

37½

COMMONWEALTH OF PENNSYLVANIA 37½ HOUR STANDARD PAY SCHEDULE EFFECTIVE OCTOBER 1, 2020

37½

Pay Rates Progress
from Left to Right

PAY SCALE TYPE ST

		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	12.63	12.92	13.17	13.41	13.70	13.93	14.25	14.52	14.78	15.11	15.41	15.69	16.05	16.35	16.70	17.05	17.32	17.72	18.08	18.45
	Biweekly	947.25	969.00	987.75	1,005.75	1,027.50	1,044.75	1,068.75	1,089.00	1,108.50	1,133.25	1,155.75	1,176.75	1,203.75	1,226.25	1,252.50	1,278.75	1,299.00	1,329.00	1,356.00	1,383.75
	Annual*	24,704	25,272	25,761	26,230	26,797	27,247	27,873	28,401	28,910	29,555	30,142	30,690	31,394	31,981	32,665	33,350	33,878	34,660	35,364	36,088
P.S. Group ST02	Hourly	14.25	14.52	14.78	15.11	15.41	15.69	16.05	16.35	16.70	17.05	17.32	17.72	18.08	18.45	18.84	19.24	19.58	19.99	20.40	20.85
	Biweekly	1,068.75	1,089.00	1,108.50	1,133.25	1,155.75	1,176.75	1,203.75	1,226.25	1,252.50	1,278.75	1,299.00	1,329.00	1,356.00	1,383.75	1,413.00	1,443.00	1,468.50	1,499.25	1,530.00	1,563.75
	Annual*	27,873	28,401	28,910	29,555	30,142	30,690	31,394	31,981	32,665	33,350	33,878	34,660	35,364	36,088	36,851	37,633	38,298	39,100	39,902	40,783
P.S. Group ST03	Hourly	16.05	16.35	16.70	17.05	17.32	17.72	18.08	18.45	18.84	19.24	19.58	19.99	20.40	20.85	21.26	21.70	22.15	22.62	23.10	23.60
	Biweekly	1,203.75	1,226.25	1,252.50	1,278.75	1,299.00	1,329.00	1,356.00	1,383.75	1,413.00	1,443.00	1,468.50	1,499.25	1,530.00	1,563.75	1,594.50	1,627.50	1,661.25	1,696.50	1,732.50	1,770.00
	Annual*	31,394	31,981	32,665	33,350	33,878	34,660	35,364	36,088	36,851	37,633	38,298	39,100	39,902	40,783	41,585	42,445	43,325	44,245	45,184	46,162
P.S. Group ST04	Hourly	18.08	18.45	18.84	19.24	19.58	19.99	20.40	20.85	21.26	21.70	22.15	22.62	23.10	23.60	24.10	24.66	25.23	25.78	26.36	26.98
	Biweekly	1,356.00	1,383.75	1,413.00	1,443.00	1,468.50	1,499.25	1,530.00	1,563.75	1,594.50	1,627.50	1,661.25	1,696.50	1,732.50	1,770.00	1,807.50	1,849.50	1,892.25	1,933.50	1,977.00	2,023.50
	Annual*	35,364	36,088	36,851	37,633	38,298	39,100	39,902	40,783	41,585	42,445	43,325	44,245	45,184	46,162	47,140	48,235	49,350	50,426	51,560	52,773
P.S. Group ST05	Hourly	20.40	20.85	21.26	21.70	22.15	22.62	23.10	23.60	24.10	24.66	25.23	25.78	26.36	26.98	27.55	28.15	28.78	29.46	30.11	30.74
	Biweekly	1,530.00	1,563.75	1,594.50	1,627.50	1,661.25	1,696.50	1,732.50	1,770.00	1,807.50	1,849.50	1,892.25	1,933.50	1,977.00	2,023.50	2,066.25	2,111.25	2,158.50	2,209.50	2,258.25	2,305.50
	Annual*	39,902	40,783	41,585	42,445	43,325	44,245	45,184	46,162	47,140	48,235	49,350	50,426	51,560	52,773	53,888	55,061	56,294	57,624	58,995	60,127
P.S. Group ST06	Hourly	23.10	23.60	24.10	24.66	25.23	25.78	26.36	26.98	27.55	28.15	28.78	29.46	30.11	30.74	31.48	32.19	32.87	33.62	34.38	35.12
	Biweekly	1,732.50	1,770.00	1,807.50	1,849.50	1,892.25	1,933.50	1,977.00	2,023.50	2,066.25	2,111.25	2,158.50	2,209.50	2,258.25	2,305.50	2,361.00	2,414.25	2,465.25	2,521.50	2,578.50	2,634.00
	Annual*	45,184	46,162	47,140	48,235	49,350	50,426	51,560	52,773	53,888	55,061	56,294	57,624	58,995	60,127	61,575	62,964	64,294	65,761	67,247	68,695
P.S. Group ST07	Hourly	26.36	26.98	27.55	28.15	28.78	29.46	30.11	30.74	31.48	32.19	32.87	33.62	34.38	35.12	35.92	36.71	37.54	38.35	39.21	40.09
	Biweekly	1,977.00	2,023.50	2,066.25	2,111.25	2,158.50	2,209.50	2,258.25	2,305.50	2,361.00	2,414.25	2,465.25	2,521.50	2,578.50	2,634.00	2,694.00	2,753.25	2,815.50	2,876.25	2,940.75	3,006.75
