

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE

**EFFECTIVE JULY 1, 2018**

PAY SCALE TYPE CO

**PAY SCALE GROUP CO29**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	16.22	16.96	17.74	18.28	18.85	19.41	19.97	20.66	21.32	22.08	23.04
		BIWEEKLY	1,297.60	1,356.80	1,419.20	1,462.40	1,508.00	1,552.80	1,597.60	1,652.80	1,705.60	1,766.40	1,843.20
		ANNUAL*	33,841	35,385	37,013	38,139	39,329	40,497	41,665	43,105	44,482	46,068	48,071
B	OVER 5 YEARS	HOURLY	17.03	17.81	18.63	19.19	19.79	20.38	20.97	21.69	22.39	23.18	24.19
		BIWEEKLY	1,362.40	1,424.80	1,490.40	1,535.20	1,583.20	1,630.40	1,677.60	1,735.20	1,791.20	1,854.40	1,935.20
		ANNUAL*	35,531	37,159	38,870	40,038	41,290	42,521	43,752	45,254	46,714	48,363	50,470
C	OVER 6 YEARS	HOURLY	17.19	17.98	18.80	19.38	19.98	20.57	21.17	21.90	22.60	23.40	24.42
		BIWEEKLY	1,375.20	1,438.40	1,504.00	1,550.40	1,598.40	1,645.60	1,693.60	1,752.00	1,808.00	1,872.00	1,953.60
		ANNUAL*	35,865	37,513	39,224	40,434	41,686	42,917	44,169	45,692	47,153	48,822	50,950
D	OVER 7 YEARS	HOURLY	17.36	18.15	18.98	19.56	20.17	20.77	21.37	22.11	22.81	23.63	24.65
		BIWEEKLY	1,388.80	1,452.00	1,518.40	1,564.80	1,613.60	1,661.60	1,709.60	1,768.80	1,824.80	1,890.40	1,972.00
		ANNUAL*	36,220	37,868	39,600	40,810	42,083	43,335	44,586	46,130	47,591	49,302	51,430
E	OVER 8 YEARS	HOURLY	17.52	18.32	19.16	19.74	20.36	20.96	21.57	22.31	23.03	23.85	24.88
		BIWEEKLY	1,401.60	1,465.60	1,532.80	1,579.20	1,628.80	1,676.80	1,725.60	1,784.80	1,842.40	1,908.00	1,990.40
		ANNUAL*	36,554	38,223	39,975	41,186	42,479	43,731	45,004	46,548	48,050	49,761	51,910
F	OVER 9 YEARS	HOURLY	17.68	18.49	19.34	19.93	20.55	21.16	21.77	22.52	23.24	24.07	25.11
		BIWEEKLY	1,414.40	1,479.20	1,547.20	1,594.40	1,644.00	1,692.80	1,741.60	1,801.60	1,859.20	1,925.60	2,008.80
		ANNUAL*	36,888	38,578	40,351	41,582	42,876	44,148	45,421	46,986	48,488	50,220	52,390
G	OVER 10 YEARS	HOURLY	18.33	19.14	20.00	20.59	21.22	21.84	22.45	23.21	23.94	24.77	25.83
		BIWEEKLY	1,466.40	1,531.20	1,600.00	1,647.20	1,697.60	1,747.20	1,796.00	1,856.80	1,915.20	1,981.60	2,066.40
		ANNUAL*	38,244	39,934	41,728	42,959	44,273	45,567	46,840	48,425	49,948	51,680	53,892
H	OVER 11 YEARS	HOURLY	18.49	19.31	20.18	20.78	21.41	22.03	22.66	23.42	24.15	25.00	26.06
		BIWEEKLY	1,479.20	1,544.80	1,614.40	1,662.40	1,712.80	1,762.40	1,812.80	1,873.60	1,932.00	2,000.00	2,084.80
		ANNUAL*	38,578	40,288	42,104	43,355	44,670	45,963	47,278	48,863	50,387	52,160	54,372
I	OVER 12 YEARS	HOURLY	18.66	19.49	20.36	20.97	21.60	22.23	22.86	23.63	24.37	25.22	26.30
		BIWEEKLY	1,492.80	1,559.20	1,628.80	1,677.60	1,728.00	1,778.40	1,828.80	1,890.40	1,949.60	2,017.60	2,104.00
		ANNUAL*	38,932	40,664	42,479	43,752	45,066	46,381	47,695	49,302	50,846	52,619	54,872
J	OVER 13 YEARS	HOURLY	18.83	19.66	20.54	21.15	21.80	22.43	23.06	23.84	24.59	25.45	26.53
		BIWEEKLY	1,506.40	1,572.80	1,643.20	1,692.00	1,744.00	1,794.40	1,844.80	1,907.20	1,967.20	2,036.00	2,122.40
		ANNUAL*	39,287	41,019	42,855	44,127	45,484	46,798	48,112	49,740	51,305	53,099	55,352
K	OVER 14 YEARS	HOURLY	18.99	19.84	20.73	21.34	21.99	22.63	23.27	24.05	24.81	25.67	26.77
		BIWEEKLY	1,519.20	1,587.20	1,658.40	1,707.20	1,759.20	1,810.40	1,861.60	1,924.00	1,984.80	2,053.60	2,141.60
		ANNUAL*	39,621	41,394	43,251	44,524	45,880	47,215	48,551	50,178	51,764	53,558	55,853
L	OVER 15 YEARS	HOURLY	19.16	20.01	20.91	21.53	22.18	22.83	23.47	24.27	25.02	25.90	27.00
		BIWEEKLY	1,532.80	1,600.80	1,672.80	1,722.40	1,774.40	1,826.40	1,877.60	1,941.60	2,001.60	2,072.00	2,160.00
		ANNUAL*	39,975	41,749	43,627	44,920	46,276	47,633	48,968	50,637	52,202	54,038	56,333

