Column Descriptions and Data Sources

Column 1: Agency number

Column 2: Agency name: Agencies participating in and covered by the Commonwealth's workers' compensation program.

Columns 3-7: Average Staff Complement per fiscal year. Compiled by the Office of Administration for agencies under the Governor's jurisdiction. Total filled salaried and wage employees derived from the average of four quarters (September, December, March, and June). Legislative and independent agency staff numbers provided by the AIPP annual reports.

Columns 8-12: Workers' compensation cost. Tracked by Inservco, Inc. This is the total incurred amount for each fiscal year as of the valuation date shown. Incurred is equal to the total paid on a claim plus any outstanding reserves. Total paid includes expenses for medical bills, indemnity payments, legal expenses, or any other costs associated with the claim. Any money recovered from a third party for expenses on a claim is not included in this number. This number does not include any administrative, consultant, or other costs that cannot be directly associated with a particular claim. The costs in a column are only for the number of claims indicated on the spreadsheet and that occurred during that fiscal year.

Columns 13-17: Number of claims. A claim is defined as an incident where an employee requires medical assistance. The Commonwealth does not report "incident only" claims to Inservco, Inc. All claims reported to Inservco, Inc. that are not denied are included in this number. Cost does not need to be incurred for a claim to be included in the claim count.

Columns 18-22: Frequency rate per 1000 employees. This is a table calculated figure, obtained by multiplying the number of claims for any fiscal year by 1000 and then dividing this figure by the number of employees for that fiscal year.

Columns 23-27: Cost rate per employee. This is a table calculated figure, obtained by dividing the workers' compensation cost for any fiscal year by the number of employees for that fiscal year.

Columns 28-32: Average cost per claim. This is a table calculated figure, obtained by dividing the workers' compensation cost for any fiscal year by the number of claims for that fiscal year.

Annual Effectiveness Measures (as of 12/31/2017)

