

Union 37½ COMMONWEALTH OF PENNSYLVANIA 37½ HOUR STANDARD PAY SCHEDULE EFFECTIVE JULY 1, 2012 PAY SCALE TYPE ST Union 37½																					
Pay Rates		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level
Progress from Left to Right		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group	Hourly	10.87	11.11	11.31	11.54	11.78	11.99	12.25	12.51	12.72	12.99	13.24	13.49	13.81	14.06	14.36	14.66	14.91	15.23	15.55	15.86
	Biwkly	815.25	833.25	848.25	865.50	883.50	899.25	918.75	938.25	954.00	974.25	993.00	1,011.75	1,035.75	1,054.50	1,077.00	1,099.50	1,118.25	1,142.25	1,166.25	1,189.50
	Annual*	21,262	21,731	22,122	22,572	23,042	23,452	23,961	24,470	24,880	25,408	25,897	26,386	27,012	27,501	28,088	28,675	29,164	29,790	30,416	31,022
P.S. Group	Hourly	12.25	12.51	12.72	12.99	13.24	13.49	13.81	14.06	14.36	14.66	14.91	15.23	15.55	15.86	16.20	16.55	16.85	17.19	17.55	17.93
	Biwkly	918.75	938.25	954.00	974.25	993.00	1,011.75	1,035.75	1,054.50	1,077.00	1,099.50	1,118.25	1,142.25	1,166.25	1,189.50	1,215.00	1,241.25	1,263.75	1,289.25	1,316.25	1,344.75
	Annual*	23,961	24,470	24,880	25,408	25,897	26,386	27,012	27,501	28,088	28,675	29,164	29,790	30,416	31,022	31,687	32,372	32,959	33,624	34,328	35,071
P.S. Group	Hourly	13.81	14.06	14.36	14.66	14.91	15.23	15.55	15.86	16.20	16.55	16.85	17.19	17.55	17.93	18.28	18.66	19.05	19.45	19.87	20.30
	Biwkly	1,035.75	1,054.50	1,077.00	1,099.50	1,118.25	1,142.25	1,166.25	1,189.50	1,215.00	1,241.25	1,263.75	1,289.25	1,316.25	1,344.75	1,371.00	1,399.50	1,428.75	1,458.75	1,490.25	1,522.50
	Annual*	27,012	27,501	28,088	28,675	29,164	29,790	30,416	31,022	31,687	32,372	32,959	33,624	34,328	35,071	35,756	36,499	37,262	38,044	38,866	39,707
P.S. Group	Hourly	15.55	15.86	16.20	16.55	16.85	17.19	17.55	17.93	18.28	18.66	19.05	19.45	19.87	20.30	20.73	21.21	21.70	22.16	22.68	23.19
	Biwkly	1,166.25	1,189.50	1,215.00	1,241.25	1,263.75	1,289.25	1,316.25	1,344.75	1,371.00	1,399.50	1,428.75	1,458.75	1,490.25	1,522.50	1,554.75	1,590.75	1,627.50	1,662.00	1,701.00	1,739.25
	Annual*	30,416	31,022	31,687	32,372	32,959	33,624	34,328	35,071	35,756	36,499	37,262	38,044	38,866	39,707	40,548	41,487	42,445	43,345	44,362	45,360
P.S. Group	Hourly	17.55	17.93	18.28	18.66	19.05	19.45	19.87	20.30	20.73	21.21	21.70	22.16	22.68	23.19	23.69	24.22	24.77	25.33	25.90	26.45
	Biwkly	1,316.25	1,344.75	1,371.00	1,399.50	1,428.75	1,458.75	1,490.25	1,522.50	1,554.75	1,590.75	1,627.50	1,662.00	1,701.00	1,739.25	1,776.75	1,816.50	1,857.75	1,899.75	1,942.50	1,983.75
	Annual*	34,328	35,071	35,756	36,499	37,262	38,044	38,866	39,707	40,548	41,487	42,445	43,345	44,362	45,360	46,338	47,374	48,450	49,545	50,660	51,736
P.S. Group	Hourly	19.87	20.30	20.73	21.21	21.70	22.16	22.68	23.19	23.69	24.22	24.77	25.33	25.90	26.45	27.06	27.68	28.28	28.92	29.56	30.20
