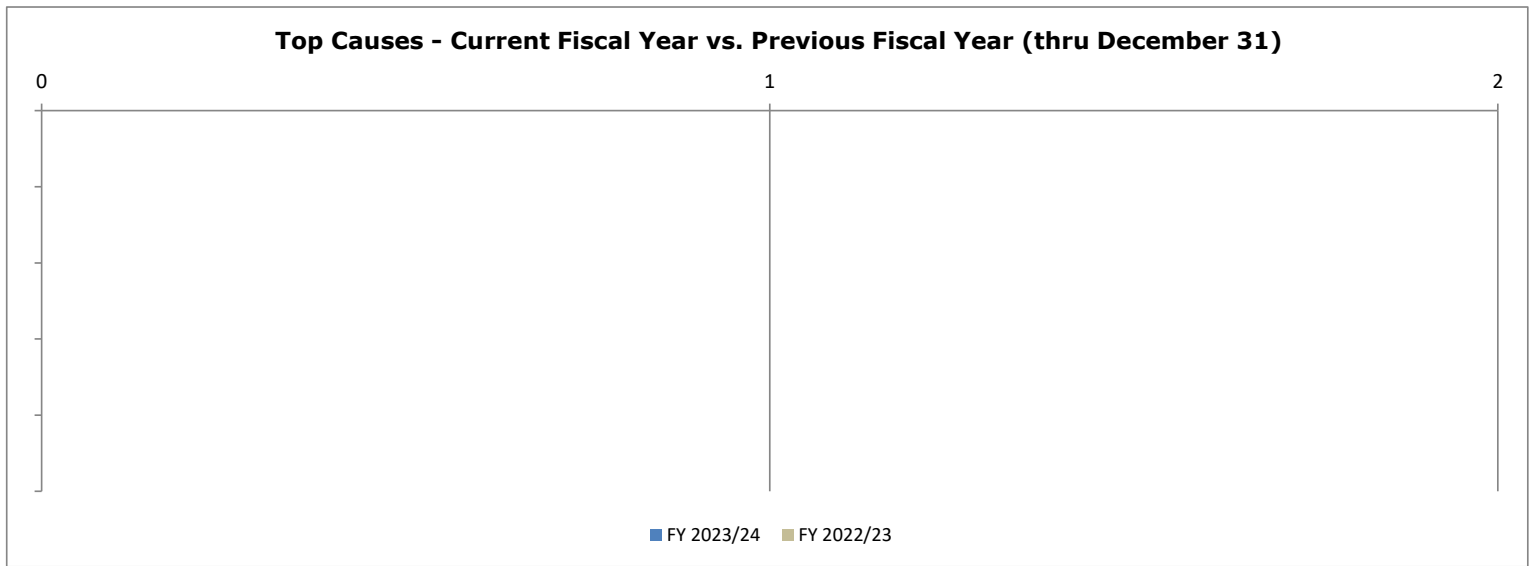




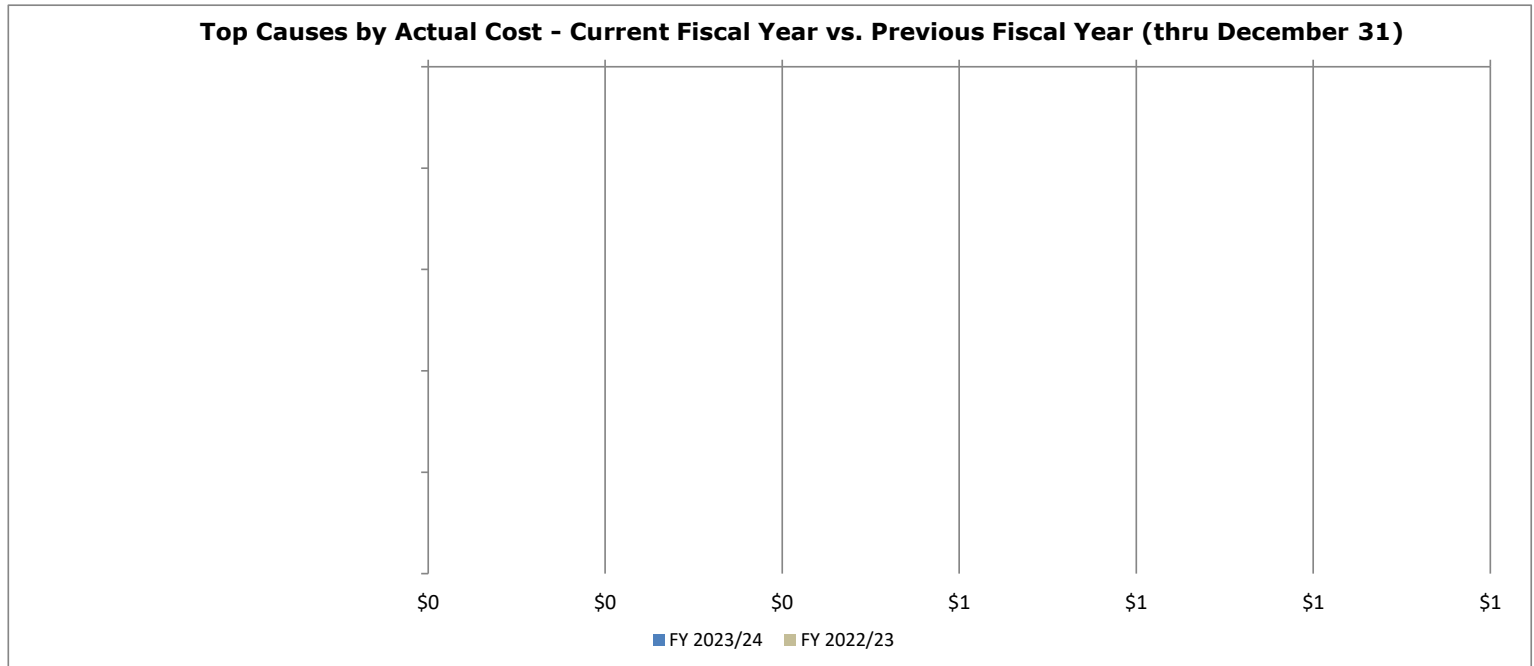
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 7.79       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$1,074,134                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0056%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

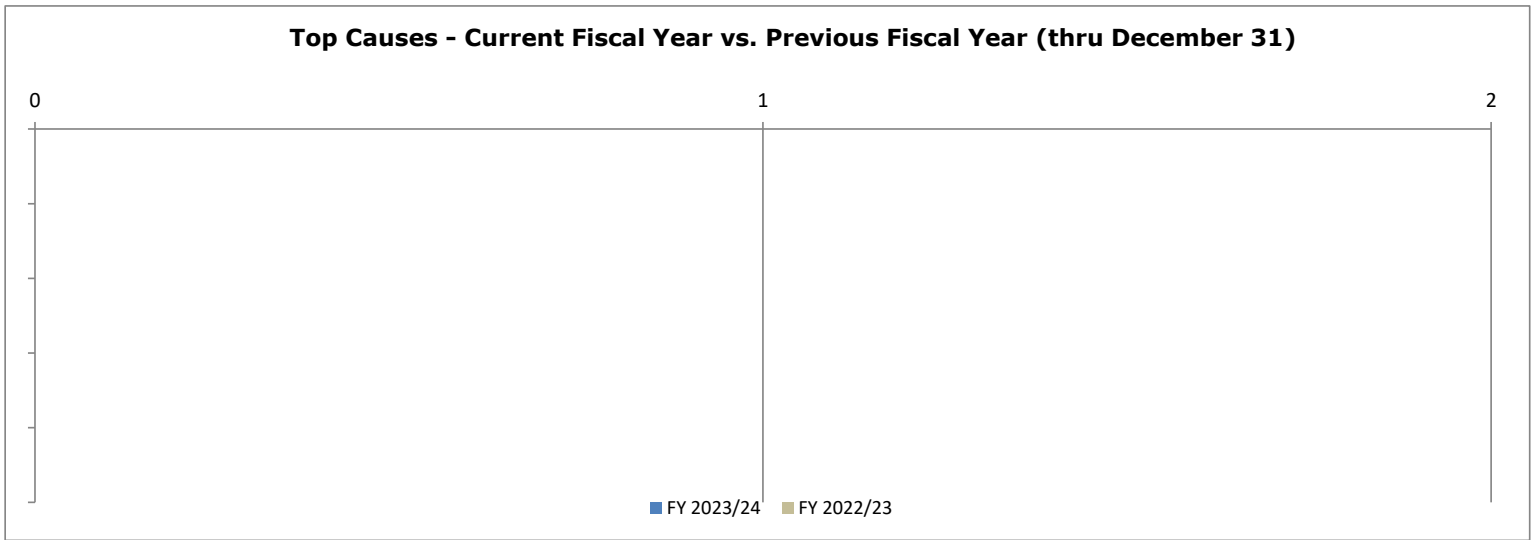




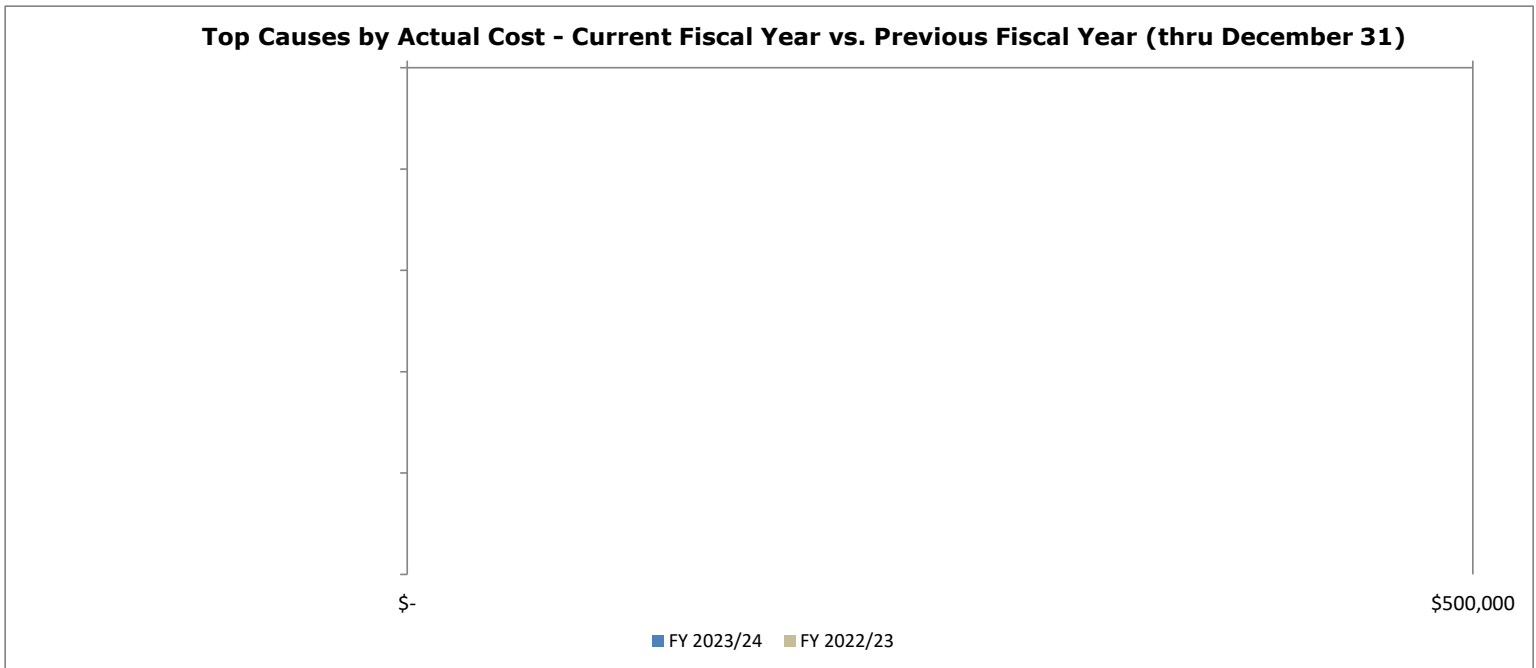
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$2,845,595                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

