

# Union 37½

## COMMONWEALTH OF PENNSYLVANIA

### 37½ HOUR STANDARD PAY SCHEDULE

EFFECTIVE JULY 1, 2014

# Union 37½

Pay Rates Progress  
from Left to Right

#### PAY SCALE TYPE ST

		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
<b>P.S. Group</b> <b>ST01</b>	Hourly	11.19	11.45	11.66	11.89	12.14	12.35	12.62	12.88	13.10	13.38	13.65	13.90	14.23	14.48	14.79	15.10	15.35	15.70	16.02	16.34
	Biweekly	839.25	858.75	874.50	891.75	910.50	926.25	946.50	966.00	982.50	1,003.50	1,023.75	1,042.50	1,067.25	1,086.00	1,109.25	1,132.50	1,151.25	1,177.50	1,201.50	1,225.50
	Annual*	21,888	22,396	22,807	23,257	23,746	24,157	24,685	25,193	25,624	26,171	26,699	27,188	27,834	28,323	28,929	29,536	30,025	30,709	31,335	31,961
<b>P.S. Group</b> <b>ST02</b>	Hourly	12.62	12.88	13.10	13.38	13.65	13.90	14.23	14.48	14.79	15.10	15.35	15.70	16.02	16.34	16.69	17.04	17.35	17.72	18.08	18.47
	Biweekly	946.50	966.00	982.50	1,003.50	1,023.75	1,042.50	1,067.25	1,086.00	1,109.25	1,132.50	1,151.25	1,177.50	1,201.50	1,225.50	1,251.75	1,278.00	1,301.25	1,329.00	1,356.00	1,385.25
	Annual*	24,685	25,193	25,624	26,171	26,699	27,188	27,834	28,323	28,929	29,536	30,025	30,709	31,335	31,961	32,646	33,330	33,937	34,660	35,364	36,127
<b>P.S. Group</b> <b>ST03</b>	Hourly	14.23	14.48	14.79	15.10	15.35	15.70	16.02	16.34	16.69	17.04	17.35	17.72	18.08	18.47	18.83	19.22	19.64	20.04	20.47	20.91
	Biweekly	1,067.25	1,086.00	1,109.25	1,132.50	1,151.25	1,177.50	1,201.50	1,225.50	1,251.75	1,278.00	1,301.25	1,329.00	1,356.00	1,385.25	1,412.25	1,441.50	1,473.00	1,503.00	1,535.25	1,568.25
	Annual*	27,834	28,323	28,929	29,536	30,025	30,709	31,335	31,961	32,646	33,330	33,937	34,660	35,364	36,127	36,831	37,594	38,416	39,198	40,039	40,900
<b>P.S. Group</b> <b>ST04</b>	Hourly	16.02	16.34	16.69	17.04	17.35	17.72	18.08	18.47	18.83	19.22	19.64	20.04	20.47	20.91	21.35	21.86	22.36	22.83	23.36	23.90
	Biweekly	1,201.50	1,225.50	1,251.75	1,278.00	1,301.25	1,329.00	1,356.00	1,385.25	1,412.25	1,441.50	1,473.00	1,503.00	1,535.25	1,568.25	1,601.25	1,639.50	1,677.00	1,712.25	1,752.00	1,792.50
	Annual*	31,335	31,961	32,646	33,330	33,937	34,660	35,364	36,127	36,831	37,594	38,416	39,198	40,039	40,900	41,761	42,758	43,736	44,655	45,692	46,748
<b>P.S. Group</b> <b>ST05</b>	Hourly	18.08	18.47	18.83	19.22	19.64	20.04	20.47	20.91	21.35	21.86	22.36	22.83	23.36	23.90	24.41	24.95	25.51	26.10	26.68	27.24
	Biweekly	1,356.00	1,385.25	1,412.25	1,441.50	1,473.00	1,503.00	1,535.25	1,568.25	1,601.25	1,639.50	1,677.00	1,712.25	1,752.00	1,792.50	1,830.75	1,871.25	1,913.25	1,957.50	2,001.00	2,043.00
	Annual*	35,364	36,127	36,831	37,594	38,416	39,198	40,039	40,900	41,761	42,758	43,736	44,655	45,692	46,748	47,746	48,802	49,898	51,052	52,186	53,281
<b>P.S. Group</b> <b>ST06</b>	Hourly	20.47	20.91	21.35	21.86	22.36	22.83	23.36	23.90	24.41	24.95	25.51	26.10	26.68	27.24	27.89	28.52	29.13	29.79	30.46	31.11
