

COMMONWEALTH OF PENNSYLVANIA
UNIFIED TEACHERS PAY SCHEDULE (CIVEA)
EFFECTIVE JULY 1, 2023
PAY SCALE TYPE ED (PAY SCALE AREA TE)

PAY STEP		EDUCATION LEVEL A	EDUCATION LEVEL B	EDUCATION LEVEL E	EDUCATION LEVEL F	EDUCATION LEVEL G	EDUCATION LEVEL H	EDUCATION LEVEL I	EDUCATION LEVEL J	EDUCATION LEVEL K	EDUCATION LEVEL L	EDUCATION LEVEL M
A	HOURLY	28.24										
	REGULAR BIWEEKLY*	2259.20	2,247.85	2,303.14	2,333.78	2,364.38	2,432.29	2,502.76	2,575.54	2,613.23	2,632.48	2,651.73
	12 MONTH ANNUAL****	58,920	58,624	60,066	60,865	61,663	63,434	65,272	67,170	68,153	68,655	69,157
B	HOURLY	29.31										
	REGULAR BIWEEKLY*	2344.80	2,333.40	2,391.14	2,423.16	2,455.14	2,526.11	2,599.77	2,675.81	2,715.18	2,735.31	2,755.44
	12 MONTH ANNUAL****	61,152	60,855	62,361	63,196	64,030	65,881	67,802	69,785	70,812	71,337	71,862
C	HOURLY	30.38										
	REGULAR BIWEEKLY*	2430.40	2,422.74	2,483.13	2,516.60	2,550.00	2,624.16	2,701.11	2,780.60	2,821.74	2,842.79	2,863.80
	12 MONTH ANNUAL****	63,385	63,185	64,760	65,633	66,504	68,438	70,445	72,518	73,591	74,140	74,688
D	HOURLY	31.44										
	REGULAR BIWEEKLY*	2515.20	2,516.14	2,579.26	2,614.23	2,649.12	2,726.61	2,807.06	2,890.11	2,933.09	2,955.06	2,977.03
	12 MONTH ANNUAL****	65,596	65,621	67,267	68,179	69,089	71,110	73,208	75,374	76,495	77,068	77,641
E	HOURLY	32.51										
	REGULAR BIWEEKLY*	2600.80	2,613.77	2,679.68	2,716.22	2,752.72	2,833.70	2,917.75	3,004.52	3,049.46	3,072.43	3,095.40
	12 MONTH ANNUAL****	67,829	68,167	69,886	70,839	71,791	73,903	76,095	78,358	79,530	80,129	80,728
F	HOURLY	33.58										
	REGULAR BIWEEKLY*	2686.40	2,715.76	2,784.66	2,822.81	2,860.97	2,945.59	3,033.40	3,124.12	3,171.09	3,195.09	3,219.06
	12 MONTH ANNUAL****	70,061	70,827	72,624	73,619	74,614	76,821	79,111	81,477	82,702	83,328	83,953
G	HOURLY	34.65										
	REGULAR BIWEEKLY*	2772.00	2,822.32	2,894.33	2,934.24	2,974.08	3,062.50	3,154.29	3,249.08	3,298.16	3,323.24	3,348.27
	12 MONTH ANNUAL****	72,294	73,606	75,484	76,525	77,564	79,870	82,264	84,736	86,016	86,670	87,323
H	HOURLY	35.72										
	REGULAR BIWEEKLY*	2857.60	2,933.70	3,008.97	3,050.65	3,092.29	3,184.70	3,280.60	3,379.64	3,430.94	3,457.13	3,483.32
	12 MONTH ANNUAL****	74,526	76,511	78,474	79,561	80,647	83,057	85,558	88,141	89,479	90,162	90,845
I	HOURLY	36.79										
	REGULAR BIWEEKLY*	2943.20	3,050.12	3,128.72	3,172.32	3,215.80	3,312.38	3,412.62	3,516.10	3,569.71	3,597.09	3,624.46
	12 MONTH ANNUAL****	76,759	79,547	81,597	82,734	83,868	86,387	89,001	91,700	93,098	93,812	94,526
J	HOURLY	37.86										
	REGULAR BIWEEKLY*	3028.80	3,171.74	3,253.91	3,299.42	3,344.90	3,445.82	3,550.54	3,658.70	3,714.72	3,743.33	3,771.93
	12 MONTH ANNUAL****	78,991	82,719	84,862	86,049	87,235	89,867	92,598	95,419	96,880	97,626	98,372
K	HOURLY	38.93										
	REGULAR BIWEEKLY*	3114.40	3,298.85	3,384.70	3,432.29	3,479.79	3,585.24	3,694.72	3,807.71	3,866.26	3,896.17	3,926.04
	12 MONTH ANNUAL****	81,224	86,034	88,273	89,514	90,753	93,503	96,358	99,305	100,832	101,612	102,391
L	HOURLY	40.00										
	REGULAR BIWEEKLY*	3200.00	3,431.67	3,521.40	3,571.09	3,620.74	3,730.98	3,845.32	3,963.42	4,024.62	4,055.87	4,087.08
	12 MONTH ANNUAL****	83,456	89,498	91,838	93,134	94,429	97,304	100,286	103,366	104,962	105,777	106,591

* : The Regular Biweekly is the base rate. This rate applies to instructors employed for a full academic year and who receive their Academic Annual salary distributed over 22 biweekly pay periods.

