

COMMONWEALTH OF PENNSYLVANIA
UNIFIED TEACHERS PAY SCHEDULE (CIVEA)
EFFECTIVE THE FIRST DAY OF THE FIRST FULL PAY PERIOD IN JANUARY 2018
PAY SCALE TYPE ED (PAY SCALE AREA TE)

PAY STEP	EDUCATION LEVEL A	EDUCATION LEVEL B	EDUCATION LEVEL C	EDUCATION LEVEL D	EDUCATION LEVEL E	EDUCATION LEVEL F	EDUCATION LEVEL G	EDUCATION LEVEL H	EDUCATION LEVEL I	EDUCATION LEVEL J	EDUCATION LEVEL K	EDUCATION LEVEL L	EDUCATION LEVEL M	
A	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	22.99 1839.20 47,966	1,870.82 48,791	1,889.07 49,267	1,907.55 49,749	1,926.11 50,233	1,956.75 51,032	1,987.35 51,830	2,055.25 53,601	2,125.73 55,439	2,198.50 57,337	2,236.20 58,320	2,252.65 58,749	2,274.69 59,324
B	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	23.51 1880.80 49,051	1,955.02 50,987	1,974.08 51,484	1,993.40 51,988	2,012.77 52,493	2,044.79 53,328	2,076.76 54,162	2,147.74 56,013	2,221.40 57,934	2,297.43 59,917	2,336.81 60,944	2,354.03 61,393	2,377.07 61,994
C	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	24.03 1922.40 50,136	2,042.98 53,281	2,062.92 53,801	2,083.09 54,327	2,103.37 54,856	2,136.81 55,728	2,170.25 56,600	2,244.40 58,534	2,321.36 60,541	2,400.81 62,613	2,441.99 63,687	2,459.93 64,155	2,484.01 64,783
D	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	24.57 1965.60 51,263	2,134.93 55,679	2,155.75 56,222	2,176.84 56,772	2,198.01 57,324	2,232.98 58,236	2,267.91 59,147	2,345.40 61,168	2,425.81 63,265	2,508.86 65,431	2,551.88 66,553	2,570.63 67,042	2,595.82 67,699
E	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	25.13 2010.40 52,431	2,230.98 58,184	2,252.76 58,752	2,274.81 59,327	2,296.93 59,904	2,333.47 60,857	2,369.94 61,808	2,450.92 63,920	2,534.97 66,112	2,621.74 68,375	2,666.72 69,548	2,686.31 70,059	2,712.62 70,745
F	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	25.69 2055.20 53,600	2,331.37 60,802	2,354.14 61,396	2,377.15 61,996	2,400.27 62,599	2,438.46 63,595	2,476.61 64,590	2,561.23 66,797	2,649.04 69,087	2,739.72 71,452	2,786.69 72,677	2,807.21 73,212	2,834.66 73,928
G	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	26.27 2101.60 54,810	2,436.31 63,539	2,460.05 64,158	2,484.13 64,786	2,508.28 65,416	2,548.20 66,457	2,588.04 67,496	2,676.46 69,802	2,768.25 72,196	2,863.04 74,668	2,912.12 75,948	2,933.51 76,506	2,962.23 77,255
H	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	26.86 2148.80 56,041	2,545.94 66,398	2,570.78 67,046	2,595.94 67,702	2,621.17 68,360	2,662.88 69,448	2,704.49 70,533	2,796.93 72,944	2,892.83 75,445	2,991.87 78,028	3,043.14 79,365	3,065.53 79,949	3,095.55 80,732
I	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	27.47 2197.60 57,313	2,660.51 69,386	2,686.46 70,063	2,712.73 70,748	2,739.11 71,436	2,782.71 72,573	2,826.19 73,707	2,922.78 76,226	3,023.01 78,840	3,126.50 81,539	3,180.10 82,937	3,203.49 83,547	3,234.85 84,365
J	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	28.08 2246.40 58,586	2,780.21 72,508	2,807.32 73,215	2,834.82 73,932	2,862.38 74,651	2,907.90 75,838	2,953.37 77,024	3,054.29 79,656	3,159.05 82,388	3,267.18 85,208	3,323.20 86,669	3,347.66 87,307	3,380.41 88,161
K	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	28.72 2297.60 59,921	2,905.33 75,771	2,933.67 76,510	2,962.38 77,259	2,991.18 78,010	3,038.77 79,251	3,086.27 80,490	3,191.76 83,241	3,301.19 86,095	3,414.23 89,043	3,472.74 90,569	3,498.27 91,235	3,532.52 92,128
L	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	29.36 2348.80 61,257	3,036.08 79,181	3,065.68 79,953	3,095.67 80,735	3,125.81 81,521	3,175.50 82,817	3,225.15 84,112	3,335.39 86,987	3,449.73 89,969	3,567.87 93,050	3,629.03 94,645	3,655.71 95,341	3,691.49 96,274
M	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	30.02 2401.60 62,634												
N	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	30.70 2456.00 64,052												
O	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	31.39 2511.20 65,492												
P	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	32.09 2567.20 66,953												
Q	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	32.82 2625.60 68,476												
R	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	33.55 2684.00 69,999												
S	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	34.31 2744.80 71,584												
T	HOURLY REGULAR BIWEEKLY* 12 MONTH ANNUAL****	35.08 2806.40 73,191												

* : The Regular Biweekly is the base rate. This rate applies to instructors employed for a full academic year and who receive their Academic Annual salary distributed over 22 biweekly pay periods.

