

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2021
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	17.16	17.96	18.78	19.36	19.95	20.54	21.14	21.87	22.56	23.38	24.39
		BIWEEKLY ANNUAL*	1,372.80	1,436.80	1,502.40	1,548.80	1,596.00	1,643.20	1,691.20	1,749.60	1,804.80	1,870.40	1,951.20
B	OVER 5 YEARS	HOURLY	18.02	18.86	19.72	20.33	20.95	21.57	22.20	22.96	23.69	24.55	25.61
		BIWEEKLY ANNUAL*	1,441.60	1,508.80	1,577.60	1,626.40	1,676.00	1,725.60	1,776.00	1,836.80	1,895.20	1,964.00	2,048.80
C	OVER 6 YEARS	HOURLY	18.19	19.04	19.91	20.52	21.15	21.77	22.41	23.18	23.91	24.78	25.85
		BIWEEKLY ANNUAL*	1,455.20	1,523.20	1,592.80	1,641.60	1,692.00	1,741.60	1,792.80	1,854.40	1,912.80	1,982.40	2,068.00
D	OVER 7 YEARS	HOURLY	18.36	19.22	20.09	20.72	21.35	21.98	22.62	23.40	24.14	25.02	26.10
		BIWEEKLY ANNUAL*	1,468.80	1,537.60	1,607.20	1,657.60	1,708.00	1,758.40	1,809.60	1,872.00	1,931.20	2,001.60	2,088.00
E	OVER 8 YEARS	HOURLY	18.53	19.40	20.28	20.91	21.55	22.18	22.83	23.62	24.36	25.25	26.34
		BIWEEKLY ANNUAL*	1,482.40	1,552.00	1,622.40	1,672.80	1,724.00	1,774.40	1,826.40	1,889.60	1,948.80	2,020.00	2,107.20
F	OVER 9 YEARS	HOURLY	18.70	19.58	20.47	21.10	21.75	22.39	23.04	23.84	24.59	25.48	26.59
		BIWEEKLY ANNUAL*	1,496.00	1,566.40	1,637.60	1,688.00	1,740.00	1,791.20	1,843.20	1,907.20	1,967.20	2,038.40	2,127.20
G	OVER 10 YEARS	HOURLY	19.39	20.27	21.18	21.81	22.46	23.11	23.77	24.57	25.33	26.24	27.35
		BIWEEKLY ANNUAL*	1,551.20	1,621.60	1,694.40	1,744.80	1,796.80	1,848.80	1,901.60	1,965.60	2,026.40	2,099.20	2,188.00
H	OVER 11 YEARS	HOURLY	19.57	20.46	21.37	22.01	22.67	23.32	23.99	24.80	25.56	26.47	27.59
		BIWEEKLY ANNUAL*	1,565.60	1,636.80	1,709.60	1,760.80	1,813.60	1,865.60	1,919.20	1,984.00	2,044.80	2,117.60	2,207.20
I	OVER 12 YEARS	HOURLY	19.75	20.64	21.56	22.21	22.87	23.53	24.20	25.02	25.79	26.71	27.84
		BIWEEKLY ANNUAL*	1,580.00	1,651.20	1,724.80	1,776.80	1,829.60	1,882.40	1,936.00	2,001.60	2,063.20	2,136.80	2,227.20
J	OVER 13 YEARS	HOURLY	19.92	20.83	21.75	22.41	23.07	23.74	24.42	25.24	26.02	26.95	28.09
		BIWEEKLY ANNUAL*	1,593.60	1,666.40	1,740.00	1,792.80	1,845.60	1,899.20	1,953.60	2,019.20	2,081.60	2,156.00	2,247.20
K	OVER 14 YEARS	HOURLY	20.10	21.01	21.95	22.61	23.28	23.95	24.64	25.47	26.25	27.19	28.34
		BIWEEKLY ANNUAL*	1,608.00	1,680.80	1,756.00	1,808.80	1,862.40	1,916.00	1,971.20	2,037.60	2,100.00	2,175.20	2,267.20
L	OVER 15 YEARS	HOURLY	20.27	21.19	22.14	22.80	23.48	24.16	24.85	25.69	26.48	27.43	28.59
		BIWEEKLY ANNUAL*	1,621.60	1,695.20	1,771.20	1,824.00	1,878.40	1,932.80	1,988.00	2,055.20	2,118.40	2,194.40	2,287.20

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M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	20.45 1,636.00 42,667	21.38 1,710.40 44,607	22.33 1,786.40 46,589	23.00 1,840.00 47,987	23.69 1,895.20 49,427	24.37 1,949.60 50,846	25.07 2,005.60 52,306	25.91 2,072.80 54,059	26.71 2,136.80 55,728	27.67 2,213.60 57,731	28.84 2,307.20 60,172
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	20.63 1,650.40 43,042	21.56 1,724.80 44,983	22.52 1,801.60 46,986	23.20 1,856.00 48,404	23.89 1,911.20 49,844	24.58 1,966.40 51,284	25.28 2,022.40 52,744	26.14 2,091.20 54,538	26.95 2,156.00 56,228	27.90 2,232.00 58,211	29.09 2,327.20 60,693
O	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	20.80 1,664.00 43,397	21.75 1,740.00 45,379	22.72 1,817.60 47,403	23.40 1,872.00 48,822	24.10 1,928.00 50,282	24.79 1,983.20 51,722	25.50 2,040.00 53,203	26.36 2,108.80 54,998	27.18 2,174.40 56,708	28.14 2,251.20 58,711	29.33 2,346.40 61,194
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	20.98 1,678.40 43,773	21.93 1,754.40 45,755	22.91 1,832.80 47,799	23.60 1,888.00 49,239	24.30 1,944.00 50,700	25.00 2,000.00 52,160	25.72 2,057.60 53,662	26.58 2,126.40 55,457	27.41 2,192.80 57,188	28.38 2,270.40 59,212	29.58 2,366.40 61,716