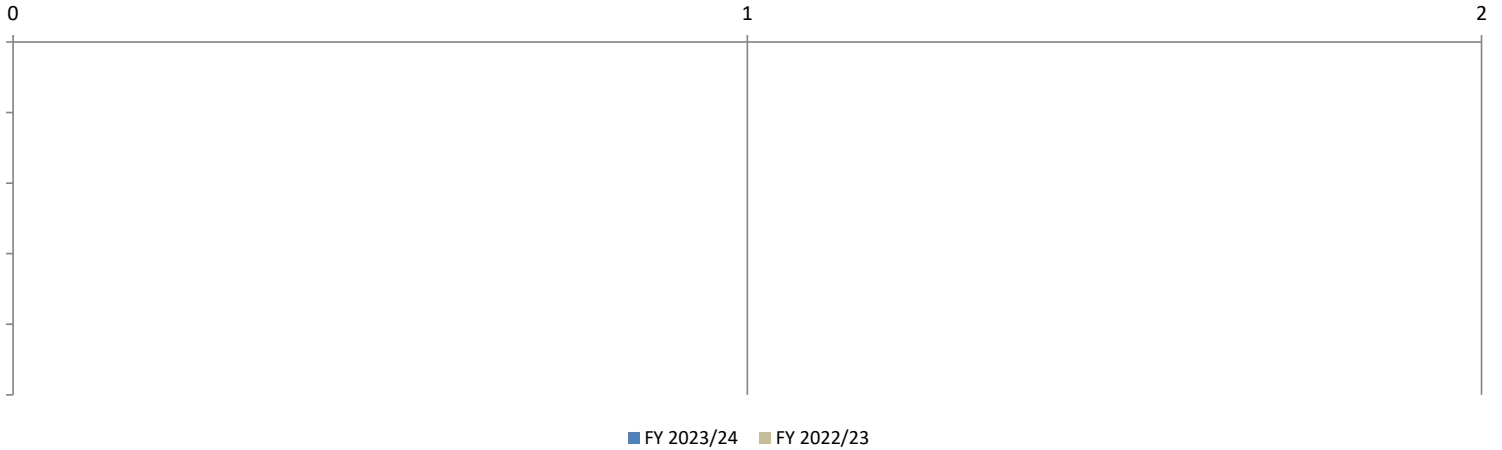




Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$2,844,925                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



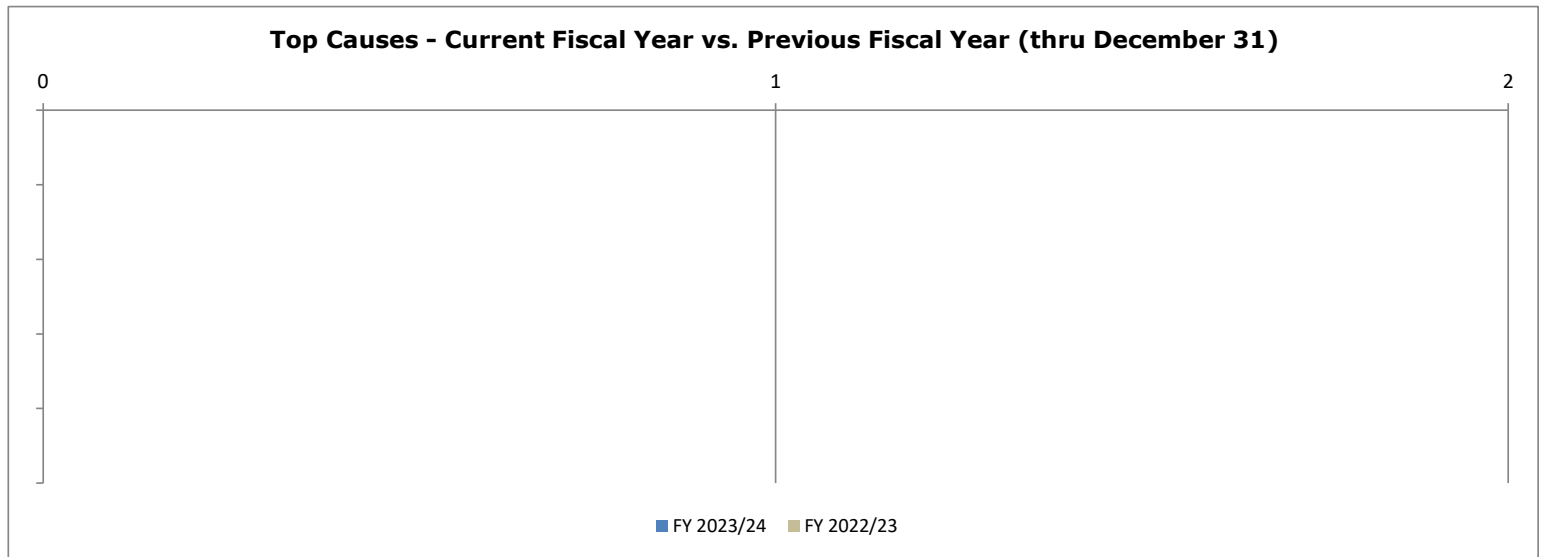
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



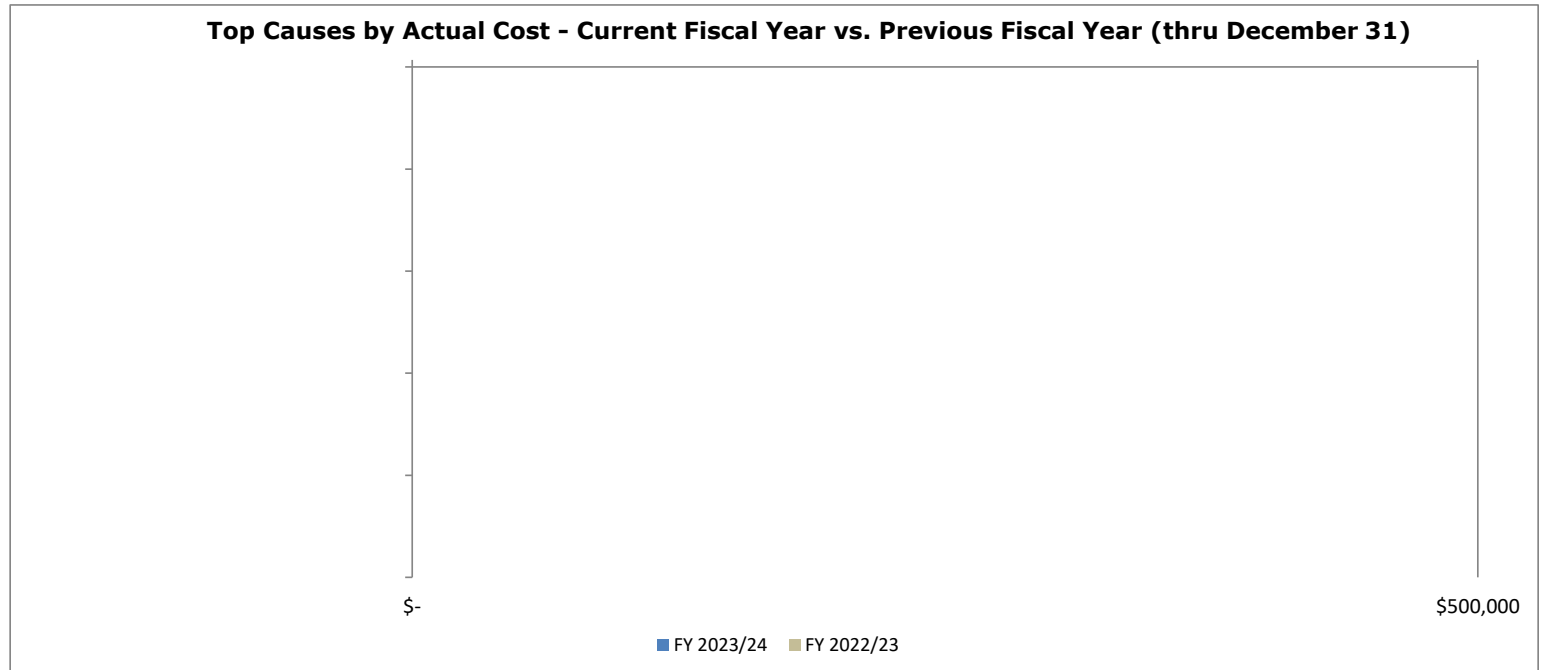
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | \$2,750,279                | 0.0000%                                    | 0.0000%  | 0.0000%    | 0.0000%    | 0.0000%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - PSERS