****: The 12 Month annual is derived by multiplying the Regular Biweekly by 26.08 and rounding to the nearest dollar.
Education level A is for Correstions Activities Specialists only.

COMMONWEALTH OF PENNSYLVANIA
UNIFIED TEACHERS PAY SCHEDULE (PSEA NON-TENURED)
EFFECTIVE JULY 1, 2023

PAY SCALE TYPE ED (PAY SCALE AREA TF)

PAY STEP		EDUCATION LEVEL B	EDUCATION LEVEL C	EDUCATION LEVEL D	EDUCATION LEVEL E	EDUCATION LEVEL F	EDUCATION LEVEL G	EDUCATION LEVEL H	EDUCATION LEVEL I	EDUCATION LEVEL J	EDUCATION LEVEL K	EDUCATION LEVEL M
A	REGULAR BIWEEKLY*	2,228.91	2,247.16	2,265.64	2,284.20	2,314.84	2,345.44	2,413.34	2,483.82	2,556.60	2,594.29	2,632.78
	12 MONTH ANNUAL****	58,130	58,606	59,088	59,572	60,371	61,169	62,940	64,778	66,676	67,659	68,663
B	REGULAR BIWEEKLY*	2,314.57	2,333.63	2,352.95	2,372.35	2,404.37	2,436.35	2,507.29	2,580.94	2,657.02	2,696.40	2,736.62
	12 MONTH ANNUAL****	60,364	60,861	61,365	61,871	62,706	63,540	65,390	67,311	69,295	70,322	71,371
C	REGULAR BIWEEKLY*	2,404.06	2,424.00	2,444.21	2,464.46	2,497.93	2,531.33	2,605.48	2,682.44	2,761.92	2,803.07	2,845.13
	12 MONTH ANNUAL****	62,698	63,218	63,745	64,273	65,146	66,017	67,951	69,958	72,031	73,104	74,201
D	REGULAR BIWEEKLY*	2,497.62	2,518.44	2,539.53	2,560.74	2,595.67	2,630.60	2,708.09	2,788.54	2,871.55	2,914.57	2,958.51
	12 MONTH ANNUAL****	65,138	65,681	66,231	66,784	67,695	68,606	70,627	72,725	74,890	76,012	77,158
E	REGULAR BIWEEKLY*	2,595.36	2,617.14	2,639.19	2,661.31	2,697.85	2,734.32	2,815.30	2,899.35	2,986.16	3,031.10	3,076.99
	12 MONTH ANNUAL****	67,687	68,255	68,830	69,407	70,360	71,311	73,423	75,615	77,879	79,051	80,248
F	REGULAR BIWEEKLY*	2,697.51	2,720.28	2,743.29	2,766.41	2,804.60	2,842.75	2,927.38	3,015.18	3,105.87	3,152.84	3,200.81
	12 MONTH ANNUAL****	70,351	70,945	71,545	72,148	73,144	74,139	76,346	78,636	81,001	82,226	83,477
G	REGULAR BIWEEKLY*	2,804.26	2,828.03	2,852.11	2,876.27	2,916.18	2,956.02	3,044.44	3,136.23	3,231.02	3,280.10	3,330.21
	12 MONTH ANNUAL****	73,135	73,755	74,383	75,013	76,054	77,093	79,399	81,793	84,265	85,545	86,852
H	REGULAR BIWEEKLY*	2,915.84	2,940.64	2,965.80	2,991.07	3,032.75	3,074.39	3,166.79	3,262.73	3,361.77	3,413.04	3,465.45
	12 MONTH ANNUAL****	76,045	76,692	77,348	78,007	79,094	80,180	82,590	85,092	87,675	89,012	90,379
I	REGULAR BIWEEKLY*	3,032.40	3,058.36	3,084.62	3,111.00	3,154.60	3,198.12	3,294.67	3,394.90	3,498.39	3,551.99	3,606.75
	12 MONTH ANNUAL****	79,085	79,762	80,447	81,135	82,272	83,407	85,925	88,539	91,238	92,636	94,064
J	REGULAR BIWEEKLY*	3,154.22	3,181.33	3,208.78	3,236.39	3,281.90	3,327.38	3,417.94	3,533.01	3,641.18	3,697.20	3,754.41
	12 MONTH ANNUAL****	82,262	82,969	83,685	84,405	85,592	86,778	89,140	92,141	94,962	96,423	97,915
K	REGULAR BIWEEKLY*	3,281.52	3,309.85	3,338.54	3,367.37	3,414.95	3,462.46	3,567.91	3,677.38	3,790.38	3,848.93	3,908.70
	12 MONTH ANNUAL****	85,582	86,321	87,069	87,821	89,062	90,301	93,051	95,906	98,853	100,380	101,939
L	REGULAR BIWEEKLY*	3,414.53	3,444.13	3,474.16	3,504.26	3,553.99	3,641.99	3,713.84	3,828.22	3,946.32	4,007.48	4,069.94
	12 MONTH ANNUAL****	89,051	89,823	90,606	91,391	92,688	94,983	96,857	99,840	102,920	104,515	106,144

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