

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS SUPERVISORY PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CS

PAY SCALE GROUP CS33

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	18.28	19.09	19.97	20.66	21.32	22.08	23.04	23.90	24.88	25.92	26.86
		BIWEEKLY	1,462.40	1,527.20	1,597.60	1,652.80	1,705.60	1,766.40	1,843.20	1,912.00	1,990.40	2,073.60	2,148.80
		ANNUAL*	38,139	39,829	41,665	43,105	44,482	46,068	48,071	49,865	51,910	54,079	56,041
B	OVER 5 YEARS	HOURLY	19.19	20.04	20.97	21.69	22.39	23.18	24.19	25.10	26.12	27.22	28.20
		BIWEEKLY	1,535.20	1,603.20	1,677.60	1,735.20	1,791.20	1,854.40	1,935.20	2,008.00	2,089.60	2,177.60	2,256.00
		ANNUAL*	40,038	41,811	43,752	45,254	46,714	48,363	50,470	52,369	54,497	56,792	58,836
C	OVER 6 YEARS	HOURLY	19.38	20.24	21.17	21.90	22.60	23.40	24.42	25.33	26.37	27.48	28.47
		BIWEEKLY	1,550.40	1,619.20	1,693.60	1,752.00	1,808.00	1,872.00	1,953.60	2,026.40	2,109.60	2,198.40	2,277.60
		ANNUAL*	40,434	42,229	44,169	45,692	47,153	48,822	50,950	52,849	55,018	57,334	59,400
D	OVER 7 YEARS	HOURLY	19.56	20.43	21.37	22.11	22.81	23.63	24.65	25.57	26.62	27.73	28.74
		BIWEEKLY	1,564.80	1,634.40	1,709.60	1,768.80	1,824.80	1,890.40	1,972.00	2,045.60	2,129.60	2,218.40	2,299.20
		ANNUAL*	40,810	42,625	44,586	46,130	47,591	49,302	51,430	53,349	55,540	57,856	59,963
E	OVER 8 YEARS	HOURLY	19.74	20.62	21.57	22.31	23.03	23.85	24.88	25.81	26.87	27.99	29.01
		BIWEEKLY	1,579.20	1,649.60	1,725.60	1,784.80	1,842.40	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20	2,320.80
		ANNUAL*	41,186	43,022	45,004	46,548	48,050	49,761	51,910	53,850	56,062	58,398	60,526
F	OVER 9 YEARS	HOURLY	19.93	20.81	21.77	22.52	23.24	24.07	25.11	26.05	27.12	28.25	29.28
		BIWEEKLY	1,594.40	1,664.80	1,741.60	1,801.60	1,859.20	1,925.60	2,008.80	2,084.00	2,169.60	2,260.00	2,342.40
		ANNUAL*	41,582	43,418	45,421	46,986	48,488	50,220	52,390	54,351	56,583	58,941	61,090
G	OVER 10 YEARS	HOURLY	20.68	21.57	22.54	23.30	24.02	24.86	25.92	26.86	27.94	29.08	30.12
		BIWEEKLY	1,654.40	1,725.60	1,803.20	1,864.00	1,921.60	1,988.80	2,073.60	2,148.80	2,235.20	2,326.40	2,409.60
		ANNUAL*	43,147	45,004	47,027	48,613	50,115	51,868	54,079	56,041	58,294	60,673	62,842
H	OVER 11 YEARS	HOURLY	20.87	21.77	22.74	23.51	24.24	25.09	26.15	27.11	28.19	29.35	30.39
		BIWEEKLY	1,669.60	1,741.60	1,819.20	1,880.80	1,939.20	2,007.20	2,092.00	2,168.80	2,255.20	2,348.00	2,431.20
		ANNUAL*	43,543	45,421	47,445	49,051	50,574	52,348	54,559	56,562	58,816	61,236	63,406
I	OVER 12 YEARS	HOURLY	21.06	21.96	22.95	23.72	24.46	25.31	26.39	27.35	28.45	29.61	30.67
		BIWEEKLY	1,684.80	1,756.80	1,836.00	1,897.60	1,956.80	2,024.80	2,111.20	2,188.00	2,276.00	2,368.80	2,453.60
		ANNUAL*	43,940	45,817	47,883	49,489	51,033	52,807	55,060	57,063	59,358	61,778	63,990
J	OVER 13 YEARS	HOURLY	21.24	22.16	23.15	23.93	24.68	25.54	26.62	27.59	28.70	29.88	30.94
		BIWEEKLY	1,699.20	1,772.80	1,852.00	1,914.40	1,974.40	2,043.20	2,129.60	2,207.20	2,296.00	2,390.40	2,475.20
		ANNUAL*	44,315	46,235	48,300	49,928	51,492	53,287	55,540	57,564	59,880	62,342	64,553
K	OVER 14 YEARS	HOURLY	21.43	22.36	23.36	24.15	24.90	25.76	26.86	27.84	28.96	30.14	31.21
		BIWEEKLY	1,714.40	1,788.80	1,868.80	1,932.00	1,992.00	2,060.80	2,148.80	2,227.20	2,316.80	2,411.20	2,496.80
		ANNUAL*	44,712	46,652	48,738	50,387	51,951	53,746	56,041	58,085	60,422	62,884	65,117
L	OVER 15 YEARS	HOURLY	21.62	22.55	23.56	24.36	25.12	25.99	27.09	28.08	29.21	30.41	31.49
		BIWEEKLY	1,729.60	1,804.00	1,884.80	1,948.80	2,009.60	2,079.20	2,167.20	2,246.40	2,336.80	2,432.80	2,519.20
		ANNUAL*	45,108	47,048	49,156	50,825	52,410	54,226	56,521	58,586	60,944	63,447	65,701