Q	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	21.18 1,694.40 44,190	22.14 1,771.20 46,193	23.12 1,849.60 48,238	23.82 1,905.60 49,698	24.53 1,962.40 51,179	25.24 2,019.20 52,661	25.96 2,076.80 54,163	26.83 2,146.40 55,978	27.66 2,212.80 57,710	28.64 2,291.20 59,754	29.86 2,388.80 62,300
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	21.36 1,708.80 44,566	22.32 1,785.60 46,568	23.32 1,865.60 48,655	24.02 1,921.60 50,115	24.73 1,978.40 51,597	25.45 2,036.00 53,099	26.17 2,093.60 54,601	27.06 2,164.80 56,458	27.89 2,231.20 58,190	28.88 2,310.40 60,255	30.10 2,408.00 62,801
S	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	21.53 1,722.40 44,920	22.51 1,800.80 46,965	23.51 1,880.80 49,051	24.22 1,937.60 50,533	24.94 1,995.20 52,035	25.66 2,052.80 53,537	26.39 2,111.20 55,060	27.28 2,182.40 56,917	28.12 2,249.60 58,670	29.12 2,329.60 60,756	30.35 2,428.00 63,322
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	21.71 1,736.80 45,296	22.69 1,815.20 47,340	23.70 1,896.00 49,448	24.42 1,953.60 50,950	25.14 2,011.20 52,452	25.87 2,069.60 53,975	26.60 2,128.00 55,498	27.50 2,200.00 57,376	28.35 2,268.00 59,149	29.36 2,348.80 61,257	30.60 2,448.00 63,844
U	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	21.89 1,751.20 45,671	22.88 1,830.40 47,737	23.89 1,911.20 49,844	24.61 1,968.80 51,346	25.35 2,028.00 52,890	26.08 2,086.40 54,413	26.82 2,145.60 55,957	27.73 2,218.40 57,856	28.58 2,286.40 59,629	29.60 2,368.00 61,757	30.85 2,468.00 64,365
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	22.06 1,764.80 46,026	23.06 1,844.80 48,112	24.09 1,927.20 50,261	24.81 1,984.80 51,764	25.55 2,044.00 53,308	26.29 2,103.20 54,851	27.04 2,163.20 56,416	27.95 2,236.00 58,315	28.81 2,304.80 60,109	29.84 2,387.20 62,258	31.10 2,488.00 64,887
W	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	22.24 1,779.20 46,402	23.25 1,860.00 48,509	24.28 1,942.40 50,658	25.01 2,000.80 52,181	25.75 2,060.00 53,725	26.50 2,120.00 55,290	27.25 2,180.00 56,854	28.17 2,253.60 58,774	29.04 2,323.20 60,589	30.08 2,406.40 62,759	31.35 2,508.00 65,409
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	22.42 1,793.60 46,777	23.43 1,874.40 48,884	24.47 1,957.60 51,054	25.21 2,016.80 52,598	25.96 2,076.80 54,163	26.71 2,136.80 55,728	27.47 2,197.60 57,313	28.40 2,272.00 59,254	29.27 2,341.60 61,069	30.31 2,424.80 63,239	31.60 2,528.00 65,930
Y	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	22.59 1,807.20 47,132	23.62 1,889.60 49,281	24.67 1,973.60 51,471	25.41 2,032.80 53,015	26.16 2,092.80 54,580	26.92 2,153.60 56,166	27.69 2,215.20 57,772	28.62 2,289.60 59,713	29.50 2,360.00 61,549	30.55 2,444.00 63,740	31.85 2,548.00 66,452

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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A	5 YEARS OR LESS	HOURLY	17.67	18.46	19.36	19.95	20.54	21.14	21.87	22.56	23.38	24.39	25.30
		BIWEEKLY	1,413.60	1,476.80	1,548.80	1,596.00	1,643.20	1,691.20	1,749.60	1,804.80	1,870.40	1,951.20	2,024.00
		ANNUAL*	36,867	38,515	40,393	41,624	42,855	44,106	45,630	47,069	48,780	50,887	52,786
B	OVER 5 YEARS	HOURLY	18.55	19.38	20.33	20.95	21.57	22.20	22.96	23.69	24.55	25.61	26.57
		BIWEEKLY	1,484.00	1,550.40	1,626.40	1,676.00	1,725.60	1,776.00	1,836.80	1,895.20	1,964.00	2,048.80	2,125.60
		ANNUAL*	38,703	40,434	42,417	43,710	45,004	46,318	47,904	49,427	51,221	53,433	55,436
C	OVER 6 YEARS	HOURLY	18.73	19.57	20.52	21.15	21.77	22.41	23.18	23.91	24.78	25.85	26.82
		BIWEEKLY	1,498.40	1,565.60	1,641.60	1,692.00	1,741.60	1,792.80	1,854.40	1,912.80	1,982.40	2,068.00	2,145.60