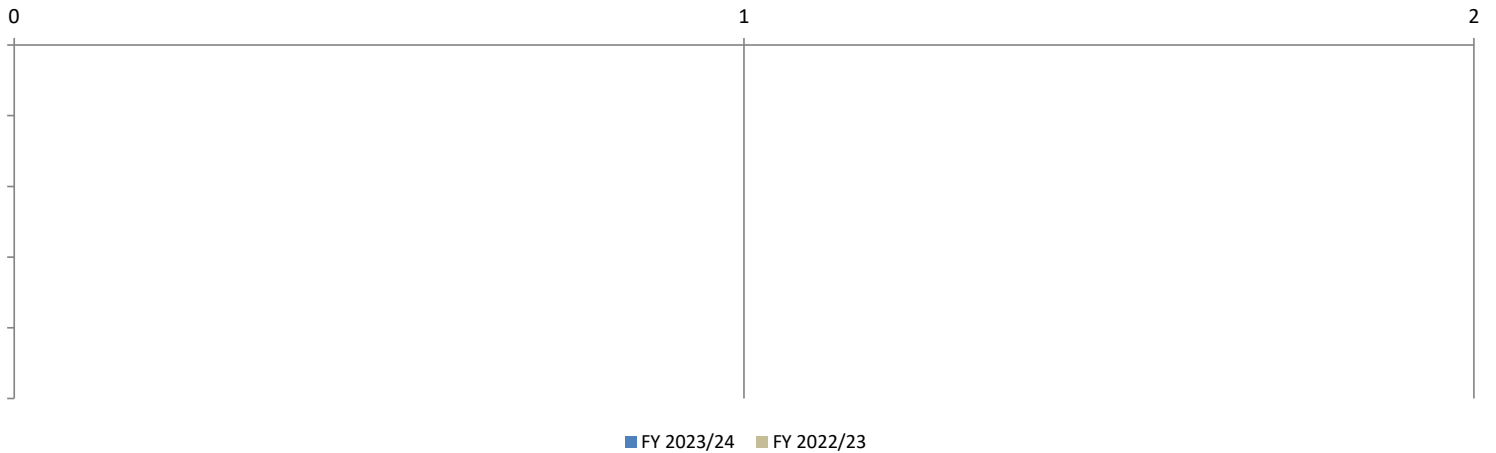
Reduction Goal **3%**

Year to Date Goal Met **✘**

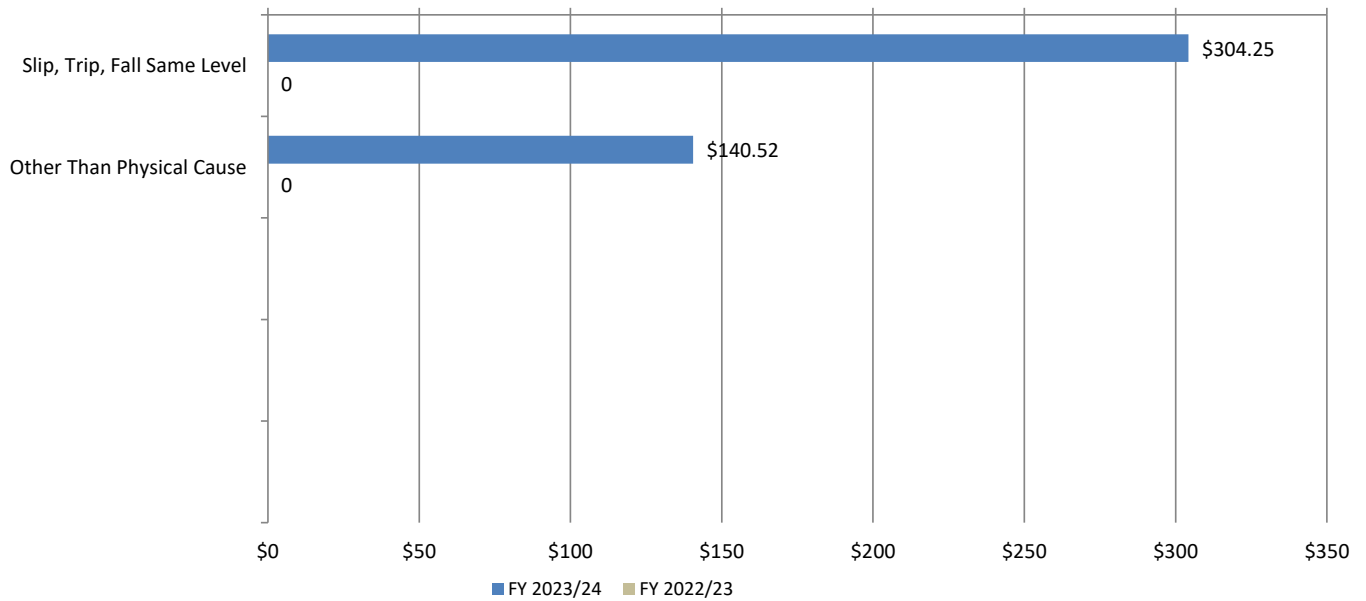
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 3   | 2.48                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.72       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$445   | \$32,312,819               | 0.0014%                                    | 0.0000%  | 0.0000%    | 0.0002%    | 0.0244%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

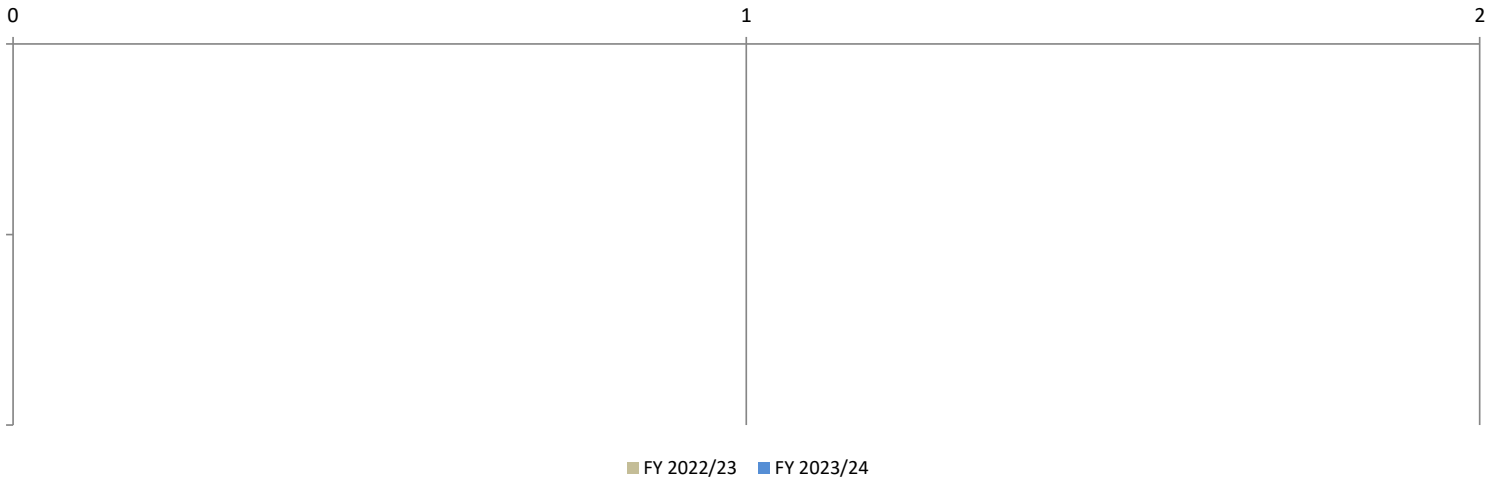




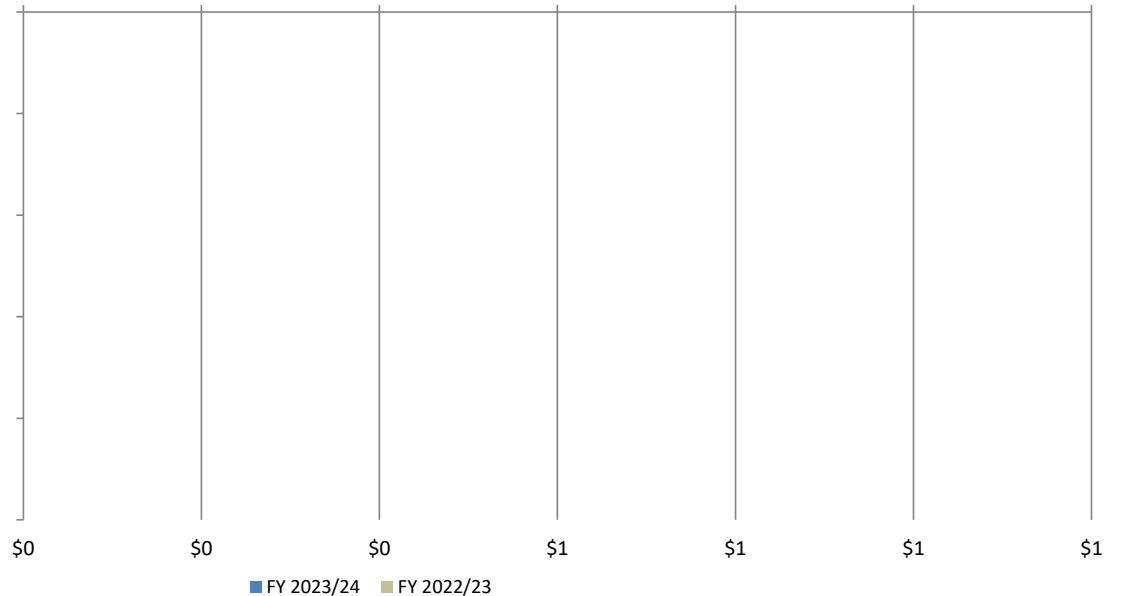
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 4.48       | 4.16       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 4.48       | 2.08       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$94,695  | \$5,145,573                | 1.8403%                                    | 1.0237%  | 3.5001%    | 0.4893%    | 0.2152%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



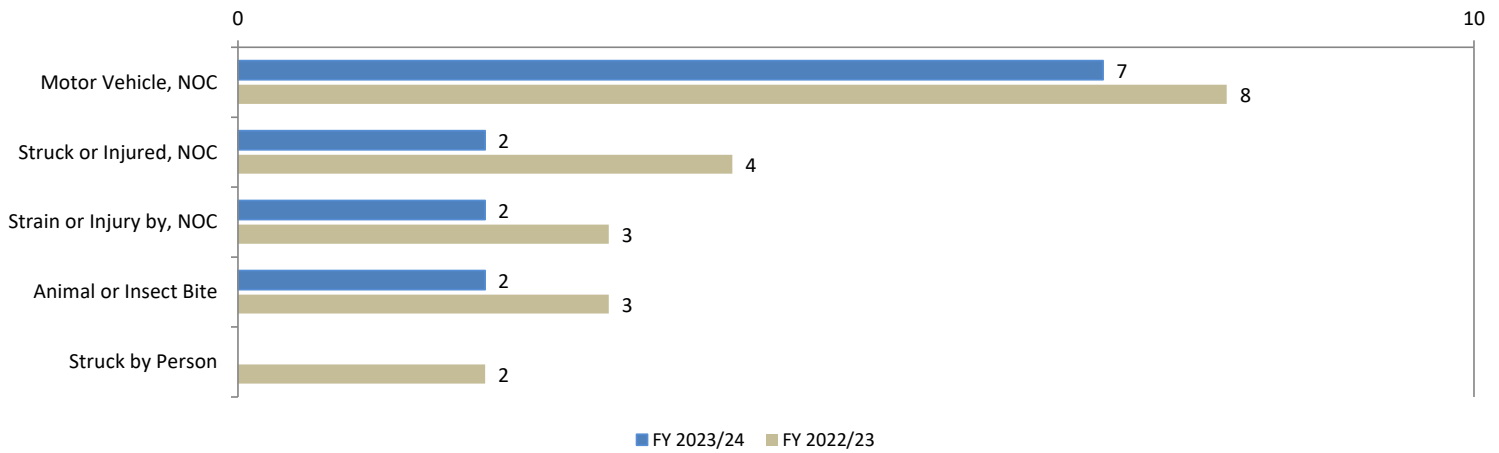




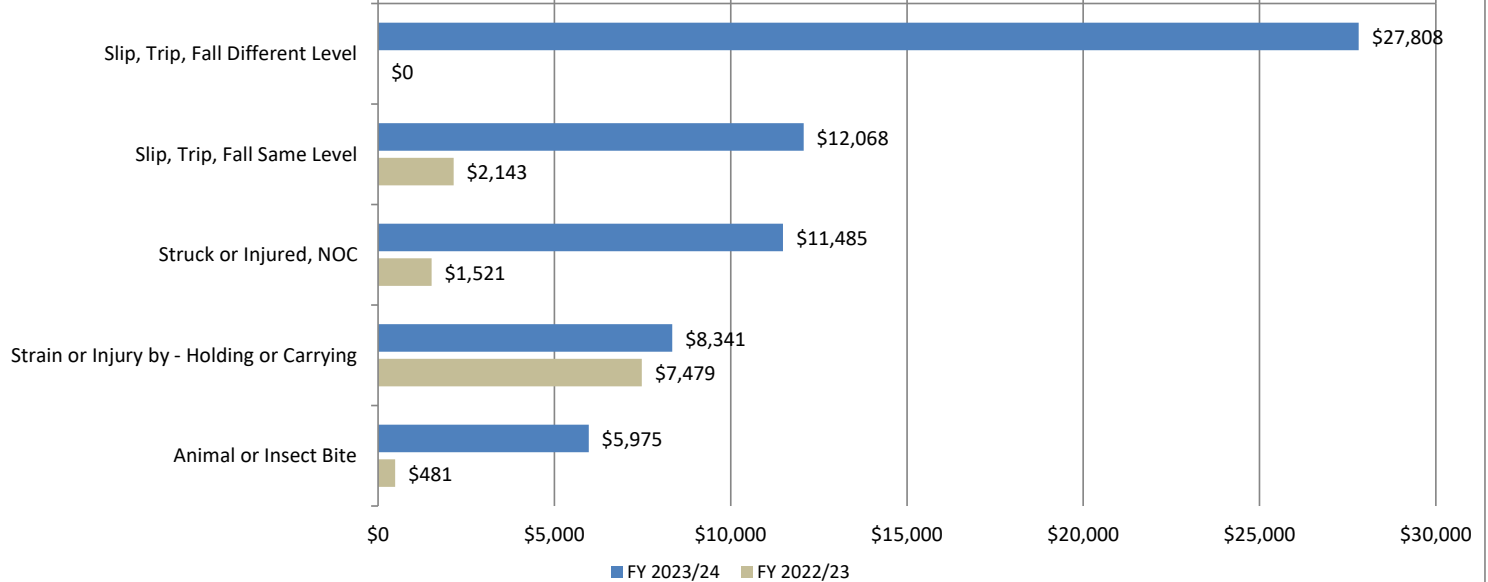
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 25  | 4.09                       | 4.21                                       | 4.22   | 4.91       | 4.18       | 5.28       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 7   | 1.15                       | 1.20                                       | 1.21   | 0.53       | 1.13       | 1.56       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$744,256   | \$99,387,612               | 0.7488%                                    | 1.3711%  | 1.2944%    | 1.2518%    | 1.3645%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Public Utility