	Biweekly	1,535.25	1,568.25	1,601.25	1,639.50	1,677.00	1,712.25	1,752.00	1,792.50	1,830.75	1,871.25	1,913.25	1,957.50	2,001.00	2,043.00	2,091.75	2,139.00	2,184.75	2,234.25	2,284.50	2,333.25
	Annual*	40,039	40,900	41,761	42,758	43,736	44,655	45,692	46,748	47,746	48,802	49,898	51,052	52,186	53,281	54,553	55,785	56,978	58,269	59,580	60,851
<b>P.S. Group</b> <b>ST07</b>	Hourly	23.36	23.90	24.41	24.95	25.51	26.10	26.68	27.24	27.89	28.52	29.13	29.79	30.46	31.11	31.83	32.53	33.27	33.98	34.74	35.52
	Biweekly	1,752.00	1,792.50	1,830.75	1,871.25	1,913.25	1,957.50	2,001.00	2,043.00	2,091.75	2,139.00	2,184.75	2,234.25	2,284.50	2,333.25	2,387.25	2,439.75	2,495.25	2,548.50	2,605.50	2,664.00
	Annual*	45,692	46,748	47,746	48,802	49,898	51,052	52,186	53,281	54,553	55,785	56,978	58,269	59,580	60,851	62,259	63,629	65,076	66,465	67,951	69,477
<b>P.S. Group</b> <b>ST08</b>	Hourly	26.68	27.24	27.89	28.52	29.13	29.79	30.46	31.11	31.83	32.53	33.27	33.98	34.74	35.52	36.32	37.11	37.90	38.77	39.67	40.52
	Biweekly	2,001.00	2,043.00	2,091.75	2,139.00	2,184.75	2,234.25	2,284.50	2,333.25	2,387.25	2,439.75	2,495.25	2,548.50	2,605.50	2,664.00	2,724.00	2,783.25	2,842.50	2,907.75	2,975.25	3,039.00
	Annual*	52,186	53,281	54,553	55,785	56,978	58,269	59,580	60,851	62,259	63,629	65,076	66,465	67,951	69,477	71,042	72,587	74,132	75,834	77,595	79,257
<b>P.S. Group</b> <b>ST09</b>	Hourly	30.46	31.11	31.83	32.53	33.27	33.98	34.74	35.52	36.32	37.11	37.90	38.77	39.67	40.52	41.43	42.37	43.32	44.26	45.27	46.27
	Biweekly	2,284.50	2,333.25	2,387.25	2,439.75	2,495.25	2,548.50	2,605.50	2,664.00	2,724.00	2,783.25	2,842.50	2,907.75	2,975.25	3,039.00	3,107.25	3,177.75	3,249.00	3,319.50	3,395.25	3,470.25
	Annual*	59,580	60,851	62,259	63,629	65,076	66,465	67,951	69,477	71,042	72,587	74,132	75,834	77,595	79,257	81,037	82,876	84,734	86,573	88,548	90,504
<b>P.S. Group</b> <b>ST10</b>	Hourly	34.74	35.52	36.32	37.11	37.90	38.77	39.67	40.52	41.43	42.37	43.32	44.26	45.27	46.27	47.30	48.34	49.46	50.56	51.66	52.82
	Biweekly	2,605.50	2,664.00	2,724.00	2,783.25	2,842.50	2,907.75	2,975.25	3,039.00	3,107.25	3,177.75	3,249.00	3,319.50	3,395.25	3,470.25	3,547.50	3,625.50	3,709.50	3,792.00	3,874.50	3,961.50
	Annual*	67,951	69,477	71,042	72,587	74,132	75,834	77,595	79,257	81,037	82,876	84,734	86,573	88,548	90,504	92,519	94,553	96,744	98,895	101,047	103,316
<b>P.S. Group</b> <b>ST11</b>	Hourly	39.67	40.52	41.43	42.37	43.32	44.26	45.27	46.27	47.30	48.34	49.46	50.56	51.66	52.82	53.96	55.19	56.42	57.66	58.96	60.29
	Biweekly	2,975.25	3,039.00	3,107.25	3,177.75	3,249.00	3,319.50	3,395.25	3,470.25	3,547.50	3,625.50	3,709.50	3,792.00	3,874.50	3,961.50	4,047.00	4,139.25	4,231.50	4,324.50	4,422.00	4,521.75
	Annual*	77,595	79,257	81,037	82,876	84,734	86,573	88,548	90,504	92,519	94,553	96,744	98,895	101,047	103,316	105,546	107,952	110,358	112,783	115,326	117,927