		ANNUAL*	39,078	40,831	42,813	44,127	45,421	46,756	48,363	49,886	51,701	53,933	55,957
D	OVER 7 YEARS	HOURLY	18.91	19.75	20.72	21.35	21.98	22.62	23.40	24.14	25.02	26.10	27.07
		BIWEEKLY	1,512.80	1,580.00	1,657.60	1,708.00	1,758.40	1,809.60	1,872.00	1,931.20	2,001.60	2,088.00	2,165.60
		ANNUAL*	39,454	41,206	43,230	44,545	45,859	47,194	48,822	50,366	52,202	54,455	56,479
E	OVER 8 YEARS	HOURLY	19.08	19.94	20.91	21.55	22.18	22.83	23.62	24.36	25.25	26.34	27.32
		BIWEEKLY	1,526.40	1,595.20	1,672.80	1,724.00	1,774.40	1,826.40	1,889.60	1,948.80	2,020.00	2,107.20	2,185.60
		ANNUAL*	39,809	41,603	43,627	44,962	46,276	47,633	49,281	50,825	52,682	54,956	57,000
F	OVER 9 YEARS	HOURLY	19.26	20.12	21.10	21.75	22.39	23.04	23.84	24.59	25.48	26.59	27.58
		BIWEEKLY	1,540.80	1,609.60	1,688.00	1,740.00	1,791.20	1,843.20	1,907.20	1,967.20	2,038.40	2,127.20	2,206.40
		ANNUAL*	40,184	41,978	44,023	45,379	46,714	48,071	49,740	51,305	53,161	55,477	57,543
G	OVER 10 YEARS	HOURLY	19.98	20.85	21.84	22.48	23.13	23.79	24.60	25.36	26.26	27.37	28.37
		BIWEEKLY	1,598.40	1,668.00	1,747.20	1,798.40	1,850.40	1,903.20	1,968.00	2,028.80	2,100.80	2,189.60	2,269.60
		ANNUAL*	41,686	43,501	45,567	46,902	48,258	49,635	51,325	52,911	54,789	57,105	59,191
H	OVER 11 YEARS	HOURLY	20.16	21.03	22.03	22.69	23.34	24.01	24.82	25.59	26.50	27.62	28.63
		BIWEEKLY	1,612.80	1,682.40	1,762.40	1,815.20	1,867.20	1,920.80	1,985.60	2,047.20	2,120.00	2,209.60	2,290.40
		ANNUAL*	42,062	43,877	45,963	47,340	48,697	50,094	51,784	53,391	55,290	57,626	59,734
I	OVER 12 YEARS	HOURLY	20.34	21.22	22.23	22.89	23.55	24.23	25.04	25.82	26.73	27.87	28.88
		BIWEEKLY	1,627.20	1,697.60	1,778.40	1,831.20	1,884.00	1,938.40	2,003.20	2,065.60	2,138.40	2,229.60	2,310.40
		ANNUAL*	42,437	44,273	46,381	47,758	49,135	50,553	52,243	53,871	55,769	58,148	60,255
J	OVER 13 YEARS	HOURLY	20.52	21.41	22.43	23.10	23.76	24.44	25.27	26.05	26.97	28.11	29.14
		BIWEEKLY	1,641.60	1,712.80	1,794.40	1,848.00	1,900.80	1,955.20	2,021.60	2,084.00	2,157.60	2,248.80	2,331.20
		ANNUAL*	42,813	44,670	46,798	48,196	49,573	50,992	52,723	54,351	56,270	58,649	60,798
K	OVER 14 YEARS	HOURLY	20.70	21.60	22.63	23.30	23.97	24.66	25.49	26.28	27.21	28.36	29.40
		BIWEEKLY	1,656.00	1,728.00	1,810.40	1,864.00	1,917.60	1,972.80	2,039.20	2,102.40	2,176.80	2,268.80	2,352.00
		ANNUAL*	43,188	45,066	47,215	48,613	50,011	51,451	53,182	54,831	56,771	59,170	61,340
L	OVER 15 YEARS	HOURLY	20.88	21.79	22.83	23.51	24.18	24.87	25.71	26.51	27.45	28.61	29.66
		BIWEEKLY	1,670.40	1,743.20	1,826.40	1,880.80	1,934.40	1,989.60	2,056.80	2,120.80	2,196.00	2,288.80	2,372.80
		ANNUAL*	43,564	45,463	47,633	49,051	50,449	51,889	53,641	55,310	57,272	59,692	61,883

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M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	21.07 1,685.60 43,960	21.98 1,758.40 45,859	23.03 1,842.40 48,050	23.71 1,896.80 49,469	24.39 1,951.20 50,887	25.09 2,007.20 52,348	25.94 2,075.20 54,121	26.74 2,139.20 55,790	27.69 2,215.20 57,772	28.86 2,308.80 60,214	29.92 2,393.60 62,425
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	21.25 1,700.00 44,336	22.17 1,773.60 46,255	23.22 1,857.60 48,446	23.91 1,912.80 49,886	24.61 1,968.80 51,346	25.31 2,024.80 52,807	26.16 2,092.80 54,580	26.97 2,157.60 56,270	27.93 2,234.40 58,273	29.11 2,328.80 60,735	30.17 2,413.60 62,947
O	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	21.43 1,714.40 44,712	22.36 1,788.80 46,652	23.42 1,873.60 48,863	24.12 1,929.60 50,324	24.82 1,985.60 51,784	25.52 2,041.60 53,245	26.38 2,110.40 55,039	27.20 2,176.00 56,750	28.17 2,253.60 58,774	29.36 2,348.80 61,257	30.43 2,434.40 63,489