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	19.33	20.18	21.09	21.72	22.38	23.03	23.68	24.48	25.24	26.12	27.24
	16	BIWEEKLY	1,546.40	1,614.40	1,687.20	1,737.60	1,790.40	1,842.40	1,894.40	1,958.40	2,019.20	2,089.60	2,179.20
	YEARS	ANNUAL*	40,330	42,104	44,002	45,317	46,694	48,050	49,406	51,075	52,661	54,497	56,834
N	OVER	HOURLY	19.49	20.36	21.27	21.90	22.57	23.22	23.88	24.69	25.46	26.35	27.47
	17	BIWEEKLY	1,559.20	1,628.80	1,701.60	1,752.00	1,805.60	1,857.60	1,910.40	1,975.20	2,036.80	2,108.00	2,197.60
	YEARS	ANNUAL*	40,664	42,479	44,378	45,692	47,090	48,446	49,823	51,513	53,120	54,977	57,313
O	OVER	HOURLY	19.66	20.53	21.45	22.09	22.76	23.42	24.08	24.90	25.68	26.57	27.71
	18	BIWEEKLY	1,572.80	1,642.40	1,716.00	1,767.20	1,820.80	1,873.60	1,926.40	1,992.00	2,054.40	2,125.60	2,216.80
	YEARS	ANNUAL*	41,019	42,834	44,753	46,089	47,486	48,863	50,241	51,951	53,579	55,436	57,814
P	OVER	HOURLY	19.83	20.71	21.63	22.28	22.96	23.62	24.29	25.11	25.89	26.80	27.94
	19	BIWEEKLY	1,586.40	1,656.80	1,730.40	1,782.40	1,836.80	1,889.60	1,943.20	2,008.80	2,071.20	2,144.00	2,235.20
	YEARS	ANNUAL*	41,373	43,209	45,129	46,485	47,904	49,281	50,679	52,390	54,017	55,916	58,294
Q	OVER	HOURLY	20.02	20.90	21.84	22.49	23.17	23.84	24.52	25.34	26.14	27.05	28.20
	20	BIWEEKLY	1,601.60	1,672.00	1,747.20	1,799.20	1,853.60	1,907.20	1,961.60	2,027.20	2,091.20	2,164.00	2,256.00
	YEARS	ANNUAL*	41,770	43,606	45,567	46,923	48,342	49,740	51,159	52,869	54,538	56,437	58,836
R	OVER	HOURLY	20.18	21.08	22.02	22.68	23.37	24.04	24.72	25.56	26.35	27.27	28.44
	21	BIWEEKLY	1,614.40	1,686.40	1,761.60	1,814.40	1,869.60	1,923.20	1,977.60	2,044.80	2,108.00	2,181.60	2,275.20
	YEARS	ANNUAL*	42,104	43,981	45,943	47,320	48,759	50,157	51,576	53,328	54,977	56,896	59,337
S	OVER	HOURLY	20.35	21.25	22.20	22.86	23.56	24.24	24.92	25.77	26.57	27.50	28.67
	22	BIWEEKLY	1,628.00	1,700.00	1,776.00	1,828.80	1,884.80	1,939.20	1,993.60	2,061.60	2,125.60	2,200.00	2,293.60
	YEARS	ANNUAL*	42,458	44,336	46,318	47,695	49,156	50,574	51,993	53,767	55,436	57,376	59,817
T	OVER	HOURLY	20.52	21.43	22.39	23.05	23.75	24.44	25.13	25.98	26.79	27.72	28.91
	23	BIWEEKLY	1,641.60	1,714.40	1,791.20	1,844.00	1,900.00	1,955.20	2,010.40	2,078.40	2,143.20	2,217.60	2,312.80
	YEARS	ANNUAL*	42,813	44,712	46,714	48,092	49,552	50,992	52,431	54,205	55,895	57,835	60,318
U	OVER	HOURLY	20.68	21.60	22.57	23.24	23.94	24.64	25.33	26.19	27.01	27.95	29.14
	24	BIWEEKLY	1,654.40	1,728.00	1,805.60	1,859.20	1,915.20	1,971.20	2,026.40	2,095.20	2,160.80	2,236.00	2,331.20
	YEARS	ANNUAL*	43,147	45,066	47,090	48,488	49,948	51,409	52,849	54,643	56,354	58,315	60,798
V	OVER	HOURLY	20.85	21.78	22.75	23.43	24.14	24.84	25.54	26.40	27.23	28.18	29.38
	25	BIWEEKLY	1,668.00	1,742.40	1,820.00	1,874.40	1,931.20	1,987.20	2,043.20	2,112.00	2,178.40	2,254.40	2,350.40
	YEARS	ANNUAL*	43,501	45,442	47,466	48,884	50,366	51,826	53,287	55,081	56,813	58,795	61,298
W	OVER	HOURLY	21.02	21.95	22.93	23.61	24.33	25.04	25.74	26.61	27.44	28.40	29.61
	26	BIWEEKLY	1,681.60	1,756.00	1,834.40	1,888.80	1,946.40	2,003.20	2,059.20	2,128.80	2,195.20	2,272.00	2,368.80
	YEARS	ANNUAL*	43,856	45,796	47,841	49,260	50,762	52,243	53,704	55,519	57,251	59,254	61,778
X	OVER	HOURLY	21.18	22.12	23.11	23.80	24.52	25.23	25.95	26.82	27.66	28.63	29.85
	27	BIWEEKLY	1,694.40	1,769.60	1,848.80	1,904.00	1,961.60	2,018.40	2,076.00	2,145.60	2,212.80	2,290.40	2,388.00
	YEARS	ANNUAL*	44,190	46,151	48,217	49,656	51,159	52,640	54,142	55,957	57,710	59,734	62,279
Y	OVER	HOURLY	21.35	22.30	23.30	23.99	24.72	25.43	26.15	27.03	27.88	28.85	30.08
	28	BIWEEKLY	1,708.00	1,784.00	1,864.00	1,919.20	1,977.60	2,034.40	2,092.00	2,162.40	2,230.40	2,308.00	2,406.40
	YEARS	ANNUAL*	44,545	46,527	48,613	50,053	51,576	53,057	54,559	56,395	58,169	60,193	62,759

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	16.70	17.44	18.28	18.85	19.41	19.97	20.66	21.32	22.08	23.04	23.90
		BIWEEKLY ANNUAL*	1,336.00 34,843	1,395.20 36,387	1,462.40 38,139	1,508.00 39,329	1,552.80 40,497	1,597.60 41,665	1,652.80 43,105	1,705.60 44,482	1,766.40 46,068	1,843.20 48,071	1,912.00 49,865
B	OVER 5 YEARS	HOURLY	17.54	18.31	19.19	19.79	20.38	20.97	21.69	22.39	23.18	24.19	25.10
		BIWEEKLY ANNUAL*	1,403.20 36,595	1,464.80 38,202	1,535.20 40,038	1,583.20 41,290	1,630.40 42,521	1,677.60 43,752	1,735.20 45,254	1,791.20 46,714	1,854.40 48,363	1,935.20 50,470	2,008.00 52,369
C	OVER 6 YEARS	HOURLY	17.70	18.49	19.38	19.98	20.57	21.17	21.90	22.60	23.40	24.42	25.33
		BIWEEKLY ANNUAL*	1,416.00 36,929	1,479.20 38,578	1,550.40 40,434	1,598.40 41,686	1,645.60 42,917	1,693.60 44,169	1,752.00 45,692	1,808.00 47,153	1,872.00 48,822	1,953.60 50,950	2,026.40 52,849
D	OVER 7 YEARS	HOURLY	17.87	18.66	19.56	20.17	20.77	21.37	22.11	22.81	23.63	24.65	25.57
		BIWEEKLY ANNUAL*	1,429.60 37,284	1,492.80 38,932	1,564.80 40,810	1,613.60 42,083	1,661.60 43,335	1,709.60 44,586	1,768.80 46,130	1,824.80 47,591	1,890.40 49,302	1,972.00 51,430	2,045.60 53,349
E	OVER 8 YEARS	HOURLY	18.04	18.84	19.74	20.36	20.96	21.57	22.31	23.03	23.85	24.88	25.81
		BIWEEKLY ANNUAL*	1,443.20 37,639	1,507.20 39,308	1,579.20 41,186	1,628.80 42,479	1,676.80 43,731	1,725.60 45,004	1,784.80 46,548	1,842.40 48,050	1,908.00 49,761	1,990.40 51,910	2,064.80 53,850
F	OVER 9 YEARS	HOURLY	18.20	19.01	19.93	20.55	21.16	21.77	22.52	23.24	24.07	25.11	26.05
		BIWEEKLY ANNUAL*	1,456.00 37,972	1,520.80 39,662	1,594.40 41,582	1,644.00 42,876	1,692.80 44,148	1,741.60 45,421	1,801.60 46,986	1,859.20 48,488	1,925.60 50,220	1,995.60 52,390	2,084.00 54,351
G	OVER 10 YEARS	HOURLY	18.88	19.69	20.61	21.24	21.86	22.47	23.23	23.96	24.79	25.85	26.80
		BIWEEKLY ANNUAL*	1,510.40 39,391	1,575.20 41,081	1,648.80 43,001	1,699.20 44,315	1,748.80 45,609	1,797.60 46,881	1,858.40 48,467	1,916.80 49,990	1,983.20 51,722	2,068.00 53,933	2,144.00 55,916
H	OVER 11 YEARS	HOURLY	19.05	19.87	20.80	21.43	22.06	22.68	23.44	24.18	25.02	26.09	27.04
		BIWEEKLY ANNUAL*	1,524.00 39,746	1,589.60 41,457	1,664.00 43,397	1,714.40 44,712	1,764.80 46,026	1,814.40 47,320	1,875.20 48,905	1,934.40 50,449	2,001.60 52,202	2,087.20 54,434	2,163.20 56,416
I	OVER 12 YEARS	HOURLY	19.22	20.05	20.99	21.63	22.25	22.88	23.65	24.39	25.24	26.32	27.28
		BIWEEKLY ANNUAL*	1,537.60 40,101	1,604.00 41,832	1,679.20 43,794	1,730.40 45,129	1,780.00 46,422	1,830.40 47,737	1,892.00 49,343	1,951.20 50,887	2,019.20 52,661	2,105.60 54,914	2,182.40 56,917
J	OVER 13 YEARS	HOURLY	19.39	20.23	21.18	21.82	22.45	23.09	23.87	24.61	25.47	26.56	27.53
		BIWEEKLY ANNUAL*	1,551.20 40,455	1,618.40 42,208	1,694.40 44,190	1,745.60 45,525	1,796.00 46,840	1,847.20 48,175	1,909.60 49,802	1,968.80 51,346	2,037.60 53,141	2,124.80 55,415	2,202.40 57,439
K	OVER 14 YEARS	HOURLY	19.56	20.41	21.36	22.01	22.65	23.29	24.08	24.83	25.70	26.79	27.77
		BIWEEKLY ANNUAL*	1,564.80 40,810	1,632.80 42,583	1,708.80 44,566	1,760.80 45,922	1,812.00 47,257	1,863.20 48,592	1,926.40 50,241	1,986.40 51,805	2,056.00 53,620	2,143.20 55,895	2,221.60 57,939
L	OVER 15 YEARS	HOURLY	19.73	20.59	21.55	22.21	22.85	23.49	24.29	25.05	25.92	27.03	28.01
		BIWEEKLY ANNUAL*	1,578.40 41,165	1,647.20 42,959	1,724.00 44,962	1,776.80 46,339	1,828.00 47,674	1,879.20 49,010	1,943.20 50,679	2,004.00 52,264	2,073.60 54,079	2,162.40 56,395	2,240.80 58,440

