***Please distribute this alert to any users within your agency who are responsible for pay increase information.***

**April 2020 Mass Compensation Processing**

* Information regarding the schedule for the April 2020 mass compensation processing.
* **Revised Alert (04.13.2020):** This revision adds SEIU-Local 668 UC Referees (I5) and NARC (G9) as eligible bargaining units for the April 2020 longevity increment and removes them from the list of expired union contracts.

**General Pay Increases**

Effective April 1, 2020, a 2.25% General Pay Increase will process for eligible employees according to the following schedule:

|  |  |  |  |
| --- | --- | --- | --- |
| **Contract Name & Bargaining Units** | **Pay Scale** | **Processing Date(s)** | **Pay Date(s)** |
| PDA (T4, T5) | DR | **All Pay Areas**03/26/2020 | **Z1/Z2**04/17/2020**Z3**04/24/2020 |
| Physician Management (T3) | DR |

**Longevity/Annual Increments**

Effective April 2020, longevity/annual increments and cash payments will process for eligible employees according to the following schedule:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Contract Name & Bargaining Units** | **Pay Scale** | **Processing Date(s)** | **Effective Date(s)** | **Pay Date(s)** |
| AFSCME (A1, A4, B1, B4, G1, G4, J1, N1, A2, B2, G2, G5, J2, N2, 61, 64, 65, W1, W2, W4, W5, W7, W8, W9) | ST | **All Pay Areas**04/17/2020 | **Z2/T2**04/04/2020**Z1**04/05/2020**Z3/T3**04/11/2020 | **Z1/Z2/T2**05/01/2020**Z3/T3**05/08/2020 |
| AFSCME (G2, G4, G5) | AC |
| ALES (K5) | ST |
| CBA (Z4) | ST |
| FOSCEP (C4, C5) | ST |
| ISSU (M2) | LS (LS08-LS12) |
| NARC (G9) | AC |
| OPEIU (P5) | ST |
| PLEA (K4) | ST |
| SEIU-Healthcare PA (P4) | ST |
| SEIU-Local 668 (F1, F4, F5) | ST |
| SEIU-Local 668 UC Referees (I5) | ST |
| UFCW (M1) | LS (LS02-LS07) |
| UGSOA (R1, R2) | ST |
| Liquor Store Management (M8) | LS (LS16-LS20) |
| Management & Non-represented (98, 99, A3, A5, B3, B5, C3, F3, G3, J3, K3, M3, N3, P3, R3, S3, S5) | ST |
| OGC Attorneys (A3) | AT |
| PUC Management (99, A3, A5, B3, B5, G3, Z3) | UT |

**Monthly Enforcement Increments**

Effective April 2020, monthly enforcement increments will process for eligible employees according to the following schedule:

|  |  |  |  |
| --- | --- | --- | --- |
| **Contract Name & Bargaining Units** | **Pay Scale** | **Effective Date(s)** | **Pay Dates(s)** |
| PSCOA (H1) | CO | **Z2**04/04/2020**Z1**04/05/2020**Z3**04/11/2020 | **Z1/Z2**05/01/2020**Z3**05/08/2020 |
| FOP – Capitol Police (L4) | CP |
| Corrections Supervisory (A2, J2, N2) | CS |
| PSTA (L1) | SP |

Bargaining Unit R4 (PSRA) will be **excluded** from the processing of the April 2020 monthly enforcement increments due to an expired contract as of June 30, 2019.

**Expired Union Contracts**

The union contracts listed below are still expired at the present time. When signed contracts are received, the implementation of any pay increases will be processed as dictated by the new contracts.

|  |  |  |  |
| --- | --- | --- | --- |
| **Contract Name** | **Bargaining Unit(s)** | **Pay Scale** | **Expiration Date** |
| CIVEA | E4, E7 | ED | 06/30/2019 |
| PSEA | S4 | ED | 06/30/2019 |
| PSRA | R4 | RG | 06/30/2019 |

**Questions?**
If you have any questions regarding April 2020 Mass Compensation Processing, please submit an [**HR help desk ticket**](http://oaiss.state.pa.us/HR-Pay_Help_Desk/) in the personnel administration category. You may also call the HR Service Center, Agency Services & Operations Division at 877.242.6007.