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
<b>P.S. Group</b> <b>ST01</b>	Hourly	11.19	11.45	11.66	11.89	12.14	12.35	12.62	12.88	13.10	13.38	13.65	13.90	14.23	14.48	14.79	15.10	15.35	15.70	16.02	16.34
	Biweekly	<b>895.20</b>	<b>916.00</b>	<b>932.80</b>	<b>951.20</b>	<b>971.20</b>	<b>988.00</b>	<b>1,009.60</b>	<b>1,030.40</b>	<b>1,048.00</b>	<b>1,070.40</b>	<b>1,092.00</b>	<b>1,112.00</b>	<b>1,138.40</b>	<b>1,158.40</b>	<b>1,183.20</b>	<b>1,208.00</b>	<b>1,228.00</b>	<b>1,256.00</b>	<b>1,281.60</b>	<b>1,307.20</b>
	Annual*	23,347	23,889	24,327	24,807	25,329	25,767	26,330	26,873	27,332	27,916	28,479	29,001	29,689	30,211	30,858	31,505	32,026	32,756	33,424	34,092
<b>P.S. Group</b> <b>ST02</b>	Hourly	12.62	12.88	13.10	13.38	13.65	13.90	14.23	14.48	14.79	15.10	15.35	15.70	16.02	16.34	16.69	17.04	17.35	17.72	18.08	18.47
	Biweekly	<b>1,009.60</b>	<b>1,030.40</b>	<b>1,048.00</b>	<b>1,070.40</b>	<b>1,092.00</b>	<b>1,112.00</b>	<b>1,138.40</b>	<b>1,158.40</b>	<b>1,183.20</b>	<b>1,208.00</b>	<b>1,228.00</b>	<b>1,256.00</b>	<b>1,281.60</b>	<b>1,307.20</b>	<b>1,335.20</b>	<b>1,363.20</b>	<b>1,388.00</b>	<b>1,417.60</b>	<b>1,446.40</b>	<b>1,477.60</b>
	Annual*	26,330	26,873	27,332	27,916	28,479	29,001	29,689	30,211	30,858	31,505	32,026	32,756	33,424	34,092	34,822	35,552	36,199	36,971	37,722	38,536
<b>P.S. Group</b> <b>ST03</b>	Hourly	14.23	14.48	14.79	15.10	15.35	15.70	16.02	16.34	16.69	17.04	17.35	17.72	18.08	18.47	18.83	19.22	19.64	20.04	20.47	20.91
	Biweekly	<b>1,138.40</b>	<b>1,158.40</b>	<b>1,183.20</b>	<b>1,208.00</b>	<b>1,228.00</b>	<b>1,256.00</b>	<b>1,281.60</b>	<b>1,307.20</b>	<b>1,335.20</b>	<b>1,363.20</b>	<b>1,388.00</b>	<b>1,417.60</b>	<b>1,446.40</b>	<b>1,477.60</b>	<b>1,506.40</b>	<b>1,537.60</b>	<b>1,571.20</b>	<b>1,603.20</b>	<b>1,637.60</b>	<b>1,672.80</b>
	Annual*	29,689	30,211	30,858	31,505	32,026	32,756	33,424	34,092	34,822	35,552	36,199	36,971	37,722	38,536	39,287	40,101	40,977	41,811	42,709	43,627
<b>P.S. Group</b> <b>ST04</b>	Hourly	16.02	16.34	16.69	17.04	17.35	17.72	18.08	18.47	18.83	19.22	19.64	20.04	20.47	20.91	21.35	21.86	22.36	22.83	23.36	23.90
