

COMMONWEALTH OF PENNSYLVANIA
 DCNR RANGER PAY SCHEDULE
 EFFECTIVE JULY 1, 2018
 PAY SCALE TYPE RG

**PAY SCALE GROUP RG28
 DCNR RANGER TRAINEE**

LONGEVITY RANGE			STEP S
A	8 YEARS	HOURLY	18.07
	OR	BIWEEKLY	1,445.60
	LESS	ANNUAL*	37,701

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE RG

**PAY SCALE GROUP RG29
DCNR RANGER**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS	HOURLY	18.85	19.66	20.51	21.39	22.31	23.27	24.27	25.31
	OR	BIWEEKLY	1,508.00	1,572.80	1,640.80	1,711.20	1,784.80	1,861.60	1,941.60	2,024.80
	LESS	ANNUAL*	39,329	41,019	42,792	44,628	46,548	48,551	50,637	52,807
B	OVER 8 YEARS	HOURLY	19.79	20.64	21.54	22.46	23.43	24.43	25.48	26.58
		BIWEEKLY	1,583.20	1,651.20	1,723.20	1,796.80	1,874.40	1,954.40	2,038.40	2,126.40
		ANNUAL*	41,290	43,063	44,941	46,861	48,884	50,971	53,161	55,457
C	OVER 9 YEARS	HOURLY	19.98	20.84	21.74	22.67	23.65	24.67	25.73	26.83
		BIWEEKLY	1,598.40	1,667.20	1,739.20	1,813.60	1,892.00	1,973.60	2,058.40	2,146.40
		ANNUAL*	41,686	43,481	45,358	47,299	49,343	51,471	53,683	55,978
D	OVER 10 YEARS	HOURLY	20.17	21.04	21.95	22.89	23.87	24.90	25.97	27.08
		BIWEEKLY	1,613.60	1,683.20	1,756.00	1,831.20	1,909.60	1,992.00	2,077.60	2,166.40
		ANNUAL*	42,083	43,898	45,796	47,758	49,802	51,951	54,184	56,500
E	OVER 11 YEARS	HOURLY	20.36	21.23	22.15	23.10	24.09	25.13	26.21	27.33
		BIWEEKLY	1,628.80	1,698.40	1,772.00	1,848.00	1,927.20	2,010.40	2,096.80	2,186.40
		ANNUAL*	42,479	44,294	46,214	48,196	50,261	52,431	54,685	57,021
F	OVER 12 YEARS	HOURLY	20.55	21.43	22.36	23.32	24.32	25.36	26.45	27.59
		BIWEEKLY	1,644.00	1,714.40	1,788.80	1,865.60	1,945.60	2,028.80	2,116.00	2,207.20
		ANNUAL*	42,876	44,712	46,652	48,655	50,741	52,911	55,185	57,564
G	OVER 13 YEARS	HOURLY	20.74	21.63	22.56	23.53	24.54	25.60	26.70	27.84
		BIWEEKLY	1,659.20	1,730.40	1,804.80	1,882.40	1,963.20	2,048.00	2,136.00	2,227.20
		ANNUAL*	43,272	45,129	47,069	49,093	51,200	53,412	55,707	58,085
H	OVER 14 YEARS	HOURLY	20.92	21.82	22.77	23.74	24.76	25.83	26.94	28.09
		BIWEEKLY	1,673.60	1,745.60	1,821.60	1,899.20	1,980.80	2,066.40	2,155.20	2,247.20
		ANNUAL*	43,647	45,525	47,507	49,531	51,659	53,892	56,208	58,607
I	OVER 15 YEARS	HOURLY	21.11	22.02	22.97	23.96	24.99	26.06	27.18	28.35
		BIWEEKLY	1,688.80	1,761.60	1,837.60	1,916.80	1,999.20	2,084.80	2,174.40	2,268.00
		ANNUAL*	44,044	45,943	47,925	49,990	52,139	54,372	56,708	59,149
J	OVER 16 YEARS	HOURLY	21.30	22.22	23.18	24.17	25.21	26.30	27.43	28.60
		BIWEEKLY	1,704.00	1,777.60	1,854.40	1,933.60	2,016.80	2,104.00	2,194.40	2,288.00
		ANNUAL*	44,440	46,360	48,363	50,428	52,598	54,872	57,230	59,671
K	OVER 17 YEARS	HOURLY	21.49	22.41	23.38	24.38	25.43	26.53	27.67	28.85
		BIWEEKLY	1,719.20	1,792.80	1,870.40	1,950.40	2,034.40	2,122.40	2,213.60	2,308.00
		ANNUAL*	44,837	46,756	48,780	50,866	53,057	55,352	57,731	60,193