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M	OVER	HOURLY	19.91	20.76	21.74	22.40	23.05	23.70	24.50	25.26	26.15	27.26	28.26
	16	BIWEEKLY	1,592.80	1,660.80	1,739.20	1,792.00	1,844.00	1,896.00	1,960.00	2,020.80	2,092.00	2,180.80	2,260.80
	YEARS	ANNUAL*	41,540	43,314	45,358	46,735	48,092	49,448	51,117	52,702	54,559	56,875	58,962
N	OVER	HOURLY	20.08	20.94	21.93	22.59	23.25	23.90	24.71	25.48	26.37	27.50	28.50
	17	BIWEEKLY	1,606.40	1,675.20	1,754.40	1,807.20	1,860.00	1,912.00	1,976.80	2,038.40	2,109.60	2,200.00	2,280.00
	YEARS	ANNUAL*	41,895	43,689	45,755	47,132	48,509	49,865	51,555	53,161	55,018	57,376	59,462
O	OVER	HOURLY	20.25	21.12	22.11	22.79	23.45	24.11	24.92	25.70	26.60	27.73	28.74
	18	BIWEEKLY	1,620.00	1,689.60	1,768.80	1,823.20	1,876.00	1,928.80	1,993.60	2,056.00	2,128.00	2,218.40	2,299.20
	YEARS	ANNUAL*	42,250	44,065	46,130	47,549	48,926	50,303	51,993	53,620	55,498	57,856	59,963
P	OVER	HOURLY	20.42	21.30	22.30	22.98	23.65	24.31	25.13	25.92	26.82	27.97	28.99
	19	BIWEEKLY	1,633.60	1,704.00	1,784.00	1,838.40	1,892.00	1,944.80	2,010.40	2,073.60	2,145.60	2,237.60	2,319.20
	YEARS	ANNUAL*	42,604	44,440	46,527	47,945	49,343	50,720	52,431	54,079	55,957	58,357	60,485
Q	OVER	HOURLY	20.62	21.50	22.51	23.20	23.87	24.54	25.37	26.16	27.07	28.22	29.26
	20	BIWEEKLY	1,649.60	1,720.00	1,800.80	1,856.00	1,909.60	1,963.20	2,029.60	2,092.80	2,165.60	2,257.60	2,340.80
	YEARS	ANNUAL*	43,022	44,858	46,965	48,404	49,802	51,200	52,932	54,580	56,479	58,878	61,048
R	OVER	HOURLY	20.79	21.68	22.70	23.39	24.07	24.74	25.58	26.38	27.30	28.46	29.50
	21	BIWEEKLY	1,663.20	1,734.40	1,816.00	1,871.20	1,925.60	1,979.20	2,046.40	2,110.40	2,184.00	2,276.80	2,360.00
	YEARS	ANNUAL*	43,376	45,233	47,361	48,801	50,220	51,618	53,370	55,039	56,959	59,379	61,549
S	OVER	HOURLY	20.96	21.86	22.89	23.58	24.27	24.95	25.79	26.60	27.52	28.69	29.74
	22	BIWEEKLY	1,676.80	1,748.80	1,831.20	1,886.40	1,941.60	1,996.00	2,063.20	2,128.00	2,201.60	2,295.20	2,379.20
	YEARS	ANNUAL*	43,731	45,609	47,758	49,197	50,637	52,056	53,808	55,498	57,418	59,859	62,050
T	OVER	HOURLY	21.13	22.04	23.07	23.78	24.46	25.15	26.00	26.81	27.75	28.93	29.99
	23	BIWEEKLY	1,690.40	1,763.20	1,845.60	1,902.40	1,956.80	2,012.00	2,080.00	2,144.80	2,220.00	2,314.40	2,399.20
	YEARS	ANNUAL*	44,086	45,984	48,133	49,615	51,033	52,473	54,246	55,936	57,898	60,360	62,571
U	OVER	HOURLY	21.30	22.22	23.26	23.97	24.66	25.36	26.21	27.03	27.97	29.16	30.23
	24	BIWEEKLY	1,704.00	1,777.60	1,860.80	1,917.60	1,972.80	2,028.80	2,096.80	2,162.40	2,237.60	2,332.80	2,418.40
	YEARS	ANNUAL*	44,440	46,360	48,530	50,011	51,451	52,911	54,685	56,395	58,357	60,839	63,072
V	OVER	HOURLY	21.48	22.40	23.45	24.16	24.86	25.56	26.43	27.25	28.20	29.40	30.48
	25	BIWEEKLY	1,718.40	1,792.00	1,876.00	1,932.80	1,988.80	2,044.80	2,114.40	2,180.00	2,256.00	2,352.00	2,438.40
	YEARS	ANNUAL*	44,816	46,735	48,926	50,407	51,868	53,328	55,144	56,854	58,836	61,340	63,593
W	OVER	HOURLY	21.65	22.58	23.64	24.36	25.06	25.77	26.64	27.47	28.43	29.64	30.72
	26	BIWEEKLY	1,732.00	1,806.40	1,891.20	1,948.80	2,004.80	2,061.60	2,131.20	2,197.60	2,274.40	2,371.20	2,457.60
	YEARS	ANNUAL*	45,171	47,111	49,322	50,825	52,285	53,767	55,582	57,313	59,316	61,841	64,094
X	OVER	HOURLY	21.82	22.76	23.83	24.55	25.26	25.97	26.85	27.69	28.65	29.87	30.96
	27	BIWEEKLY	1,745.60	1,820.80	1,906.40	1,964.00	2,020.80	2,077.60	2,148.00	2,215.20	2,292.00	2,389.60	2,476.80
	YEARS	ANNUAL*	45,525	47,486	49,719	51,221	52,702	54,184	56,020	57,772	59,775	62,321	64,595
Y	OVER	HOURLY	21.99	22.94	24.01	24.74	25.46	26.18	27.06	27.90	28.88	30.11	31.21
	28	BIWEEKLY	1,759.20	1,835.20	1,920.80	1,979.20	2,036.80	2,094.40	2,164.80	2,232.00	2,310.40	2,408.80	2,496.80
	YEARS	ANNUAL*	45,880	47,862	50,094	51,618	53,120	54,622	56,458	58,211	60,255	62,822	65,117