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M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	21.81 1,744.80 45,504	22.75 1,820.00 47,466	23.77 1,901.60 49,594	24.57 1,965.60 51,263	25.33 2,026.40 52,849	26.22 2,097.60 54,705	27.33 2,186.40 57,021	28.33 2,266.40 59,108	29.46 2,356.80 61,465	30.67 2,453.60 63,990	31.76 2,540.80 66,264
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	22.00 1,760.00 45,901	22.94 1,835.20 47,862	23.97 1,917.60 50,011	24.78 1,982.40 51,701	25.55 2,044.00 53,308	26.44 2,115.20 55,164	27.57 2,205.60 57,522	28.57 2,285.60 59,608	29.72 2,377.60 62,008	30.93 2,474.40 64,532	32.03 2,562.40 66,827
N	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	22.18 1,774.40 46,276	23.14 1,851.20 48,279	24.18 1,934.40 50,449	24.99 1,999.20 52,139	25.77 2,061.60 53,767	26.67 2,133.60 55,644	27.80 2,224.00 58,002	28.82 2,305.60 60,130	29.97 2,397.60 62,529	31.20 2,496.00 65,096	32.31 2,584.80 67,412
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	22.37 1,789.60 46,673	23.34 1,867.20 48,697	24.38 1,950.40 50,866	25.20 2,016.00 52,577	25.99 2,079.20 54,226	26.89 2,151.20 56,103	28.04 2,243.20 58,503	29.06 2,324.80 60,631	30.23 2,418.40 63,072	31.46 2,516.80 65,638	32.58 2,606.40 67,975
O	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	22.58 1,806.40 47,111	23.56 1,884.80 49,156	24.61 1,968.80 51,346	25.44 2,035.20 53,078	26.23 2,098.40 54,726	27.14 2,171.20 56,625	28.30 2,264.00 59,045	29.33 2,346.40 61,194	30.50 2,440.00 63,635	31.75 2,540.00 66,243	32.88 2,630.40 68,601
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	22.77 1,821.60 47,507	23.75 1,900.00 49,552	24.82 1,985.60 51,784	25.65 2,052.00 53,516	26.45 2,116.00 55,185	27.37 2,189.60 57,105	28.53 2,282.40 59,525	29.57 2,365.60 61,695	30.76 2,460.80 64,178	32.02 2,561.60 66,807	33.15 2,652.00 69,164
P	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	22.96 1,836.80 47,904	23.95 1,916.00 49,969	25.02 2,001.60 52,202	25.86 2,068.80 53,954	26.67 2,133.60 55,644	27.60 2,208.00 57,585	28.77 2,301.60 60,026	29.82 2,385.60 62,216	31.01 2,480.80 64,699	32.28 2,582.40 67,349	33.43 2,674.40 69,748
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	23.15 1,852.00 48,300	24.14 1,931.20 50,366	25.23 2,018.40 52,640	26.08 2,086.40 54,413	26.89 2,151.20 56,103	27.82 2,225.60 58,044	29.00 2,320.00 60,506	30.06 2,404.80 62,717	31.27 2,501.60 65,242	32.55 2,604.00 67,912	33.70 2,696.00 70,312
Q	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	23.34 1,867.20 48,697	24.34 1,947.20 50,783	25.43 2,034.40 53,057	26.29 2,103.20 54,851	27.11 2,168.80 56,562	28.05 2,244.00 58,524	29.24 2,339.20 61,006	30.31 2,424.80 63,239	31.52 2,521.60 65,763	32.81 2,624.80 68,455	33.98 2,718.40 70,896
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	23.53 1,882.40 49,093	24.54 1,963.20 51,200	25.64 2,051.20 53,495	26.50 2,120.00 55,290	27.33 2,186.40 57,021	28.28 2,262.40 59,003	29.48 2,358.40 61,507	30.55 2,444.00 63,740	31.78 2,542.40 66,306	33.08 2,646.40 69,018	34.25 2,740.00 71,459
R	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	23.71 1,896.80 49,469	24.73 1,978.40 51,597	25.84 2,067.20 53,913	26.71 2,136.80 55,728	27.54 2,203.20 57,459	28.50 2,280.00 59,462	29.71 2,376.80 61,987	30.79 2,463.20 64,240	32.03 2,562.40 66,827	33.34 2,667.20 69,561	34.52 2,761.60 72,023
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	23.90 1,912.00 49,865	24.93 1,994.40 52,014	26.05 2,084.00 54,351	26.92 2,153.60 56,166	27.76 2,220.80 57,918	28.73 2,298.40 59,942	29.95 2,396.00 62,488	31.04 2,483.20 64,762	32.28 2,582.40 67,349	33.60 2,688.00 70,103	34.80 2,784.00 72,607
S	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	24.09 1,927.20 50,261	25.13 2,010.40 52,431	26.25 2,100.00 54,768	27.14 2,171.20 56,625	27.98 2,238.40 58,377	28.95 2,316.00 60,401	30.18 2,414.40 62,968	31.28 2,502.40 65,263	32.54 2,603.20 67,891	33.87 2,709.60 70,666	35.07 2,805.60 73,170