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EFFECTIVE JULY 1, 2018
PAY SCALE TYPE RG

**PAY SCALE GROUP RG29
DCNR RANGER**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
L	OVER	HOURLY	21.68	22.61	23.59	24.60	25.66	26.76	27.91	29.11
	18	BIWEEKLY	1,734.40	1,808.80	1,887.20	1,968.00	2,052.80	2,140.80	2,232.80	2,328.80
	YEARS	ANNUAL*	45,233	47,174	49,218	51,325	53,537	55,832	58,231	60,735
M	OVER	HOURLY	21.87	22.81	23.79	24.81	25.88	26.99	28.15	29.36
	19	BIWEEKLY	1,749.60	1,824.80	1,903.20	1,984.80	2,070.40	2,159.20	2,252.00	2,348.80
	YEARS	ANNUAL*	45,630	47,591	49,635	51,764	53,996	56,312	58,732	61,257
N	OVER	HOURLY	22.05	23.00	24.00	25.03	26.10	27.23	28.40	29.61
	20	BIWEEKLY	1,764.00	1,840.00	1,920.00	2,002.40	2,088.00	2,178.40	2,272.00	2,368.80
	YEARS	ANNUAL*	46,005	47,987	50,074	52,223	54,455	56,813	59,254	61,778
O	OVER	HOURLY	22.24	23.20	24.20	25.24	26.33	27.46	28.64	29.87
	21	BIWEEKLY	1,779.20	1,856.00	1,936.00	2,019.20	2,106.40	2,196.80	2,291.20	2,389.60
	YEARS	ANNUAL*	46,402	48,404	50,491	52,661	54,935	57,293	59,754	62,321
P	OVER	HOURLY	22.43	23.40	24.41	25.45	26.55	27.69	28.88	30.12
	22	BIWEEKLY	1,794.40	1,872.00	1,952.80	2,036.00	2,124.00	2,215.20	2,310.40	2,409.60
	YEARS	ANNUAL*	46,798	48,822	50,929	53,099	55,394	57,772	60,255	62,842
Q	OVER	HOURLY	22.62	23.59	24.61	25.67	26.77	27.92	29.12	30.37
	23	BIWEEKLY	1,809.60	1,887.20	1,968.80	2,053.60	2,141.60	2,233.60	2,329.60	2,429.60
	YEARS	ANNUAL*	47,194	49,218	51,346	53,558	55,853	58,252	60,756	63,364
R	OVER	HOURLY	22.81	23.79	24.82	25.88	27.00	28.16	29.37	30.63
	24	BIWEEKLY	1,824.80	1,903.20	1,985.60	2,070.40	2,160.00	2,252.80	2,349.60	2,450.40
	YEARS	ANNUAL*	47,591	49,635	51,784	53,996	56,333	58,753	61,278	63,906
S	OVER	HOURLY	23.00	23.99	25.02	26.10	27.22	28.39	29.61	30.88
	25	BIWEEKLY	1,840.00	1,919.20	2,001.60	2,088.00	2,177.60	2,271.20	2,368.80	2,470.40
	YEARS	ANNUAL*	47,987	50,053	52,202	54,455	56,792	59,233	61,778	64,428
T	OVER	HOURLY	23.19	24.18	25.23	26.31	27.44	28.62	29.85	31.13
	26	BIWEEKLY	1,855.20	1,934.40	2,018.40	2,104.80	2,195.20	2,289.60	2,388.00	2,490.40
	YEARS	ANNUAL*	48,384	50,449	52,640	54,893	57,251	59,713	62,279	64,950
U	OVER	HOURLY	23.37	24.38	25.43	26.52	27.66	28.85	30.09	31.38
	27	BIWEEKLY	1,869.60	1,950.40	2,034.40	2,121.60	2,212.80	2,308.00	2,407.20	2,510.40
	YEARS	ANNUAL*	48,759	50,866	53,057	55,331	57,710	60,193	62,780	65,471
V	OVER	HOURLY	23.56	24.58	25.64	26.74	27.89	29.09	30.34	31.64
	28	BIWEEKLY	1,884.80	1,966.40	2,051.20	2,139.20	2,231.20	2,327.20	2,427.20	2,531.20
	YEARS	ANNUAL*	49,156	51,284	53,495	55,790	58,190	60,693	63,301	66,014