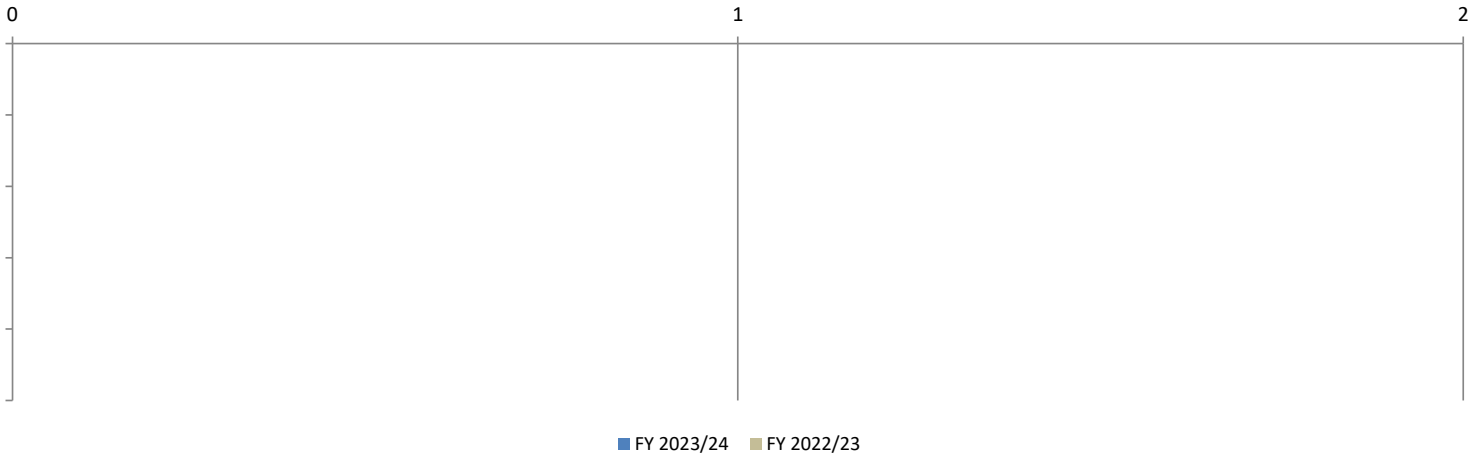
Reduction Goal **3%**

Year to Date Goal Met **✘**

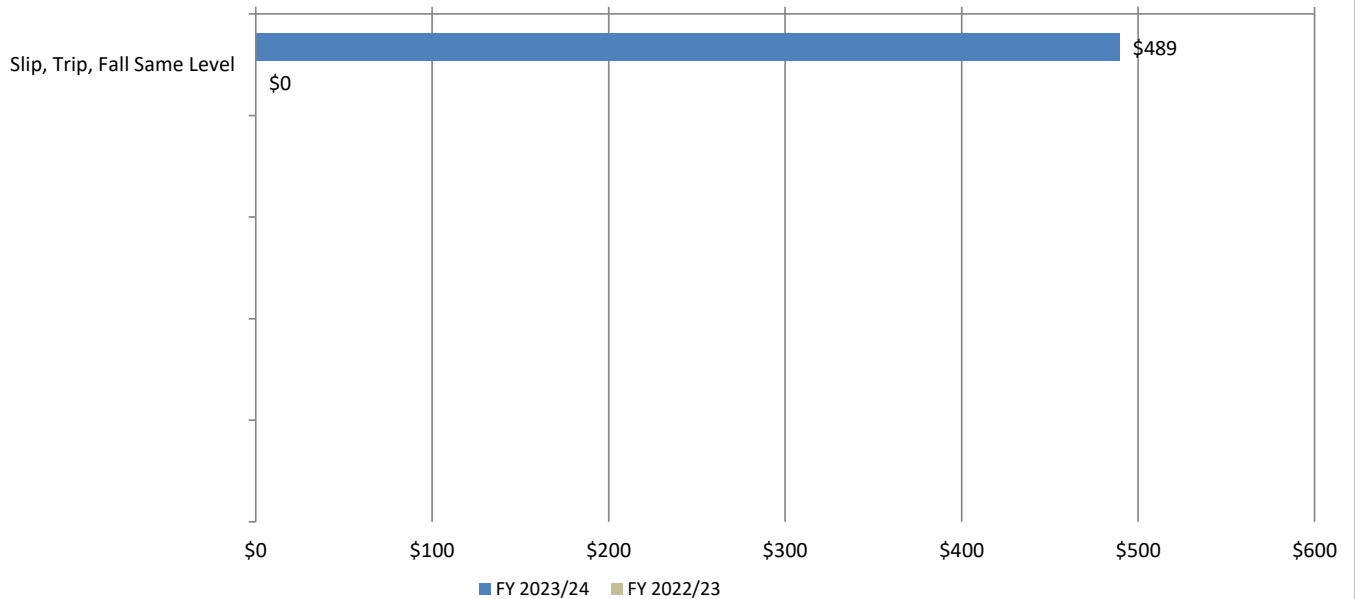
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 0.50                       | 0.00                                       | 0.00   | 0.51       | 0.00       | 0.75       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.25       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$14,553  | \$38,583,024               | 0.0377%                                    | 0.0529%  | 0.0493%    | 0.1576%    | 0.1274%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Revenue

Reduction Goal **3%**

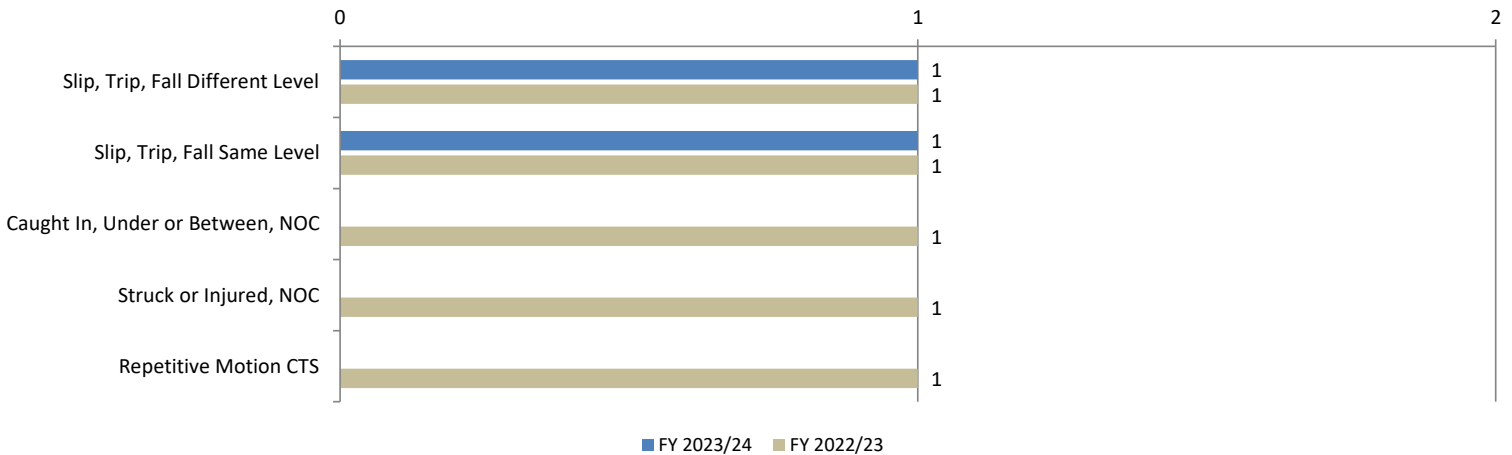
Year to Date Goal Met



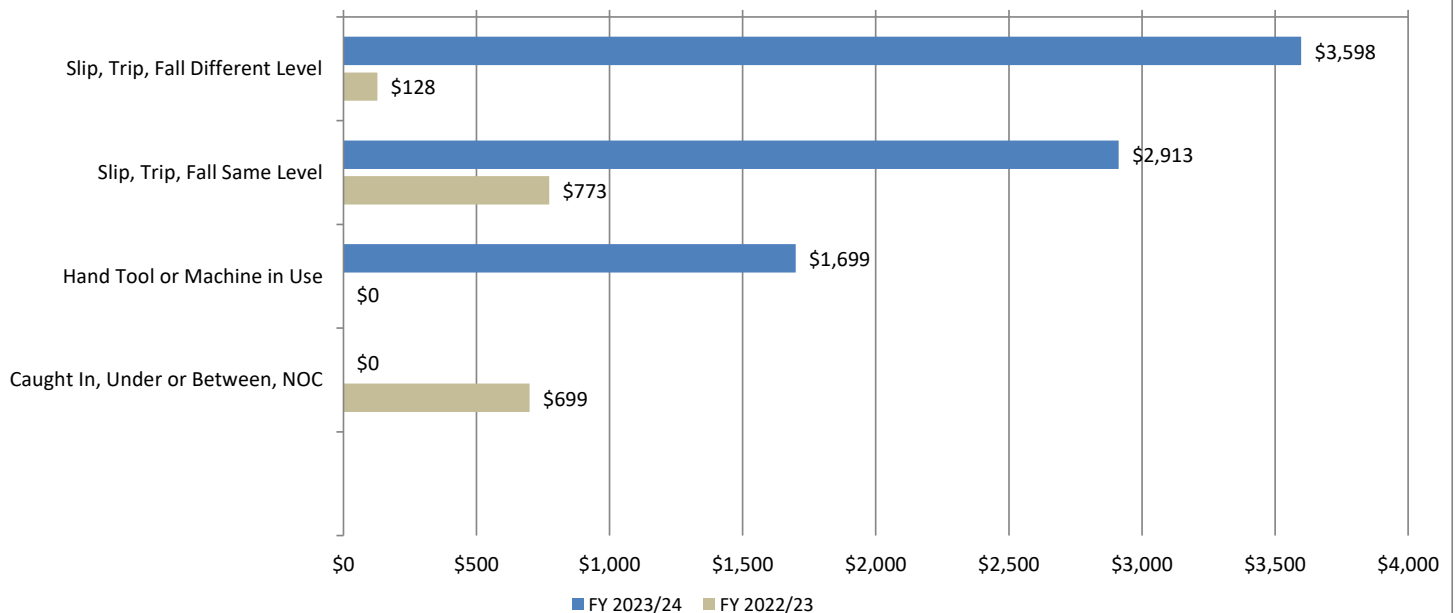
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 2   | 0.30                       | 0.76                                       | 0.77   | 0.91       | 0.73       | 0.64       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.17                                       | 0.31   | 0.15       | 0.15       | 0.14       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$226,385   | \$98,814,599               | 0.2291%                                    | 0.2158%  | 0.2589%    | 0.3586%    | 0.4491%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



