

COMMONWEALTH OF PENNSYLVANIA  
 STATE POLICE PAY SCHEDULE  
 EFFECTIVE JULY 1, 2018  
 PAY SCALE TYPE SP  
 Members hired prior to 7/1/2013

LONGEVITY RANGE	SP01 TROOPER STEP S	SP01 TROOPER STEP A	SP01 TROOPER STEP B	SP01 TROOPER STEP C	SP01 TROOPER STEP D	SP01 TROOPER STEP E*	SP02 CPRL STEP E	SP04 SRGNT STEP E	SP06 LIEUT STEP E	SP08 CPT STEP E	SP09 MAJOR STEP E	YEARS OF SVC
A	HOURLY 31.97 BIWEEKLY 2,557.60 ANNUAL* 66,702	33.78 2,702.40 70,479	35.62 2,849.60 74,318	36.63 2,930.40 76,425	37.68 3,014.40 78,616	38.73 3,098.40 80,806	41.83 3,346.40 87,274	45.39 3,631.20 94,702	49.48 3,958.40 103,235	53.93 4,314.40 112,520	59.05 4,724.00 123,202	YEARS 1 THROUGH 5
B	HOURLY BIWEEKLY ANNUAL*				39.94 3,195.20 83,331	41.05 3,284.00 85,647	44.34 3,547.20 92,511	48.11 3,848.80 100,377	52.45 4,196.00 109,432	57.17 4,573.60 119,279	62.59 5,007.20 130,588	START OF 6th YEAR
C	HOURLY BIWEEKLY ANNUAL*					41.44 3,315.20 86,460	44.76 3,580.80 93,387	48.57 3,885.60 101,336	52.94 4,235.20 110,454	57.71 4,616.80 120,406	63.18 5,054.40 131,819	START OF 7th YEAR
D	HOURLY BIWEEKLY ANNUAL*					41.83 3,346.40 87,274	45.18 3,614.40 94,264	49.02 3,921.60 102,275	53.44 4,275.20 111,497	58.24 4,659.20 121,512	63.77 5,101.60 133,050	START OF 8th YEAR
E	HOURLY BIWEEKLY ANNUAL*					42.22 3,377.60 88,088	45.59 3,647.20 95,119	49.48 3,958.40 103,235	53.93 4,314.40 112,520	58.78 4,702.40 122,639	64.36 5,148.80 134,281	START OF 9th YEAR
F	HOURLY BIWEEKLY ANNUAL*					42.60 3,408.00 88,881	46.01 3,680.80 95,995	49.93 3,994.40 104,174	54.43 4,354.40 113,563	59.32 4,745.60 123,765	64.96 5,196.80 135,533	START OF 10th YEAR
G	HOURLY BIWEEKLY ANNUAL*					42.99 3,439.20 89,694	46.43 3,714.40 96,872	50.38 4,030.40 105,113	54.92 4,393.60 114,585	59.86 4,788.80 124,892	65.55 5,244.00 136,764	START OF 11th YEAR
H	HOURLY BIWEEKLY ANNUAL*					43.38 3,470.40 90,508	46.85 3,748.00 97,748	50.84 4,067.20 106,073	55.42 4,433.60 115,628	60.40 4,832.00 126,019	66.14 5,291.20 137,994	START OF 12th YEAR
I	HOURLY BIWEEKLY ANNUAL*			* Rates from Longevity Range I and above reflect Trooper 1st Class pay differential.		44.64 3,571.20 93,137	47.27 3,781.60 98,624	51.29 4,103.20 107,011	55.91 4,472.80 116,651	60.94 4,875.20 127,145	66.73 5,338.40 139,225	START OF 13th YEAR
J	HOURLY BIWEEKLY ANNUAL*					45.03 3,602.40 93,951	47.69 3,815.20 99,500	51.74 4,139.20 107,950	56.41 4,512.80 117,694	61.48 4,918.40 128,272	67.32 5,385.60 140,456	START OF 14th YEAR
K	HOURLY BIWEEKLY ANNUAL*					45.43 3,634.40 94,785	48.10 3,848.00 100,356	52.20 4,176.00 108,910	56.90 4,552.00 118,716	62.02 4,961.60 129,399	67.91 5,432.80 141,687	START OF 15th YEAR
L	HOURLY BIWEEKLY ANNUAL*					45.82 3,665.60 95,599	48.52 3,881.60 101,232	52.65 4,212.00 109,849	57.40 4,592.00 119,759	62.56 5,004.80 130,525	68.50 5,480.00 142,918	START OF 16th YEAR
M	HOURLY BIWEEKLY ANNUAL*					46.22 3,697.60 96,433	48.94 3,915.20 102,108	53.11 4,248.80 110,809	57.89 4,631.20 120,782	63.10 5,048.00 131,652	69.09 5,527.20 144,149	START OF 17th YEAR

