

37½

COMMONWEALTH OF PENNSYLVANIA
37½ HOUR STANDARD PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2021

37½

Pay Rates Progress
 from Left to Right

PAY SCALE TYPE ST

		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	12.95	13.24	13.50	13.75	14.04	14.28	14.61	14.88	15.15	15.49	15.80	16.08	16.45	16.76	17.12	17.48	17.75	18.16	18.53	18.91
	Biweekly	971.25	993.00	1,012.50	1,031.25	1,053.00	1,071.00	1,095.75	1,116.00	1,136.25	1,161.75	1,185.00	1,206.00	1,233.75	1,257.00	1,284.00	1,311.00	1,331.25	1,362.00	1,389.75	1,418.25
	Annual*	25,330	25,897	26,406	26,895	27,462	27,932	28,577	29,105	29,633	30,298	30,905	31,452	32,176	32,783	33,487	34,191	34,719	35,521	36,245	36,988
P.S. Group ST02	Hourly	14.61	14.88	15.15	15.49	15.80	16.08	16.45	16.76	17.12	17.48	17.75	18.16	18.53	18.91	19.31	19.72	20.07	20.49	20.91	21.37
	Biweekly	1,095.75	1,116.00	1,136.25	1,161.75	1,185.00	1,206.00	1,233.75	1,257.00	1,284.00	1,311.00	1,331.25	1,362.00	1,389.75	1,418.25	1,448.25	1,479.00	1,505.25	1,536.75	1,568.25	1,602.75
	Annual*	28,577	29,105	29,633	30,298	30,905	31,452	32,176	32,783	33,487	34,191	34,719	35,521	36,245	36,988	37,770	38,572	39,257	40,078	40,900	41,800
P.S. Group ST03	Hourly	16.45	16.76	17.12	17.48	17.75	18.16	18.53	18.91	19.31	19.72	20.07	20.49	20.91	21.37	21.79	22.24	22.70	23.19	23.68	24.19
	Biweekly	1,233.75	1,257.00	1,284.00	1,311.00	1,331.25	1,362.00	1,389.75	1,418.25	1,448.25	1,479.00	1,505.25	1,536.75	1,568.25	1,602.75	1,634.25	1,668.00	1,702.50	1,739.25	1,776.00	1,814.25
	Annual*	32,176	32,783	33,487	34,191	34,719	35,521	36,245	36,988	37,770	38,572	39,257	40,078	40,900	41,800	42,621	43,501	44,401	45,360	46,318	47,316
P.S. Group ST04	Hourly	18.53	18.91	19.31	19.72	20.07	20.49	20.91	21.37	21.79	22.24	22.70	23.19	23.68	24.19	24.70	25.28	25.86	26.42	27.02	27.65
	Biweekly	1,389.75	1,418.25	1,448.25	1,479.00	1,505.25	1,536.75	1,568.25	1,602.75	1,634.25	1,668.00	1,702.50	1,739.25	1,776.00	1,814.25	1,852.50	1,896.00	1,939.50	1,981.50	2,026.50	2,073.75
	Annual*	36,245	36,988	37,770	38,572	39,257	40,078	40,900	41,800	42,621	43,501	44,401	45,360	46,318	47,316	48,313	49,448	50,582	51,678	52,851	54,083
P.S. Group ST05	Hourly	20.91	21.37	21.79	22.24	22.70	23.19	23.68	24.19	24.70	25.28	25.86	26.42	27.02	27.65	28.24	28.85	29.50	30.20	30.86	31.51
	Biweekly	1,568.25	1,602.75	1,634.25	1,668.00	1,702.50	1,739.25	1,776.00	1,814.25	1,852.50	1,896.00	1,939.50	1,981.50	2,026.50	2,073.75	2,118.00	2,163.75	2,212.50	2,265.00	2,314.50	2,363.25
	Annual*	40,900	41,800	42,621	43,501	44,401	45,360	46,318	47,316	48,313	49,448	50,582	51,678	52,851	54,083	55,237	56,431	57,702	59,071	60,362	61,634
P.S. Group ST06	Hourly	23.68	24.19	24.70	25.28	25.86	26.42	27.02	27.65	28.24	28.85	29.50	30.20	30.86	31.51	32.27	32.99	33.69	34.46	35.24	36.00
	Biweekly	1,776.00	1,814.25	1,852.50	1,896.00	1,939.50	1,981.50	2,026.50	2,073.75	2,118.00	2,163.75	2,212.50	2,265.00	2,314.50	2,363.25	2,420.25	2,474.25	2,526.75	2,584.50	2,643.00	2,700.00
	Annual*	46,318	47,316	48,313	49,448	50,582	51,678	52,851	54,083	55,237	56,431	57,702	59,071	60,362	61,634	63,120	64,528	65,898	67,404	68,929	70,416
P.S. Group ST07	Hourly	27.02	27.65	28.24	28.85	29.50	30.20	30.86	31.51	32.27	32.99	33.69	34.46	35.24	36.00	36.82	37.63	38.48	39.31	40.19	41.09
	Biweekly	2,026.50	2,073.75	2,118.00	2,163.75	2,212.50	2,265.00	2,314.50	2,363.25	2,420.25	2,474.25	2,526.75	2,584.50	2,643.00	2,700.00	2,761.50	2,822.25	2,886.00	2,948.25	3,014.25	3,081.75