	Annual*	51,560	52,773	53,888	55,061	56,294	57,624	58,995	60,127	61,575	62,964	64,294	65,761	67,247	68,695	70,260	71,805	73,428	75,013	76,695	78,416
P.S. Group ST08	Hourly	30.11	30.74	31.48	32.19	32.87	33.62	34.38	35.12	35.92	36.71	37.54	38.35	39.21	40.09	40.99	41.88	42.77	43.77	44.78	45.73
	Biweekly	2,258.25	2,305.50	2,361.00	2,414.25	2,465.25	2,521.50	2,578.50	2,634.00	2,694.00	2,753.25	2,815.50	2,876.25	2,940.75	3,006.75	3,074.25	3,141.00	3,207.75	3,282.75	3,358.50	3,429.75
	Annual*	58,895	60,127	61,575	62,964	64,294	65,761	67,247	68,695	70,260	71,805	73,428	75,013	76,695	78,416	80,176	81,917	83,658	85,614	87,590	89,448
P.S. Group ST09	Hourly	34.38	35.12	35.92	36.71	37.54	38.35	39.21	40.09	40.99	41.88	42.77	43.77	44.78	45.73	46.77	47.83	48.90	49.96	51.09	52.21
	Biweekly	2,578.50	2,634.00	2,694.00	2,753.25	2,815.50	2,876.25	2,940.75	3,006.75	3,074.25	3,141.00	3,207.75	3,282.75	3,358.50	3,429.75	3,507.75	3,587.25	3,667.50	3,747.00	3,831.75	3,915.75
	Annual*	67,247	68,695	70,260	71,805	73,428	75,013	76,695	78,416	80,176	81,917	83,658	85,614	87,590	89,448	91,482	93,555	95,648	97,722	99,932	102,123
P.S. Group ST10	Hourly	39.21	40.09	40.99	41.88	42.77	43.77	44.78	45.73	46.77	47.83	48.90	49.96	51.09	52.21	53.38	54.56	55.82	57.06	58.29	59.61
	Biweekly	2,940.75	3,006.75	3,074.25	3,141.00	3,207.75	3,282.75	3,358.50	3,429.75	3,507.75	3,587.25	3,667.50	3,747.00	3,831.75	3,915.75	4,003.50	4,092.00	4,186.50	4,279.50	4,371.75	4,470.75
	Annual*	76,695	78,416	80,176	81,917	83,658	85,614	87,590	89,448	91,482	93,555	95,648	97,722	99,932	102,123	104,411	106,719	109,184	111,609	114,015	116,597
P.S. Group ST11	Hourly	44.78	45.73	46.77	47.83	48.90	49.96	51.09	52.21	53.38	54.56	55.82	57.06	58.29	59.61	60.89	62.29	63.68	65.09	66.53	68.04
	Biweekly	3,358.50	3,429.75	3,507.75	3,587.25	3,667.50	3,747.00	3,831.75	3,915.75	4,003.50	4,092.00	4,186.50	4,279.50	4,371.75	4,470.75	4,566.75	4,671.75	4,776.00	4,881.75	4,989.75	5,103.00
	Annual*	87,590	89,448	91,482	93,555	95,648	97,722	99,932	102,123	104,411	106,719	109,184	111,609	114,015	116,597	119,101	121,839	124,558	127,316	130,133	133,086
P.S. Group ST12	Hourly	51.09	52.21	53.38	54.56	55.82	57.06	58.29	59.61	60.89	62.29	63.68	65.09	66.53	68.04	69.55	71.13	72.69	74.28	75.95	77.64
	Biweekly	3,831.75	3,915.75	4,003.50	4,092.00	4,186.50	4,279.50	4,371.75	4,470.75	4,566.75	4,671.75	4,776.00	4,881.75	4,989.75	5,103.00	5,216.25	5,334.75	5,451.75	5,571.00	5,696.25	5,823.00
	Annual*	99,932	102,123	104,411	106,719	109,184	111,609	114,015	116,597	119,101	121,839	124,558	127,316	130,133	133,086	136,040	139,130	142,182	145,292	148,558	151,864
P.S. Group ST13	Hourly	58.29	59.61	60.89	62.29	63.68	65.09	66.53	68.04	69.55	71.13	72.69	74.28	75.95	77.64	79.37	81.17				
	Biweekly	4,371.75	4,470.75	4,566.75	4,671.75	4,776.00	4,881.75	4,989.75	5,103.00	5,216.25	5,334.75	5,451.75	5,571.00	5,696.25	5,823.00	5,952.75	6,087.75				
	Annual*	114,015	116,597	119,101	121,839	124,558	127,316	130,133	133,086	136,040	139,130	142,182	145,292	148,558	151,864	155,248	158,769				
P.S. Group ST14	Hourly	66.53	68.04	69.55	71.13	72.69	74.28	75.95	77.64	79.37	81.17	82.96									
	Biweekly	4,989.75	5,103.00	5,216.25	5,334.75	5,451.75	5,571.00	5,696.25	5,823.00	5,952.75	6,087.75	6,222.00									
	Annual*	130,133	133,086	136,040	139,130	142,182	145,292	148,558	151,864	155,248	158,769	162,270									

