1. **Review of AIPP Regulations**
2. [**PA Workers’ Compensation Act Article X**](http://www.portal.state.pa.us/portal/server.pt?open=514&objID=553007&mode=2#art10)

**Purpose**

Article X was established to assure that any insurer writing workers’ compensation insurance or self-insured employer maintain an accident and illness prevention program (AIPP) as a prerequisite for retention of its self-insured status. The program shall be adequate to furnish accident prevention required by the nature of its business.

**Commonwealth** **Participation**

The Commonwealth of Pennsylvania is categorized as a self-insured employer. Under this categorization, each agency that participates with the self-insurance program must maintain an adequate AIPP.

**Accident Illness Prevention Program Compliance**

The AIPP is designed to establish the safety components necessary to prevent or reduce injuries and hazardous exposures. To maintain compliance with Article X, the AIPP must be developed for the individual needs of the agency. The nature of business and types of hazards must be considered to determine the best practices for a safe and healthy work environment.

**Accident Illness Prevention Program Requirements**

Article X establishes the basic requirements for an adequate AIPP and the basis for the required program elements listed in the Department of Labor and Industry’s regulations concerning Workers’ Compensation Health and Safety. The core components of the AIPP described in Article X include the following:

* Program surveys and evaluations.
* Recommendations for improvement.
* Training programs.
* Consultations.
* Analysis of accident and illness causes.
* Industrial hygiene services.
* Industrial health services.
* Access to qualified accident and illness prevention personnel.

**Enforcement of the Article X**

The Health and Safety Division of the Bureau of Workers’ Compensation (BWC) has the authority to audit a self-insured employer’s AIPP at least once every two years. The audit is conducted by a BWC auditor and it includes a complete review of the self-insured employer’s AIPP. Audits may be conducted by a random selection process or if an employer fails to file an adequate AIPP Annual Report form LIBC-220E *(Details regarding the audit process is outlined in Section V of your orientation manual).*

**Non-Compliance with Article X**

Failure to adequately address any areas of the AIPP can lead to monetary fines or the removal of the right to be self-insured. If any of the agencies participating in the workers’ compensation program fails to adequately address and maintain an AIPP, it could jeopardize the self-insurance status of the entire commonwealth.