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	21.61 1,728.80 45,087	22.55 1,804.00 47,048	23.62 1,889.60 49,281	24.32 1,945.60 50,741	25.03 2,002.40 52,223	25.74 2,059.20 53,704	26.61 2,128.80 55,519	27.43 2,194.40 57,230	28.41 2,272.80 59,275	29.61 2,368.80 61,778	30.69 2,455.20 64,032
Q	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	21.82 1,745.60 45,525	22.76 1,820.80 47,486	23.84 1,907.20 49,740	24.55 1,964.00 51,221	25.26 2,020.80 52,702	25.98 2,078.40 54,205	26.86 2,148.80 56,041	27.68 2,214.40 57,752	28.67 2,293.60 59,817	29.88 2,390.40 62,342	30.97 2,477.60 64,616
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	22.00 1,760.00 45,901	22.95 1,836.00 47,883	24.04 1,923.20 50,157	24.76 1,980.80 51,659	25.47 2,037.60 53,141	26.20 2,096.00 54,664	27.08 2,166.40 56,500	27.91 2,232.80 58,231	28.91 2,312.80 60,318	30.13 2,410.40 62,863	31.23 2,498.40 65,158
S	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	22.18 1,774.40 46,276	23.14 1,851.20 48,279	24.24 1,939.20 50,574	24.96 1,996.80 52,077	25.68 2,054.40 53,579	26.41 2,112.80 55,102	27.30 2,184.00 56,959	28.15 2,252.00 58,732	29.15 2,332.00 60,819	30.38 2,430.40 63,385	31.49 2,519.20 65,701
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	22.36 1,788.80 46,652	23.33 1,866.40 48,676	24.44 1,955.20 50,992	25.17 2,013.60 52,515	25.89 2,071.20 54,017	26.63 2,130.40 55,561	27.53 2,202.40 57,439	28.38 2,270.40 59,212	29.38 2,350.40 61,298	30.63 2,450.40 63,906	31.75 2,540.00 66,243
U	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	22.54 1,803.20 47,027	23.52 1,881.60 49,072	24.64 1,971.20 51,409	25.37 2,029.60 52,932	26.10 2,088.00 54,455	26.85 2,148.00 56,020	27.75 2,220.00 57,898	28.61 2,288.80 59,692	29.62 2,369.60 61,799	30.88 2,470.40 64,428	32.00 2,560.00 66,765
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	22.73 1,818.40 47,424	23.71 1,896.80 49,469	24.84 1,987.20 51,826	25.58 2,046.40 53,370	26.31 2,104.80 54,893	27.06 2,164.80 56,458	27.98 2,238.40 58,377	28.84 2,307.20 60,172	29.86 2,388.80 62,300	31.13 2,490.40 64,950	32.26 2,580.80 67,307
W	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	22.91 1,832.80 47,799	23.90 1,912.00 49,865	25.04 2,003.20 52,243	25.78 2,062.40 53,787	26.52 2,121.60 55,331	27.28 2,182.40 56,917	28.20 2,256.00 58,836	29.07 2,325.60 60,652	30.10 2,408.00 62,801	31.37 2,509.60 65,450	32.52 2,601.60 67,850
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	23.09 1,847.20 48,175	24.09 1,927.20 50,261	25.23 2,018.40 52,640	25.98 2,078.40 54,205	26.73 2,138.40 55,769	27.50 2,200.00 57,376	28.42 2,273.60 59,295	29.30 2,344.00 61,132	30.34 2,427.20 63,301	31.62 2,529.60 65,972	32.78 2,622.40 68,392
Y	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	23.27 1,861.60 48,551	24.28 1,942.40 50,658	25.43 2,034.40 53,057	26.19 2,095.20 54,643	26.94 2,155.20 56,208	27.71 2,216.80 57,814	28.65 2,292.00 59,775	29.53 2,362.40 61,611	30.58 2,446.40 63,802	31.87 2,549.60 66,494	33.04 2,643.20 68,935

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	18.74	19.61	20.54	21.14	21.87	22.56	23.38	24.39	25.30	26.34	27.44
		BIWEEKLY	1,499.20	1,568.80	1,643.20	1,691.20	1,749.60	1,804.80	1,870.40	1,951.20	2,024.00	2,107.20	2,195.20
		ANNUAL*	39,099	40,914	42,855	44,106	45,630	47,069	48,780	50,887	52,786	54,956	57,251
B	OVER 5 YEARS	HOURLY	19.68	20.59	21.57	22.20	22.96	23.69	24.55	25.61	26.57	27.66	28.81
		BIWEEKLY	1,574.40	1,647.20	1,725.60	1,776.00	1,836.80	1,895.20	1,964.00	2,048.80	2,125.60	2,212.80	2,304.80
		ANNUAL*	41,060	42,959	45,004	46,318	47,904	49,427	51,221	53,433	55,436	57,710	60,109
C	OVER 6 YEARS	HOURLY	19.86	20.79	21.77	22.41	23.18	23.91	24.78	25.85	26.82	27.92	29.09
		BIWEEKLY	1,588.80	1,663.20	1,741.60	1,792.80	1,854.40	1,912.80	1,982.40	2,068.00	2,145.60	2,233.60	2,327.20