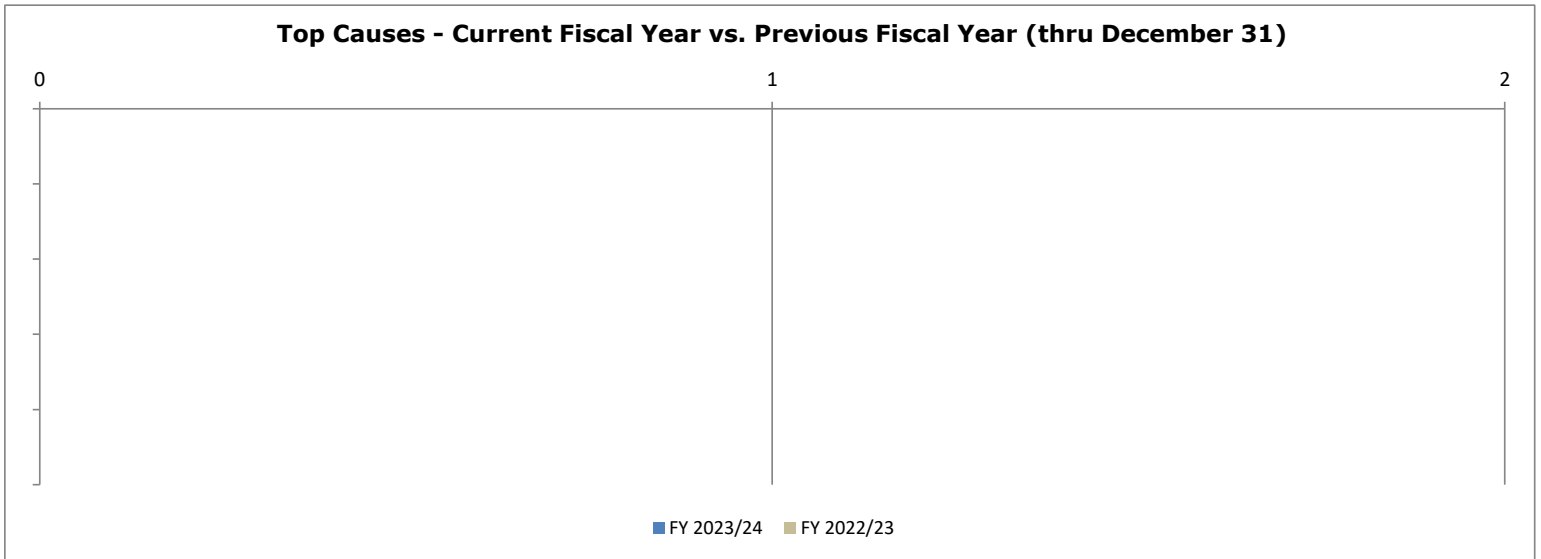
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



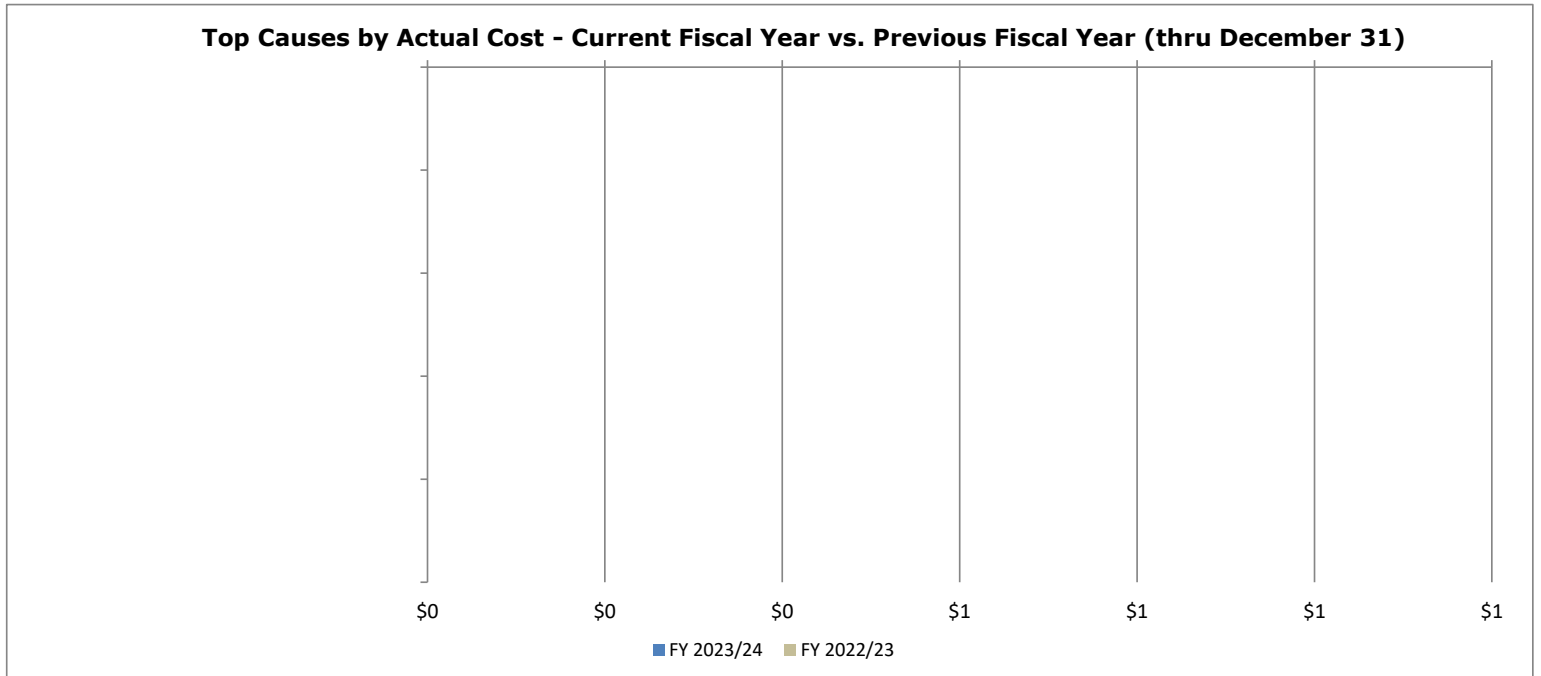
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



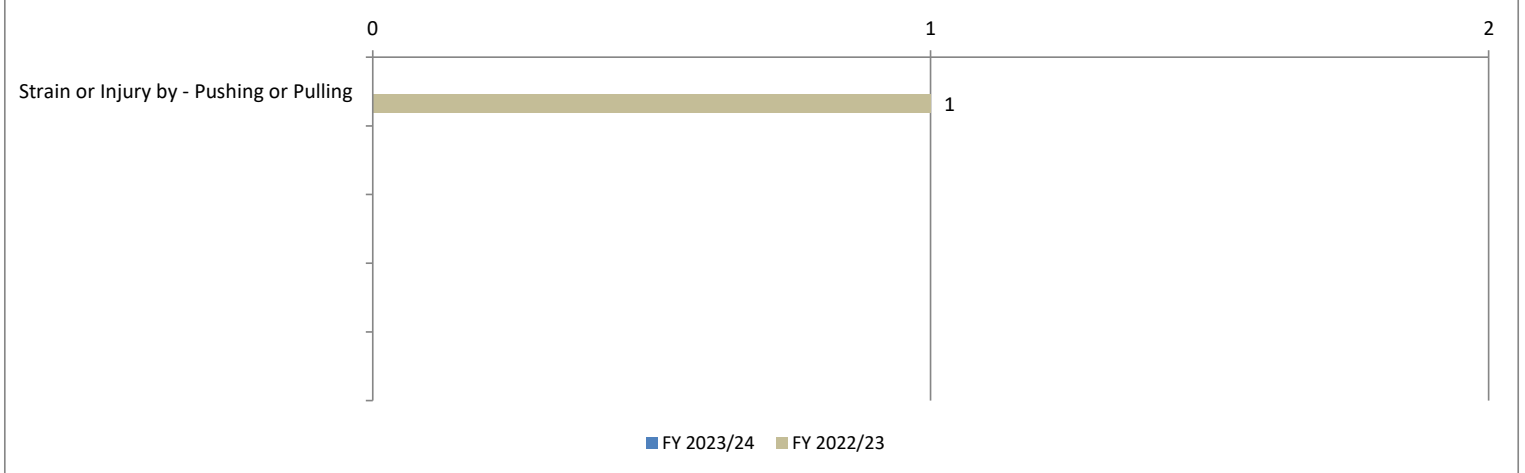
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



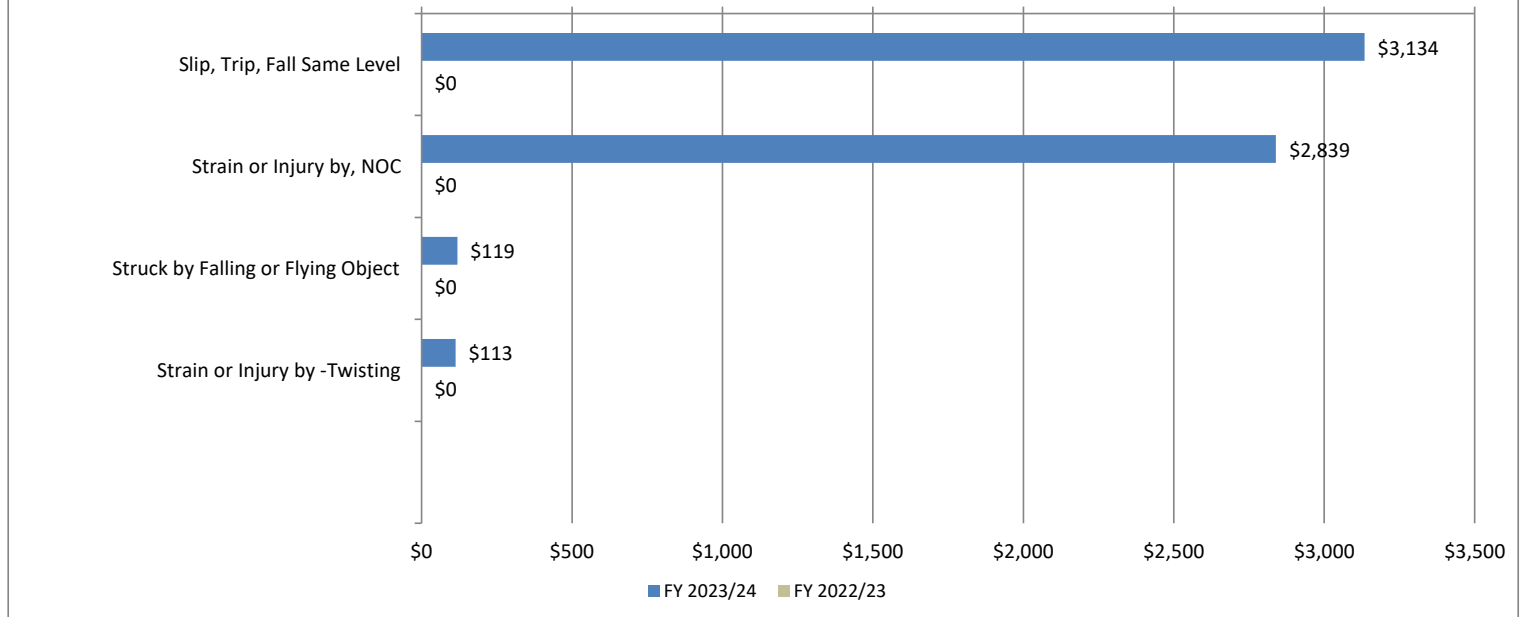
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 4   | 0.51                       | 0.29                                       | 0.39   | 0.90       | 0.00       | 0.63       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 0.13                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$13,947  | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - State

