COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2015
PAY SCALE TYPE GO

Wildlife Conservation Officer
Pay Scale Group GO01

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	19.44	19.88	20.30	20.75	21.24	21.70	22.22	22.70
		Biweekly	1,555.20	1,590.40	1,624.00	1,660.00	1,699.20	1,736.00	1,777.60	1,816.00
		Annual*	40,560	41,478	42,354	43,293	44,315	45,275	46,360	47,361
8-9	9	Hourly								23.18
		Biweekly								1,854.40
		Annual*								48,363
9-10	10	Hourly								23.72
		Biweekly								1,897.60
		Annual*								49,489
10-11	11	Hourly								24.24
		Biweekly								1,939.20
		Annual*								50,574
11-12	12	Hourly								24.81
		Biweekly								1,984.80
		Annual*								51,764
12-13	13	Hourly								25.33
		Biweekly								2,026.40
		Annual*								52,849
13-14	14	Hourly								25.91
		Biweekly								2,072.80
		Annual*								54,059
14-15	15	Hourly								26.48
		Biweekly								2,118.40
		Annual*								55,248
15-16	16	Hourly								27.09
		Biweekly								2,167.20
		Annual*								56,521
16-17	17	Hourly								27.68
		Biweekly								2,214.40
		Annual*								57,752
17-18	18	Hourly								28.31
		Biweekly								2,264.80
		Annual*								59,066
18-19	19	Hourly								28.92
		Biweekly								2,313.60
		Annual*								60,339
19-20	20	Hourly								29.54
		Biweekly								2,363.20
		Annual*								61,632
20-21	21	Hourly								30.25
		Biweekly								2,420.00
		Annual*								63,114
21+	22	Hourly								30.91
		Biweekly								2,472.80
		Annual*								64,491

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2015
PAY SCALE TYPE GO

Game Land Management Group Supervisor
Pay Scale Group GO02

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	20.75	21.24	21.70	22.22	22.70	23.18	23.72	24.24
		Biweekly	1,660.00	1,699.20	1,736.00	1,777.60	1,816.00	1,854.40	1,897.60	1,939.20
		Annual*	43,293	44,315	45,275	46,360	47,361	48,363	49,489	50,574
8-9	9	Hourly								24.81
		Biweekly								1,984.80
		Annual*								51,764
9-10	10	Hourly								25.33
		Biweekly								2,026.40
		Annual*								52,849
10-11	11	Hourly								25.91
		Biweekly								2,072.80
		Annual*								54,059
11-12	12	Hourly								26.48
		Biweekly								2,118.40
		Annual*								55,248
12-13	13	Hourly								27.09
		Biweekly								2,167.20
		Annual*								56,521
13-14	14	Hourly								27.68
		Biweekly								2,214.40
		Annual*								57,752
14-15	15	Hourly								28.31
		Biweekly								2,264.80
		Annual*								59,066
15-16	16	Hourly								28.92
		Biweekly								2,313.60
		Annual*								60,339
16-17	17	Hourly								29.54
		Biweekly								2,363.20
		Annual*								61,632
17-18	18	Hourly								30.25
		Biweekly								2,420.00
		Annual*								63,114
18-19	19	Hourly								30.91
		Biweekly								2,472.80
		Annual*								64,491
19-20	20	Hourly								31.60
		Biweekly								2,528.00
		Annual*								65,930
20-21	21	Hourly								32.29
		Biweekly								2,583.20
		Annual*								67,370
21+	22	Hourly								33.01
		Biweekly								2,640.80
		Annual*								68,872

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2015
PAY SCALE TYPE GO

Game Conservation Officer Supervisor
Wildlife Conservation Officer Training Coordinator
Pay Scale Group GO03

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	22.70	23.18	23.72	24.24	24.81	25.33	25.91	26.48
		Biweekly	1,816.00	1,854.40	1,897.60	1,939.20	1,984.80	2,026.40	2,072.80	2,118.40
		Annual*	47,361	48,363	49,489	50,574	51,764	52,849	54,059	55,248
8-9	9	Hourly								27.09
		Biweekly								2,167.20
		Annual*								56,521
9-10	10	Hourly								27.68
		Biweekly								2,214.40
		Annual*								57,752
10-11	11	Hourly								28.31
		Biweekly								2,264.80
		Annual*								59,066
11-12	12	Hourly								28.92
		Biweekly								2,313.60
		Annual*								60,339
12-13	13	Hourly								29.54
		Biweekly								2,363.20
		Annual*								61,632
13-14	14	Hourly								30.25
		Biweekly								2,420.00
		Annual*								63,114
14-15	15	Hourly								30.91
		Biweekly								2,472.80
		Annual*								64,491
15-16	16	Hourly								31.60
		Biweekly								2,528.00
		Annual*								65,930
16-17	17	Hourly								32.29
		Biweekly								2,583.20
		Annual*								67,370
17-18	18	Hourly								33.01
		Biweekly								2,640.80
		Annual*								68,872
18-19	19	Hourly								33.73
		Biweekly								2,698.40
		Annual*								70,374
19-20	20	Hourly								34.50
		Biweekly								2,760.00
		Annual*								71,981
20-21	21	Hourly								35.26
		Biweekly								2,820.80
		Annual*								73,566
21+	22	Hourly								36.03
		Biweekly								2,882.40
		Annual*								75,173

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2015
PAY SCALE TYPE GO

Wildlife Conservation Officer Law Enforcement Coordinator
Pay Scale Group GO04

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	24.81	25.33	25.91	26.48	27.09	27.68	28.31	28.92
		Biweekly	1,984.80	2,026.40	2,072.80	2,118.40	2,167.20	2,214.40	2,264.80	2,313.60
		Annual*	51,764	52,849	54,059	55,248	56,521	57,752	59,066	60,339
8-9	9	Hourly								29.54
		Biweekly								2,363.20
		Annual*								61,632
9-10	10	Hourly								30.25
		Biweekly								2,420.00
		Annual*								63,114
10-11	11	Hourly								30.91
		Biweekly								2,472.80
		Annual*								64,491
11-12	12	Hourly								31.60
		Biweekly								2,528.00
		Annual*								65,930
12-13	13	Hourly								32.29
		Biweekly								2,583.20
		Annual*								67,370
13-14	14	Hourly								33.01
		Biweekly								2,640.80
		Annual*								68,872
14-15	15	Hourly								33.73
		Biweekly								2,698.40
		Annual*								70,374
15-16	16	Hourly								34.50
		Biweekly								2,760.00
		Annual*								71,981
16-17	17	Hourly								35.26
		Biweekly								2,820.80
		Annual*								73,566
17-18	18	Hourly								36.03
		Biweekly								2,882.40
		Annual*								75,173
18-19	19	Hourly								36.84
		Biweekly								2,947.20
		Annual*								76,863
19-20	20	Hourly								37.68
		Biweekly								3,014.40
		Annual*								78,616
20-21	21	Hourly								38.51
		Biweekly								3,080.80
		Annual*								80,347
21+	22	Hourly								39.37
		Biweekly								3,149.60
		Annual*								82,142