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COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE RG

**PAY SCALE GROUP RG30
DCNR RANGER SUPERVISOR**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS	HOURLY	21.50	22.42	23.38	24.39	25.44	26.53	27.67	28.86
	OR	BIWEEKLY	1,720.00	1,793.60	1,870.40	1,951.20	2,035.20	2,122.40	2,213.60	2,308.80
	LESS	ANNUAL*	44,858	46,777	48,780	50,887	53,078	55,352	57,731	60,214
B	OVER 8 YEARS	HOURLY	22.58	23.54	24.55	25.61	26.71	27.86	29.05	30.30
		BIWEEKLY	1,806.40	1,883.20	1,964.00	2,048.80	2,136.80	2,228.80	2,324.00	2,424.00
		ANNUAL*	47,111	49,114	51,221	53,433	55,728	58,127	60,610	63,218
C	OVER 9 YEARS	HOURLY	22.79	23.77	24.78	25.85	26.97	28.12	29.33	30.59
		BIWEEKLY	1,823.20	1,901.60	1,982.40	2,068.00	2,157.60	2,249.60	2,346.40	2,447.20
		ANNUAL*	47,549	49,594	51,701	53,933	56,270	58,670	61,194	63,823
D	OVER 10 YEARS	HOURLY	23.01	23.99	25.02	26.10	27.22	28.39	29.61	30.88
		BIWEEKLY	1,840.80	1,919.20	2,001.60	2,088.00	2,177.60	2,271.20	2,368.80	2,470.40
		ANNUAL*	48,008	50,053	52,202	54,455	56,792	59,233	61,778	64,428
E	OVER 11 YEARS	HOURLY	23.22	24.21	25.25	26.34	27.48	28.65	29.88	31.17
		BIWEEKLY	1,857.60	1,936.80	2,020.00	2,107.20	2,198.40	2,292.00	2,390.40	2,493.60
		ANNUAL*	48,446	50,512	52,682	54,956	57,334	59,775	62,342	65,033
F	OVER 12 YEARS	HOURLY	23.44	24.44	25.48	26.59	27.73	28.92	30.16	31.46
		BIWEEKLY	1,875.20	1,955.20	2,038.40	2,127.20	2,218.40	2,313.60	2,412.80	2,516.80
		ANNUAL*	48,905	50,992	53,161	55,477	57,856	60,339	62,926	65,638
G	OVER 13 YEARS	HOURLY	23.65	24.66	25.72	26.83	27.98	29.18	30.44	31.75
		BIWEEKLY	1,892.00	1,972.80	2,057.60	2,146.40	2,238.40	2,334.40	2,435.20	2,540.00
		ANNUAL*	49,343	51,451	53,662	55,978	58,377	60,881	63,510	66,243
H	OVER 14 YEARS	HOURLY	23.87	24.89	25.95	27.07	28.24	29.45	30.71	32.03
		BIWEEKLY	1,909.60	1,991.20	2,076.00	2,165.60	2,259.20	2,356.00	2,456.80	2,562.40
		ANNUAL*	49,802	51,930	54,142	56,479	58,920	61,444	64,073	66,827
I	OVER 15 YEARS	HOURLY	24.08	25.11	26.19	27.32	28.49	29.71	30.99	32.32
		BIWEEKLY	1,926.40	2,008.80	2,095.20	2,185.60	2,279.20	2,376.80	2,479.20	2,585.60
		ANNUAL*	50,241	52,390	54,643	57,000	59,442	61,987	64,658	67,432
J	OVER 16 YEARS	HOURLY	24.30	25.33	26.42	27.56	28.75	29.98	31.27	32.61
		BIWEEKLY	1,944.00	2,026.40	2,113.60	2,204.80	2,300.00	2,398.40	2,501.60	2,608.80
		ANNUAL*	50,700	52,849	55,123	57,501	59,984	62,550	65,242	68,038
K	OVER 17 YEARS	HOURLY	24.51	25.56	26.65	27.80	29.00	30.24	31.54	32.90
		BIWEEKLY	1,960.80	2,044.80	2,132.00	2,224.00	2,320.00	2,419.20	2,523.20	2,632.00
		ANNUAL*	51,138	53,328	55,603	58,002	60,506	63,093	65,805	68,643