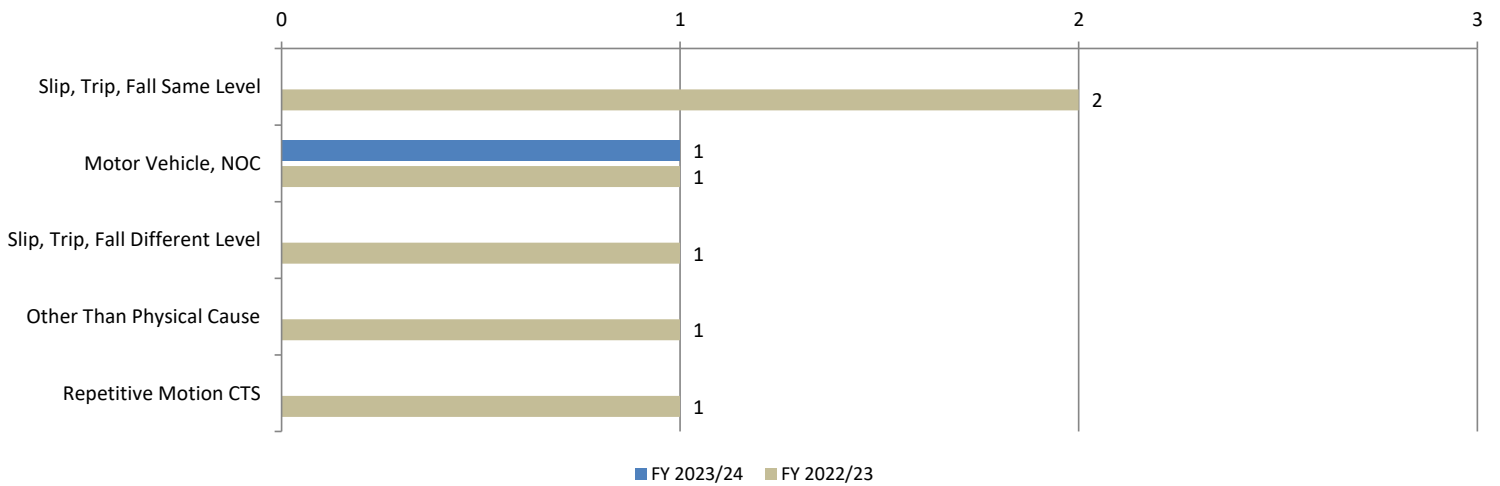
Reduction Goal **3%**

Year to Date Goal Met ✘

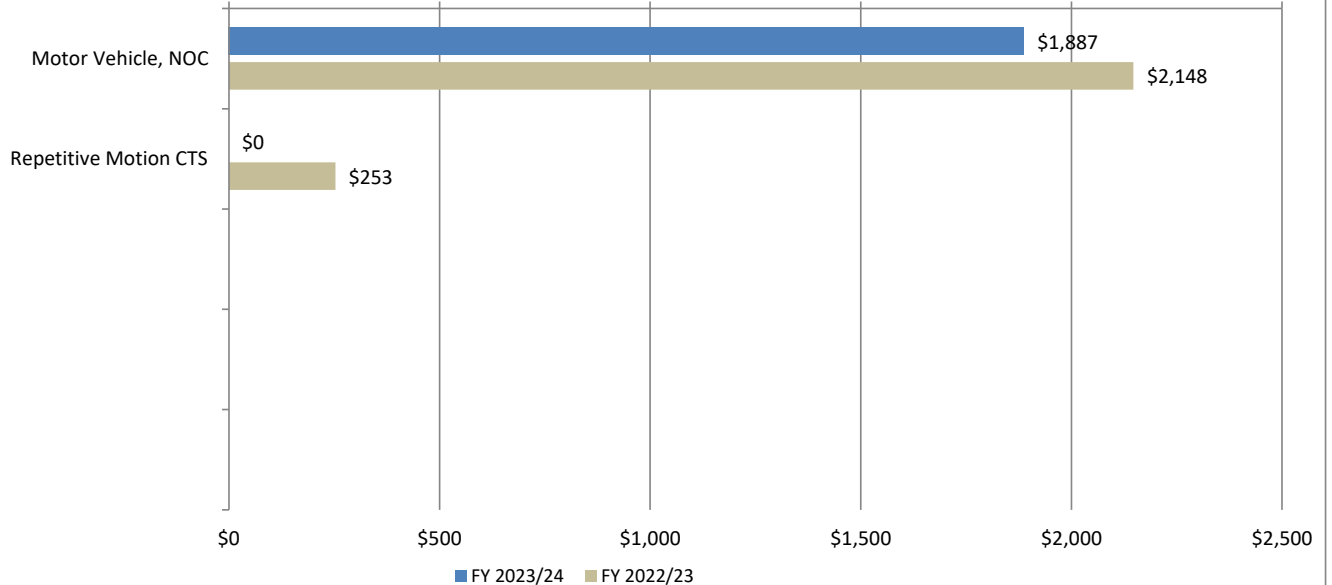
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 2   | 0.99                       | 0.79                                       | 0.80   | 0.26       | 0.49       | 1.24       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.08                                       | 0.00   | 0.00       | 0.00       | 0.25       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$12,393  | \$30,709,967               | 0.0404%                                    | 0.0772%  | 0.0606%    | 0.2695%    | 0.5209%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



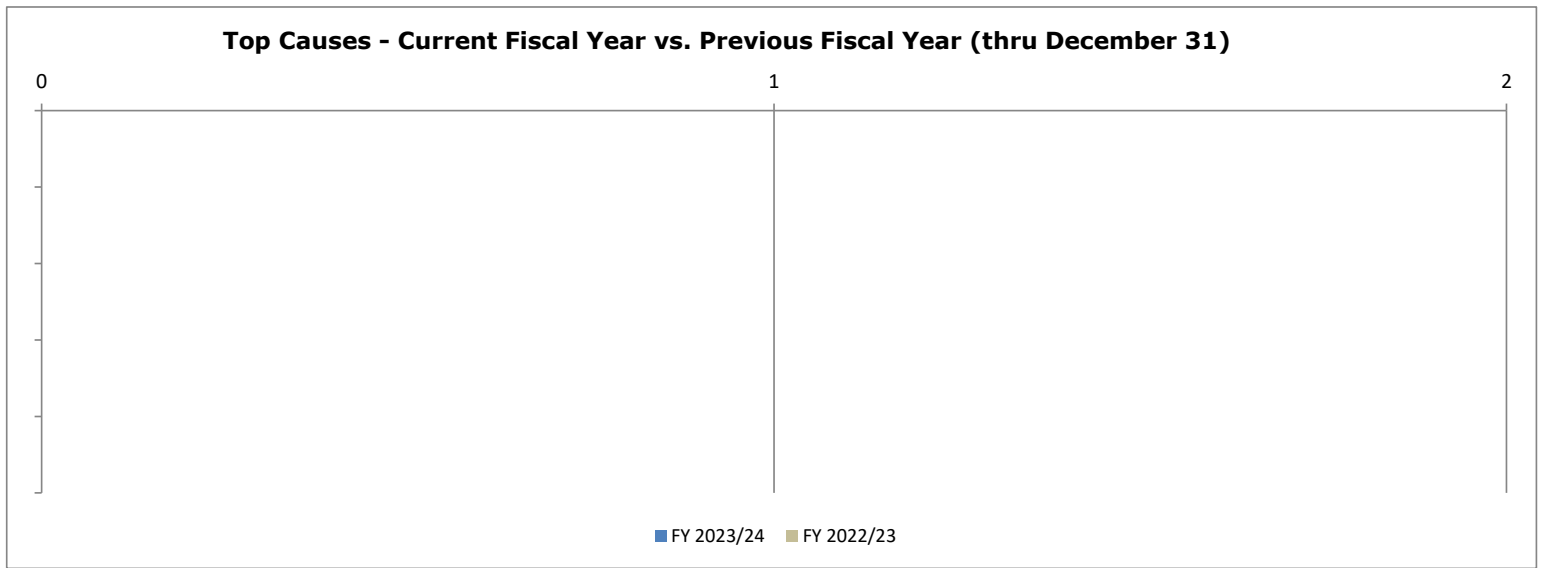
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



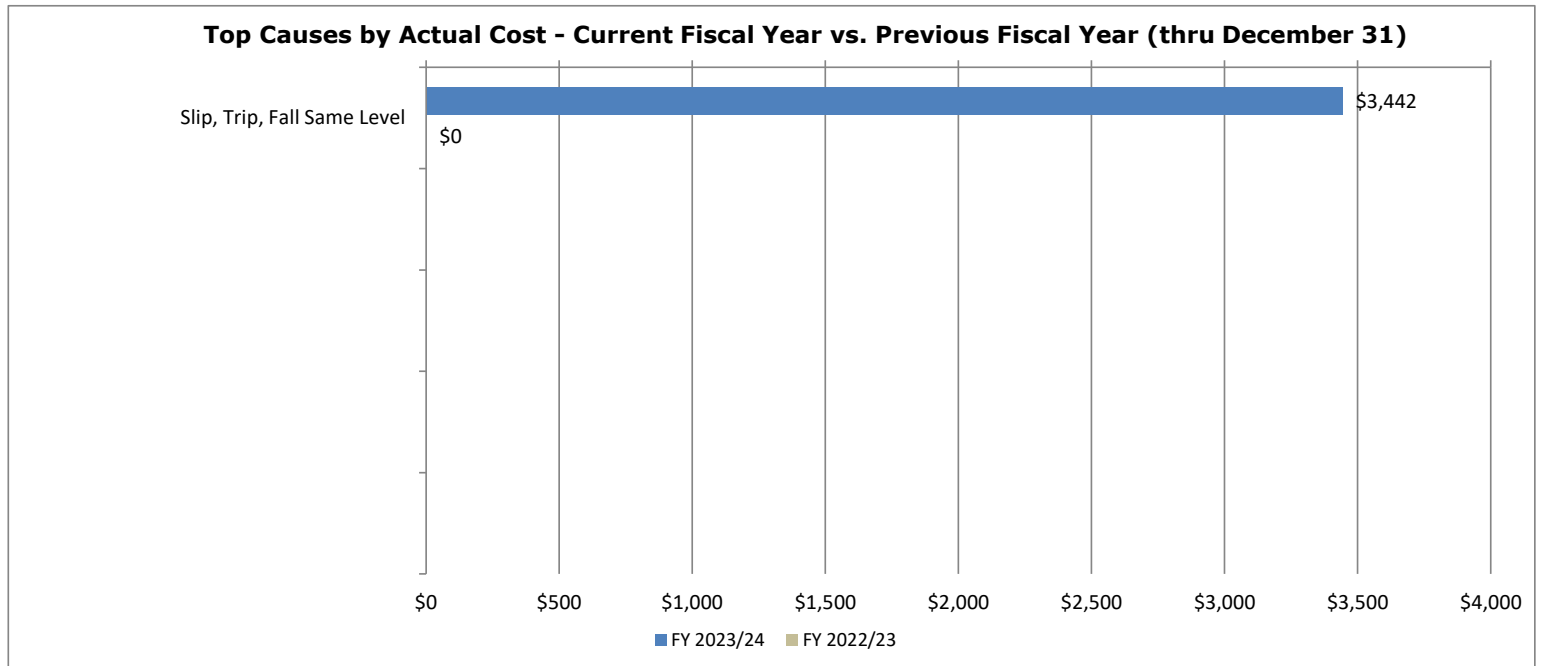
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.64       | 0.63       | 1.91       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$3,442   | \$17,819,996               | 0.0193%                                    | 0.0000%  | 0.0009%    | 0.0014%    | 0.0025%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