	Biweekly	<b>1,281.60</b>	<b>1,307.20</b>	<b>1,335.20</b>	<b>1,363.20</b>	<b>1,388.00</b>	<b>1,417.60</b>	<b>1,446.40</b>	<b>1,477.60</b>	<b>1,506.40</b>	<b>1,537.60</b>	<b>1,571.20</b>	<b>1,603.20</b>	<b>1,637.60</b>	<b>1,672.80</b>	<b>1,708.00</b>	<b>1,748.80</b>	<b>1,788.80</b>	<b>1,826.40</b>	<b>1,868.80</b>	<b>1,912.00</b>
	Annual*	33,424	34,092	34,822	35,552	36,199	36,971	37,722	38,536	39,287	40,101	40,977	41,811	42,709	43,627	44,545	45,609	46,652	47,633	48,738	49,865
<b>P.S. Group</b> <b>ST05</b>	Hourly	18.08	18.47	18.83	19.22	19.64	20.04	20.47	20.91	21.35	21.86	22.36	22.83	23.36	23.90	24.41	24.95	25.51	26.10	26.68	27.24
	Biweekly	<b>1,446.40</b>	<b>1,477.60</b>	<b>1,506.40</b>	<b>1,537.60</b>	<b>1,571.20</b>	<b>1,603.20</b>	<b>1,637.60</b>	<b>1,672.80</b>	<b>1,708.00</b>	<b>1,748.80</b>	<b>1,788.80</b>	<b>1,826.40</b>	<b>1,868.80</b>	<b>1,912.00</b>	<b>1,952.80</b>	<b>1,996.00</b>	<b>2,040.80</b>	<b>2,088.00</b>	<b>2,134.40</b>	<b>2,179.20</b>
	Annual*	37,722	38,536	39,287	40,101	40,977	41,811	42,709	43,627	44,545	45,609	46,652	47,633	48,738	49,865	50,929	52,056	53,224	54,455	55,665	56,834
<b>P.S. Group</b> <b>ST06</b>	Hourly	20.47	20.91	21.35	21.86	22.36	22.83	23.36	23.90	24.41	24.95	25.51	26.10	26.68	27.24	27.89	28.52	29.13	29.79	30.46	31.11
	Biweekly	<b>1,637.60</b>	<b>1,672.80</b>	<b>1,708.00</b>	<b>1,748.80</b>	<b>1,788.80</b>	<b>1,826.40</b>	<b>1,868.80</b>	<b>1,912.00</b>	<b>1,952.80</b>	<b>1,996.00</b>	<b>2,040.80</b>	<b>2,088.00</b>	<b>2,134.40</b>	<b>2,179.20</b>	<b>2,231.20</b>	<b>2,281.60</b>	<b>2,330.40</b>	<b>2,383.20</b>	<b>2,436.80</b>	<b>2,488.80</b>
	Annual*	42,709	43,627	44,545	45,609	46,652	47,633	48,738	49,865	50,929	52,056	53,224	54,455	55,665	56,834	58,190	59,504	60,777	62,154	63,552	64,908
<b>P.S. Group</b> <b>ST07</b>	Hourly	23.36	23.90	24.41	24.95	25.51	26.10	26.68	27.24	27.89	28.52	29.13	29.79	30.46	31.11	31.83	32.53	33.27	33.98	34.74	35.52
	Biweekly	<b>1,868.80</b>	<b>1,912.00</b>	<b>1,952.80</b>	<b>1,996.00</b>	<b>2,040.80</b>	<b>2,088.00</b>	<b>2,134.40</b>	<b>2,179.20</b>	<b>2,231.20</b>	<b>2,281.60</b>	<b>2,330.40</b>	<b>2,383.20</b>	<b>2,436.80</b>	<b>2,488.80</b>	<b>2,546.40</b>	<b>2,602.40</b>	<b>2,661.60</b>	<b>2,718.40</b>	<b>2,779.20</b>	<b>2,841.60</b>