		Number of Employees					Workers' Compensation Cost					Number of Claims				Frequency Rate per 1000 Employees				Cost Rate per Employee				Average Cost Per Claim			
	Agency	FY 17/18	FY 16/17	FY 15/16	FY 14/15	FY 13/14	FY 17/18	FY 16/17	FY 15/16	FY 14/15	FY 13/14	FY 17/18 FY 16/17	FY 15/16 FY 1	14/15 F	FY 13/14	FY 17/18 FY 16/17	FY 15/16	FY 14/15 FY 13/14	FY 17/18	FY 16/17	FY 15/16	FY 14/15 FY 13/14	FY 17/18	FY 16/17 FY 15/1	6 FY 14/15	FY 13/14	
	Aging	90	98	, 00	92	93	\$0	\$0	\$393	\$0	\$0	0 0	2	0	0	0.0 0.0	20.4	0.0 0.0	\$0	\$0	\$4	\$0 \$0	\$0	\$0 \$19		0 \$0	
	Corrections	15,458	15,351			15,747	\$6,689,762	\$16,604,976	\$18,147,164	\$24,124,834	\$29,693,342	501 1,135		1,197	1,305	32.4 73.9		77.4 82.9	\$433	\$1,082	\$1,200		\$13,353	\$14,630 \$16,21			
	Labor & Ind. Mil. & Vet. Aff.	4,226	4,881 2,557			5,774	\$323,511	\$191,886	\$403,077 \$1,657,598	\$671,437	\$1,263,993	20 47 77 187		75	106	4.7 9.6		14.0 18.4	\$77	\$39	\$77		\$16,176	\$4,083 \$7,07 \$8,912 \$8,50		2 \$11,924 1 \$11,376	
	Atty General	2,503 847	2,557			2,551 822	\$350,391 \$18,946	\$1,666,471 \$286,161	\$1,657,598	\$3,269,099 \$525,376	\$2,991,940 \$1,213,333	77 187	195	234 37	263	30.8 73.1 8.3 39.2		91.7 103.1 45.6 35.3	\$140 \$22	\$652 \$340	\$652 \$480	\$1,281 \$1,173 \$648 \$1,477	\$4,551 \$2,707	\$8,672 \$15,36	* -7-		
	Gen Services	867	896			1.014	\$109,195	\$160,518	\$354,576	\$820,885	\$779,494	12 40		46	46	13.8 44.6		47.7 45.4	\$126	\$179	\$374	\$851 \$769	\$9,100	\$4.013 \$10.74	_		
	Education	514	508			550	\$3,048	\$132,801	\$6,751	\$17,216	\$499	2 10	9	5	1	3.9 19.7	17.6	9.4 1.8	\$6	\$261	\$13	\$32 \$1	\$1,524	\$13,280 \$75			
17	Public Utility	466	480	485	488	488	\$3,631	\$27,249	\$15,371	\$2,057	\$14,605	2 5	4	4	8	4.3 10.4	8.2	8.2 16.4	\$8	\$57	\$32	\$4 \$30	\$1,815	\$5,450 \$3,84	3 \$514	4 \$1,826	
18	Revenue	1,967	2,011	1,996	_,,	2,077	\$16,225	\$184,321	\$190,233	\$95,139	\$328,518	11 23	24	44	36	5.6 11.4		21.9 17.3	\$8	\$92	\$95		\$1,475	\$8,014 \$7,92			
19	State	715	718	745		745	\$175	\$23,966	\$11,700	\$80,374	\$190,517	2 9	12	11	14	2.8 12.5	16.1	14.8 18.8	\$0	\$33	\$16	\$108 \$256	\$88	\$2,663 \$97			
	State Police	6,231	6,381	6,196		5,994	\$4,662,981	\$3,335,128	\$3,601,618	\$12,324,377	\$10,122,312	272 508	527	590	458	43.7 79.6	85.1	98.0 76.4	\$748	\$523	\$581	\$2,047 \$1,689	\$17,143	\$6,565 \$6,83		9 \$22,101	
	Human Services Fish & Boat	16,935 506	17,155 504			18,163	\$4,151,723	\$13,991,870	\$17,406,636	\$19,575,631	\$23,709,284	532 1,196	1,277	1,337	1,345	31.4 69.7 33.6 85.3		75.4 74.1	\$245	\$816	\$1,034	\$1,104 \$1,305	\$7,804	\$11,699 \$13,63	- ' '		
23	Game	1,061	1,201	020		1,305	\$105,830 \$175,413	\$124,055 \$533,776	\$43,239 \$355,130	\$107,998 \$701,138	\$173,583 \$1,568,424	17 43 53 93	104	124	105	50.0 77.4		71.8 40.1 99.8 80.5	\$209 \$165	\$246 \$444	\$82 \$284	\$194 \$290 \$564 \$1,202	\$6,225 \$3,310	\$2,885 \$1,44 \$5,740 \$3,41			
	Com & Ec. Dev.	359	363			388	\$173,415	\$3,527	\$2,316	\$21,782	\$8,130	1 4	2	4	2	2.8 11.0		10.2 5.2	\$103	\$10	\$6	\$56 \$21	\$146	\$882 \$1,15			
25	Prob. & Parole	1,279	1,255			1,165	\$184,414	\$940,487	\$2,029,340	\$1,447,687	\$2,642,725	43 77	83	100	118	33.6 61.4	1	83.4 101.3	\$144	\$749	\$1,659	\$1,207 \$2,268	\$4,289	\$12,214 \$24,45			