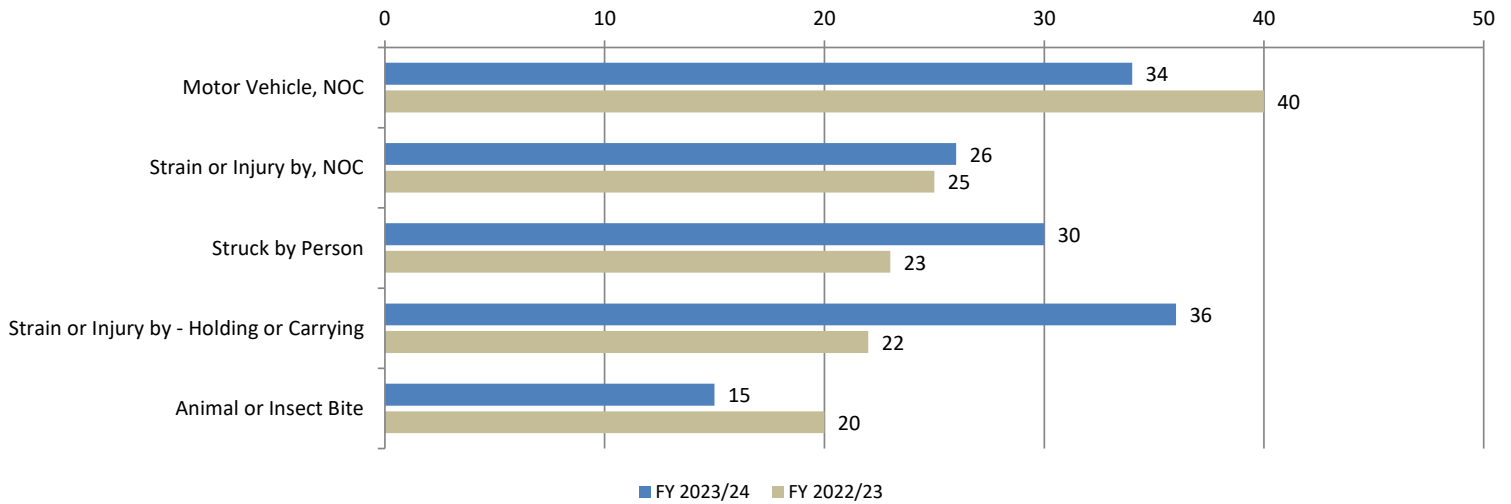
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



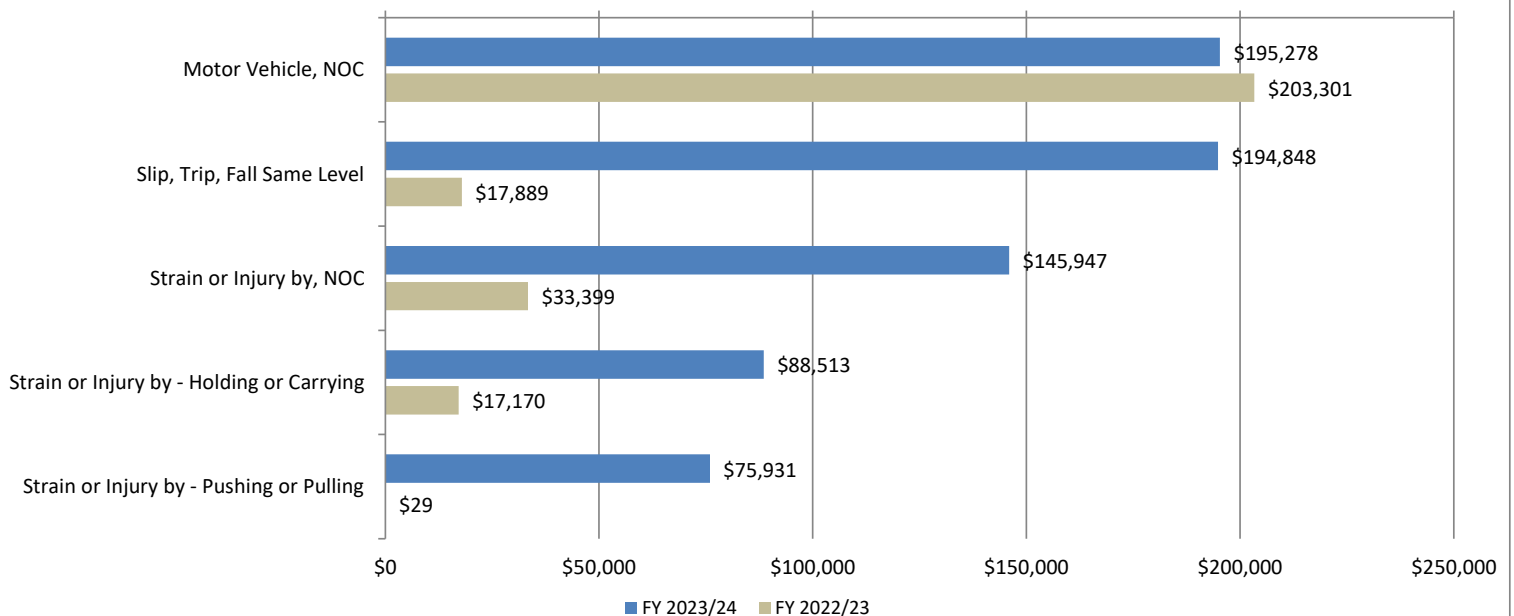
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 236   | 7.82                       | 7.07                                       | 7.08   | 7.65       | 7.54       | 7.62       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 57  | 1.89                       | 1.28                                       | 1.29   | 1.22       | 1.66       | 1.36       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$6,533,205   | \$705,117,156              | 0.9265%                                    | 0.8105%  | 0.8787%    | 0.6849%    | 0.7239%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

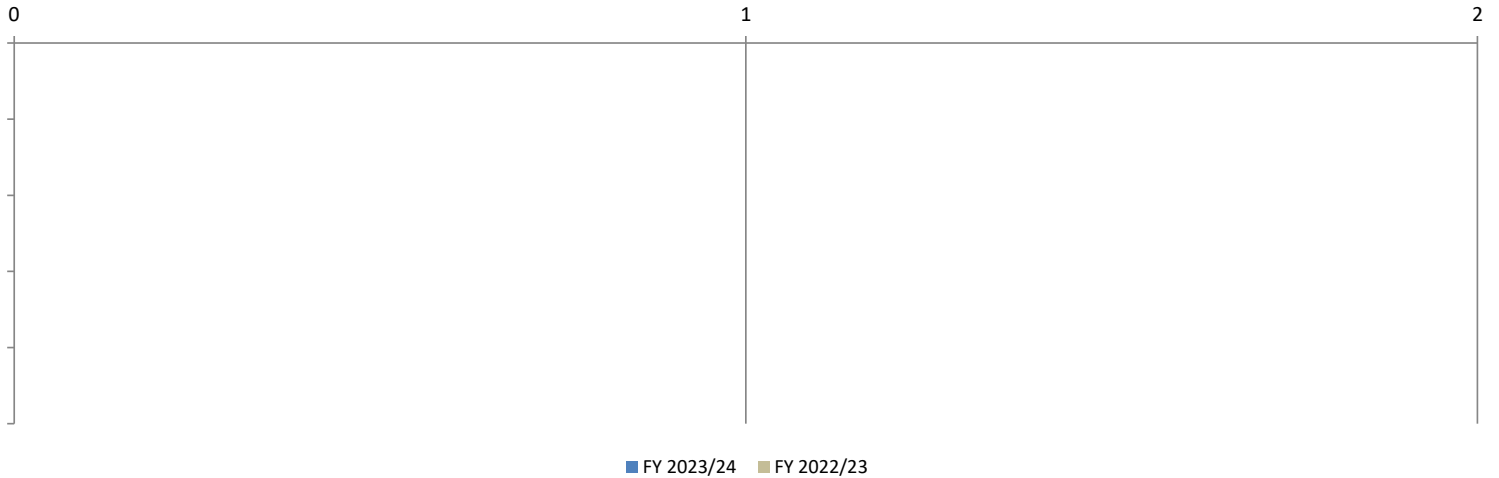




Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$0   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



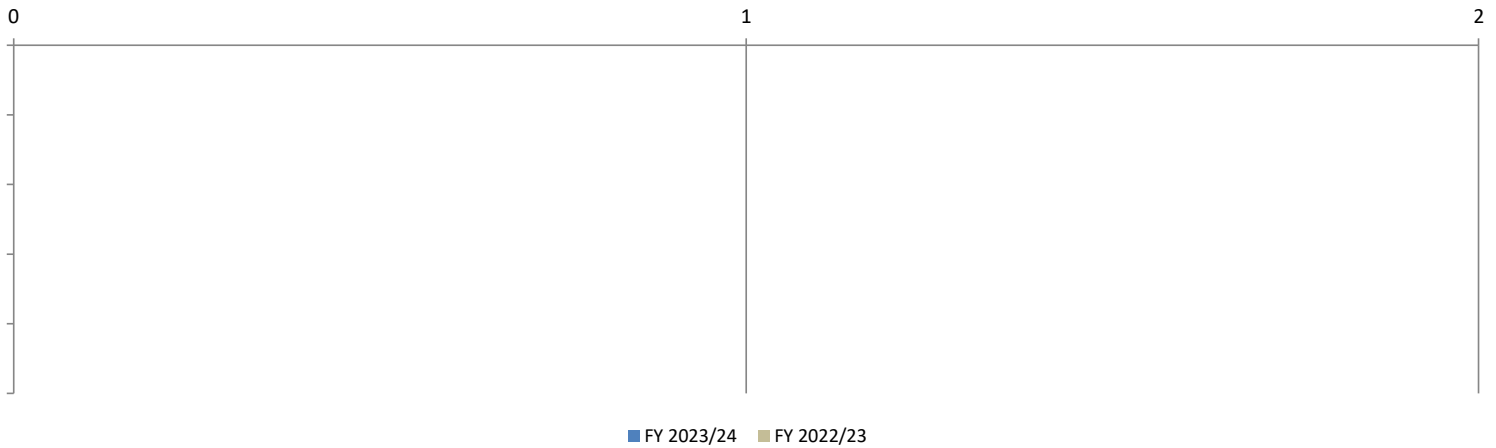
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