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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A	5 YEARS OR LESS	HOURLY	19.48	20.37	21.32	22.08	23.04	23.90	24.88	25.92	26.86	28.09	29.36
		BIWEEKLY	1,558.40	1,629.60	1,705.60	1,766.40	1,843.20	1,912.00	1,990.40	2,073.60	2,148.80	2,247.20	2,348.80
		ANNUAL*	40,643	42,500	44,482	46,068	48,071	49,865	51,910	54,079	56,041	58,607	61,257
B	OVER 5 YEARS	HOURLY	20.45	21.39	22.39	23.18	24.19	25.10	26.12	27.22	28.20	29.49	30.83
		BIWEEKLY	1,636.00	1,711.20	1,791.20	1,854.40	1,935.20	2,008.00	2,089.60	2,177.60	2,256.00	2,359.20	2,466.40
		ANNUAL*	42,667	44,628	46,714	48,363	50,470	52,369	54,497	56,792	58,836	61,528	64,324
C	OVER 6 YEARS	HOURLY	20.65	21.59	22.60	23.40	24.42	25.33	26.37	27.48	28.47	29.78	31.12
		BIWEEKLY	1,652.00	1,727.20	1,808.00	1,872.00	1,953.60	2,026.40	2,109.60	2,198.40	2,277.60	2,382.40	2,489.60
		ANNUAL*	43,084	45,045	47,153	48,822	50,950	52,849	55,018	57,334	59,400	62,133	64,929
D	OVER 7 YEARS	HOURLY	20.84	21.80	22.81	23.63	24.65	25.57	26.62	27.73	28.74	30.06	31.42
		BIWEEKLY	1,667.20	1,744.00	1,824.80	1,890.40	1,972.00	2,045.60	2,129.60	2,218.40	2,299.20	2,404.80	2,513.60
		ANNUAL*	43,481	45,484	47,591	49,302	51,430	53,349	55,540	57,856	59,963	62,717	65,555
E	OVER 8 YEARS	HOURLY	21.04	22.00	23.03	23.85	24.88	25.81	26.87	27.99	29.01	30.34	31.71
		BIWEEKLY	1,683.20	1,760.00	1,842.40	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20	2,320.80	2,427.20	2,536.80
		ANNUAL*	43,898	45,901	48,050	49,761	51,910	53,850	56,062	58,398	60,526	63,301	66,160
F	OVER 9 YEARS	HOURLY	21.23	22.20	23.24	24.07	25.11	26.05	27.12	28.25	29.28	30.62	32.00
		BIWEEKLY	1,698.40	1,776.00	1,859.20	1,925.60	2,008.80	2,084.00	2,169.60	2,260.00	2,342.40	2,449.60	2,560.00
		ANNUAL*	44,294	46,318	48,488	50,220	52,390	54,351	56,583	58,941	61,090	63,886	66,765
G	OVER 10 YEARS	HOURLY	22.04	23.02	24.07	24.90	25.96	26.91	27.98	29.13	30.16	31.52	32.91
		BIWEEKLY	1,763.20	1,841.60	1,925.60	1,992.00	2,076.80	2,152.80	2,238.40	2,330.40	2,412.80	2,521.60	2,632.80
		ANNUAL*	45,984	48,029	50,220	51,951	54,163	56,145	58,377	60,777	62,926	65,763	68,663
H	OVER 11 YEARS	HOURLY	22.24	23.23	24.29	25.13	26.20	27.15	28.24	29.39	30.44	31.80	33.21
		BIWEEKLY	1,779.20	1,858.40	1,943.20	2,010.40	2,096.00	2,172.00	2,259.20	2,351.20	2,435.20	2,544.00	2,656.80
		ANNUAL*	46,402	48,467	50,679	52,431	54,664	56,646	58,920	61,319	63,510	66,348	69,289
I	OVER 12 YEARS	HOURLY	22.44	23.44	24.51	25.36	26.43	27.40	28.49	29.66	30.71	32.09	33.51
		BIWEEKLY	1,795.20	1,875.20	1,960.80	2,028.80	2,114.40	2,192.00	2,279.20	2,372.80	2,456.80	2,567.20	2,680.80
		ANNUAL*	46,819	48,905	51,138	52,911	55,144	57,167	59,442	61,883	64,073	66,953	69,915
J	OVER 13 YEARS	HOURLY	22.65	23.65	24.72	25.58	26.67	27.64	28.75	29.92	30.98	32.37	33.81
		BIWEEKLY	1,812.00	1,892.00	1,977.60	2,046.40	2,133.60	2,211.20	2,300.00	2,393.60	2,478.40	2,589.60	2,704.80
		ANNUAL*	47,257	49,343	51,576	53,370	55,644	57,668	59,984	62,425	64,637	67,537	70,541
K	OVER 14 YEARS	HOURLY	22.85	23.86	24.94	25.81	26.90	27.88	29.00	30.19	31.26	32.66	34.11
		BIWEEKLY	1,828.00	1,908.80	1,995.20	2,064.80	2,152.00	2,230.40	2,320.00	2,415.20	2,500.80	2,612.80	2,728.80
		ANNUAL*	47,674	49,782	52,035	53,850	56,124	58,169	60,506	62,988	65,221	68,142	71,167
L	OVER 15 YEARS	HOURLY	23.05	24.07	25.16	26.04	27.14	28.13	29.26	30.45	31.53	32.95	34.41
		BIWEEKLY	1,844.00	1,925.60	2,012.80	2,083.20	2,171.20	2,250.40	2,340.80	2,436.00	2,522.40	2,636.00	2,752.80
		ANNUAL*	48,092	50,220	52,494	54,330	56,625	58,690	61,048	63,531	65,784	68,747	71,793

