***Please distribute this alert to any users within your agency who are responsible for personnel administration, organization management and union contracts.***

**New Bargaining Unit K9 – FOP-Lodge 114, PFBC**

* Information regarding the creation of bargaining unit K9 for Waterway Conservation Officers and Assistant Regional Supervisors represented by FOP-Lodge 114, Fish and Boat Commission.

The Pennsylvania Labor Relations Board (PLRB) in a Proposed Order of Amended Certification has directed the Commonwealth of Pennsylvania to recognize Waterways Conservation Officers (Job Code 60000) in bargaining unit K1 and Assistant Regional Supervisors (Job Code 60010) in bargaining unit K2 as a single bargaining unit under Act 111 (Policeman and Fireman Collective Bargaining Act).

As a result of the PLRB Order, a new bargaining unit ‘K9’ was created to consolidate the two affected jobs into one unit for collective bargaining purposes. The new bargaining unit will be available in SAP and all other enterprise HR applications, websites and databases (NEOGOV, JobClass, Onboarding, etc.) effective Saturday, May 29, 2021.

This change does not affect the Waterways Conversation Officer Trainees (Job Codes 60001 and 60002), which will remain in bargaining unit K1, nor does it impact union representation. Both the K1 and K9 bargaining units will continue to be represented by the Fraternal Order of Police, Pennsylvania Conservation Police Officers Lodge 114.

Below are the key SAP changes that are effective as of 05/29/2021:

* Job codes 60000 and 60010 updated to bargaining unit K9
* Job code 60010 updated to collective bargaining unit group 43
* Positions and employees in Job 60000 updated to Personnel Subarea 6K91
* Positions and employees in Job 60010 updated to Personnel Subarea 6K94
* Action Type ZI (Employment Condition Change) with Action Reason 03 (Change PA and EG and/or ESG) transacted on all affected employees
* Bargaining unit K2 will no longer be utilized and has been labeled “DO NOT USE” in all places where bargaining unit information is maintained and displayed (e.g. local codes, promotion/furlough units, personnel subareas, etc)
* Bargaining unit K9 configured to time type 6035 for accrual of bargaining unit seniority
* Bargaining unit K9 configured to all existing attributes and conditions of K1/K2 including local codes, promotion units, furlough units, clothing allowances, meal allowances, home allowances, benefit rates, Higher Class (TWOC), etc.

**Questions?**
If you have any questions regarding New Bargaining Unit K9 – FOP-Lodge 114, PFBC, please submit an [**HR help desk ticket**](http://oaiss.state.pa.us/HR-Pay_Help_Desk/) in the personnel administration category. You may also call the HR Service Center, Agency Services & Operations Division at 877.242.6007.