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COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE RG

**PAY RANGE 30
DCNR RANGER SUPERVISOR**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
L	OVER	HOURLY	24.73	25.78	26.89	28.05	29.26	30.51	31.82	33.19
	18	BIWEEKLY	1,978.40	2,062.40	2,151.20	2,244.00	2,340.80	2,440.80	2,545.60	2,655.20
	YEARS	ANNUAL*	51,597	53,787	56,103	58,524	61,048	63,656	66,389	69,248
M	OVER	HOURLY	24.94	26.01	27.12	28.29	29.51	30.77	32.10	33.48
	19	BIWEEKLY	1,995.20	2,080.80	2,169.60	2,263.20	2,360.80	2,461.60	2,568.00	2,678.40
	YEARS	ANNUAL*	52,035	54,267	56,583	59,024	61,570	64,199	66,973	69,853
N	OVER	HOURLY	25.16	26.23	27.35	28.54	29.76	31.04	32.37	33.77
	20	BIWEEKLY	2,012.80	2,098.40	2,188.00	2,283.20	2,380.80	2,483.20	2,589.60	2,701.60
	YEARS	ANNUAL*	52,494	54,726	57,063	59,546	62,091	64,762	67,537	70,458
O	OVER	HOURLY	25.37	26.46	27.59	28.78	30.02	31.31	32.65	34.05
	21	BIWEEKLY	2,029.60	2,116.80	2,207.20	2,302.40	2,401.60	2,504.80	2,612.00	2,724.00
	YEARS	ANNUAL*	52,932	55,206	57,564	60,047	62,634	65,325	68,121	71,042
P	OVER	HOURLY	25.59	26.68	27.82	29.02	30.27	31.57	32.93	34.34
	22	BIWEEKLY	2,047.20	2,134.40	2,225.60	2,321.60	2,421.60	2,525.60	2,634.40	2,747.20
	YEARS	ANNUAL*	53,391	55,665	58,044	60,547	63,155	65,868	68,705	71,647
Q	OVER	HOURLY	25.80	26.90	28.06	29.27	30.53	31.84	33.20	34.63
	23	BIWEEKLY	2,064.00	2,152.00	2,244.80	2,341.60	2,442.40	2,547.20	2,656.00	2,770.40
	YEARS	ANNUAL*	53,829	56,124	58,544	61,069	63,698	66,431	69,268	72,252
R	OVER	HOURLY	26.02	27.13	28.29	29.51	30.78	32.10	33.48	34.92
	24	BIWEEKLY	2,081.60	2,170.40	2,263.20	2,360.80	2,462.40	2,568.00	2,678.40	2,793.60
	YEARS	ANNUAL*	54,288	56,604	59,024	61,570	64,219	66,973	69,853	72,857
S	OVER	HOURLY	26.23	27.35	28.52	29.76	31.04	32.37	33.76	35.21
	25	BIWEEKLY	2,098.40	2,188.00	2,281.60	2,380.80	2,483.20	2,589.60	2,700.80	2,816.80
	YEARS	ANNUAL*	54,726	57,063	59,504	62,091	64,762	67,537	70,437	73,462
T	OVER	HOURLY	26.45	27.58	28.76	30.00	31.29	32.63	34.03	35.50
	26	BIWEEKLY	2,116.00	2,206.40	2,300.80	2,400.00	2,503.20	2,610.40	2,722.40	2,840.00
	YEARS	ANNUAL*	55,185	57,543	60,005	62,592	65,283	68,079	71,000	74,067
U	OVER	HOURLY	26.66	27.80	28.99	30.24	31.55	32.90	34.31	35.79
	27	BIWEEKLY	2,132.80	2,224.00	2,319.20	2,419.20	2,524.00	2,632.00	2,744.80	2,863.20
	YEARS	ANNUAL*	55,623	58,002	60,485	63,093	65,826	68,643	71,584	74,672
V	OVER	HOURLY	26.88	28.03	29.23	30.49	31.80	33.16	34.59	36.08
	28	BIWEEKLY	2,150.40	2,242.40	2,338.40	2,439.20	2,544.00	2,652.80	2,767.20	2,886.40
	YEARS	ANNUAL*	56,082	58,482	60,985	63,614	66,348	69,185	72,169	75,277