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M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	23.25 1,860.00 48,509	24.28 1,942.40 50,658	25.38 2,030.40 52,953	26.26 2,100.80 54,789	27.38 2,190.40 57,126	28.37 2,269.60 59,191	29.51 2,360.80 61,570	30.72 2,457.60 64,094	31.81 2,544.80 66,368	33.23 2,658.40 69,331	34.71 2,776.80 72,419
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	23.45 1,876.00 48,926	24.49 1,959.20 51,096	25.60 2,048.00 53,412	26.49 2,119.20 55,269	27.61 2,208.80 57,606	28.62 2,289.60 59,713	29.76 2,380.80 62,091	30.98 2,478.40 64,637	32.08 2,566.40 66,932	33.52 2,681.60 69,936	35.01 2,800.80 73,045
N	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	23.65 1,892.00 49,343	24.70 1,976.00 51,534	25.82 2,065.60 53,871	26.72 2,137.60 55,749	27.85 2,228.00 58,106	28.86 2,308.80 60,214	30.02 2,401.60 62,634	31.25 2,500.00 65,200	32.36 2,588.80 67,516	33.81 2,704.80 70,541	35.31 2,824.80 73,671
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	23.85 1,908.00 49,761	24.91 1,992.80 51,972	26.04 2,083.20 54,330	26.94 2,155.20 56,208	28.08 2,246.40 58,586	29.11 2,328.80 60,735	30.27 2,421.60 63,155	31.51 2,520.80 65,742	32.63 2,610.40 68,079	34.09 2,727.20 71,125	35.60 2,848.00 74,276
O	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	24.08 1,926.40 50,241	25.15 2,012.00 52,473	26.29 2,103.20 54,851	27.20 2,176.00 56,750	28.36 2,268.80 59,170	29.39 2,351.20 61,319	30.56 2,444.80 63,760	31.81 2,544.80 66,368	32.94 2,635.20 68,726	34.42 2,753.60 71,814	35.94 2,875.20 74,985
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	24.28 1,942.40 50,658	25.36 2,028.80 52,911	26.51 2,120.80 55,310	27.43 2,194.40 57,230	28.59 2,287.20 59,650	29.63 2,370.40 61,820	30.82 2,465.60 64,303	32.08 2,566.40 66,932	33.21 2,656.80 69,289	34.70 2,776.00 72,398	36.24 2,899.20 75,611
P	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	24.49 1,959.20 51,096	25.57 2,045.60 53,349	26.73 2,138.40 55,769	27.66 2,212.80 57,710	28.83 2,306.40 60,151	29.88 2,390.40 62,342	31.07 2,485.60 64,824	32.34 2,587.20 67,474	33.49 2,679.20 69,874	34.99 2,799.20 73,003	36.54 2,923.20 76,237
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	24.69 1,975.20 51,513	25.78 2,062.40 53,787	26.95 2,156.00 56,228	27.88 2,230.40 58,169	29.06 2,324.80 60,631	30.12 2,409.60 62,842	31.33 2,506.40 65,367	32.61 2,608.80 68,038	33.76 2,700.80 70,437	35.28 2,822.40 73,608	36.84 2,947.20 76,863
Q	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	24.89 1,991.20 51,930	25.99 2,079.20 54,226	27.17 2,173.60 56,687	28.11 2,248.80 58,649	29.30 2,344.00 61,132	30.37 2,429.60 63,364	31.58 2,526.40 65,889	32.87 2,629.60 68,580	34.04 2,723.20 71,021	35.56 2,844.80 74,192	37.14 2,971.20 77,489
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	25.09 2,007.20 52,348	26.20 2,096.00 54,664	27.39 2,191.20 57,146	28.34 2,267.20 59,129	29.54 2,363.20 61,632	30.61 2,448.80 63,865	31.84 2,547.20 66,431	33.14 2,651.20 69,143	34.31 2,744.80 71,584	35.85 2,868.00 74,797	37.44 2,995.20 78,115
R	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	25.29 2,023.20 52,765	26.41 2,112.80 55,102	27.61 2,208.80 57,606	28.56 2,284.80 59,588	29.77 2,381.60 62,112	30.86 2,468.80 64,386	32.09 2,567.20 66,953	33.40 2,672.00 69,686	34.59 2,767.20 72,169	36.14 2,891.20 75,402	37.74 3,019.20 78,741
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	25.49 2,039.20 53,182	26.62 2,129.60 55,540	27.83 2,226.40 58,065	28.79 2,303.20 60,067	30.01 2,400.80 62,613	31.10 2,488.00 64,887	32.35 2,588.00 67,495	33.67 2,693.60 70,249	34.86 2,788.80 72,732	36.42 2,913.60 75,987	38.04 3,043.20 79,367
S	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	25.69 2,055.20 53,600	26.83 2,146.40 55,978	28.04 2,243.20 58,503	29.02 2,321.60 60,547	30.25 2,420.00 63,114	31.35 2,508.00 65,409	32.60 2,608.00 68,017	33.93 2,714.40 70,792	35.14 2,811.20 73,316	36.71 2,936.80 76,592	38.34 3,067.20 79,993

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS SUPERVISORY PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CS