		ANNUAL*	41,436	43,376	45,421	46,756	48,363	49,886	51,701	53,933	55,957	58,252	60,693
D	OVER 7 YEARS	HOURLY	20.05	20.98	21.98	22.62	23.40	24.14	25.02	26.10	27.07	28.18	29.36
		BIWEEKLY	1,604.00	1,678.40	1,758.40	1,809.60	1,872.00	1,931.20	2,001.60	2,088.00	2,165.60	2,254.40	2,348.80
		ANNUAL*	41,832	43,773	45,859	47,194	48,822	50,366	52,202	54,455	56,479	58,795	61,257
E	OVER 8 YEARS	HOURLY	20.24	21.18	22.18	22.83	23.62	24.36	25.25	26.34	27.32	28.45	29.64
		BIWEEKLY	1,619.20	1,694.40	1,774.40	1,826.40	1,889.60	1,948.80	2,020.00	2,107.20	2,185.60	2,276.00	2,371.20
		ANNUAL*	42,229	44,190	46,276	47,633	49,281	50,825	52,682	54,956	57,000	59,358	61,841
F	OVER 9 YEARS	HOURLY	20.43	21.37	22.39	23.04	23.84	24.59	25.48	26.59	27.58	28.71	29.91
		BIWEEKLY	1,634.40	1,709.60	1,791.20	1,843.20	1,907.20	1,967.20	2,038.40	2,127.20	2,206.40	2,296.80	2,392.80
		ANNUAL*	42,625	44,586	46,714	48,071	49,740	51,305	53,161	55,477	57,543	59,901	62,404
G	OVER 10 YEARS	HOURLY	21.20	22.15	23.18	23.84	24.64	25.40	26.30	27.41	28.41	29.56	30.77
		BIWEEKLY	1,696.00	1,772.00	1,854.40	1,907.20	1,971.20	2,032.00	2,104.00	2,192.80	2,272.80	2,364.80	2,461.60
		ANNUAL*	44,232	46,214	48,363	49,740	51,409	52,995	54,872	57,188	59,275	61,674	64,199
H	OVER 11 YEARS	HOURLY	21.39	22.36	23.39	24.05	24.86	25.63	26.54	27.66	28.67	29.83	31.05
		BIWEEKLY	1,711.20	1,788.80	1,871.20	1,924.00	1,988.80	2,050.40	2,123.20	2,212.80	2,293.60	2,386.40	2,484.00
		ANNUAL*	44,628	46,652	48,801	50,178	51,868	53,474	55,373	57,710	59,817	62,237	64,783
I	OVER 12 YEARS	HOURLY	21.58	22.56	23.60	24.27	25.09	25.86	26.78	27.91	28.93	30.09	31.33
		BIWEEKLY	1,726.40	1,804.80	1,888.00	1,941.60	2,007.20	2,068.80	2,142.40	2,232.80	2,314.40	2,407.20	2,506.40
		ANNUAL*	45,025	47,069	49,239	50,637	52,348	53,954	55,874	58,231	60,360	62,780	65,367
J	OVER 13 YEARS	HOURLY	21.78	22.76	23.81	24.49	25.31	26.09	27.02	28.16	29.19	30.36	31.61
		BIWEEKLY	1,742.40	1,820.80	1,904.80	1,959.20	2,024.80	2,087.20	2,161.60	2,252.80	2,335.20	2,428.80	2,528.80
		ANNUAL*	45,442	47,486	49,677	51,096	52,807	54,434	56,375	58,753	60,902	63,343	65,951
K	OVER 14 YEARS	HOURLY	21.97	22.96	24.02	24.70	25.54	26.32	27.26	28.41	29.45	30.63	31.89
		BIWEEKLY	1,757.60	1,836.80	1,921.60	1,976.00	2,043.20	2,105.60	2,180.80	2,272.80	2,356.00	2,450.40	2,551.20
		ANNUAL*	45,838	47,904	50,115	51,534	53,287	54,914	56,875	59,275	61,444	63,906	66,535
L	OVER 15 YEARS	HOURLY	22.16	23.16	24.23	24.92	25.76	26.55	27.50	28.66	29.70	30.90	32.17
		BIWEEKLY	1,772.80	1,852.80	1,938.40	1,993.60	2,060.80	2,124.00	2,200.00	2,292.80	2,376.00	2,472.00	2,573.60
		ANNUAL*	46,235	48,321	50,553	51,993	53,746	55,394	57,376	59,796	61,966	64,470	67,119

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	22.35	23.36	24.44	25.14	25.98	26.78	27.74	28.91	29.96	31.17	32.45
	16	BIWEEKLY	1,788.00	1,868.80	1,955.20	2,011.20	2,078.40	2,142.40	2,219.20	2,312.80	2,396.80	2,493.60	2,596.00
	YEARS	ANNUAL*	46,631	48,738	50,992	52,452	54,205	55,874	57,877	60,318	62,509	65,033	67,704
N	OVER	HOURLY	22.55	23.56	24.65	25.35	26.21	27.02	27.97	29.16	30.22	31.44	32.72
	17	BIWEEKLY	1,804.00	1,884.80	1,972.00	2,028.00	2,096.80	2,161.60	2,237.60	2,332.80	2,417.60	2,515.20	2,617.60
	YEARS	ANNUAL*	47,048	49,156	51,430	52,890	54,685	56,375	58,357	60,839	63,051	65,596	68,267
O	OVER	HOURLY	22.74	23.77	24.86	25.57	26.43	27.25	28.21	29.41	30.48	31.71	33.00
	18	BIWEEKLY	1,819.20	1,901.60	1,988.80	2,045.60	2,114.40	2,180.00	2,256.80	2,352.80	2,438.40	2,536.80	2,640.00
	YEARS	ANNUAL*	47,445	49,594	51,868	53,349	55,144	56,854	58,857	61,361	63,593	66,160	68,851
P	OVER	HOURLY	22.93	23.97	25.07	25.79	26.66	27.48	28.45	29.65	30.74	31.98	33.28
	19	BIWEEKLY	1,834.40	1,917.60	2,005.60	2,063.20	2,132.80	2,198.40	2,276.00	2,372.00	2,459.20	2,558.40	2,662.40