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
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**EFFECTIVE JULY 1, 2018**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO32**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	17.70	18.53	19.41	19.97	20.66	21.32	22.08	23.04	23.90	24.88	25.92
		BIWEEKLY	1,416.00	1,482.40	1,552.80	1,597.60	1,652.80	1,705.60	1,766.40	1,843.20	1,912.00	1,990.40	2,073.60
		ANNUAL*	36,929	38,661	40,497	41,665	43,105	44,482	46,068	48,071	49,865	51,910	54,079
B	OVER 5 YEARS	HOURLY	18.59	19.46	20.38	20.97	21.69	22.39	23.18	24.19	25.10	26.12	27.22
		BIWEEKLY	1,487.20	1,556.80	1,630.40	1,677.60	1,735.20	1,791.20	1,854.40	1,935.20	2,008.00	2,089.60	2,177.60
		ANNUAL*	38,786	40,601	42,521	43,752	45,254	46,714	48,363	50,470	52,369	54,497	56,792
C	OVER 6 YEARS	HOURLY	18.76	19.64	20.57	21.17	21.90	22.60	23.40	24.42	25.33	26.37	27.48
		BIWEEKLY	1,500.80	1,571.20	1,645.60	1,693.60	1,752.00	1,808.00	1,872.00	1,953.60	2,026.40	2,109.60	2,198.40
		ANNUAL*	39,141	40,977	42,917	44,169	45,692	47,153	48,822	50,950	52,849	55,018	57,334
D	OVER 7 YEARS	HOURLY	18.94	19.83	20.77	21.37	22.11	22.81	23.63	24.65	25.57	26.62	27.73
		BIWEEKLY	1,515.20	1,586.40	1,661.60	1,709.60	1,768.80	1,824.80	1,890.40	1,972.00	2,045.60	2,129.60	2,218.40
		ANNUAL*	39,516	41,373	43,335	44,586	46,130	47,591	49,302	51,430	53,349	55,540	57,856
E	OVER 8 YEARS	HOURLY	19.12	20.01	20.96	21.57	22.31	23.03	23.85	24.88	25.81	26.87	27.99
		BIWEEKLY	1,529.60	1,600.80	1,676.80	1,725.60	1,784.80	1,842.40	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20
		ANNUAL*	39,892	41,749	43,731	45,004	46,548	48,050	49,761	51,910	53,850	56,062	58,398
F	OVER 9 YEARS	HOURLY	19.29	20.20	21.16	21.77	22.52	23.24	24.07	25.11	26.05	27.12	28.25
		BIWEEKLY	1,543.20	1,616.00	1,692.80	1,741.60	1,801.60	1,859.20	1,925.60	2,008.80	2,084.00	2,169.60	2,260.00
		ANNUAL*	40,247	42,145	44,148	45,421	46,986	48,488	50,220	52,390	54,351	56,583	58,941
G	OVER 10 YEARS	HOURLY	20.02	20.93	21.90	22.52	23.28	24.00	24.84	25.89	26.84	27.92	29.06
		BIWEEKLY	1,601.60	1,674.40	1,752.00	1,801.60	1,862.40	1,920.00	1,987.20	2,071.20	2,147.20	2,233.60	2,324.80
		ANNUAL*	41,770	43,668	45,692	46,986	48,571	50,074	51,826	54,017	55,999	58,252	60,631
H	OVER 11 YEARS	HOURLY	20.20	21.12	22.10	22.72	23.49	24.22	25.06	26.13	27.08	28.17	29.33
		BIWEEKLY	1,616.00	1,689.60	1,768.00	1,817.60	1,879.20	1,937.60	2,004.80	2,090.40	2,166.40	2,253.60	2,346.40
		ANNUAL*	42,145	44,065	46,109	47,403	49,010	50,533	52,285	54,518	56,500	58,774	61,194
I	OVER 12 YEARS	HOURLY	20.38	21.31	22.30	22.93	23.70	24.44	25.29	26.36	27.33	28.43	29.59
		BIWEEKLY	1,630.40	1,704.80	1,784.00	1,834.40	1,896.00	1,955.20	2,023.20	2,108.80	2,186.40	2,274.40	2,367.20
		ANNUAL*	42,521	44,461	46,527	47,841	49,448	50,992	52,765	54,998	57,021	59,316	61,737
J	OVER 13 YEARS	HOURLY	20.57	21.50	22.50	23.13	23.91	24.66	25.52	26.60	27.57	28.68	29.85
		BIWEEKLY	1,645.60	1,720.00	1,800.00	1,850.40	1,912.80	1,972.80	2,041.60	2,128.00	2,205.60	2,294.40	2,388.00
		ANNUAL*	42,917	44,858	46,944	48,258	49,886	51,451	53,245	55,498	57,522	59,838	62,279
K	OVER 14 YEARS	HOURLY	20.75	21.69	22.70	23.34	24.12	24.87	25.74	26.84	27.82	28.93	30.12
		BIWEEKLY	1,660.00	1,735.20	1,816.00	1,867.20	1,929.60	1,989.60	2,059.20	2,147.20	2,225.60	2,314.40	2,409.60
		ANNUAL*	43,293	45,254	47,361	48,697	50,324	51,889	53,704	55,999	58,044	60,360	62,842
L	OVER 15 YEARS	HOURLY	20.93	21.88	22.90	23.54	24.33	25.09	25.97	27.07	28.06	29.19	30.38
		BIWEEKLY	1,674.40	1,750.40	1,832.00	1,883.20	1,946.40	2,007.20	2,077.60	2,165.60	2,244.80	2,335.20	2,430.40
		ANNUAL*	43,668	45,650	47,779	49,114	50,762	52,348	54,184	56,479	58,544	60,902	63,385