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LONGEVITY RANGE	SP01 TROOPER STEP S	SP01 TROOPER STEP A	SP01 TROOPER STEP B	SP01 TROOPER STEP C	SP01 TROOPER STEP D	SP01 TROOPER STEP E*	SP02 CPRL STEP E	SP04 SRGNT STEP E	SP06 LIEUT STEP E	SP08 CPT STEP E	SP09 MAJOR STEP E	YEARS OF SVC	
N	HOURLY					46.61	49.36	53.56	58.39	63.64	69.68	START	
	BIWEEKLY					3,728.80	3,948.80	4,284.80	4,671.20	5,091.20	5,574.40	OF 18th	
	ANNUAL*					97,247	102,985	111,748	121,825	132,778	145,380	YEAR	
O	HOURLY					47.01	49.78	54.01	58.88	64.18	70.27	START	
	BIWEEKLY					3,760.80	3,982.40	4,320.80	4,710.40	5,134.40	5,621.60	OF 19th	
	ANNUAL*					98,082	103,861	112,686	122,847	133,905	146,611	YEAR	
P	HOURLY					47.40	50.20	54.47	59.38	64.72	70.86	START	
	BIWEEKLY					3,792.00	4,016.00	4,357.60	4,750.40	5,177.60	5,668.80	OF 20th	
	ANNUAL*					98,895	104,737	113,646	123,890	135,032	147,842	YEAR	
Q	HOURLY					47.80	50.61	54.92	59.87	65.26	71.45	START	
	BIWEEKLY					3,824.00	4,048.80	4,393.60	4,789.60	5,220.80	5,716.00	OF 21st	
	ANNUAL*					99,730	105,593	114,585	124,913	136,158	149,073	YEAR	
R	HOURLY					48.19	51.03	55.38	60.37	65.79	72.04	START	
	BIWEEKLY					3,855.20	4,082.40	4,430.40	4,829.60	5,263.20	5,763.20	OF 22nd	
	ANNUAL*					100,544	106,469	115,545	125,956	137,264	150,304	YEAR	
S	HOURLY						49.06	51.45	55.83	60.86	66.33	START	
	BIWEEKLY						3,924.80	4,116.00	4,466.40	4,868.80	5,306.40	OF 23rd	
	ANNUAL*						102,359	107,345	116,484	126,978	138,391	YEAR	
													* Rates from Longevity Range S and above reflect Master Trooper pay differential.
T	HOURLY					49.46	51.87	56.28	61.36	66.87	73.22	START	
	BIWEEKLY					3,956.80	4,149.60	4,502.40	4,908.80	5,349.60	5,857.60	OF 24th	
	ANNUAL*					103,193	108,222	117,423	128,022	139,518	152,766	YEAR	
U	HOURLY					49.86	52.29	56.74	61.85	67.41	73.81	START	
	BIWEEKLY					3,988.80	4,183.20	4,539.20	4,948.00	5,392.80	5,904.80	OF 25th	
	ANNUAL*					104,028	109,098	118,382	129,044	140,644	153,997	YEAR	
V	HOURLY					50.26	52.71	57.19	62.34	67.95	74.40	START	
	BIWEEKLY					4,020.80	4,216.80	4,575.20	4,987.20	5,436.00	5,952.00	OF 26th	
	ANNUAL*					104,862	109,974	119,321	130,066	141,771	155,228	YEAR	
W	HOURLY					50.66	53.12	57.65	62.84	68.49	74.99	START	
	BIWEEKLY					4,052.80	4,249.60	4,612.00	5,027.20	5,479.20	5,999.20	OF 27th	
	ANNUAL*					105,697	110,830	120,281	131,109	142,898	156,459	YEAR	
X	HOURLY					51.06	53.54	58.10	63.33	69.03	75.58	START	
	BIWEEKLY					4,084.80	4,283.20	4,648.00	5,066.40	5,522.40	6,046.40	OF 28th	
	ANNUAL*					106,532	111,706	121,220	132,132	144,024	157,690	YEAR	

\* Annual rates listed on this schedule are approximate.

