COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE GO

Wildlife Conservation Officer
Pay Scale Group GO01

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	20.37	20.84	21.28	21.75	22.26	22.75	23.29	23.79
		Biweekly	1,629.60	1,667.20	1,702.40	1,740.00	1,780.80	1,820.00	1,863.20	1,903.20
		Annual*	42,500	43,481	44,399	45,379	46,443	47,466	48,592	49,635
8-9	9	Hourly								24.30
		Biweekly								1,944.00
		Annual*								50,700
9-10	10	Hourly								24.86
		Biweekly								1,988.80
		Annual*								51,868
10-11	11	Hourly								25.41
		Biweekly								2,032.80
		Annual*								53,015
11-12	12	Hourly								26.00
		Biweekly								2,080.00
		Annual*								54,246
12-13	13	Hourly								26.55
		Biweekly								2,124.00
		Annual*								55,394
13-14	14	Hourly								27.15
		Biweekly								2,172.00
		Annual*								56,646
14-15	15	Hourly								27.75
		Biweekly								2,220.00
		Annual*								57,898
15-16	16	Hourly								28.39
		Biweekly								2,271.20
		Annual*								59,233
16-17	17	Hourly								29.01
		Biweekly								2,320.80
		Annual*								60,526
17-18	18	Hourly								29.67
		Biweekly								2,373.60
		Annual*								61,903
18-19	19	Hourly								30.31
		Biweekly								2,424.80
		Annual*								63,239
19-20	20	Hourly								30.96
		Biweekly								2,476.80
		Annual*								64,595
20-21	21	Hourly								31.70
		Biweekly								2,536.00
		Annual*								66,139
21+	22	Hourly								32.40
		Biweekly								2,592.00
		Annual*								67,599

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE GO

Game Land Management Group Supervisor
Pay Scale Group GO02

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	21.75	22.26	22.75	23.29	23.79	24.30	24.86	25.41
		Biweekly	1,740.00	1,780.80	1,820.00	1,863.20	1,903.20	1,944.00	1,988.80	2,032.80
		Annual*	45,379	46,443	47,466	48,592	49,635	50,700	51,868	53,015
8-9	9	Hourly								26.00
		Biweekly								2,080.00
		Annual*								54,246
9-10	10	Hourly								26.55
		Biweekly								2,124.00
		Annual*								55,394
10-11	11	Hourly								27.15
		Biweekly								2,172.00
		Annual*								56,646
11-12	12	Hourly								27.75
		Biweekly								2,220.00
		Annual*								57,898
12-13	13	Hourly								28.39
		Biweekly								2,271.20
		Annual*								59,233
13-14	14	Hourly								29.01
		Biweekly								2,320.80
		Annual*								60,526
14-15	15	Hourly								29.67
		Biweekly								2,373.60
		Annual*								61,903
15-16	16	Hourly								30.31
		Biweekly								2,424.80
		Annual*								63,239
16-17	17	Hourly								30.96
		Biweekly								2,476.80
		Annual*								64,595
17-18	18	Hourly								31.70
		Biweekly								2,536.00
		Annual*								66,139
18-19	19	Hourly								32.40
		Biweekly								2,592.00
		Annual*								67,599
19-20	20	Hourly								33.12
		Biweekly								2,649.60
		Annual*								69,102
20-21	21	Hourly								33.84
		Biweekly								2,707.20
		Annual*								70,604
21+	22	Hourly								34.60
		Biweekly								2,768.00
		Annual*								72,189

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE GO

Game Conservation Officer Supervisor
Wildlife Conservation Officer Training Coordinator
Pay Scale Group GO03

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	23.79	24.30	24.86	25.41	26.00	26.55	27.15	27.75
		Biweekly	1,903.20	1,944.00	1,988.80	2,032.80	2,080.00	2,124.00	2,172.00	2,220.00
		Annual*	49,635	50,700	51,868	53,015	54,246	55,394	56,646	57,898
8-9	9	Hourly								28.39
		Biweekly								2,271.20
		Annual*								59,233
9-10	10	Hourly								29.01
		Biweekly								2,320.80
		Annual*								60,526
10-11	11	Hourly								29.67
		Biweekly								2,373.60
		Annual*								61,903
11-12	12	Hourly								30.31
		Biweekly								2,424.80
		Annual*								63,239
12-13	13	Hourly								30.96
		Biweekly								2,476.80
		Annual*								64,595
13-14	14	Hourly								31.70
		Biweekly								2,536.00
		Annual*								66,139
14-15	15	Hourly								32.40
		Biweekly								2,592.00
		Annual*								67,599
15-16	16	Hourly								33.12
		Biweekly								2,649.60
		Annual*								69,102
16-17	17	Hourly								33.84
		Biweekly								2,707.20
		Annual*								70,604
17-18	18	Hourly								34.60
		Biweekly								2,768.00
		Annual*								72,189
18-19	19	Hourly								35.35
		Biweekly								2,828.00
		Annual*								73,754
19-20	20	Hourly								36.16
		Biweekly								2,892.80
		Annual*								75,444
20-21	21	Hourly								36.95
		Biweekly								2,956.00
		Annual*								77,092
21+	22	Hourly								37.76
		Biweekly								3,020.80
		Annual*								78,782

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE GO

Wildlife Conservation Officer Law Enforcement Coordinator
Pay Scale Group GO04

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	26.00	26.55	27.15	27.75	28.39	29.01	29.67	30.31
		Biweekly	2,080.00	2,124.00	2,172.00	2,220.00	2,271.20	2,320.80	2,373.60	2,424.80
		Annual*	54,246	55,394	56,646	57,898	59,233	60,526	61,903	63,239
8-9	9	Hourly								30.96
		Biweekly								2,476.80
		Annual*								64,595
9-10	10	Hourly								31.70
		Biweekly								2,536.00
		Annual*								66,139
10-11	11	Hourly								32.40
		Biweekly								2,592.00
		Annual*								67,599
11-12	12	Hourly								33.12
		Biweekly								2,649.60
		Annual*								69,102
12-13	13	Hourly								33.84
		Biweekly								2,707.20
		Annual*								70,604
13-14	14	Hourly								34.60
		Biweekly								2,768.00
		Annual*								72,189
14-15	15	Hourly								35.35
		Biweekly								2,828.00
		Annual*								73,754
15-16	16	Hourly								36.16
		Biweekly								2,892.80
		Annual*								75,444
16-17	17	Hourly								36.95
		Biweekly								2,956.00
		Annual*								77,092
17-18	18	Hourly								37.76
		Biweekly								3,020.80
		Annual*								78,782
18-19	19	Hourly								38.61
		Biweekly								3,088.80
		Annual*								80,556
19-20	20	Hourly								39.49
		Biweekly								3,159.20
		Annual*								82,392
20-21	21	Hourly								40.36
		Biweekly								3,228.80
		Annual*								84,207
21+	22	Hourly								41.26
		Biweekly								3,300.80
		Annual*								86,085