PAY SCALE GROUP CS37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	21.06	22.07	23.04	23.90	24.88	25.92	26.86	28.09	29.36	30.57	31.84
		BIWEEKLY ANNUAL*	1,684.80 43,940	1,765.60 46,047	1,843.20 48,071	1,912.00 49,865	1,990.40 51,910	2,073.60 54,079	2,148.80 56,041	2,247.20 58,607	2,348.80 61,257	2,445.60 63,781	2,547.20 66,431
B	OVER 5 YEARS	HOURLY	22.11	23.17	24.19	25.10	26.12	27.22	28.20	29.49	30.83	32.10	33.43
		BIWEEKLY ANNUAL*	1,768.80 46,130	1,853.60 48,342	1,935.20 50,470	2,008.00 52,369	2,089.60 54,497	2,177.60 56,792	2,256.00 58,836	2,359.20 61,528	2,466.40 64,324	2,568.00 66,973	2,674.40 69,748
C	OVER 6 YEARS	HOURLY	22.32	23.39	24.42	25.33	26.37	27.48	28.47	29.78	31.12	32.40	33.75
		BIWEEKLY ANNUAL*	1,785.60 46,568	1,871.20 48,801	1,953.60 50,950	2,026.40 52,849	2,109.60 55,018	2,198.40 57,334	2,277.60 59,400	2,382.40 62,133	2,489.60 64,929	2,592.00 67,599	2,700.00 70,416
D	OVER 7 YEARS	HOURLY	22.53	23.61	24.65	25.57	26.62	27.73	28.74	30.06	31.42	32.71	34.07
		BIWEEKLY ANNUAL*	1,802.40 47,007	1,888.80 49,260	1,972.00 51,430	2,045.60 53,349	2,129.60 55,540	2,218.40 57,856	2,299.20 59,963	2,404.80 62,717	2,513.60 65,555	2,616.80 68,246	2,725.60 71,084
E	OVER 8 YEARS	HOURLY	22.74	23.84	24.88	25.81	26.87	27.99	29.01	30.34	31.71	33.02	34.39
		BIWEEKLY ANNUAL*	1,819.20 47,445	1,907.20 49,740	1,990.40 51,910	2,064.80 53,850	2,149.60 56,062	2,239.20 58,398	2,320.80 60,526	2,427.20 63,301	2,536.80 66,160	2,641.60 68,893	2,751.20 71,751
F	OVER 9 YEARS	HOURLY	22.96	24.06	25.11	26.05	27.12	28.25	29.28	30.62	32.00	33.32	34.71
		BIWEEKLY ANNUAL*	1,836.80 47,904	1,924.80 50,199	2,008.80 52,390	2,084.00 54,351	2,169.60 56,583	2,260.00 58,941	2,342.40 61,090	2,449.60 63,886	2,560.00 66,765	2,665.60 69,519	2,776.80 72,419
G	OVER 10 YEARS	HOURLY	23.84	24.95	26.02	26.96	28.04	29.18	30.22	31.57	32.97	34.30	35.70
		BIWEEKLY ANNUAL*	1,907.20 49,740	1,996.00 52,056	2,081.60 54,288	2,156.80 56,249	2,243.20 58,503	2,334.40 60,881	2,417.60 63,051	2,525.60 65,868	2,637.60 68,789	2,744.00 71,564	2,856.00 74,484
H	OVER 11 YEARS	HOURLY	24.05	25.17	26.25	27.21	28.29	29.45	30.49	31.86	33.27	34.61	36.02
		BIWEEKLY ANNUAL*	1,924.00 50,178	2,013.60 52,515	2,100.00 54,768	2,176.80 56,771	2,263.20 59,024	2,356.00 61,444	2,439.20 63,614	2,548.80 66,473	2,661.60 69,415	2,768.80 72,210	2,881.60 75,152
I	OVER 12 YEARS	HOURLY	24.27	25.40	26.49	27.45	28.55	29.71	30.77	32.14	33.57	34.92	36.34
		BIWEEKLY ANNUAL*	1,941.60 50,637	2,032.00 52,995	2,119.20 55,269	2,196.00 57,272	2,284.00 59,567	2,376.80 61,987	2,461.60 64,199	2,571.20 67,057	2,685.60 70,040	2,793.60 72,857	2,907.20 75,820
J	OVER 13 YEARS	HOURLY	24.49	25.63	26.72	27.70	28.80	29.98	31.04	32.43	33.87	35.23	36.67
		BIWEEKLY ANNUAL*	1,959.20 51,096	2,050.40 53,474	2,137.60 55,749	2,216.00 57,793	2,304.00 60,088	2,398.40 62,550	2,483.20 64,762	2,594.40 67,662	2,709.60 70,666	2,818.40 73,504	2,933.60 76,508
K	OVER 14 YEARS	HOURLY	24.70	25.86	26.96	27.94	29.06	30.24	31.32	32.72	34.17	35.55	36.99
		BIWEEKLY ANNUAL*	1,976.00 51,534	2,068.80 53,954	2,156.80 56,249	2,235.20 58,294	2,324.80 60,631	2,419.20 63,093	2,505.60 65,346	2,617.60 68,267	2,733.60 71,292	2,844.00 74,172	2,959.20 77,176
L	OVER 15 YEARS	HOURLY	24.92	26.08	27.20	28.19	29.31	30.51	31.59	33.01	34.47	35.86	37.32
		BIWEEKLY ANNUAL*	1,993.60 51,993	2,086.40 54,413	2,176.00 56,750	2,255.20 58,816	2,344.80 61,152	2,440.80 63,656	2,527.20 65,909	2,640.80 68,872	2,757.60 71,918	2,868.80 74,818	2,985.60 77,864