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LONGEVITY RANGE	SP01 TROOPER STEP S	SP01 TROOPER STEP A	SP01 TROOPER STEP B	SP01 TROOPER STEP C	SP01 TROOPER STEP D	SP01 TROOPER STEP E*	SP02 CPRL STEP E	SP04 SRGNT STEP E	SP06 LIEUT STEP E	SP08 CPT STEP E	SP09 MAJOR STEP E	YEARS OF SVC	
A	HOURLY BIWEEKLY ANNUAL*	29.05 2,324.00 60,610	30.98 2,478.40 64,637	32.92 2,633.60 68,684	34.86 2,788.80 72,732	36.79 2,943.20 76,759	38.73 3,098.40 80,806	41.83 3,346.40 87,274	45.39 3,631.20 94,702	49.48 3,958.40 103,235	53.93 4,314.40 112,520	59.05 4,724.00 123,202	YEARS 1 THROUGH 5
B	HOURLY BIWEEKLY ANNUAL*					39.00 3,120.00 81,370	41.05 3,284.00 85,647	44.34 3,547.20 92,511	48.11 3,848.80 100,377	52.45 4,196.00 109,432	57.17 4,573.60 119,279	62.59 5,007.20 130,588	START OF 6th YEAR
C	HOURLY BIWEEKLY ANNUAL*						41.44 3,315.20 86,460	44.76 3,580.80 93,387	48.57 3,885.60 101,336	52.94 4,235.20 110,454	57.71 4,616.80 120,406	63.18 5,054.40 131,819	START OF 7th YEAR
D	HOURLY BIWEEKLY ANNUAL*						41.83 3,346.40 87,274	45.18 3,614.40 94,264	49.02 3,921.60 102,275	53.44 4,275.20 111,497	58.24 4,659.20 121,512	63.77 5,101.60 133,050	START OF 8th YEAR
E	HOURLY BIWEEKLY ANNUAL*						42.22 3,377.60 88,088	45.59 3,647.20 95,119	49.48 3,958.40 103,235	53.93 4,314.40 112,520	58.78 4,702.40 122,639	64.36 5,148.80 134,281	START OF 9th YEAR
F	HOURLY BIWEEKLY ANNUAL*						42.60 3,408.00 88,881	46.01 3,680.80 95,995	49.93 3,994.40 104,174	54.43 4,354.40 113,563	59.32 4,745.60 123,765	64.96 5,196.80 135,533	START OF 10th YEAR
G	HOURLY BIWEEKLY ANNUAL*						42.99 3,439.20 89,694	46.43 3,714.40 96,872	50.38 4,030.40 105,113	54.92 4,393.60 114,585	59.86 4,788.80 124,892	65.55 5,244.00 136,764	START OF 11th YEAR
H	HOURLY BIWEEKLY ANNUAL*						43.38 3,470.40 90,508	46.85 3,748.00 97,748	50.84 4,067.20 106,073	55.42 4,433.60 115,628	60.40 4,832.00 126,019	66.14 5,291.20 137,994	START OF 12th YEAR
I	HOURLY BIWEEKLY ANNUAL*			* Rates from Longevity Range I and above reflect Trooper 1st Class pay differential.			44.64 3,571.20 93,137	47.27 3,781.60 98,624	51.29 4,103.20 107,011	55.91 4,472.80 116,651	60.94 4,875.20 127,145	66.73 5,338.40 139,225	START OF 13th YEAR
J	HOURLY BIWEEKLY ANNUAL*						45.03 3,602.40 93,951	47.69 3,815.20 99,500	51.74 4,139.20 107,950	56.41 4,512.80 117,694	61.48 4,918.40 128,272	67.32 5,385.60 140,456	START OF 14th YEAR
K	HOURLY BIWEEKLY ANNUAL*						45.43 3,634.40 94,785	48.10 3,848.00 100,356	52.20 4,176.00 108,910	56.90 4,552.00 118,716	62.02 4,961.60 129,399	67.91 5,432.80 141,687	START OF 15th YEAR
L	HOURLY BIWEEKLY ANNUAL*						45.82 3,665.60 95,599	48.52 3,881.60 101,232	52.65 4,212.00 109,849	57.40 4,592.00 119,759	62.56 5,004.80 130,525	68.50 5,480.00 142,918	START OF 16th YEAR
M	HOURLY BIWEEKLY ANNUAL*						46.22 3,697.60 96,433	48.94 3,915.20 102,108	53.11 4,248.80 110,809	57.89 4,631.20 120,782	63.10 5,048.00 131,652	69.09 5,527.20 144,149	START OF 17th YEAR