	Biwkly	1,490.25	1,522.50	1,554.75	1,590.75	1,627.50	1,662.00	1,701.00	1,739.25	1,776.75	1,816.50	1,857.75	1,899.75	1,942.50	1,983.75	2,029.50	2,076.00	2,121.00	2,169.00	2,217.00	2,265.00
	Annual*	38,866	39,707	40,548	41,487	42,445	43,345	44,362	45,360	46,338	47,374	48,450	49,545	50,660	51,736	52,929	54,142	55,316	56,568	57,819	59,071
P.S. Group	Hourly	22.68	23.19	23.69	24.22	24.77	25.33	25.90	26.45	27.06	27.68	28.28	28.92	29.56	30.20	30.90	31.57	32.30	32.98	33.72	34.48
	Biwkly	1,701.00	1,739.25	1,776.75	1,816.50	1,857.75	1,899.75	1,942.50	1,983.75	2,029.50	2,076.00	2,121.00	2,169.00	2,217.00	2,265.00	2,317.50	2,367.75	2,422.50	2,473.50	2,529.00	2,586.00
	Annual*	44,362	45,360	46,338	47,374	48,450	49,545	50,660	51,736	52,929	54,142	55,316	56,568	57,819	59,071	60,440	61,751	63,179	64,509	65,956	67,443
P.S. Group	Hourly	25.90	26.45	27.06	27.68	28.28	28.92	29.56	30.20	30.90	31.57	32.30	32.98	33.72	34.48	35.25	36.02	36.80	37.63	38.51	39.33
	Biwkly	1,942.50	1,983.75	2,029.50	2,076.00	2,121.00	2,169.00	2,217.00	2,265.00	2,317.50	2,367.75	2,422.50	2,473.50	2,529.00	2,586.00	2,643.75	2,701.50	2,760.00	2,822.25	2,888.25	2,949.75
	Annual*	50,660	51,736	52,929	54,142	55,316	56,568	57,819	59,071	60,440	61,751	63,179	64,509	65,956	67,443	68,949	70,455	71,981	73,604	75,326	76,929
P.S. Group	Hourly	29.56	30.20	30.90	31.57	32.30	32.98	33.72	34.48	35.25	36.02	36.80	37.63	38.51	39.33	40.22	41.12	42.05	42.96	43.94	44.91
	Biwkly	2,217.00	2,265.00	2,317.50	2,367.75	2,422.50	2,473.50	2,529.00	2,586.00	2,643.75	2,701.50	2,760.00	2,822.25	2,888.25	2,949.75	3,016.50	3,084.00	3,153.75	3,222.00	3,295.50	3,368.25
	Annual*	57,819	59,071	60,440	61,751	63,179	64,509	65,956	67,443	68,949	70,455	71,981	73,604	75,326	76,929	78,670	80,431	82,250	84,030	85,947	87,844
P.S. Group	Hourly	33.72	34.48	35.25	36.02	36.80	37.63	38.51	39.33	40.22	41.12	42.05	42.96	43.94	44.91	45.91	46.92	48.01	49.07	50.15	51.26
	Biwkly	2,529.00	2,586.00	2,643.75	2,701.50	2,760.00	2,822.25	2,888.25	2,949.75	3,016.50	3,084.00	3,153.75	3,222.00	3,295.50	3,368.25	3,443.25	3,519.00	3,600.75	3,680.25	3,761.25	3,844.50
	Annual*	65,956	67,443	68,949	70,455	71,981	73,604	75,326	76,929	78,670	80,431	82,250	84,030	85,947	87,844	89,800	91,776	93,908	95,981	98,093	100,265
P.S. Group	Hourly	38.51	39.33	40.22	41.12	42.05	42.96	43.94	44.91	45.91	46.92	48.01	49.07	50.15	51.26	52.38	53.57	54.76	55.97	57.22	58.53
	Biwkly	2,888.25	2,949.75	3,016.50	3,084.00	3,153.75	3,222.00	3,295.50	3,368.25	3,443.25	3,519.00	3,600.75	3,680.25	3,761.25	3,844.50	3,928.50	4,017.75	4,107.00	4,197.75	4,291.50	4,389.75
	Annual*	75,326	76,929	78,670	80,431	82,250	84,030	85,947	87,844	89,800	91,776	93,908	95,981	98,093	100,265	102,455	104,783	107,111	109,477	111,922	114,485