	YEARS	ANNUAL*	47,841	50,011	52,306	53,808	55,623	57,334	59,358	61,862	64,136	66,723	69,435
Q	OVER	HOURLY	23.15	24.19	25.31	26.03	26.90	27.73	28.72	29.93	31.02	32.27	33.59
	20	BIWEEKLY	1,852.00	1,935.20	2,024.80	2,082.40	2,152.00	2,218.40	2,297.60	2,394.40	2,481.60	2,581.60	2,687.20
	YEARS	ANNUAL*	48,300	50,470	52,807	54,309	56,124	57,856	59,921	62,446	64,720	67,328	70,082
R	OVER	HOURLY	23.34	24.39	25.52	26.24	27.13	27.96	28.96	30.18	31.28	32.54	33.87
	21	BIWEEKLY	1,867.20	1,951.20	2,041.60	2,099.20	2,170.40	2,236.80	2,316.80	2,414.40	2,502.40	2,603.20	2,709.60
	YEARS	ANNUAL*	48,697	50,887	53,245	54,747	56,604	58,336	60,422	62,968	65,263	67,891	70,666
S	OVER	HOURLY	23.53	24.60	25.73	26.46	27.35	28.19	29.19	30.43	31.54	32.81	34.15
	22	BIWEEKLY	1,882.40	1,968.00	2,058.40	2,116.80	2,188.00	2,255.20	2,335.20	2,434.40	2,523.20	2,624.80	2,732.00
	YEARS	ANNUAL*	49,093	51,325	53,683	55,206	57,063	58,816	60,902	63,489	65,805	68,455	71,251
T	OVER	HOURLY	23.73	24.80	25.94	26.68	27.58	28.43	29.43	30.68	31.80	33.07	34.43
	23	BIWEEKLY	1,898.40	1,984.00	2,075.20	2,134.40	2,206.40	2,274.40	2,354.40	2,454.40	2,544.00	2,645.60	2,754.40
	YEARS	ANNUAL*	49,510	51,743	54,121	55,665	57,543	59,316	61,403	64,011	66,348	68,997	71,835
U	OVER	HOURLY	23.92	25.00	26.15	26.90	27.80	28.66	29.67	30.93	32.05	33.34	34.71
	24	BIWEEKLY	1,913.60	2,000.00	2,092.00	2,152.00	2,224.00	2,292.80	2,373.60	2,474.40	2,564.00	2,667.20	2,776.80
	YEARS	ANNUAL*	49,907	52,160	54,559	56,124	58,002	59,796	61,903	64,532	66,869	69,561	72,419
V	OVER	HOURLY	24.11	25.20	26.36	27.11	28.03	28.89	29.91	31.18	32.31	33.61	34.99
	25	BIWEEKLY	1,928.80	2,016.00	2,108.80	2,168.80	2,242.40	2,311.20	2,392.80	2,494.40	2,584.80	2,688.80	2,799.20
	YEARS	ANNUAL*	50,303	52,577	54,998	56,562	58,482	60,276	62,404	65,054	67,412	70,124	73,003
W	OVER	HOURLY	24.31	25.40	26.57	27.33	28.25	29.12	30.15	31.42	32.57	33.88	35.27
	26	BIWEEKLY	1,944.80	2,032.00	2,125.60	2,186.40	2,260.00	2,329.60	2,412.00	2,513.60	2,605.60	2,710.40	2,821.60
	YEARS	ANNUAL*	50,720	52,995	55,436	57,021	58,941	60,756	62,905	65,555	67,954	70,687	73,587
X	OVER	HOURLY	24.50	25.60	26.78	27.55	28.47	29.35	30.39	31.67	32.83	34.15	35.55
	27	BIWEEKLY	1,960.00	2,048.00	2,142.40	2,204.00	2,277.60	2,348.00	2,431.20	2,533.60	2,626.40	2,732.00	2,844.00
	YEARS	ANNUAL*	51,117	53,412	55,874	57,480	59,400	61,236	63,406	66,076	68,497	71,251	74,172
Y	OVER	HOURLY	24.69	25.80	27.00	27.76	28.70	29.58	30.63	31.92	33.09	34.42	35.83
	28	BIWEEKLY	1,975.20	2,064.00	2,160.00	2,220.80	2,296.00	2,366.40	2,450.40	2,553.60	2,647.20	2,753.60	2,866.40
	YEARS	ANNUAL*	51,513	53,829	56,333	57,918	59,880	61,716	63,906	66,598	69,039	71,814	74,756

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS	19.61	20.16	20.62
	OR	1,568.80	1,612.80	1,649.60
	LESS	40,914	42,062	43,022

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	20.62	21.57	22.56	23.38	24.39	25.30	26.34	27.44	28.43	29.73	31.08
		BIWEEKLY	1,649.60	1,725.60	1,804.80	1,870.40	1,951.20	2,024.00	2,107.20	2,195.20	2,274.40	2,378.40	2,486.40
		ANNUAL*	43,022	45,004	47,069	48,780	50,887	52,786	54,956	57,251	59,316	62,029	64,845
B	OVER 5 YEARS	HOURLY	21.65	22.65	23.69	24.55	25.61	26.57	27.66	28.81	29.85	31.22	32.63
		BIWEEKLY	1,732.00	1,812.00	1,895.20	1,964.00	2,048.80	2,125.60	2,212.80	2,304.80	2,388.00	2,497.60	2,610.40
		ANNUAL*	45,171	47,257	49,427	51,221	53,433	55,436	57,710	60,109	62,279	65,137	68,079
C	OVER 6 YEARS	HOURLY	21.86	22.86	23.91	24.78	25.85	26.82	27.92	29.09	30.14	31.51	32.94
		BIWEEKLY	1,748.80	1,828.80	1,912.80	1,982.40	2,068.00	2,145.60	2,233.60	2,327.20	2,411.20	2,520.80	2,635.20
		ANNUAL*	45,609	47,695	49,886	51,701	53,933	55,957	58,252	60,693	62,884	65,742	68,726