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS SUPERVISORY PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CS

PAY SCALE GROUP CS37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	25.14 2,011.20 52,452	26.31 2,104.80 54,893	27.43 2,194.40 57,230	28.43 2,274.40 59,316	29.57 2,365.60 61,695	30.77 2,461.60 64,199	31.87 2,549.60 66,494	33.29 2,663.20 69,456	34.77 2,781.60 72,544	36.17 2,893.60 75,465	37.64 3,011.20 78,532
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	25.35 2,028.00 52,890	26.54 2,123.20 55,373	27.67 2,213.60 57,731	28.68 2,294.40 59,838	29.82 2,385.60 62,216	31.04 2,483.20 64,762	32.14 2,571.20 67,057	33.58 2,686.40 70,061	35.06 2,804.80 73,149	36.48 2,918.40 76,112	37.97 3,037.60 79,221
O	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	25.57 2,045.60 53,349	26.76 2,140.80 55,832	27.91 2,232.80 58,231	28.92 2,313.60 60,339	30.08 2,406.40 62,759	31.31 2,504.80 65,325	32.41 2,592.80 67,620	33.87 2,709.60 70,666	35.36 2,828.80 73,775	36.79 2,943.20 76,759	38.29 3,063.20 79,888
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	25.79 2,063.20 53,808	26.99 2,159.20 56,312	28.14 2,251.20 58,711	29.17 2,333.60 60,860	30.33 2,426.40 63,281	31.57 2,525.60 65,888	32.69 2,615.20 68,204	34.15 2,732.00 71,251	35.66 2,852.80 74,401	37.10 2,968.00 77,405	38.62 3,089.60 80,577
Q	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	26.04 2,083.20 54,330	27.25 2,180.00 56,854	28.42 2,273.60 59,295	29.45 2,356.00 61,444	30.62 2,449.60 63,886	31.87 2,549.60 66,494	33.00 2,640.00 68,851	34.48 2,758.40 71,939	36.00 2,880.00 75,110	37.45 2,996.00 78,136	38.98 3,118.40 81,328
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	26.26 2,100.80 54,789	27.48 2,198.40 57,334	28.65 2,292.00 59,775	29.69 2,375.20 61,945	30.88 2,470.40 64,428	32.14 2,571.20 67,057	33.28 2,662.40 69,435	34.76 2,780.80 72,523	36.30 2,904.00 75,736	37.76 3,020.80 78,782	39.30 3,144.00 81,996
S	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	26.47 2,117.60 55,227	27.71 2,216.80 57,814	28.89 2,311.20 60,276	29.94 2,395.20 62,467	31.13 2,490.40 64,950	32.40 2,592.00 67,599	33.55 2,684.00 69,999	35.05 2,804.00 73,128	36.60 2,928.00 76,362	38.08 3,046.40 79,450	39.63 3,170.40 82,684
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	26.69 2,135.20 55,686	27.93 2,234.40 58,273	29.13 2,330.40 60,777	30.18 2,414.40 62,968	31.39 2,511.20 65,492	32.67 2,613.60 68,163	33.83 2,706.40 70,583	35.34 2,827.20 73,733	36.90 2,952.00 76,988	38.39 3,071.20 80,097	39.95 3,196.00 83,352
U	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	26.91 2,152.80 56,145	28.16 2,252.80 58,753	29.36 2,348.80 61,257	30.43 2,434.40 63,489	31.64 2,531.20 66,014	32.93 2,634.40 68,705	34.10 2,728.00 71,146	35.63 2,850.40 74,338	37.20 2,976.00 77,614	38.70 3,096.00 80,744	40.28 3,222.40 84,040
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	27.13 2,170.40 56,604	28.39 2,271.20 59,233	29.60 2,368.00 61,757	30.68 2,454.40 64,011	31.90 2,552.00 66,556	33.20 2,656.00 69,268	34.38 2,750.40 71,730	35.91 2,872.80 74,923	37.50 3,000.00 78,240	39.01 3,120.80 81,390	40.60 3,248.00 84,708
W	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	27.34 2,187.20 57,042	28.61 2,288.80 59,692	29.84 2,387.20 62,258	30.92 2,473.60 64,511	32.16 2,572.80 67,099	33.47 2,677.60 69,832	34.65 2,772.00 72,294	36.20 2,896.00 75,528	37.80 3,024.00 78,866	39.32 3,145.60 82,037	40.92 3,273.60 85,375
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	27.56 2,204.80 57,501	28.84 2,307.20 60,172	30.07 2,405.60 62,738	31.17 2,493.60 65,033	32.41 2,592.80 67,620	33.73 2,698.40 70,374	34.93 2,794.40 72,878	36.49 2,919.20 76,133	38.10 3,048.00 79,492	39.64 3,171.20 82,705	41.25 3,300.00 86,064
Y	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	27.78 2,222.40 57,960	29.07 2,325.60 60,652	30.31 2,424.80 63,239	31.41 2,512.80 65,534	32.67 2,613.60 68,163	34.00 2,720.00 70,938	35.20 2,816.00 73,441	36.77 2,941.60 76,717	38.40 3,072.00 80,118	39.95 3,196.00 83,352	41.57 3,325.60 86,732

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COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS SUPERVISORY PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CS