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EFFECTIVE JULY 1, 2018
PAY SCALE TYPE RG

**PAY SCALE GROUP RG31
DCNR RANGER OPERATIONS SPECIALIST**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS	HOURLY	24.48	25.53	26.63	27.78	28.97	30.22	31.52	32.88
	OR	BIWEEKLY	1,958.40	2,042.40	2,130.40	2,222.40	2,317.60	2,417.60	2,521.60	2,630.40
	LESS	ANNUAL*	51,075	53,266	55,561	57,960	60,443	63,051	65,763	68,601
B	OVER 8 YEARS	HOURLY	25.70	26.81	27.96	29.17	30.42	31.73	33.10	34.52
		BIWEEKLY	2,056.00	2,144.80	2,236.80	2,333.60	2,433.60	2,538.40	2,648.00	2,761.60
		ANNUAL*	53,620	55,936	58,336	60,860	63,468	66,201	69,060	72,023
C	OVER 9 YEARS	HOURLY	25.95	27.06	28.23	29.45	30.71	32.03	33.41	34.85
		BIWEEKLY	2,076.00	2,164.80	2,258.40	2,356.00	2,456.80	2,562.40	2,672.80	2,788.00
		ANNUAL*	54,142	56,458	58,899	61,444	64,073	66,827	69,707	72,711
D	OVER 10 YEARS	HOURLY	26.19	27.32	28.49	29.72	31.00	32.34	33.73	35.18
		BIWEEKLY	2,095.20	2,185.60	2,279.20	2,377.60	2,480.00	2,587.20	2,698.40	2,814.40
		ANNUAL*	54,643	57,000	59,442	62,008	64,678	67,474	70,374	73,400
E	OVER 11 YEARS	HOURLY	26.44	27.57	28.76	30.00	31.29	32.64	34.04	35.51
		BIWEEKLY	2,115.20	2,205.60	2,300.80	2,400.00	2,503.20	2,611.20	2,723.20	2,840.80
		ANNUAL*	55,164	57,522	60,005	62,592	65,283	68,100	71,021	74,088
F	OVER 12 YEARS	HOURLY	26.68	27.83	29.03	30.28	31.58	32.94	34.36	35.84
		BIWEEKLY	2,134.40	2,226.40	2,322.40	2,422.40	2,526.40	2,635.20	2,748.80	2,867.20
		ANNUAL*	55,665	58,065	60,568	63,176	65,889	68,726	71,689	74,777
G	OVER 13 YEARS	HOURLY	26.93	28.08	29.29	30.56	31.87	33.24	34.67	36.17
		BIWEEKLY	2,154.40	2,246.40	2,343.20	2,444.80	2,549.60	2,659.20	2,773.60	2,893.60
		ANNUAL*	56,187	58,586	61,111	63,760	66,494	69,352	72,335	75,465
H	OVER 14 YEARS	HOURLY	27.17	28.34	29.56	30.84	32.16	33.54	34.99	36.50
		BIWEEKLY	2,173.60	2,267.20	2,364.80	2,467.20	2,572.80	2,683.20	2,799.20	2,920.00
		ANNUAL*	56,687	59,129	61,674	64,345	67,099	69,978	73,003	76,154
I	OVER 15 YEARS	HOURLY	27.42	28.59	29.83	31.11	32.45	33.85	35.30	36.83
		BIWEEKLY	2,193.60	2,287.20	2,386.40	2,488.80	2,596.00	2,708.00	2,824.00	2,946.40
		ANNUAL*	57,209	59,650	62,237	64,908	67,704	70,625	73,650	76,842
J	OVER 16 YEARS	HOURLY	27.66	28.85	30.09	31.39	32.74	34.15	35.62	37.15
		BIWEEKLY	2,212.80	2,308.00	2,407.20	2,511.20	2,619.20	2,732.00	2,849.60	2,972.00
		ANNUAL*	57,710	60,193	62,780	65,492	68,309	71,251	74,318	77,510
K	OVER 17 YEARS	HOURLY	27.91	29.10	30.36	31.67	33.03	34.45	35.93	37.48
		BIWEEKLY	2,232.80	2,328.00	2,428.80	2,533.60	2,642.40	2,756.00	2,874.40	2,998.40
		ANNUAL*	58,231	60,714	63,343	66,076	68,914	71,876	74,964	78,198