	Annual*	52,851	54,083	55,237	56,431	57,702	59,071	60,362	61,634	63,120	64,528	65,898	67,404	68,929	70,416	72,020	73,604	75,267	76,890	78,612	80,372
P.S. Group ST08	Hourly	30.86	31.51	32.27	32.99	33.69	34.46	35.24	36.00	36.82	37.63	38.48	39.31	40.19	41.09	42.01	42.93	43.84	44.86	45.90	46.87
	Biweekly	2,314.50	2,363.25	2,420.25	2,474.25	2,526.75	2,584.50	2,643.00	2,700.00	2,761.50	2,822.25	2,886.00	2,948.25	3,014.25	3,081.75	3,150.75	3,219.75	3,288.00	3,364.50	3,442.50	3,515.25
	Annual*	60,362	61,634	63,120	64,528	65,898	67,404	68,929	70,416	72,020	73,604	75,267	76,890	78,612	80,372	82,172	83,971	85,751	87,746	89,780	91,678
P.S. Group ST09	Hourly	35.24	36.00	36.82	37.63	38.48	39.31	40.19	41.09	42.01	42.93	43.84	44.86	45.90	46.87	47.94	49.03	50.12	51.21	52.37	53.52
	Biweekly	2,643.00	2,700.00	2,761.50	2,822.25	2,886.00	2,948.25	3,014.25	3,081.75	3,150.75	3,219.75	3,288.00	3,364.50	3,442.50	3,515.25	3,595.50	3,677.25	3,759.00	3,840.75	3,927.75	4,014.00
	Annual*	68,929	70,416	72,020	73,604	75,267	76,890	78,612	80,372	82,172	83,971	85,751	87,746	89,780	91,678	93,771	95,903	98,035	100,167	102,436	104,685
P.S. Group ST10	Hourly	40.19	41.09	42.01	42.93	43.84	44.86	45.90	46.87	47.94	49.03	50.12	51.21	52.37	53.52	54.71	55.92	57.22	58.49	59.75	61.10
	Biweekly	3,014.25	3,081.75	3,150.75	3,219.75	3,288.00	3,364.50	3,442.50	3,515.25	3,595.50	3,677.25	3,759.00	3,840.75	3,927.75	4,014.00	4,103.25	4,194.00	4,291.50	4,386.75	4,481.25	4,582.50
	Annual*	78,612	80,372	82,172	83,971	85,751	87,746	89,780	91,678	93,771	95,903	98,035	100,167	102,436	104,685	107,013	109,380	111,922	114,406	116,871	119,512
P.S. Group ST11	Hourly	45.90	46.87	47.94	49.03	50.12	51.21	52.37	53.52	54.71	55.92	57.22	58.49	59.75	61.10	62.41	63.85	65.27	66.72	68.19	69.74
	Biweekly	3,442.50	3,515.25	3,595.50	3,677.25	3,759.00	3,840.75	3,927.75	4,014.00	4,103.25	4,194.00	4,291.50	4,386.75	4,481.25	4,582.50	4,680.75	4,788.75	4,895.25	5,004.00	5,114.25	5,230.50
	Annual*	89,780	91,678	93,771	95,903	98,035	100,167	102,436	104,685	107,013	109,380	111,922	114,406	116,871	119,512	122,074	124,891	127,668	130,504	133,380	136,411
P.S. Group ST12	Hourly	52.37	53.52	54.71	55.92	57.22	58.49	59.75	61.10	62.41	63.85	65.27	66.72	68.19	69.74	71.29	72.91	74.51	76.14	77.85	79.58
	Biweekly	3,927.75	4,014.00	4,103.25	4,194.00	4,291.50	4,386.75	4,481.25	4,582.50	4,680.75	4,788.75	4,895.25	5,004.00	5,114.25	5,230.50	5,346.75	5,468.25	5,588.25	5,710.50	5,838.75	5,968.50
	Annual*	102,436	104,685	107,013	109,380	111,922	114,406	116,871	119,512	122,074	124,891	127,668	130,504	133,380	136,411	139,443	142,612	145,742	148,930	152,275	155,658
P.S. Group ST13	Hourly	59.75	61.10	62.41	63.85	65.27	66.72	68.19	69.74	71.29	72.91	74.51	76.14	77.85	79.58	81.35	83.20				
	Biweekly	4,481.25	4,582.50	4,680.75	4,788.75	4,895.25	5,004.00	5,114.25	5,230.50	5,346.75	5,468.25	5,588.25	5,710.50	5,838.75	5,968.50	6,101.25	6,240.00				
	Annual*	116,871	119,512	122,074	124,891	127,668	130,504	133,380	136,411	139,443	142,612	145,742	148,930	152,275	155,658	159,121	162,739				
P.S. Group ST14	Hourly	68.19	69.74	71.29	72.91	74.51	76.14	77.85	79.58	81.35	83.20										
	Biweekly	5,114.25	5,230.50	5,346.75	5,468.25	5,588.25	5,710.50	5,838.75	5,968.50	6,101.25	6,240.00										
	Annual*	133,380	136,411	139,443	142,612	145,742	148,930	152,275	155,658	159,121	162,739										