PAY SCALE GROUP CS40

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	23.69	24.80	25.92	26.86	28.09	29.36	30.57	31.84	33.24	34.62	36.10
		BIWEEKLY ANNUAL*	1,895.20 49,427	1,984.00 51,743	2,073.60 54,079	2,148.80 56,041	2,247.20 58,607	2,348.80 61,257	2,445.60 63,781	2,547.20 66,431	2,659.20 69,352	2,769.60 72,231	2,888.00 75,319
B	OVER 5 YEARS	HOURLY	24.87	26.04	27.22	28.20	29.49	30.83	32.10	33.43	34.90	36.35	37.91
		BIWEEKLY ANNUAL*	1,989.60 51,889	2,083.20 54,330	2,177.60 56,792	2,256.00 58,836	2,359.20 61,528	2,466.40 64,324	2,568.00 66,973	2,674.40 69,748	2,792.00 72,815	2,908.00 75,841	3,032.80 79,095
C	OVER 6 YEARS	HOURLY	25.11	26.29	27.48	28.47	29.78	31.12	32.40	33.75	35.23	36.70	38.27
		BIWEEKLY ANNUAL*	2,008.80 52,390	2,103.20 54,851	2,198.40 57,334	2,277.60 59,400	2,382.40 62,133	2,489.60 64,929	2,592.00 67,599	2,700.00 70,416	2,818.40 73,504	2,936.00 76,571	3,061.60 79,847
D	OVER 7 YEARS	HOURLY	25.35	26.54	27.73	28.74	30.06	31.42	32.71	34.07	35.57	37.04	38.63
		BIWEEKLY ANNUAL*	2,028.00 52,890	2,123.20 55,373	2,218.40 57,866	2,299.20 59,963	2,404.80 62,717	2,513.60 65,555	2,616.80 68,246	2,725.60 71,084	2,845.60 74,213	2,963.20 77,280	3,090.40 80,598
E	OVER 8 YEARS	HOURLY	25.59	26.78	27.99	29.01	30.34	31.71	33.02	34.39	35.90	37.39	38.99
		BIWEEKLY ANNUAL*	2,047.20 53,391	2,142.40 55,874	2,239.20 58,398	2,320.80 60,526	2,427.20 63,301	2,536.80 66,160	2,641.60 68,893	2,751.20 71,751	2,872.00 74,902	2,991.20 78,010	3,119.20 81,349
F	OVER 9 YEARS	HOURLY	25.82	27.03	28.25	29.28	30.62	32.00	33.32	34.71	36.23	37.74	39.35
		BIWEEKLY ANNUAL*	2,065.60 53,871	2,162.40 56,395	2,260.00 58,941	2,342.40 61,090	2,449.60 63,886	2,560.00 66,765	2,665.60 69,519	2,776.80 72,419	2,898.40 75,590	3,019.20 78,741	3,148.00 82,100
G	OVER 10 YEARS	HOURLY	26.82	28.04	29.27	30.31	31.66	33.06	34.39	35.78	37.32	38.84	40.47
		BIWEEKLY ANNUAL*	2,145.60 55,957	2,243.20 58,503	2,341.60 61,069	2,424.80 63,239	2,532.80 66,055	2,644.80 68,976	2,751.20 71,751	2,862.40 74,651	2,985.60 77,864	3,107.20 81,036	3,237.60 84,437
H	OVER 11 YEARS	HOURLY	27.06	28.29	29.54	30.58	31.95	33.36	34.70	36.11	37.66	39.19	40.84
		BIWEEKLY ANNUAL*	2,164.80 56,458	2,263.20 59,024	2,363.20 61,632	2,446.40 63,802	2,556.00 66,660	2,668.80 69,602	2,776.00 72,398	2,888.80 75,340	3,012.80 78,574	3,135.20 81,766	3,267.20 85,209
I	OVER 12 YEARS	HOURLY	27.31	28.55	29.80	30.86	32.23	33.66	35.01	36.43	38.00	39.55	41.20
		BIWEEKLY ANNUAL*	2,184.80 56,980	2,284.00 59,567	2,384.00 62,175	2,468.80 64,386	2,578.40 67,245	2,692.80 70,228	2,800.80 73,045	2,914.40 76,008	3,040.00 79,283	3,164.00 82,517	3,296.00 85,960
J	OVER 13 YEARS	HOURLY	27.55	28.80	30.07	31.13	32.52	33.96	35.32	36.76	38.34	39.90	41.57
		BIWEEKLY ANNUAL*	2,204.00 57,480	2,304.00 60,088	2,405.60 62,738	2,490.40 64,950	2,601.60 67,850	2,716.80 70,854	2,825.60 73,692	2,940.80 76,696	3,067.20 79,993	3,192.00 83,247	3,325.60 86,732
K	OVER 14 YEARS	HOURLY	27.79	29.06	30.34	31.41	32.81	34.26	35.64	37.08	38.68	40.25	41.94
		BIWEEKLY ANNUAL*	2,223.20 57,981	2,324.80 60,631	2,427.20 63,301	2,512.80 65,534	2,624.80 68,455	2,740.80 71,480	2,851.20 74,359	2,966.40 77,364	3,094.40 80,702	3,220.00 83,978	3,355.20 87,504
L	OVER 15 YEARS	HOURLY	28.04	29.31	30.60	31.68	33.10	34.56	35.95	37.41	39.02	40.61	42.31
		BIWEEKLY ANNUAL*	2,243.20 58,503	2,344.80 61,152	2,448.00 63,844	2,534.40 66,097	2,648.00 69,060	2,764.80 72,106	2,876.00 75,006	2,992.80 78,052	3,121.60 81,411	3,248.80 84,729	3,384.80 88,276