COMMONWEALTH OF PENNSYLVANIA  
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PAY SCALE TYPE CO

**PAY SCALE GROUP CO32**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	21.11	22.07	23.10	23.75	24.55	25.31	26.19	27.31	28.30	29.44	30.65
	16 YEARS	BIWEEKLY ANNUAL*	1,688.80 44,044	1,765.60 46,047	1,848.00 48,196	1,900.00 49,552	1,964.00 51,221	2,024.80 52,807	2,095.20 54,643	2,184.80 56,980	2,264.00 59,045	2,355.20 61,424	2,452.00 63,948
N	OVER	HOURLY	21.29	22.27	23.29	23.95	24.76	25.53	26.42	27.54	28.55	29.69	30.91
	17 YEARS	BIWEEKLY ANNUAL*	1,703.20 44,419	1,781.60 46,464	1,863.20 48,592	1,916.00 49,969	1,980.80 51,659	2,042.40 53,266	2,113.60 55,123	2,203.20 57,459	2,284.00 59,567	2,375.20 61,945	2,472.80 64,491
O	OVER	HOURLY	21.48	22.46	23.49	24.15	24.97	25.75	26.64	27.78	28.79	29.95	31.18
	18 YEARS	BIWEEKLY ANNUAL*	1,718.40 44,816	1,796.80 46,861	1,879.20 49,010	1,932.00 50,387	1,997.60 52,097	2,060.00 53,725	2,131.20 55,582	2,222.40 57,960	2,303.20 60,067	2,396.00 62,488	2,494.40 65,054
P	OVER	HOURLY	21.66	22.65	23.69	24.36	25.18	25.97	26.87	28.01	29.04	30.20	31.44
	19 YEARS	BIWEEKLY ANNUAL*	1,732.80 45,191	1,812.00 47,257	1,895.20 49,427	1,948.80 50,825	2,014.40 52,536	2,077.60 54,184	2,149.60 56,062	2,240.80 58,440	2,323.20 60,589	2,416.00 63,009	2,515.20 65,596
Q	OVER	HOURLY	21.86	22.86	23.92	24.59	25.42	26.21	27.12	28.27	29.30	30.48	31.73
	20 YEARS	BIWEEKLY ANNUAL*	1,748.80 45,609	1,828.80 47,695	1,913.60 49,907	1,967.20 51,305	2,033.60 53,036	2,096.80 54,685	2,169.60 56,583	2,261.60 58,983	2,344.00 61,132	2,438.40 63,593	2,538.40 66,201
R	OVER	HOURLY	22.05	23.05	24.12	24.79	25.63	26.43	27.35	28.51	29.55	30.73	31.99
	21 YEARS	BIWEEKLY ANNUAL*	1,764.00 46,005	1,844.00 48,092	1,929.60 50,324	1,983.20 51,722	2,050.40 53,474	2,114.40 55,144	2,188.00 57,063	2,280.80 59,483	2,364.00 61,653	2,458.40 64,115	2,559.20 66,744
S	OVER	HOURLY	22.23	23.24	24.31	25.00	25.84	26.64	27.57	28.74	29.79	30.99	32.26
	22 YEARS	BIWEEKLY ANNUAL*	1,778.40 46,381	1,859.20 48,488	1,944.80 50,720	2,000.00 52,160	2,067.20 53,913	2,131.20 55,582	2,205.60 57,522	2,299.20 59,963	2,383.20 62,154	2,479.20 64,658	2,580.80 67,307
T	OVER	HOURLY	22.41	23.43	24.51	25.20	26.05	26.86	27.80	28.98	30.04	31.24	32.52
	23 YEARS	BIWEEKLY ANNUAL*	1,792.80 46,756	1,874.40 48,884	1,960.80 51,138	2,016.00 52,577	2,084.00 54,351	2,148.80 56,041	2,224.00 58,002	2,318.40 60,464	2,403.20 62,675	2,499.20 65,179	2,601.60 67,850
U	OVER	HOURLY	22.59	23.62	24.71	25.41	26.26	27.08	28.02	29.21	30.28	31.50	32.79
	24 YEARS	BIWEEKLY ANNUAL*	1,807.20 47,132	1,889.60 49,281	1,976.80 51,555	2,032.80 53,015	2,100.80 54,789	2,166.40 56,500	2,241.60 58,461	2,336.80 60,944	2,422.40 63,176	2,520.00 65,722	2,623.20 68,413
V	OVER	HOURLY	22.78	23.81	24.91	25.61	26.48	27.30	28.25	29.45	30.53	31.75	33.05
	25 YEARS	BIWEEKLY ANNUAL*	1,822.40 47,528	1,904.80 49,677	1,992.80 51,972	2,048.80 53,433	2,118.40 55,248	2,184.00 56,959	2,260.00 58,941	2,356.00 61,444	2,442.40 63,698	2,540.00 66,243	2,644.00 68,956
W	OVER	HOURLY	22.96	24.00	25.11	25.82	26.69	27.52	28.48	29.69	30.77	32.00	33.31
	26 YEARS	BIWEEKLY ANNUAL*	1,836.80 47,904	1,920.00 50,074	2,008.80 52,390	2,065.60 53,871	2,135.20 55,686	2,201.60 57,418	2,278.40 59,421	2,375.20 61,945	2,461.60 64,199	2,560.00 66,765	2,664.80 69,498
X	OVER	HOURLY	23.14	24.19	25.31	26.02	26.90	27.74	28.70	29.92	31.01	32.26	33.58
	27 YEARS	BIWEEKLY ANNUAL*	1,851.20 48,279	1,935.20 50,470	2,024.80 52,807	2,081.60 54,288	2,152.00 56,124	2,219.20 57,877	2,296.00 59,880	2,393.60 62,425	2,480.80 64,699	2,580.80 67,307	2,686.40 70,061
Y	OVER	HOURLY	23.32	24.38	25.51	26.23	27.11	27.96	28.93	30.16	31.26	32.51	33.84
	28 YEARS	BIWEEKLY ANNUAL*	1,865.60 48,655	1,950.40 50,866	2,040.80 53,224	2,098.40 54,726	2,168.80 56,562	2,236.80 58,336	2,314.40 60,360	2,412.80 62,926	2,500.80 65,221	2,600.80 67,829	2,707.20 70,604

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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**PAY SCALE GROUP CO34**

LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS	18.53	19.05	19.48
	OR	1,482.40	1,524.00	1,558.40
	LESS	38,661	39,746	40,643