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

← Governor's Office Controlled Pay Scale Levels →

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COMMONWEALTH OF PENNSYLVANIA
40 HOUR STANDARD PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2020
PAY SCALE TYPE ST

40

Pay Rates Progress
 from Left to Right

		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	12.63	12.92	13.17	13.41	13.70	13.93	14.25	14.52	14.78	15.11	15.41	15.69	16.05	16.35	16.70	17.05	17.32	17.72	18.08	18.45
	Biweekly	1,010.40	1,033.60	1,053.60	1,072.80	1,096.00	1,114.40	1,140.00	1,161.60	1,182.40	1,208.80	1,232.80	1,255.20	1,284.00	1,308.00	1,336.00	1,364.00	1,385.60	1,417.60	1,446.40	1,476.00
	Annual*	26,351	26,956	27,478	27,979	28,584	29,064	29,731	30,295	30,837	31,526	32,151	32,736	33,487	34,113	34,843	35,573	36,136	36,971	37,722	38,494
P.S. Group ST02	Hourly	14.25	14.52	14.78	15.11	15.41	15.69	16.05	16.35	16.70	17.05	17.32	17.72	18.08	18.45	18.84	19.24	19.58	19.99	20.40	20.85
	Biweekly	1,140.00	1,161.60	1,182.40	1,208.80	1,232.80	1,255.20	1,284.00	1,308.00	1,336.00	1,364.00	1,385.60	1,417.60	1,446.40	1,476.00	1,507.20	1,539.20	1,566.40	1,599.20	1,632.00	1,668.00
	Annual*	29,731	30,295	30,837	31,526	32,151	32,736	33,487	34,113	34,843	35,573	36,136	36,971	37,722	38,494	39,308	40,142	40,852	41,707	42,563	43,501
P.S. Group ST03	Hourly	16.05	16.35	16.70	17.05	17.32	17.72	18.08	18.45	18.84	19.24	19.58	19.99	20.40	20.85	21.26	21.70	22.15	22.62	23.10	23.60
	Biweekly	1,284.00	1,308.00	1,336.00	1,364.00	1,385.60	1,417.60	1,446.40	1,476.00	1,507.20	1,539.20	1,566.40	1,599.20	1,632.00	1,668.00	1,700.80	1,736.00	1,772.00	1,809.60	1,848.00	1,888.00
	Annual*	33,487	34,113	34,843	35,573	36,136	36,971	37,722	38,494	39,308	40,142	40,852	41,707	42,563	43,501	44,357	45,275	46,214	47,194	48,196	49,239
P.S. Group ST04	Hourly	18.08	18.45	18.84	19.24	19.58	19.99	20.40	20.85	21.26	21.70	22.15	22.62	23.10	23.60	24.10	24.66	25.23	25.78	26.36	26.98
	Biweekly	1,446.40	1,476.00	1,507.20	1,539.20	1,566.40	1,599.20	1,632.00	1,668.00	1,700.80	1,736.00	1,772.00	1,809.60	1,848.00	1,888.00	1,928.00	1,972.80	2,018.40	2,062.40	2,108.80	2,158.40
	Annual*	37,722	38,494	39,308	40,142	40,852	41,707	42,563	43,501	44,357	45,275	46,214	47,194	48,196	49,239	50,282	51,451	52,640	53,787	54,998	56,291
P.S. Group ST05	Hourly	20.40	20.85	21.26	21.70	22.15	22.62	23.10	23.60	24.10	24.66	25.23	25.78	26.36	26.98	27.55	28.15	28.78	29.46	30.11	30.74
	Biweekly	1,632.00	1,668.00	1,700.80	1,736.00	1,772.00	1,809.60	1,848.00	1,888.00	1,928.00	1,972.80	2,018.40	2,062.40	2,108.80	2,158.40	2,204.00	2,252.00	2,302.40	2,356.80	2,408.80	2,459.20