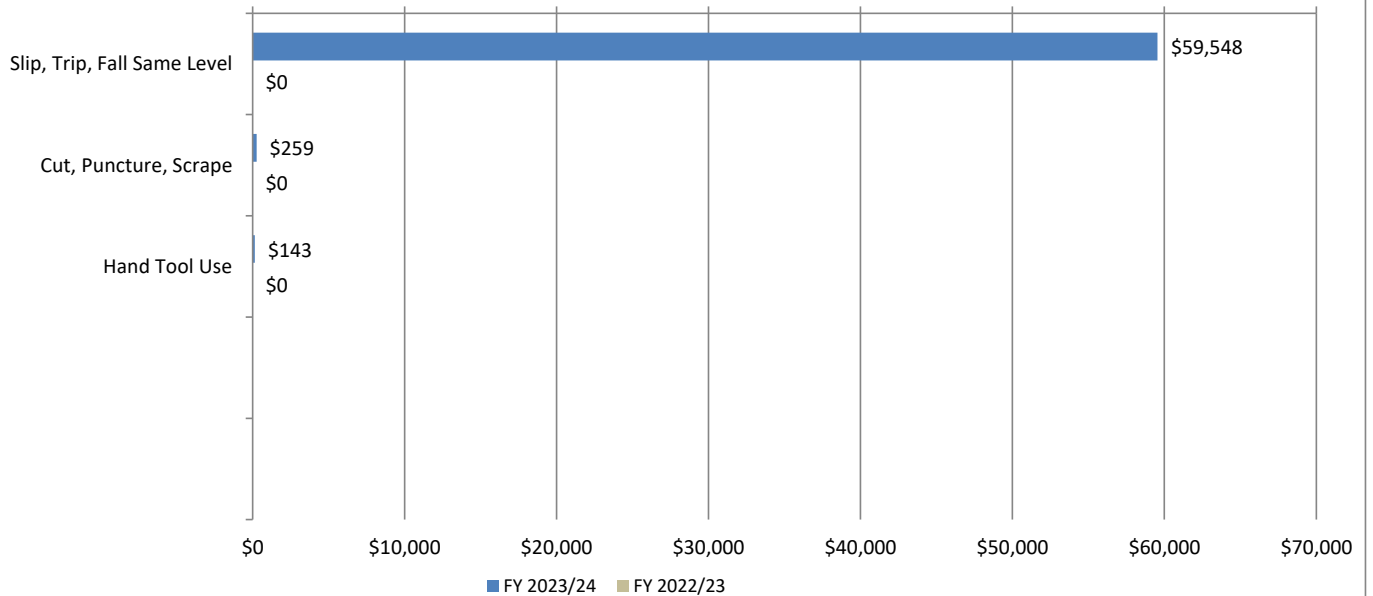
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 5   | 2.15                       | 0.00                                       | 0.00   | 1.78       | 0.63       | 1.58       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 0.43                       | 0.00                                       | 0.00   | 0.00       | 0.32       | 0.63       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$4,489   | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Transportation

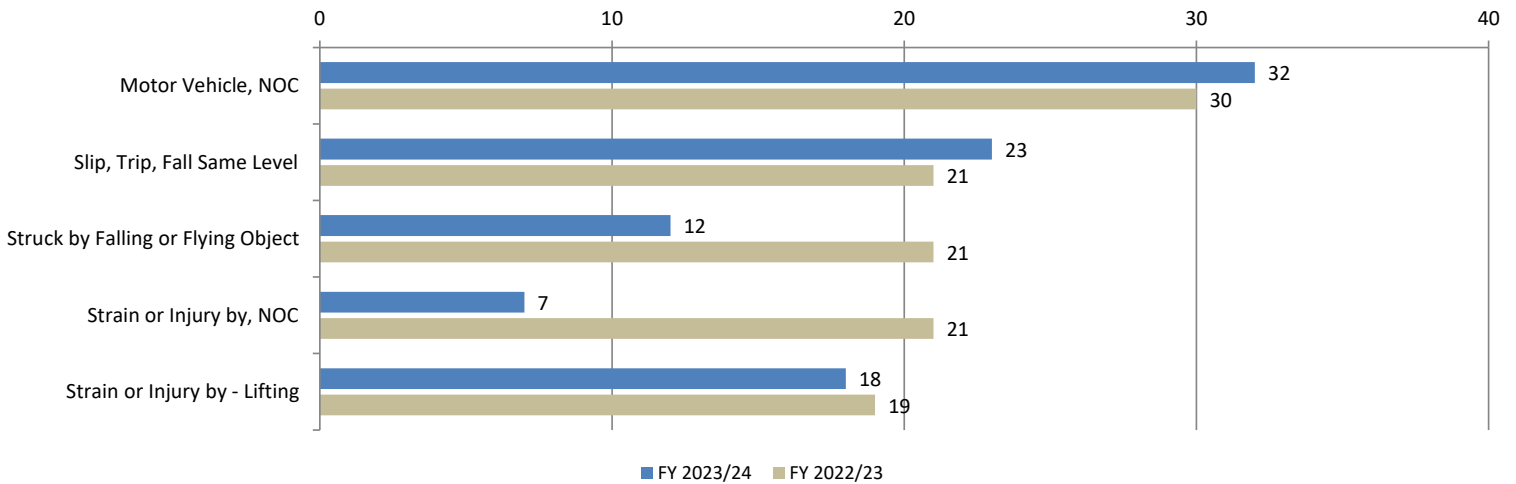
Reduction Goal **3%**

Year to Date Goal Met **✘**

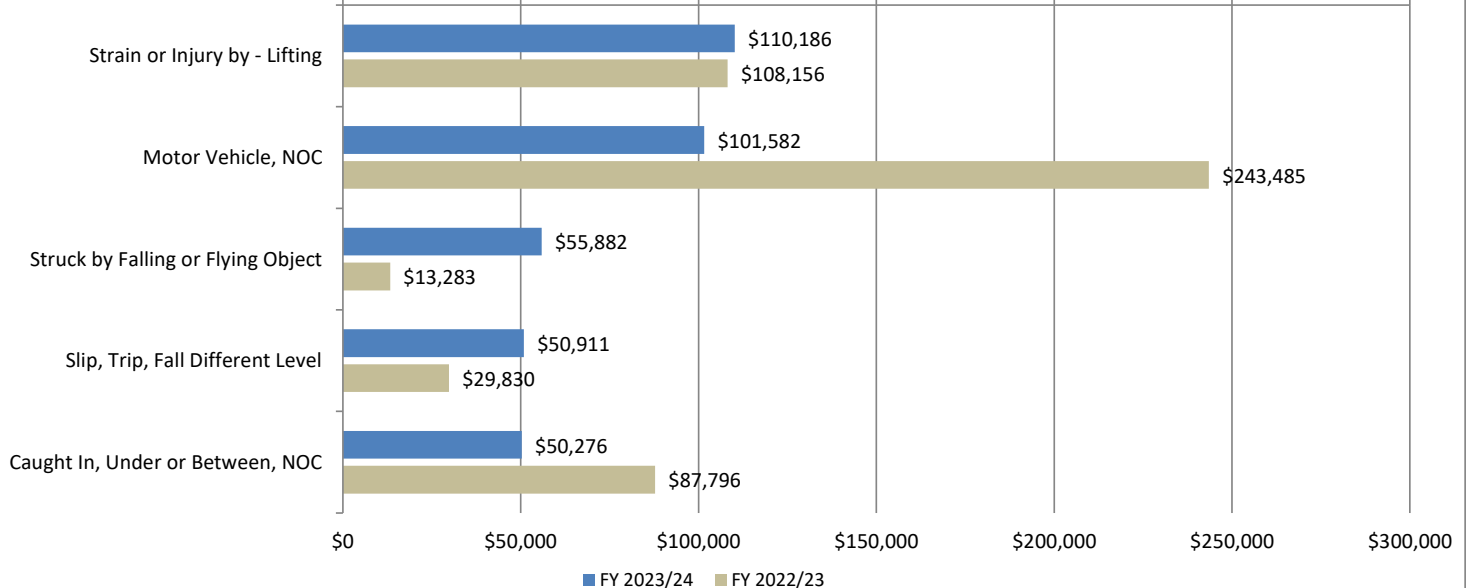
Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 235   | 4.51                       | 4.37                                       | 4.38   | 4.56       | 4.64       | 5.00       |
| FY 2023/24 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 40  | 0.77                       | 1.00                                       | 1.01   | 1.32       | 1.51       | 1.34       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$10,198,009  | \$700,674,506              | 1.4555%                                    | 1.2805%  | 1.3913%    | 1.4308%    | 1.3370%    |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Treasury

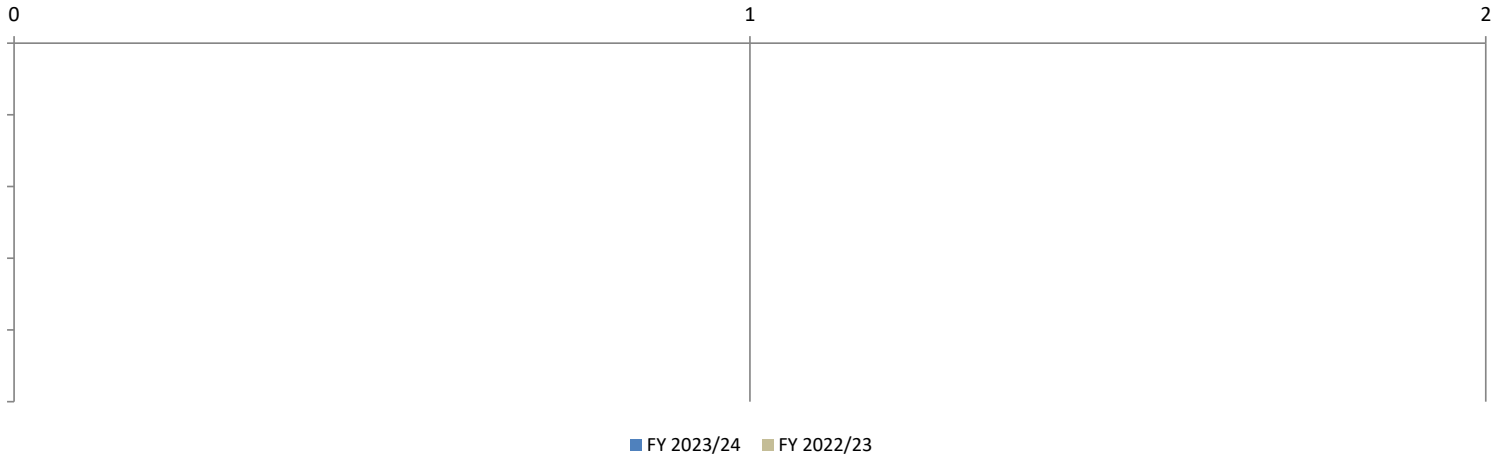
Reduction Goal **3%**

Year to Date Goal Met **x**

Reporting Period: 7/1/2023-12/31/2023

| FY 2023/24 - Year to Date Claims                            |                            |  | Previous Total Claim Rates                       |            |            |            |
|---|----------------------------|--|--|------------|------------|------------|
| Total Injuries  | Total Claim Rate           | Total Claim Rate Goal                      | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 1   | 0.29                       | 0.00                                       | 0.00   | 0.28       | 0.00       | 0.54       |
| FY 2022/23 - Year to Date Indemnity Injury Rates            |                            |  | Previous Indemnity Injury Rates                  |            |            |            |
| Total Indemnity Injuries                                    | Total Indemnity Claim Rate | Total Indemnity Claim Rate Goal            | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| 0   | 0.00                       | 0.00                                       | 0.00   | 0.00       | 0.00       | 0.00       |
| FY 2023/24 - Workers' Compensation and Payroll Expenditures |                            |  | Previous Workers' Compensation vs. Payroll Rates |            |            |            |
| Workers' Compensation Expenditure                           | Payroll Expenditure        | WC vs. Payroll Rate (WC Exp/Total Payroll) | FY 2022/23                                       | FY 2021/22 | FY 2020/21 | FY 2019/20 |
| \$67,109  | N/A                        | N/A  | N/A  | N/A        | N/A        | N/A        |

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**