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

Union 40

COMMONWEALTH OF PENNSYLVANIA

40 HOUR STANDARD PAY SCHEDULE

EFFECTIVE JULY 1, 2012

PAY SCALE TYPE ST

Union 40

Pay Rates
Progress from
Left to Right
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Progress from Left to Right		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	10.87	11.11	11.31	11.54	11.78	11.99	12.25	12.51	12.72	12.99	13.24	13.49	13.81	14.06	14.36	14.66	14.91	15.23	15.55	15.86
	Biwkly	869.60	888.80	904.80	923.20	942.40	959.20	980.00	1,000.80	1,017.60	1,039.20	1,059.20	1,079.20	1,104.80	1,124.80	1,148.80	1,172.80	1,192.80	1,218.40	1,244.00	1,268.80
	Annual*	22,679	23,180	23,597	24,077	24,578	25,016	25,558	26,101	26,539	27,102	27,624	28,146	28,813	29,335	29,961	30,587	31,108	31,776	32,444	33,090
P.S. Group ST02	Hourly	12.25	12.51	12.72	12.99	13.24	13.49	13.81	14.06	14.36	14.66	14.91	15.23	15.55	15.86	16.20	16.55	16.85	17.19	17.55	17.93
	Biwkly	980.00	1,000.80	1,017.60	1,039.20	1,059.20	1,079.20	1,104.80	1,124.80	1,148.80	1,172.80	1,192.80	1,218.40	1,244.00	1,268.80	1,296.00	1,324.00	1,348.00	1,375.20	1,404.00	1,434.40
	Annual*	25,558	26,101	26,539	27,102	27,624	28,146	28,813	29,335	29,961	30,587	31,108	31,776	32,444	33,090	33,800	34,530	35,156	35,865	36,616	37,409
P.S. Group ST03	Hourly	13.81	14.06	14.36	14.66	14.91	15.23	15.55	15.86	16.20	16.55	16.85	17.19	17.55	17.93	18.28	18.66	19.05	19.45	19.87	20.30
	Biwkly	1,104.80	1,124.80	1,148.80	1,172.80	1,192.80	1,218.40	1,244.00	1,268.80	1,296.00	1,324.00	1,348.00	1,375.20	1,404.00	1,434.40	1,462.40	1,492.80	1,524.00	1,556.00	1,589.60	1,624.00
	Annual*	28,813	29,335	29,961	30,587	31,108	31,776	32,444	33,090	33,800	34,530	35,156	35,865	36,616	37,409	38,139	38,932	39,746	40,580	41,457	42,354
P.S. Group ST04	Hourly	15.55	15.86	16.20	16.55	16.85	17.19	17.55	17.93	18.28	18.66	19.05	19.45	19.87	20.30	20.73	21.21	21.70	22.16	22.68	23.19
	Biwkly	1,244.00	1,268.80	1,296.00	1,324.00	1,348.00	1,375.20	1,404.00	1,434.40	1,462.40	1,492.80	1,524.00	1,556.00	1,589.60	1,624.00	1,658.40	1,696.80	1,736.00	1,772.80	1,814.40	1,855.20
	Annual*	32,444	33,090	33,800	34,530	35,156	35,865	36,616	37,409	38,139	38,932	39,746	40,580	41,457	42,354	43,251	44,253	45,275	46,235	47,320	48,384
P.S. Group ST05	Hourly	17.55	17.93	18.28	18.66	19.05	19.45	19.87	20.30	20.73	21.21	21.70	22.16	22.68	23.19	23.69	24.22	24.77	25.33	25.90	26.45
	Biwkly	1,404.00	1,434.40	1,462.40	1,492.80	1,524.00	1,556.00	1,589.60	1,624.00	1,658.40	1,696.80	1,736.00	1,772.80	1,814.40	1,855.20	1,895.20	1,937.60	1,981.60	2,026.40	2,072.00	2,116.00