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE TYPE CO

**PAY SCALE GROUP CO35**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	19.48	20.37	21.32	22.08	23.04	23.90	24.88	25.92	26.86	28.09	29.36
		BIWEEKLY	1,558.40	1,629.60	1,705.60	1,766.40	1,843.20	1,912.00	1,990.40	2,073.60	2,148.80	2,247.20	2,348.80
		ANNUAL*	40,643	42,500	44,482	46,068	48,071	49,865	51,910	54,079	56,041	58,607	61,257
B	OVER 5 YEARS	HOURLY	20.45	21.39	22.39	23.18	24.19	25.10	26.12	27.22	28.20	29.49	30.83
		BIWEEKLY	1,636.00	1,711.20	1,791.20	1,854.40	1,935.20	2,008.00	2,089.60	2,177.60	2,256.00	2,359.20	2,466.40
		ANNUAL*	42,667	44,628	46,714	48,363	50,470	52,369	54,497	56,792	58,836	61,528	64,324
C	OVER 6 YEARS	HOURLY	20.65	21.59	22.60	23.40	24.42	25.33	26.37	27.48	28.47	29.78	31.12
		BIWEEKLY	1,652.00	1,727.20	1,808.00	1,872.00	1,953.60	2,026.40	2,109.60	2,198.40	2,277.60	2,382.40	2,489.60
		ANNUAL*	43,084	45,045	47,153	48,822	50,950	52,849	55,018	57,334	59,400	62,133	64,929
D	OVER 7 YEARS	HOURLY	20.84	21.80	22.81	23.63	24.65	25.57	26.62	27.73	28.74	30.06	31.42
		BIWEEKLY	1,667.20	1,744.00	1,824.80	1,890.40	1,972.00	2,045.60	2,129.60	2,218.40	2,299.20	2,404.80	2,513.60
		ANNUAL*	43,481	45,484	47,591	49,302	51,430	53,349	55,540	57,856	59,963	62,717	65,555
E	OVER 8 YEARS	HOURLY	21.04	22.00	23.03	23.85	24.88	25.81	26.87	27.99	29.01	30.34	31.71
		BIWEEKLY	1,683.20	1,760.00	1,842.40	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20	2,320.80	2,427.20	2,536.80
		ANNUAL*	43,898	45,901	48,050	49,761	51,910	53,850	56,062	58,398	60,526	63,301	66,160
F	OVER 9 YEARS	HOURLY	21.23	22.20	23.24	24.07	25.11	26.05	27.12	28.25	29.28	30.62	32.00
		BIWEEKLY	1,698.40	1,776.00	1,859.20	1,925.60	2,008.80	2,084.00	2,169.60	2,260.00	2,342.40	2,449.60	2,560.00
		ANNUAL*	44,294	46,318	48,488	50,220	52,390	54,351	56,583	58,941	61,090	63,886	66,765
G	OVER 10 YEARS	HOURLY	22.04	23.02	24.07	24.90	25.96	26.91	27.98	29.13	30.16	31.52	32.91
		BIWEEKLY	1,763.20	1,841.60	1,925.60	1,992.00	2,076.80	2,152.80	2,238.40	2,330.40	2,412.80	2,521.60	2,632.80
		ANNUAL*	45,984	48,029	50,220	51,951	54,163	56,145	58,377	60,777	62,926	65,763	68,663
H	OVER 11 YEARS	HOURLY	22.24	23.23	24.29	25.13	26.20	27.15	28.24	29.39	30.44	31.80	33.21
		BIWEEKLY	1,779.20	1,858.40	1,943.20	2,010.40	2,096.00	2,172.00	2,259.20	2,351.20	2,435.20	2,544.00	2,656.80
		ANNUAL*	46,402	48,467	50,679	52,431	54,664	56,646	58,920	61,319	63,510	66,348	69,289
I	OVER 12 YEARS	HOURLY	22.44	23.44	24.51	25.36	26.43	27.40	28.49	29.66	30.71	32.09	33.51
		BIWEEKLY	1,795.20	1,875.20	1,960.80	2,028.80	2,114.40	2,192.00	2,279.20	2,372.80	2,456.80	2,567.20	2,680.80
		ANNUAL*	46,819	48,905	51,138	52,911	55,144	57,167	59,442	61,883	64,073	66,953	69,915
J	OVER 13 YEARS	HOURLY	22.65	23.65	24.72	25.58	26.67	27.64	28.75	29.92	30.98	32.37	33.81
		BIWEEKLY	1,812.00	1,892.00	1,977.60	2,046.40	2,133.60	2,211.20	2,300.00	2,393.60	2,478.40	2,589.60	2,704.80
		ANNUAL*	47,257	49,343	51,576	53,370	55,644	57,668	59,984	62,425	64,637	67,537	70,541
K	OVER 14 YEARS	HOURLY	22.85	23.86	24.94	25.81	26.90	27.88	29.00	30.19	31.26	32.66	34.11
		BIWEEKLY	1,828.00	1,908.80	1,995.20	2,064.80	2,152.00	2,230.40	2,320.00	2,415.20	2,500.80	2,612.80	2,728.80
		ANNUAL*	47,674	49,782	52,035	53,850	56,124	58,169	60,506	62,988	65,221	68,142	71,167
L	OVER 15 YEARS	HOURLY	23.05	24.07	25.16	26.04	27.14	28.13	29.26	30.45	31.53	32.95	34.41
		BIWEEKLY	1,844.00	1,925.60	2,012.80	2,083.20	2,171.20	2,250.40	2,340.80	2,436.00	2,522.40	2,636.00	2,752.80
		ANNUAL*	48,092	50,220	52,494	54,330	56,625	58,690	61,048	63,531	65,784	68,747	71,793



COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2018**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO35**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	23.25	24.28	25.38	26.26	27.38	28.37	29.51	30.72	31.81	33.23	34.71
	16	BIWEEKLY	1,860.00	1,942.40	2,030.40	2,100.80	2,190.40	2,269.60	2,360.80	2,457.60	2,544.80	2,658.40	2,776.80
	YEARS	ANNUAL*	48,509	50,658	52,953	54,789	57,126	59,191	61,570	64,094	66,368	69,331	72,419
N	OVER	HOURLY	23.45	24.49	25.60	26.49	27.61	28.62	29.76	30.98	32.08	33.52	35.01
	17	BIWEEKLY	1,876.00	1,959.20	2,048.00	2,119.20	2,208.80	2,289.60	2,380.80	2,478.40	2,566.40	2,681.60	2,800.80
	YEARS	ANNUAL*	48,926	51,096	53,412	55,269	57,606	59,713	62,091	64,637	66,932	69,936	73,045
O	OVER	HOURLY	23.65	24.70	25.82	26.72	27.85	28.86	30.02	31.25	32.36	33.81	35.31
	18	BIWEEKLY	1,892.00	1,976.00	2,065.60	2,137.60	2,228.00	2,308.80	2,401.60	2,500.00	2,588.80	2,704.80	2,824.80
	YEARS	ANNUAL*	49,343	51,534	53,871	55,749	58,106	60,214	62,634	65,200	67,516	70,541	73,671
P	OVER	HOURLY	23.85	24.91	26.04	26.94	28.08	29.11	30.27	31.51	32.63	34.09	35.60
	19	BIWEEKLY	1,908.00	1,992.80	2,083.20	2,155.20	2,246.40	2,328.80	2,421.60	2,520.80	2,610.40	2,727.20	2,848.00
	YEARS	ANNUAL*	49,761	51,972	54,330	56,208	58,586	60,735	63,155	65,742	68,079	71,125	74,276
Q	OVER	HOURLY	24.08	25.15	26.29	27.20	28.36	29.39	30.56	31.81	32.94	34.42	35.94
	20	BIWEEKLY	1,926.40	2,012.00	2,103.20	2,176.00	2,268.80	2,351.20	2,444.80	2,544.80	2,635.20	2,753.60	2,875.20
	YEARS	ANNUAL*	50,241	52,473	54,851	56,750	59,170	61,319	63,760	66,368	68,726	71,814	74,985
R	OVER	HOURLY	24.28	25.36	26.51	27.43	28.59	29.63	30.82	32.08	33.21	34.70	36.24
	21	BIWEEKLY	1,942.40	2,028.80	2,120.80	2,194.40	2,287.20	2,370.40	2,465.60	2,566.40	2,656.80	2,776.00	2,899.20
	YEARS	ANNUAL*	50,658	52,911	55,310	57,230	59,650	61,820	64,303	66,932	69,289	72,398	75,611
S	OVER	HOURLY	24.49	25.57	26.73	27.66	28.83	29.88	31.07	32.34	33.49	34.99	36.54
	22	BIWEEKLY	1,959.20	2,045.60	2,138.40	2,212.80	2,306.40	2,390.40	2,485.60	2,587.20	2,679.20	2,799.20	2,923.20
	YEARS	ANNUAL*	51,096	53,349	55,769	57,710	60,151	62,342	64,824	67,474	69,874	73,003	76,237
T	OVER	HOURLY	24.69	25.78	26.95	27.88	29.06	30.12	31.33	32.61	33.76	35.28	36.84
	23	BIWEEKLY	1,975.20	2,062.40	2,156.00	2,230.40	2,324.80	2,409.60	2,506.40	2,608.80	2,700.80	2,822.40	2,947.20
	YEARS	ANNUAL*	51,513	53,787	56,228	58,169	60,631	62,842	65,367	68,038	70,437	73,608	76,863
U	OVER	HOURLY	24.89	25.99	27.17	28.11	29.30	30.37	31.58	32.87	34.04	35.56	37.14
	24	BIWEEKLY	1,991.20	2,079.20	2,173.60	2,248.80	2,344.00	2,429.60	2,526.40	2,629.60	2,723.20	2,844.80	2,971.20
	YEARS	ANNUAL*	51,930	54,226	56,687	58,649	61,132	63,364	65,889	68,580	71,021	74,192	77,489
V	OVER	HOURLY	25.09	26.20	27.39	28.34	29.54	30.61	31.84	33.14	34.31	35.85	37.44
	25	BIWEEKLY	2,007.20	2,096.00	2,191.20	2,267.20	2,363.20	2,448.80	2,547.20	2,651.20	2,744.80	2,868.00	2,995.20
	YEARS	ANNUAL*	52,348	54,664	57,146	59,129	61,632	63,865	66,431	69,143	71,584	74,797	78,115
W	OVER	HOURLY	25.29	26.41	27.61	28.56	29.77	30.86	32.09	33.40	34.59	36.14	37.74
	26	BIWEEKLY	2,023.20	2,112.80	2,208.80	2,284.80	2,381.60	2,468.80	2,567.20	2,672.00	2,767.20	2,891.20	3,019.20
	YEARS	ANNUAL*	52,765	55,102	57,606	59,588	62,112	64,386	66,953	69,686	72,169	75,402	78,741
X	OVER	HOURLY	25.49	26.62	27.83	28.79	30.01	31.10	32.35	33.67	34.86	36.42	38.04
	27	BIWEEKLY	2,039.20	2,129.60	2,226.40	2,303.20	2,400.80	2,488.00	2,588.00	2,693.60	2,788.80	2,913.60	3,043.20
	YEARS	ANNUAL*	53,182	55,540	58,065	60,067	62,613	64,887	67,495	70,249	72,732	75,987	79,367
Y	OVER	HOURLY	25.69	26.83	28.04	29.02	30.25	31.35	32.60	33.93	35.14	36.71	38.34
	28	BIWEEKLY	2,055.20	2,146.40	2,243.20	2,321.60	2,420.00	2,508.00	2,608.00	2,714.40	2,811.20	2,936.80	3,067.20
	YEARS	ANNUAL*	53,600	55,978	58,503	60,547	63,114	65,409	68,017	70,792	73,316	76,592	79,993