	Annual*	48,738	49,865	50,929	52,056	53,224	54,455	55,665	56,834	58,190	59,504	60,777	62,154	63,552	64,908	66,410	67,871	69,415	70,896	72,482	74,109
<b>P.S. Group</b> <b>ST08</b>	Hourly	26.68	27.24	27.89	28.52	29.13	29.79	30.46	31.11	31.83	32.53	33.27	33.98	34.74	35.52	36.32	37.11	37.90	38.77	39.67	40.52
	Biweekly	<b>2,134.40</b>	<b>2,179.20</b>	<b>2,231.20</b>	<b>2,281.60</b>	<b>2,330.40</b>	<b>2,383.20</b>	<b>2,436.80</b>	<b>2,488.80</b>	<b>2,546.40</b>	<b>2,602.40</b>	<b>2,661.60</b>	<b>2,718.40</b>	<b>2,779.20</b>	<b>2,841.60</b>	<b>2,905.60</b>	<b>2,968.80</b>	<b>3,032.00</b>	<b>3,101.60</b>	<b>3,173.60</b>	<b>3,241.60</b>
	Annual*	55,665	56,834	58,190	59,504	60,777	62,154	63,552	64,908	66,410	67,871	69,415	70,896	72,482	74,109	75,778	77,426	79,075	80,890	82,767	84,541
<b>P.S. Group</b> <b>ST09</b>	Hourly	30.46	31.11	31.83	32.53	33.27	33.98	34.74	35.52	36.32	37.11	37.90	38.77	39.67	40.52	41.43	42.37	43.32	44.26	45.27	46.27
	Biweekly	<b>2,436.80</b>	<b>2,488.80</b>	<b>2,546.40</b>	<b>2,602.40</b>	<b>2,661.60</b>	<b>2,718.40</b>	<b>2,779.20</b>	<b>2,841.60</b>	<b>2,905.60</b>	<b>2,968.80</b>	<b>3,032.00</b>	<b>3,101.60</b>	<b>3,173.60</b>	<b>3,241.60</b>	<b>3,314.40</b>	<b>3,389.60</b>	<b>3,465.60</b>	<b>3,540.80</b>	<b>3,621.60</b>	<b>3,701.60</b>
	Annual*	63,552	64,908	66,410	67,871	69,415	70,896	72,482	74,109	75,778	77,426	79,075	80,890	82,767	84,541	86,440	88,401	90,383	92,344	94,451	96,538
<b>P.S. Group</b> <b>ST10</b>	Hourly	34.74	35.52	36.32	37.11	37.90	38.77	39.67	40.52	41.43	42.37	43.32	44.26	45.27	46.27	47.30	48.34	49.46	50.56	51.66	52.82
	Biweekly	<b>2,779.20</b>	<b>2,841.60</b>	<b>2,905.60</b>	<b>2,968.80</b>	<b>3,032.00</b>	<b>3,101.60</b>	<b>3,173.60</b>	<b>3,241.60</b>	<b>3,314.40</b>	<b>3,389.60</b>	<b>3,465.60</b>	<b>3,540.80</b>	<b>3,621.60</b>	<b>3,701.60</b>	<b>3,784.00</b>	<b>3,867.20</b>	<b>3,956.80</b>	<b>4,044.80</b>	<b>4,132.80</b>	<b>4,225.60</b>
	Annual*	72,482	74,109	75,778	77,426	79,075	80,890	82,767	84,541	86,440	88,401	90,383	92,344	94,451	96,538	98,687	100,857	103,193	105,488	107,783	110,204

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.