It is understood that employees may not be on the pay schedule at the longevity level which corresponds with their years of service through June 30, 2011.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE RG

**PAY SCALE GROUP RG31
DCNR RANGER OPERATIONS SPECIALIST**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
L	OVER	HOURLY	28.15	29.36	30.62	31.95	33.32	34.75	36.25	37.81
	18	BIWEEKLY	2,252.00	2,348.80	2,449.60	2,556.00	2,665.60	2,780.00	2,900.00	3,024.80
	YEARS	ANNUAL*	58,732	61,257	63,886	66,660	69,519	72,502	75,632	78,887
M	OVER	HOURLY	28.40	29.61	30.89	32.22	33.61	35.06	36.56	38.14
	19	BIWEEKLY	2,272.00	2,368.80	2,471.20	2,577.60	2,688.80	2,804.80	2,924.80	3,051.20
	YEARS	ANNUAL*	59,254	61,778	64,449	67,224	70,124	73,149	76,279	79,575
N	OVER	HOURLY	28.64	29.87	31.16	32.50	33.89	35.36	36.88	38.47
	20	BIWEEKLY	2,291.20	2,389.60	2,492.80	2,600.00	2,711.20	2,828.80	2,950.40	3,077.60
	YEARS	ANNUAL*	59,754	62,321	65,012	67,808	70,708	73,775	76,946	80,264
O	OVER	HOURLY	28.89	30.13	31.42	32.78	34.18	35.66	37.19	38.80
	21	BIWEEKLY	2,311.20	2,410.40	2,513.60	2,622.40	2,734.40	2,852.80	2,975.20	3,104.00
	YEARS	ANNUAL*	60,276	62,863	65,555	68,392	71,313	74,401	77,593	80,952
P	OVER	HOURLY	29.13	30.38	31.69	33.06	34.47	35.96	37.51	39.13
	22	BIWEEKLY	2,330.40	2,430.40	2,535.20	2,644.80	2,757.60	2,876.80	3,000.80	3,130.40
	YEARS	ANNUAL*	60,777	63,385	66,118	68,976	71,918	75,027	78,261	81,641
Q	OVER	HOURLY	29.38	30.64	31.96	33.34	34.76	36.26	37.82	39.46
	23	BIWEEKLY	2,350.40	2,451.20	2,556.80	2,667.20	2,780.80	2,900.80	3,025.60	3,156.80
	YEARS	ANNUAL*	61,298	63,927	66,681	69,561	72,523	75,653	78,908	82,329
R	OVER	HOURLY	29.62	30.89	32.22	33.61	35.05	36.57	38.14	39.78
	24	BIWEEKLY	2,369.60	2,471.20	2,577.60	2,688.80	2,804.00	2,925.60	3,051.20	3,182.40
	YEARS	ANNUAL*	61,799	64,449	67,224	70,124	73,128	76,300	79,575	82,997
S	OVER	HOURLY	29.87	31.15	32.49	33.89	35.34	36.87	38.45	40.11
	25	BIWEEKLY	2,389.60	2,492.00	2,599.20	2,711.20	2,827.20	2,949.60	3,076.00	3,208.80
	YEARS	ANNUAL*	62,321	64,991	67,787	70,708	73,733	76,926	80,222	83,686
T	OVER	HOURLY	30.11	31.40	32.75	34.17	35.63	37.17	38.77	40.44
	26	BIWEEKLY	2,408.80	2,512.00	2,620.00	2,733.60	2,850.40	2,973.60	3,101.60	3,235.20
	YEARS	ANNUAL*	62,822	65,513	68,330	71,292	74,338	77,551	80,890	84,374
U	OVER	HOURLY	30.36	31.66	33.02	34.45	35.92	37.47	39.08	40.77
	27	BIWEEKLY	2,428.80	2,532.80	2,641.60	2,756.00	2,873.60	2,997.60	3,126.40	3,261.60
	YEARS	ANNUAL*	63,343	66,055	68,893	71,876	74,943	78,177	81,537	85,063
V	OVER	HOURLY	30.60	31.91	33.29	34.73	36.21	37.78	39.40	41.10
	28	BIWEEKLY	2,448.00	2,552.80	2,663.20	2,778.40	2,896.80	3,022.40	3,152.00	3,288.00
	YEARS	ANNUAL*	63,844	66,577	69,456	72,461	75,549	78,824	82,204	85,751

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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