***Please distribute this alert to any users within your agency who are responsible for benefit enrollments and transaction processing.***

**Group Life Insurance (GLI) Maximum Benefit Increase for Employees in Bargaining Unit H1 (DOC and HHS Only)**

* Information regarding the increase in the group life insurance maximum benefit for employees in H1 bargaining unit

Effective January 1, 2022 with the implementation of the Interest Arbitration Award for the Pennsylvania State Corrections Officer Association (PSCOA), the group life insurance maximum benefit increased for all employees in H1 bargaining unit from $40,000 to $50,000.

System configuration has been implemented for compliance with the Arbitration Award.

The following bargaining units currently have a GLI maximum benefit of $50,000:

* L1 - Pennsylvania State Trooper’s Association (PSTA)
* L3 – Pennsylvania State Trooper’s Association (PSTA)
* H1 – Pennsylvania State Corrections Officer Association (PSCOA)

Employee’s not within the bargaining units listed above remain at a GLI maximum benefit of $40,000.

**Questions?**   
Any Policy-related questions regarding the Group Life Insurance (GLI) Maximum Benefit Increase for Employees in Bargaining Unit H1 should be sent to the OA, BENHELP email account at [**ra-benhelp@pa.gov**](mailto:ra-benhelp@pa.gov).

Any system questions regarding Group Life Insurance (GLI) Maximum Benefit Increase for Employees in Bargaining Unit H1 (DOC and HHS Only), please submit an [**HR help desk ticket**](http://oaiss.state.pa.us/HR-Pay_Help_Desk/) in the benefits category.