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS SUPERVISORY PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CS

PAY SCALE GROUP CS40

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	28.28 2,262.40 59,003	29.57 2,365.60 61,695	30.87 2,469.60 64,407	31.96 2,556.80 66,681	33.38 2,670.40 69,644	34.86 2,788.80 72,732	36.26 2,900.80 75,653	37.73 3,018.40 78,720	39.36 3,148.80 82,121	40.96 3,276.80 85,459	42.68 3,414.40 89,048
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	28.52 2,281.60 59,504	29.82 2,385.60 62,216	31.13 2,490.40 64,950	32.23 2,578.40 67,245	33.67 2,693.60 70,249	35.16 2,812.80 73,358	36.57 2,925.60 76,300	38.06 3,044.80 79,408	39.70 3,176.00 82,830	41.31 3,304.80 86,189	43.04 3,443.20 89,799
N	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	28.77 2,301.60 60,026	30.08 2,406.40 62,759	31.40 2,512.00 65,513	32.51 2,600.80 67,829	33.96 2,716.80 70,854	35.46 2,836.80 73,984	36.89 2,951.20 76,967	38.39 3,071.20 80,097	40.04 3,203.20 83,539	41.67 3,333.60 86,940	43.41 3,472.80 90,571
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	29.01 2,320.80 60,526	30.33 2,426.40 63,281	31.67 2,533.60 66,076	32.78 2,622.40 68,392	34.25 2,740.00 71,459	35.76 2,860.80 74,610	37.20 2,976.00 77,614	38.71 3,096.80 80,765	40.38 3,230.40 84,249	42.02 3,361.60 87,671	43.78 3,502.40 91,343
O	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	29.29 2,343.20 61,111	30.62 2,449.60 63,886	31.97 2,557.60 66,702	33.10 2,648.00 69,060	34.57 2,765.60 72,127	36.10 2,888.00 75,319	37.55 3,004.00 78,344	39.07 3,125.60 81,516	40.75 3,260.00 85,021	42.41 3,392.80 88,484	44.18 3,534.40 92,177
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	29.54 2,363.20 61,632	30.88 2,470.40 64,428	32.23 2,578.40 67,245	33.37 2,669.60 69,623	34.86 2,788.80 72,732	36.40 2,912.00 75,945	37.86 3,028.80 78,991	39.40 3,152.00 82,204	41.09 3,287.20 85,730	42.76 3,420.80 89,214	44.55 3,564.00 92,949
P	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	29.78 2,382.40 62,133	31.13 2,490.40 64,950	32.50 2,600.00 67,808	33.65 2,692.00 70,207	35.15 2,812.00 73,337	36.70 2,936.00 76,571	38.17 3,053.60 79,638	39.72 3,177.60 82,872	41.43 3,314.40 86,440	43.11 3,448.80 89,945	44.92 3,593.60 93,721
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	30.02 2,401.60 62,634	31.39 2,511.20 65,492	32.77 2,621.60 68,371	33.92 2,713.60 70,771	35.44 2,835.20 73,942	37.00 2,960.00 77,197	38.49 3,079.20 80,306	40.05 3,204.00 83,560	41.77 3,341.60 87,149	43.47 3,477.60 90,696	45.29 3,623.20 94,493
Q	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	30.27 2,421.60 63,155	31.64 2,531.20 66,014	33.03 2,642.40 68,914	34.20 2,736.00 71,355	35.72 2,857.60 74,526	37.30 2,984.00 77,823	38.80 3,104.00 80,952	40.37 3,229.60 84,228	42.11 3,368.80 87,858	43.82 3,505.60 91,426	45.66 3,652.80 95,265
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	30.51 2,440.80 63,656	31.90 2,552.00 66,556	33.30 2,664.00 69,477	34.48 2,758.40 71,939	36.01 2,880.80 75,131	37.60 3,008.00 78,449	39.11 3,128.80 81,599	40.70 3,256.00 84,916	42.45 3,396.00 88,568	44.18 3,534.40 92,177	46.03 3,682.40 96,037
R	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	30.76 2,460.80 64,178	32.16 2,572.80 67,099	33.57 2,685.60 70,040	34.75 2,780.00 72,502	36.30 2,904.00 75,736	37.90 3,032.00 79,075	39.43 3,154.40 82,267	41.03 3,282.40 85,605	42.79 3,423.20 89,277	44.53 3,562.40 92,907	46.39 3,711.20 96,788
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	31.00 2,480.00 64,678	32.41 2,592.80 67,620	33.83 2,706.40 70,583	35.03 2,802.40 73,087	36.59 2,927.20 76,341	38.20 3,056.00 79,700	39.74 3,179.20 82,914	41.35 3,308.00 86,273	43.13 3,450.40 89,986	44.88 3,590.40 93,638	46.76 3,740.80 97,560
S	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	31.24 2,499.20 65,179	32.67 2,613.60 68,163	34.10 2,728.00 71,146	35.30 2,824.00 73,650	36.88 2,950.40 76,946	38.50 3,080.00 80,326	40.05 3,204.00 83,560	41.68 3,334.40 86,961	43.47 3,477.60 90,696	45.24 3,619.20 94,389	47.13 3,770.40 98,332

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.