26	Liquor Control	5,200	4,949	4,876	4,821	4,774	\$867,798	\$2,434,067	\$4,156,922	\$4,988,712	\$4,954,230	132 317	300	338	362	25.4 64.1	61.5	70.1 75.8	\$167	\$492	\$853	\$1,035 \$1,038	\$6,574	\$7,678 \$13,85	6 \$14,760	0 \$13,686	
	Milk Marketing (1)	22	22	2 24	25	25	\$0	\$0	\$0	\$0	\$3,859	0 0	0	0	2	0.0 0.0	0.0	0.0 80.8	\$0	\$0	\$0	\$0 \$156	\$0	\$0 \$	60 \$0	\$1,929	
	Lt. Governor (1)	14	12			14	\$0	\$0	\$0	\$0	\$0	0 1	0	0	0	0.0 83.3		0.0	\$0	\$0	\$0		\$0		60 \$0		
	Hist. & Mus. (1)	203	209			222	\$13,475	\$17,535	\$359,059	\$108,437	\$59,156	4 7	16	9	12	19.7 33.5		41.9 54.2	\$66	\$84	\$1,632	\$504 \$267	\$3,369	\$2,505 \$22,44	* /-		
	Em. Mgmt. (1) Civil Service	365	376			362	\$0	\$136,458	\$505	\$175	\$15,603	0 3	1	1	1	0.0 8.0			\$0	\$363	\$1	\$0 \$43	\$0	\$45,486 \$50			
	Pennvest (1)	161	169 27			200	\$0 \$0	\$8,716 \$0	\$0 ©0	\$2,722 \$0	\$1,214	0 2	0	1	4	0.0 11.8 0.0 0.0	0.0	5.0 20.0 0.0 0.0	\$0	\$52 \$0	\$0 \$0	\$14 \$6 \$0 \$0	\$0 \$0	4 ., 000	0 \$2,722 0 \$0	7000	
	Env. Prot.	2,489	2,553			2.713	\$145,809	\$376,954	\$166,312	\$537,231	\$1,376,588	26 50	48	63	87	10.4 19.6		23.6 32.1	\$59	\$148	\$64		\$5,608				
	Env. Hg. Board	12	2,000			2,713	\$145,009	\$0	\$100,312	\$037,231	\$1,570,500	0 0	-48	0.0	07	0.0 0.0		0.0 0.0	\$0	\$0	\$0		\$0,000	\$0 5			
	Con & Nat. Res.	2,376	2,405			2,318	\$218,525	\$1,139,666	\$871,868	\$2,194,282	\$1,404,405	106 230	206	215	241	44.6 95.6		91.2 104.0	\$92	\$474	\$364	\$931 \$606	\$2,062	\$4,955 \$4,23	Ţ.	6 \$5,827	
40	Ethics (1)	25	25	25	24	25	\$0	\$0	\$0	\$0	\$0	0 0	0	0	0	0.0 0.0	0.0	0.0	\$0	\$0	\$0	\$0 \$0	\$0	\$0 \$	60 \$0	0 \$0	
41	Senate	750	779	797	806	797	\$10,739	\$66,280	\$39,614	\$31,595	\$269,064	5 10	11	9	17	6.7 12.8	13.8	11.2 21.3	\$14	\$85	\$50	\$39 \$338	\$2,148	\$6,628 \$3,60	1 \$3,51	1 \$15,827	
42	House of Reps	1,489	1,560	1,740	1,740	2,084	\$6,079	\$21,022	\$4,162	\$48,417	\$59,875	4 12	6	13	28	2.7 7.7	3.4	7.5 13.4	\$4	\$13	\$2	\$28 \$29	\$1,520	\$1,752 \$69	\$3,724	4 \$2,138	
	HIth Care Cost	23	22			25	\$0	\$0	\$0	\$0	\$0	0 0	0	0	0	0.0 0.0		0.0	\$0	\$0	\$0		\$0	\$0 \$			
44	Leg. Reference	71	70	72	71	73	\$0	\$0	\$198	\$0	\$1,314	1 0	1	0	1	14.1 0.0		0.0 13.7	\$0	\$0	\$3	\$0 \$18	\$0	\$0 \$19			
46	Local Gov't Comm Joint State Gov	7	7	7	7	8	\$0	\$0	\$0 \$0	\$0	\$0	0 0	0	0	0	0.0 0.0		0.0 0.0	\$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$			
47	Leg Bud & Fin	11	11			12	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	0 0	0	0	0	0.0 0.0 0.0 0.0		0.0 0.0	\$0	\$0 \$0	\$0 \$0		\$0		60 \$0 60 \$0		
48*	Independent Fiscal Ofc.	10	28		12	10	\$0		\$0	\$0	\$0	0 0	0	0	0	0.0 0.0		0.0 0.0	\$0	\$0	\$0		\$0		io \$0 50 \$0		
48	Leg Data Proc.	26	7	29	30	32	\$0	\$0	\$0	\$0	\$0	0 0	0	0	0	0.0 0.0		0.0 0.0	\$0	\$0	\$0		\$0		io \$0		
49	Joint Leg. Air and Water	4	4	3	3	3	\$0	\$0	\$0	\$0	\$0	0 0	0	0	0	0.0 0.0	0.0	0.0	\$0	\$0	\$0	\$0 \$0	\$0	\$0 \$	60 \$0	0 \$0	
	Ind. Reg. Rev.	10	10	10	8	11	\$0	\$0	\$0	\$0	\$0	0 0	0	0	0	0.0 0.0	0.0	0.0	\$0	\$0	\$0	\$0 \$0	\$0	\$0 \$	60 \$0	0 \$0	
	Gaming Control	292	297	312	313	316	\$11,105	\$18,604	\$4,933	\$17,698	\$33,108	2 4	5	3	3	6.8 13.5	16.0	9.6 9.5	\$38	\$63	\$16		\$5,552	\$4,651 \$98			