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
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**EFFECTIVE JULY 1, 2018**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO37**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	21.06	22.07	23.04	23.90	24.88	25.92	26.86	28.09	29.36	30.57	31.84
		BIWEEKLY	1,684.80	1,765.60	1,843.20	1,912.00	1,990.40	2,073.60	2,148.80	2,247.20	2,348.80	2,445.60	2,547.20
		ANNUAL*	43,940	46,047	48,071	49,865	51,910	54,079	56,041	58,607	61,257	63,781	66,431
B	OVER 5 YEARS	HOURLY	22.11	23.17	24.19	25.10	26.12	27.22	28.20	29.49	30.83	32.10	33.43
		BIWEEKLY	1,768.80	1,853.60	1,935.20	2,008.00	2,089.60	2,177.60	2,256.00	2,359.20	2,466.40	2,568.00	2,674.40
		ANNUAL*	46,130	48,342	50,470	52,369	54,497	56,792	58,836	61,528	64,324	66,973	69,748
C	OVER 6 YEARS	HOURLY	22.32	23.39	24.42	25.33	26.37	27.48	28.47	29.78	31.12	32.40	33.75
		BIWEEKLY	1,785.60	1,871.20	1,953.60	2,026.40	2,109.60	2,198.40	2,277.60	2,382.40	2,489.60	2,592.00	2,700.00
		ANNUAL*	46,568	48,801	50,950	52,849	55,018	57,334	59,400	62,133	64,929	67,599	70,416
D	OVER 7 YEARS	HOURLY	22.53	23.61	24.65	25.57	26.62	27.73	28.74	30.06	31.42	32.71	34.07
		BIWEEKLY	1,802.40	1,888.80	1,972.00	2,045.60	2,129.60	2,218.40	2,299.20	2,404.80	2,513.60	2,616.80	2,725.60
		ANNUAL*	47,007	49,260	51,430	53,349	55,540	57,856	59,963	62,717	65,555	68,246	71,084
E	OVER 8 YEARS	HOURLY	22.74	23.84	24.88	25.81	26.87	27.99	29.01	30.34	31.71	33.02	34.39
		BIWEEKLY	1,819.20	1,907.20	1,990.40	2,064.80	2,149.60	2,239.20	2,320.80	2,427.20	2,536.80	2,641.60	2,751.20
		ANNUAL*	47,445	49,740	51,910	53,850	56,062	58,398	60,526	63,301	66,160	68,893	71,751
F	OVER 9 YEARS	HOURLY	22.96	24.06	25.11	26.05	27.12	28.25	29.28	30.62	32.00	33.32	34.71
		BIWEEKLY	1,836.80	1,924.80	2,008.80	2,084.00	2,169.60	2,260.00	2,342.40	2,449.60	2,560.00	2,665.60	2,776.80
		ANNUAL*	47,904	50,199	52,390	54,351	56,583	58,941	61,090	63,886	66,765	69,519	72,419
G	OVER 10 YEARS	HOURLY	23.84	24.95	26.02	26.96	28.04	29.18	30.22	31.57	32.97	34.30	35.70
		BIWEEKLY	1,907.20	1,996.00	2,081.60	2,156.80	2,243.20	2,334.40	2,417.60	2,525.60	2,637.60	2,744.00	2,856.00
		ANNUAL*	49,740	52,056	54,288	56,249	58,503	60,881	63,051	65,868	68,789	71,564	74,484
H	OVER 11 YEARS	HOURLY	24.05	25.17	26.25	27.21	28.29	29.45	30.49	31.86	33.27	34.61	36.02
		BIWEEKLY	1,924.00	2,013.60	2,100.00	2,176.80	2,263.20	2,356.00	2,439.20	2,548.80	2,661.60	2,768.80	2,881.60
		ANNUAL*	50,178	52,515	54,768	56,771	59,024	61,444	63,614	66,473	69,415	72,210	75,152
I	OVER 12 YEARS	HOURLY	24.27	25.40	26.49	27.45	28.55	29.71	30.77	32.14	33.57	34.92	36.34
		BIWEEKLY	1,941.60	2,032.00	2,119.20	2,196.00	2,284.00	2,376.80	2,461.60	2,571.20	2,685.60	2,793.60	2,907.20
		ANNUAL*	50,637	52,995	55,269	57,272	59,567	61,987	64,199	67,057	70,040	72,857	75,820
J	OVER 13 YEARS	HOURLY	24.49	25.63	26.72	27.70	28.80	29.98	31.04	32.43	33.87	35.23	36.67
		BIWEEKLY	1,959.20	2,050.40	2,137.60	2,216.00	2,304.00	2,398.40	2,483.20	2,594.40	2,709.60	2,818.40	2,933.60
		ANNUAL*	51,096	53,474	55,749	57,793	60,088	62,550	64,762	67,662	70,666	73,504	76,508
K	OVER 14 YEARS	HOURLY	24.70	25.86	26.96	27.94	29.06	30.24	31.32	32.72	34.17	35.55	36.99
		BIWEEKLY	1,976.00	2,068.80	2,156.80	2,235.20	2,324.80	2,419.20	2,505.60	2,617.60	2,733.60	2,844.00	2,959.20
		ANNUAL*	51,534	53,954	56,249	58,294	60,631	63,093	65,346	68,267	71,292	74,172	77,176
L	OVER 15 YEARS	HOURLY	24.92	26.08	27.20	28.19	29.31	30.51	31.59	33.01	34.47	35.86	37.32
		BIWEEKLY	1,993.60	2,086.40	2,176.00	2,255.20	2,344.80	2,440.80	2,527.20	2,640.80	2,757.60	2,868.80	2,985.60
		ANNUAL*	51,993	54,413	56,750	58,816	61,152	63,656	65,909	68,872	71,918	74,818	77,864