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N	HOURLY					46.61	49.36	53.56	58.39	63.64	69.68	START
	BIWEEKLY					3,728.80	3,948.80	4,284.80	4,671.20	5,091.20	5,574.40	OF 18th
	ANNUAL*					97,247	102,985	111,748	121,825	132,778	145,380	YEAR
O	HOURLY					47.01	49.78	54.01	58.88	64.18	70.27	START
	BIWEEKLY					3,760.80	3,982.40	4,320.80	4,710.40	5,134.40	5,621.60	OF 19th
	ANNUAL*					98,082	103,861	112,686	122,847	133,905	146,611	YEAR
P	HOURLY					47.40	50.20	54.47	59.38	64.72	70.86	START
	BIWEEKLY					3,792.00	4,016.00	4,357.60	4,750.40	5,177.60	5,668.80	OF 20th
	ANNUAL*					98,895	104,737	113,646	123,890	135,032	147,842	YEAR
Q	HOURLY					47.80	50.61	54.92	59.87	65.26	71.45	START
	BIWEEKLY					3,824.00	4,048.80	4,393.60	4,789.60	5,220.80	5,716.00	OF 21st
	ANNUAL*					99,730	105,593	114,585	124,913	136,158	149,073	YEAR
R	HOURLY					48.19	51.03	55.38	60.37	65.79	72.04	START
	BIWEEKLY					3,855.20	4,082.40	4,430.40	4,829.60	5,263.20	5,763.20	OF 22nd
	ANNUAL*					100,544	106,469	115,545	125,956	137,264	150,304	YEAR
S	HOURLY					49.06	51.45	55.83	60.86	66.33	72.63	START
	BIWEEKLY					3,924.80	4,116.00	4,466.40	4,868.80	5,306.40	5,810.40	OF 23rd
	ANNUAL*					102,359	107,345	116,484	126,978	138,391	151,535	YEAR
												* Rates from Longevity Range S and above reflect Master Trooper pay differential.
T	HOURLY					49.46	51.87	56.28	61.36	66.87	73.22	START
	BIWEEKLY					3,956.80	4,149.60	4,502.40	4,908.80	5,349.60	5,857.60	OF 24th
	ANNUAL*					103,193	108,222	117,423	128,022	139,518	152,766	YEAR
U	HOURLY					49.86	52.29	56.74	61.85	67.41	73.81	START
	BIWEEKLY					3,988.80	4,183.20	4,539.20	4,948.00	5,392.80	5,904.80	OF 25th
	ANNUAL*					104,028	109,098	118,382	129,044	140,644	153,997	YEAR
V	HOURLY					50.26	52.71	57.19	62.34	67.95	74.40	START
	BIWEEKLY					4,020.80	4,216.80	4,575.20	4,987.20	5,436.00	5,952.00	OF 26th
	ANNUAL*					104,862	109,974	119,321	130,066	141,771	155,228	YEAR
W	HOURLY					50.66	53.12	57.65	62.84	68.49	74.99	START
	BIWEEKLY					4,052.80	4,249.60	4,612.00	5,027.20	5,479.20	5,999.20	OF 27th
	ANNUAL*					105,697	110,830	120,281	131,109	142,898	156,459	YEAR
X	HOURLY					51.06	53.54	58.10	63.33	69.03	75.58	START
	BIWEEKLY					4,084.80	4,283.20	4,648.00	5,066.40	5,522.40	6,046.40	OF 28th
	ANNUAL*					106,532	111,706	121,220	132,132	144,024	157,690	YEAR

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