67	Health	1,435	1,430			1,667	\$58,527	\$768,031	\$377,712	\$73,199	\$182,239	13 29	28	31	23	9.1 20.3	19.2	20.5 13.8	\$41	\$537	\$259	\$48 \$109	\$4,502	\$26,484 \$13,49		1 \$7,923	
	Agriculture	921	944			971	\$81,366	\$153,572	\$823,433	\$254,569	\$909,690	22 29	45	39	39	23.9 30.7		39.7 40.2		\$163	\$868	\$259 \$937	\$3,698	\$5,296 \$18,29		,.	
	St Emp. Retmt Mun. Retmt.	170	169			177	\$141	\$472	\$870	\$27,905	\$10,679	1 2	2	3	1	5.9 11.8		16.9 5.7	\$1	\$3	\$5		\$141	\$236 \$43 \$0 \$,	
	PSERS	299	28 293			310	\$0 \$0	\$0 \$378	\$0 \$26,366	\$0 \$198	\$2,553 \$2.869	0 0	2	2	1	0.0 0.0 0.0 6.8		0.0 35.1 6.6 12.9	\$0 \$0	\$0 \$1	\$0 \$87		\$0 \$0	\$0 \$ \$189 \$13,18		. , ,	
73	Treasury	365	353			402	\$112	\$11,685	\$2,478	\$3.835	\$1,327	1 3	5	6	5	2.7 8.5		16.1 12.5	\$0	\$33	\$7		\$112				
74	Drug and Alcohol Prgm.	64	73			35	\$0	\$0	\$1,259	\$229	\$2,959	0 0	1	2	3	0.0 0.0	14.9	29.9 85.7	\$0	\$0	\$19	, , ,	\$0	\$0 \$1,25			
75	Banking (2)	199	203	209	218	243	\$0	\$1,923	\$1,684	\$2,440	\$56,892	1 5	2	3	7	5.0 24.6	9.6	13.8 28.8	\$0	\$9	\$8	\$11 \$234	\$0	\$385 \$84	2 \$813	3 \$8,127	
	Ctr for Rural PA	5	5	5 5	5	5	\$0	\$0	\$0	\$0	\$0	0 0	0	0	0	0.0 0.0	0.0	0.0	\$0	\$0	\$0	\$0 \$0	\$0	\$0	60 \$0	0 \$0	
	Capitol Pres Com	6	6	6	7	7	\$0	\$0	\$0	\$0	\$0	0 0	0	0	0	0.0 0.0	0.0	0.0	\$0	\$0	\$0	\$0 \$0	\$0	\$0 \$	60 \$0	0 \$0	
78	Transportation	12,357	12,310			12,814	\$3,926,882	\$6,704,145	\$10,315,182	\$7,217,638	\$12,812,602	296 671	712	713	798	24.0 54.5		56.2 62.3	\$318	\$545	\$823		\$13,266				
79		230	231			276	\$3,000	\$357	\$347	\$0	\$286	1 2	2	0	4	4.3 8.7		0.0 14.5	\$13	\$2	\$1	\$0 \$1	\$3,000	\$178 \$17		Ψ. Σ	
	Ex. Offices PA E-Health Partnership	1,648	1,688	1,793	1,862	1,971	\$19,172	\$90,548	\$8,327	\$234,029	\$58,781	11 25	16	17	28	6.7 14.8		9.1 14.2	\$12	\$54	\$5 \$0	\$126 \$30	\$1,743 \$0	\$3,622 \$52 \$0			
	Port Authority	58	85	91	95	0	\$0 \$88.689	\$0 \$6,503	\$0 \$7,974	\$0 \$8,709	\$26.889	2 0	U	4	0	0.0 0.0 34.5 23.5		10.5 52.1	\$0 \$1,529	\$0 \$77	\$0 \$88		\$44.345	\$0 \$ \$3,252 \$3,98	Ψ,	Ψ0	
89	Thaddeus Stevens	295	265	, ,		96 225	\$88,689	\$6,503 \$106,376	\$7,974 \$887	\$8,709 \$12,414	\$26,889	1 5	1	7	10	34.5 23.5		25.9 44.4	\$1,529	\$77 \$401	\$88 \$3		\$44,345	\$3,252 \$3,98 \$21,275 \$88			
	Auditor General	474	475			600	\$36,257	\$100,370	\$120,267	\$3,891	\$7,706	2 1	4	5	4	4.2 2.1	1		\$76	\$401	\$248		\$18,128	\$171 \$30,06			
95	Intergovernmental Coop	0	1	1	1	1	\$0	\$0	\$0	\$20,383	\$0	0 0	0	1	0	0.0 0.0		1,000.0 0.0	\$0	\$0	\$0		\$0		0 \$20,383		
	St Pb Sch Bldg	9	10	10	12	12	\$0	\$0	\$2,416	\$0	\$0	0 0	1	0	0	0.0 0.0	100.0	0.0 0.0	\$0	\$0	\$242	\$0 \$0	\$0	\$0 \$2,41	6 \$0	0 \$0	
99	Gov. Office	57	61	60		63	\$0	\$789	\$43,428	\$0	\$2,119	0 1	1	0	1	0.0 16.4		0.0 15.9	\$0	\$13	\$724	\$0 \$34	\$0	\$789 \$43,42	8 \$0	0 \$2,119	
	Total	86,251	87,405	87,807	89,354	91,462	\$22,314,263	\$50,271,442	\$61,960,793	\$79,573,737	\$97,087,719	2,183 4,823	4,922	5,330	5,551	25.3 55.2	56.1	59.7 60.7	\$259	\$575	\$706	\$891 \$1,062	\$10,222	\$10,423 \$12,58	9 \$14,929	9 \$17,490	
	Notes:																										

Notes

^{1 -} Agencies covered by the Executive Offices safety program

^{2 -} Banking and Securities are combined under Banking