COMMONWEALTH OF PENNSYLVANIA  
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**PAY SCALE GROUP CO37**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	25.14	26.31	27.43	28.43	29.57	30.77	31.87	33.29	34.77	36.17	37.64
	16	BIWEEKLY	2,011.20	2,104.80	2,194.40	2,274.40	2,365.60	2,461.60	2,549.60	2,663.20	2,781.60	2,893.60	3,011.20
	YEARS	ANNUAL*	52,452	54,893	57,230	59,316	61,695	64,199	66,494	69,456	72,544	75,465	78,532
N	OVER	HOURLY	25.35	26.54	27.67	28.68	29.82	31.04	32.14	33.58	35.06	36.48	37.97
	17	BIWEEKLY	2,028.00	2,123.20	2,213.60	2,294.40	2,385.60	2,483.20	2,571.20	2,686.40	2,804.80	2,918.40	3,037.60
	YEARS	ANNUAL*	52,890	55,373	57,731	59,838	62,216	64,762	67,057	70,061	73,149	76,112	79,221
O	OVER	HOURLY	25.57	26.76	27.91	28.92	30.08	31.31	32.41	33.87	35.36	36.79	38.29
	18	BIWEEKLY	2,045.60	2,140.80	2,232.80	2,313.60	2,406.40	2,504.80	2,592.80	2,709.60	2,828.80	2,943.20	3,063.20
	YEARS	ANNUAL*	53,349	55,832	58,231	60,339	62,759	65,325	67,620	70,666	73,775	76,759	79,888
P	OVER	HOURLY	25.79	26.99	28.14	29.17	30.33	31.57	32.69	34.15	35.66	37.10	38.62
	19	BIWEEKLY	2,063.20	2,159.20	2,251.20	2,333.60	2,426.40	2,525.60	2,615.20	2,732.00	2,852.80	2,968.00	3,089.60
	YEARS	ANNUAL*	53,808	56,312	58,711	60,860	63,281	65,868	68,204	71,251	74,401	77,405	80,577
Q	OVER	HOURLY	26.04	27.25	28.42	29.45	30.62	31.87	33.00	34.48	36.00	37.45	38.98
	20	BIWEEKLY	2,083.20	2,180.00	2,273.60	2,356.00	2,449.60	2,549.60	2,640.00	2,758.40	2,880.00	2,996.00	3,118.40
	YEARS	ANNUAL*	54,330	56,854	59,295	61,444	63,886	66,494	68,851	71,939	75,110	78,136	81,328
R	OVER	HOURLY	26.26	27.48	28.65	29.69	30.88	32.14	33.28	34.76	36.30	37.76	39.30
	21	BIWEEKLY	2,100.80	2,198.40	2,292.00	2,375.20	2,470.40	2,571.20	2,662.40	2,780.80	2,904.00	3,020.80	3,144.00
	YEARS	ANNUAL*	54,789	57,334	59,775	61,945	64,428	67,057	69,435	72,523	75,736	78,782	81,996
S	OVER	HOURLY	26.47	27.71	28.89	29.94	31.13	32.40	33.55	35.05	36.60	38.08	39.63
	22	BIWEEKLY	2,117.60	2,216.80	2,311.20	2,395.20	2,490.40	2,592.00	2,684.00	2,804.00	2,928.00	3,046.40	3,170.40
	YEARS	ANNUAL*	55,227	57,814	60,276	62,467	64,950	67,599	69,999	73,128	76,362	79,450	82,684
T	OVER	HOURLY	26.69	27.93	29.13	30.18	31.39	32.67	33.83	35.34	36.90	38.39	39.95
	23	BIWEEKLY	2,135.20	2,234.40	2,330.40	2,414.40	2,511.20	2,613.60	2,706.40	2,827.20	2,952.00	3,071.20	3,196.00
	YEARS	ANNUAL*	55,686	58,273	60,777	62,968	65,492	68,163	70,583	73,733	76,988	80,097	83,352
U	OVER	HOURLY	26.91	28.16	29.36	30.43	31.64	32.93	34.10	35.63	37.20	38.70	40.28
	24	BIWEEKLY	2,152.80	2,252.80	2,348.80	2,434.40	2,531.20	2,634.40	2,728.00	2,850.40	2,976.00	3,096.00	3,222.40
	YEARS	ANNUAL*	56,145	58,753	61,257	63,489	66,014	68,705	71,146	74,338	77,614	80,744	84,040
V	OVER	HOURLY	27.13	28.39	29.60	30.68	31.90	33.20	34.38	35.91	37.50	39.01	40.60
	25	BIWEEKLY	2,170.40	2,271.20	2,368.00	2,454.40	2,552.00	2,656.00	2,750.40	2,872.80	3,000.00	3,120.80	3,248.00
	YEARS	ANNUAL*	56,604	59,233	61,757	64,011	66,556	69,268	71,730	74,923	78,240	81,390	84,708
W	OVER	HOURLY	27.34	28.61	29.84	30.92	32.16	33.47	34.65	36.20	37.80	39.32	40.92
	26	BIWEEKLY	2,187.20	2,288.80	2,387.20	2,473.60	2,572.80	2,677.60	2,772.00	2,896.00	3,024.00	3,145.60	3,273.60
	YEARS	ANNUAL*	57,042	59,692	62,258	64,511	67,099	69,832	72,294	75,528	78,866	82,037	85,375
X	OVER	HOURLY	27.56	28.84	30.07	31.17	32.41	33.73	34.93	36.49	38.10	39.64	41.25
	27	BIWEEKLY	2,204.80	2,307.20	2,405.60	2,493.60	2,592.80	2,698.40	2,794.40	2,919.20	3,048.00	3,171.20	3,300.00
	YEARS	ANNUAL*	57,501	60,172	62,738	65,033	67,620	70,374	72,878	76,133	79,492	82,705	86,064
Y	OVER	HOURLY	27.78	29.07	30.31	31.41	32.67	34.00	35.20	36.77	38.40	39.95	41.57
	28	BIWEEKLY	2,222.40	2,325.60	2,424.80	2,512.80	2,613.60	2,720.00	2,816.00	2,941.60	3,072.00	3,196.00	3,325.60
	YEARS	ANNUAL*	57,960	60,652	63,239	65,534	68,163	70,938	73,441	76,717	80,118	83,352	86,732

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.