	Annual*	42,563	43,501	44,357	45,275	46,214	47,194	48,196	49,239	50,282	51,451	52,640	53,787	54,998	56,291	57,480	58,732	60,047	61,465	62,822	64,136
P.S. Group ST06	Hourly	23.10	23.60	24.10	24.66	25.23	25.78	26.36	26.98	27.55	28.15	28.78	29.46	30.11	30.74	31.48	32.19	32.87	33.62	34.38	35.12
	Biweekly	1,848.00	1,888.00	1,928.00	1,972.80	2,018.40	2,062.40	2,108.80	2,158.40	2,204.00	2,252.00	2,302.40	2,356.80	2,408.80	2,459.20	2,518.40	2,575.20	2,629.60	2,689.60	2,750.40	2,809.60
	Annual*	48,196	49,239	50,282	51,451	52,640	53,787	54,998	56,291	57,480	58,732	60,047	61,465	62,822	64,136	65,680	67,161	68,580	70,145	71,730	73,274
P.S. Group ST07	Hourly	26.36	26.98	27.55	28.15	28.78	29.46	30.11	30.74	31.48	32.19	32.87	33.62	34.38	35.12	35.92	36.71	37.54	38.35	39.21	40.09
	Biweekly	2,108.80	2,158.40	2,204.00	2,252.00	2,302.40	2,356.80	2,408.80	2,459.20	2,518.40	2,575.20	2,629.60	2,689.60	2,750.40	2,809.60	2,873.60	2,936.80	3,003.20	3,068.00	3,136.80	3,207.20
	Annual*	54,998	56,291	57,480	58,732	60,047	61,465	62,822	64,136	65,680	67,161	68,580	70,145	71,730	73,274	74,943	76,592	78,323	80,013	81,808	83,644
P.S. Group ST08	Hourly	30.11	30.74	31.48	32.19	32.87	33.62	34.38	35.12	35.92	36.71	37.54	38.35	39.21	40.09	40.99	41.88	42.77	43.77	44.78	45.73
	Biweekly	2,408.80	2,459.20	2,518.40	2,575.20	2,629.60	2,689.60	2,750.40	2,809.60	2,873.60	2,936.80	3,003.20	3,068.00	3,136.80	3,207.20	3,279.20	3,350.40	3,421.60	3,501.60	3,582.40	3,658.40
	Annual*	62,822	64,136	65,680	67,161	68,580	70,145	71,730	73,274	74,943	76,592	78,323	80,013	81,808	83,644	85,522	87,378	89,235	91,322	93,429	95,411
P.S. Group ST09	Hourly	34.38	35.12	35.92	36.71	37.54	38.35	39.21	40.09	40.99	41.88	42.77	43.77	44.78	45.73	46.77	47.83	48.90	49.96	51.09	52.21
	Biweekly	2,750.40	2,809.60	2,873.60	2,936.80	3,003.20	3,068.00	3,136.80	3,207.20	3,279.20	3,350.40	3,421.60	3,501.60	3,582.40	3,658.40	3,741.60	3,826.40	3,912.00	3,996.80	4,087.20	4,176.80
	Annual*	71,730	73,274	74,943	76,592	78,323	80,013	81,808	83,644	85,522	87,378	89,235	91,322	93,429	95,411	97,581	99,793	102,025	104,237	106,594	108,931
P.S. Group ST10	Hourly	39.21	40.09	40.99	41.88	42.77	43.77	44.78	45.73	46.77	47.83	48.90	49.96	51.09	52.21	53.38	54.56	55.82	57.06	58.29	59.61
	Biweekly	3,136.80	3,207.20	3,279.20	3,350.40	3,421.60	3,501.60	3,582.40	3,658.40	3,741.60	3,826.40	3,912.00	3,996.80	4,087.20	4,176.80	4,270.40	4,364.80	4,465.60	4,564.80	4,663.20	4,768.80
	Annual*	81,808	83,644	85,522	87,378	89,235	91,322	93,429	95,411	97,581	99,793	102,025	104,237	106,594	108,931	111,372	113,834	116,463	119,050	121,616	124,370

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.