	Annual*	36,616	37,409	38,139	38,932	39,746	40,580	41,457	42,354	43,251	44,253	45,275	46,235	47,320	48,384	49,427	50,533	51,680	52,849	54,038	55,185
P.S. Group ST06	Hourly	19.87	20.30	20.73	21.21	21.70	22.16	22.68	23.19	23.69	24.22	24.77	25.33	25.90	26.45	27.06	27.68	28.28	28.92	29.56	30.20
	Biwkly	1,589.60	1,624.00	1,658.40	1,696.80	1,736.00	1,772.80	1,814.40	1,855.20	1,895.20	1,937.60	1,981.60	2,026.40	2,072.00	2,116.00	2,164.80	2,214.40	2,262.40	2,313.60	2,364.80	2,416.00
	Annual*	41,457	42,354	43,251	44,253	45,275	46,235	47,320	48,384	49,427	50,533	51,680	52,849	54,038	55,185	56,458	57,752	59,003	60,339	61,674	63,009
P.S. Group ST07	Hourly	22.68	23.19	23.69	24.22	24.77	25.33	25.90	26.45	27.06	27.68	28.28	28.92	29.56	30.20	30.90	31.57	32.30	32.98	33.72	34.48
	Biwkly	1,814.40	1,855.20	1,895.20	1,937.60	1,981.60	2,026.40	2,072.00	2,116.00	2,164.80	2,214.40	2,262.40	2,313.60	2,364.80	2,416.00	2,472.00	2,525.60	2,584.00	2,638.40	2,697.60	2,758.40
	Annual*	47,320	48,384	49,427	50,533	51,680	52,849	54,038	55,185	56,458	57,752	59,003	60,339	61,674	63,009	64,470	65,868	67,391	68,809	70,353	71,939
P.S. Group ST08	Hourly	25.90	26.45	27.06	27.68	28.28	28.92	29.56	30.20	30.90	31.57	32.30	32.98	33.72	34.48	35.25	36.02	36.80	37.63	38.51	39.33
	Biwkly	2,072.00	2,116.00	2,164.80	2,214.40	2,262.40	2,313.60	2,364.80	2,416.00	2,472.00	2,525.60	2,584.00	2,638.40	2,697.60	2,758.40	2,820.00	2,881.60	2,944.00	3,010.40	3,080.80	3,146.40
	Annual*	54,038	55,185	56,458	57,752	59,003	60,339	61,674	63,009	64,470	65,868	67,391	68,809	70,353	71,939	73,546	75,152	76,780	78,511	80,347	82,058
P.S. Group ST09	Hourly	29.56	30.20	30.90	31.57	32.30	32.98	33.72	34.48	35.25	36.02	36.80	37.63	38.51	39.33	40.22	41.12	42.05	42.96	43.94	44.91
	Biwkly	2,364.80	2,416.00	2,472.00	2,525.60	2,584.00	2,638.40	2,697.60	2,758.40	2,820.00	2,881.60	2,944.00	3,010.40	3,080.80	3,146.40	3,217.60	3,289.60	3,364.00	3,436.80	3,515.20	3,592.80
	Annual*	61,674	63,009	64,470	65,868	67,391	68,809	70,353	71,939	73,546	75,152	76,780	78,511	80,347	82,058	83,915	85,793	87,733	89,632	91,676	93,700
P.S. Group ST10	Hourly	33.72	34.48	35.25	36.02	36.80	37.63	38.51	39.33	40.22	41.12	42.05	42.96	43.94	44.91	45.91	46.92	48.01	49.07	50.15	51.26
	Biwkly	2,697.60	2,758.40	2,820.00	2,881.60	2,944.00	3,010.40	3,080.80	3,146.40	3,217.60	3,289.60	3,364.00	3,436.80	3,515.20	3,592.80	3,672.80	3,753.60	3,840.80	3,925.60	4,012.00	4,100.80
	Annual*	70,353	71,939	73,546	75,152	76,780	78,511	80,347	82,058	83,915	85,793	87,733	89,632	91,676	93,700	95,787	97,894	100,168	102,380	104,633	106,949

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.