D	OVER 7 YEARS	HOURLY	22.06	23.08	24.14	25.02	26.10	27.07	28.18	29.36	30.42	31.81	33.26
		BIWEEKLY	1,764.80	1,846.40	1,931.20	2,001.60	2,088.00	2,165.60	2,254.40	2,348.80	2,433.60	2,544.80	2,660.80
		ANNUAL*	46,026	48,154	50,366	52,202	54,455	56,479	58,795	61,257	63,468	66,368	69,394
E	OVER 8 YEARS	HOURLY	22.27	23.30	24.36	25.25	26.34	27.32	28.45	29.64	30.70	32.11	33.57
		BIWEEKLY	1,781.60	1,864.00	1,948.80	2,020.00	2,107.20	2,185.60	2,276.00	2,371.20	2,456.00	2,568.80	2,685.60
		ANNUAL*	46,464	48,613	50,825	52,682	54,956	57,000	59,358	61,841	64,052	66,994	70,040
F	OVER 9 YEARS	HOURLY	22.48	23.51	24.59	25.48	26.59	27.58	28.71	29.91	30.99	32.41	33.88
		BIWEEKLY	1,798.40	1,880.80	1,967.20	2,038.40	2,127.20	2,206.40	2,296.80	2,392.80	2,479.20	2,592.80	2,710.40
		ANNUAL*	46,902	49,051	51,305	53,161	55,477	57,543	59,901	62,404	64,658	67,620	70,687
G	OVER 10 YEARS	HOURLY	23.33	24.38	25.47	26.37	27.48	28.48	29.62	30.83	31.92	33.35	34.84
		BIWEEKLY	1,866.40	1,950.40	2,037.60	2,109.60	2,198.40	2,278.40	2,369.60	2,466.40	2,553.60	2,668.00	2,787.20
		ANNUAL*	48,676	50,866	53,141	55,018	57,334	59,421	61,799	64,324	66,598	69,581	72,690
H	OVER 11 YEARS	HOURLY	23.54	24.60	25.70	26.61	27.73	28.74	29.89	31.11	32.21	33.66	35.15
		BIWEEKLY	1,883.20	1,968.00	2,056.00	2,128.80	2,218.40	2,299.20	2,391.20	2,488.80	2,576.80	2,692.80	2,812.00
		ANNUAL*	49,114	51,325	53,620	55,519	57,856	59,963	62,362	64,908	67,203	70,228	73,337
I	OVER 12 YEARS	HOURLY	23.76	24.82	25.93	26.85	27.98	29.00	30.16	31.39	32.50	33.96	35.47
		BIWEEKLY	1,900.80	1,985.60	2,074.40	2,148.00	2,238.40	2,320.00	2,412.80	2,511.20	2,600.00	2,716.80	2,837.60
		ANNUAL*	49,573	51,784	54,100	56,020	58,377	60,506	62,926	65,492	67,808	70,854	74,005
J	OVER 13 YEARS	HOURLY	23.97	25.04	26.16	27.09	28.23	29.26	30.43	31.67	32.79	34.26	35.79
		BIWEEKLY	1,917.60	2,003.20	2,092.80	2,167.20	2,258.40	2,340.80	2,434.40	2,533.60	2,623.20	2,740.80	2,863.20
		ANNUAL*	50,011	52,243	54,580	56,521	58,899	61,048	63,489	66,076	68,413	71,480	74,672
K	OVER 14 YEARS	HOURLY	24.18	25.26	26.39	27.33	28.48	29.51	30.70	31.95	33.08	34.56	36.10
		BIWEEKLY	1,934.40	2,020.80	2,111.20	2,186.40	2,278.40	2,360.80	2,456.00	2,556.00	2,646.40	2,764.80	2,888.00
		ANNUAL*	50,449	52,702	55,060	57,021	59,421	61,570	64,052	66,660	69,018	72,106	75,319
L	OVER 15 YEARS	HOURLY	24.39	25.48	26.62	27.57	28.73	29.77	30.97	32.23	33.37	34.87	36.42
		BIWEEKLY	1,951.20	2,038.40	2,129.60	2,205.60	2,298.40	2,381.60	2,477.60	2,578.40	2,669.60	2,789.60	2,913.60
		ANNUAL*	50,887	53,161	55,540	57,522	59,942	62,112	64,616	67,245	69,623	72,753	75,987

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PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	24.60	25.71	26.85	27.81	28.98	30.03	31.24	32.51	33.66	35.17	36.74
	16	BIWEEKLY	1,968.00	2,056.80	2,148.00	2,224.80	2,318.40	2,402.40	2,499.20	2,600.80	2,692.80	2,813.60	2,939.20
	YEARS	ANNUAL*	51,325	53,641	56,020	58,023	60,464	62,655	65,179	67,829	70,228	73,379	76,654
N	OVER	HOURLY	24.82	25.93	27.09	28.04	29.23	30.29	31.51	32.80	33.95	35.47	37.05
	17	BIWEEKLY	1,985.60	2,074.40	2,167.20	2,243.20	2,338.40	2,423.20	2,520.80	2,624.00	2,716.00	2,837.60	2,964.00
	YEARS	ANNUAL*	51,784	54,100	56,521	58,503	60,985	63,197	65,742	68,434	70,833	74,005	77,301
O	OVER	HOURLY	25.03	26.15	27.32	28.28	29.48	30.55	31.78	33.08	34.24	35.78	37.37
	18	BIWEEKLY	2,002.40	2,092.00	2,185.60	2,262.40	2,358.40	2,444.00	2,542.40	2,646.40	2,739.20	2,862.40	2,989.60
	YEARS	ANNUAL*	52,223	54,559	57,000	59,003	61,507	63,740	66,306	69,018	71,438	74,651	77,969
P	OVER	HOURLY	25.24	26.37	27.55	28.52	29.73	30.81	32.05	33.36	34.53	36.08	37.69
	19	BIWEEKLY	2,019.20	2,109.60	2,204.00	2,281.60	2,378.40	2,464.80	2,564.00	2,668.80	2,762.40	2,886.40	3,015.20