Governor's Office Controlled Pay Scale Levels

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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COMMONWEALTH OF PENNSYLVANIA
40 HOUR STANDARD PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2021
PAY SCALE TYPE ST

40

Pay Rates Progress
 from Left to Right

		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	12.95	13.24	13.50	13.75	14.04	14.28	14.61	14.88	15.15	15.49	15.80	16.08	16.45	16.76	17.12	17.48	17.75	18.16	18.53	18.91
	Biweekly	1,036.00	1,059.20	1,080.00	1,100.00	1,123.20	1,142.40	1,168.80	1,190.40	1,212.00	1,239.20	1,264.00	1,286.40	1,316.00	1,340.80	1,369.60	1,398.40	1,420.00	1,452.80	1,482.40	1,512.80
	Annual*	27,019	27,624	28,166	28,688	29,293	29,794	30,482	31,046	31,609	32,318	32,965	33,549	34,321	34,968	35,719	36,470	37,034	37,889	38,661	39,454
P.S. Group ST02	Hourly	14.61	14.88	15.15	15.49	15.80	16.08	16.45	16.76	17.12	17.48	17.75	18.16	18.53	18.91	19.31	19.72	20.07	20.49	20.91	21.37
	Biweekly	1,168.80	1,190.40	1,212.00	1,239.20	1,264.00	1,286.40	1,316.00	1,340.80	1,369.60	1,398.40	1,420.00	1,452.80	1,482.40	1,512.80	1,544.80	1,577.60	1,605.60	1,639.20	1,672.80	1,709.60
	Annual*	30,482	31,046	31,609	32,318	32,965	33,549	34,321	34,968	35,719	36,470	37,034	37,889	38,661	39,454	40,288	41,144	41,874	42,750	43,627	44,586
P.S. Group ST03	Hourly	16.45	16.76	17.12	17.48	17.75	18.16	18.53	18.91	19.31	19.72	20.07	20.49	20.91	21.37	21.79	22.24	22.70	23.19	23.68	24.19
	Biweekly	1,316.00	1,340.80	1,369.60	1,398.40	1,420.00	1,452.80	1,482.40	1,512.80	1,544.80	1,577.60	1,605.60	1,639.20	1,672.80	1,709.60	1,743.20	1,779.20	1,816.00	1,855.20	1,894.40	1,935.20
	Annual*	34,321	34,968	35,719	36,470	37,034	37,889	38,661	39,454	40,288	41,144	41,874	42,750	43,627	44,586	45,463	46,402	47,361	48,384	49,406	50,470
P.S. Group ST04	Hourly	18.53	18.91	19.31	19.72	20.07	20.49	20.91	21.37	21.79	22.24	22.70	23.19	23.68	24.19	24.70	25.28	25.86	26.42	27.02	27.65
	Biweekly	1,482.40	1,512.80	1,544.80	1,577.60	1,605.60	1,639.20	1,672.80	1,709.60	1,743.20	1,779.20	1,816.00	1,855.20	1,894.40	1,935.20	1,976.00	2,022.40	2,068.80	2,113.60	2,161.60	2,212.00
	Annual*	38,661	39,454	40,288	41,144	41,874	42,750	43,627	44,586	45,463	46,402	47,361	48,384	49,406	50,470	51,534	52,744	53,954	55,123	56,375	57,689
P.S. Group ST05	Hourly	20.91	21.37	21.79	22.24	22.70	23.19	23.68	24.19	24.70	25.28	25.86	26.42	27.02	27.65	28.24	28.85	29.50	30.20	30.86	31.51
	Biweekly	1,672.80	1,709.60	1,743.20	1,779.20	1,816.00	1,855.20	1,894.40	1,935.20	1,976.00	2,022.40	2,068.80	2,113.60	2,161.60	2,212.00	2,259.20	2,308.00	2,360.00	2,416.00	2,468.80	2,520.80