****: The 12 Month annual is derived by multiplying the Regular Biweekly by 26.08 and rounding to the nearest dollar.
Education level A(PR 6.5) is for Correstions Activities Specialists only.

COMMONWEALTH OF PENNSYLVANIA
UNIFIED TEACHERS PAY SCHEDULE (PSEA NON-TENURED)
EFFECTIVE THE FIRST DAY OF THE FIRST FULL PAY PERIOD IN JANUARY 2018
PAY SCALE TYPE ED (PAY SCALE AREA TF)

PAY STEP	EDUCATION LEVEL B	EDUCATION LEVEL C	EDUCATION LEVEL D	EDUCATION LEVEL E	EDUCATION LEVEL F	EDUCATION LEVEL G	EDUCATION LEVEL H	EDUCATION LEVEL I	EDUCATION LEVEL J	EDUCATION LEVEL K	EDUCATION LEVEL L	EDUCATION LEVEL M
A REGULAR BIWEEKLY* 12 MONTH ANNUAL****	1,878.37 48,988	1,896.63 49,464	1,915.11 49,946	1,933.67 50,430	1,964.30 51,229	1,994.90 52,027	2,062.81 53,798	2,133.28 55,636	2,206.06 57,534	2,243.75 58,517	2,260.20 58,946	2,282.25 59,521
B REGULAR BIWEEKLY* 12 MONTH ANNUAL****	1,962.88 51,192	1,981.98 51,690	2,001.30 52,194	2,020.67 52,699	2,052.68 53,534	2,084.66 54,368	2,155.64 56,219	2,229.29 58,140	2,305.33 60,123	2,344.71 61,150	2,361.92 61,599	2,384.93 62,199
C REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,051.23 53,496	2,071.17 54,016	2,091.33 54,542	2,111.62 55,071	2,145.05 55,943	2,178.49 56,815	2,252.65 58,749	2,329.60 60,756	2,409.09 62,829	2,450.23 63,902	2,468.21 64,371	2,492.25 64,998
D REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,143.52 55,903	2,164.38 56,447	2,185.47 56,997	2,206.63 57,549	2,241.60 58,461	2,276.50 59,371	2,353.99 61,392	2,434.43 63,490	2,517.48 65,656	2,560.51 66,778	2,579.26 67,267	2,604.41 67,923
E REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,239.99 58,419	2,261.77 58,987	2,283.82 59,562	2,305.94 60,139	2,342.48 61,092	2,378.95 62,043	2,459.93 64,155	2,543.98 66,347	2,630.75 68,610	2,675.73 69,783	2,695.32 70,294	2,721.63 70,980
F REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,340.80 61,048	2,363.54 61,641	2,386.58 62,242	2,409.70 62,845	2,447.89 63,841	2,486.00 64,835	2,570.63 67,042	2,658.47 69,333	2,749.16 71,698	2,796.13 72,923	2,816.60 73,457	2,844.10 74,174
G REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,446.13 63,795	2,469.90 64,415	2,493.98 65,043	2,518.14 65,673	2,558.01 66,713	2,597.89 67,753	2,686.31 70,059	2,778.11 72,453	2,872.85 74,924	2,921.93 76,204	2,943.37 76,763	2,972.09 77,512
H REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,556.21 66,666	2,581.06 67,314	2,606.21 67,970	2,631.44 68,628	2,673.16 69,716	2,714.80 70,802	2,807.21 73,212	2,903.11 75,713	3,002.15 78,296	3,053.45 79,634	3,075.81 80,217	3,105.83 81,000
I REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,671.24 69,666	2,697.20 70,343	2,723.47 71,028	2,749.88 71,717	2,793.44 72,853	2,836.96 73,988	2,933.51 76,506	3,033.74 79,120	3,137.23 81,819	3,190.84 83,217	3,214.23 83,827	3,245.59 84,645
J REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,791.45 72,801	2,818.56 73,508	2,846.05 74,225	2,873.62 74,944	2,919.13 76,131	2,964.61 77,317	3,065.53 79,949	3,170.25 82,680	3,278.41 85,501	3,334.43 86,962	3,358.86 87,599	3,391.64 88,454
K REGULAR BIWEEKLY* 12 MONTH ANNUAL****	2,917.06 76,077	2,945.40 76,816	2,974.12 77,565	3,002.91 78,316	3,050.50 79,557	3,098.01 80,796	3,203.49 83,547	3,312.92 86,401	3,425.96 89,349	3,484.47 90,875	3,510.01 91,541	3,544.25 92,434
L REGULAR BIWEEKLY* 12 MONTH ANNUAL****	3,048.31 79,500	3,077.95 80,273	3,107.94 81,055	3,138.04 81,840	3,187.77 83,137	3,237.42 84,432	3,347.62 87,306	3,462.00 90,289	3,580.10 93,369	3,641.26 94,964	3,667.98 95,661	3,703.76 96,594

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