	Annual*	43,627	44,586	45,463	46,402	47,361	48,384	49,406	50,470	51,534	52,744	53,954	55,123	56,375	57,689	58,920	60,193	61,549	63,009	64,386	65,742
P.S. Group ST06	Hourly	23.68	24.19	24.70	25.28	25.86	26.42	27.02	27.65	28.24	28.85	29.50	30.20	30.86	31.51	32.27	32.99	33.69	34.46	35.24	36.00
	Biweekly	1,894.40	1,935.20	1,976.00	2,022.40	2,068.80	2,113.60	2,161.60	2,212.00	2,259.20	2,308.00	2,360.00	2,416.00	2,468.80	2,520.80	2,581.60	2,639.20	2,695.20	2,756.80	2,819.20	2,880.00
	Annual*	49,406	50,470	51,534	52,744	53,954	55,123	56,375	57,689	58,920	60,193	61,549	63,009	64,386	65,742	67,328	68,830	70,291	71,897	73,525	75,110
P.S. Group ST07	Hourly	27.02	27.65	28.24	28.85	29.50	30.20	30.86	31.51	32.27	32.99	33.69	34.46	35.24	36.00	36.82	37.63	38.48	39.31	40.19	41.09
	Biweekly	2,161.60	2,212.00	2,259.20	2,308.00	2,360.00	2,416.00	2,468.80	2,520.80	2,581.60	2,639.20	2,695.20	2,756.80	2,819.20	2,880.00	2,945.60	3,010.40	3,078.40	3,144.80	3,215.20	3,287.20
	Annual*	56,375	57,689	58,920	60,193	61,549	63,009	64,386	65,742	67,328	68,830	70,291	71,897	73,525	75,110	76,821	78,511	80,285	82,016	83,852	85,730
P.S. Group ST08	Hourly	30.86	31.51	32.27	32.99	33.69	34.46	35.24	36.00	36.82	37.63	38.48	39.31	40.19	41.09	42.01	42.93	43.84	44.86	45.90	46.87
	Biweekly	2,468.80	2,520.80	2,581.60	2,639.20	2,695.20	2,756.80	2,819.20	2,880.00	2,945.60	3,010.40	3,078.40	3,144.80	3,215.20	3,287.20	3,360.80	3,434.40	3,507.20	3,588.80	3,672.00	3,749.60
	Annual*	64,386	65,742	67,328	68,830	70,291	71,897	73,525	75,110	76,821	78,511	80,285	82,016	83,852	85,730	87,650	89,569	91,468	93,596	95,766	97,990
P.S. Group ST09	Hourly	35.24	36.00	36.82	37.63	38.48	39.31	40.19	41.09	42.01	42.93	43.84	44.86	45.90	46.87	47.94	49.03	50.12	51.21	52.37	53.52
	Biweekly	2,819.20	2,880.00	2,945.60	3,010.40	3,078.40	3,144.80	3,215.20	3,287.20	3,360.80	3,434.40	3,507.20	3,588.80	3,672.00	3,749.60	3,835.20	3,922.40	4,009.60	4,096.80	4,189.60	4,281.60
	Annual*	73,525	75,110	76,821	78,511	80,285	82,016	83,852	85,730	87,650	89,569	91,468	93,596	95,766	97,990	100,022	102,296	104,570	106,845	109,265	111,664
P.S. Group ST10	Hourly	40.19	41.09	42.01	42.93	43.84	44.86	45.90	46.87	47.94	49.03	50.12	51.21	52.37	53.52	54.71	55.92	57.22	58.49	59.75	61.10
	Biweekly	3,215.20	3,287.20	3,360.80	3,434.40	3,507.20	3,588.80	3,672.00	3,749.60	3,835.20	3,922.40	4,009.60	4,096.80	4,189.60	4,281.60	4,376.80	4,473.60	4,577.60	4,679.20	4,780.00	4,888.00
	Annual*	83,852	85,730	87,650	89,569	91,468	93,596	95,766	97,990	100,022	102,296	104,570	106,845	109,265	111,664	114,147	116,671	119,384	122,034	124,662	127,479

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.