	YEARS	ANNUAL*	52,661	55,018	57,480	59,504	62,029	64,282	66,869	69,602	72,043	75,277	78,636
Q	OVER	HOURLY	25.49	26.63	27.82	28.80	30.01	31.10	32.35	33.67	34.86	36.42	38.04
	20	BIWEEKLY	2,039.20	2,130.40	2,225.60	2,304.00	2,400.80	2,488.00	2,588.00	2,693.60	2,788.80	2,913.60	3,043.20
	YEARS	ANNUAL*	53,182	55,561	58,044	60,088	62,613	64,887	67,495	70,249	72,732	75,987	79,367
R	OVER	HOURLY	25.70	26.85	28.05	29.04	30.26	31.36	32.62	33.95	35.15	36.72	38.36
	21	BIWEEKLY	2,056.00	2,148.00	2,244.00	2,323.20	2,420.80	2,508.80	2,609.60	2,716.00	2,812.00	2,937.60	3,068.80
	YEARS	ANNUAL*	53,620	56,020	58,524	60,589	63,134	65,430	68,058	70,833	73,337	76,613	80,034
S	OVER	HOURLY	25.91	27.07	28.28	29.28	30.51	31.62	32.89	34.23	35.44	37.03	38.67
	22	BIWEEKLY	2,072.80	2,165.60	2,262.40	2,342.40	2,440.80	2,529.60	2,631.20	2,738.40	2,835.20	2,962.40	3,093.60
	YEARS	ANNUAL*	54,059	56,479	59,003	61,090	63,656	65,972	68,622	71,417	73,942	77,259	80,681
T	OVER	HOURLY	26.13	27.29	28.51	29.52	30.76	31.88	33.16	34.51	35.73	37.33	38.99
	23	BIWEEKLY	2,090.40	2,183.20	2,280.80	2,361.60	2,460.80	2,550.40	2,652.80	2,760.80	2,858.40	2,986.40	3,119.20
	YEARS	ANNUAL*	54,518	56,938	59,483	61,591	64,178	66,514	69,185	72,002	74,547	77,885	81,349
U	OVER	HOURLY	26.34	27.52	28.74	29.76	31.01	32.14	33.43	34.79	36.02	37.63	39.31
	24	BIWEEKLY	2,107.20	2,201.60	2,299.20	2,380.80	2,480.80	2,571.20	2,674.40	2,783.20	2,881.60	3,010.40	3,144.80
	YEARS	ANNUAL*	54,956	57,418	59,963	62,091	64,699	67,057	69,748	72,586	75,152	78,511	82,016
V	OVER	HOURLY	26.55	27.74	28.98	30.00	31.26	32.40	33.70	35.08	36.31	37.94	39.63
	25	BIWEEKLY	2,124.00	2,219.20	2,318.40	2,400.00	2,500.80	2,592.00	2,696.00	2,806.40	2,904.80	3,035.20	3,170.40
	YEARS	ANNUAL*	55,394	57,877	60,464	62,592	65,221	67,599	70,312	73,191	75,757	79,158	82,684
W	OVER	HOURLY	26.76	27.96	29.21	30.24	31.51	32.66	33.97	35.36	36.60	38.24	39.94
	26	BIWEEKLY	2,140.80	2,236.80	2,336.80	2,419.20	2,520.80	2,612.80	2,717.60	2,828.80	2,928.00	3,059.20	3,195.20
	YEARS	ANNUAL*	55,832	58,336	60,944	63,093	65,742	68,142	70,875	73,775	76,362	79,784	83,331
X	OVER	HOURLY	26.97	28.18	29.44	30.48	31.76	32.92	34.24	35.64	36.89	38.54	40.26
	27	BIWEEKLY	2,157.60	2,254.40	2,355.20	2,438.40	2,540.80	2,633.60	2,739.20	2,851.20	2,951.20	3,083.20	3,220.80
	YEARS	ANNUAL*	56,270	58,795	61,424	63,593	66,264	68,684	71,438	74,359	76,967	80,410	83,998
Y	OVER	HOURLY	27.19	28.40	29.67	30.72	32.01	33.18	34.51	35.92	37.18	38.85	40.58
	28	BIWEEKLY	2,175.20	2,272.00	2,373.60	2,457.60	2,560.80	2,654.40	2,760.80	2,873.60	2,974.40	3,108.00	3,246.40
	YEARS	ANNUAL*	56,729	59,254	61,903	64,094	66,786	69,227	72,002	74,943	77,572	81,057	84,666

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2021
PAY SCALE TYPE CO

PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	
A	5 YEARS OR LESS	HOURLY	22.30	23.37	24.39	25.30	26.34	27.44	28.43	29.73	31.08	32.36	33.71	
		BIWEEKLY	1,784.00	1,869.60	1,951.20	2,024.00	2,107.20	2,195.20	2,274.40	2,378.40	2,486.40	2,588.80	2,696.80	
			ANNUAL*	46,527	48,759	50,887	52,786	54,956	57,251	59,316	62,029	64,845	67,516	70,333
B	OVER 5 YEARS	HOURLY	23.42	24.54	25.61	26.57	27.66	28.81	29.85	31.22	32.63	33.98	35.40	
		BIWEEKLY	1,873.60	1,963.20	2,048.80	2,125.60	2,212.80	2,304.80	2,388.00	2,497.60	2,610.40	2,718.40	2,832.00	
			ANNUAL*	48,863	51,200	53,433	55,436	57,710	60,109	62,279	65,137	68,079	70,896	73,859
C	OVER 6 YEARS	HOURLY	23.64	24.77	25.85	26.82	27.92	29.09	30.14	31.51	32.94	34.30	35.73	
		BIWEEKLY	1,891.20	1,981.60	2,068.00	2,145.60	2,233.60	2,327.20	2,411.20	2,520.80	2,635.20	2,744.00	2,858.40	
			ANNUAL*	49,322	51,680	53,933	55,957	58,252	60,693	62,884	65,742	68,726	71,564	74,547
D	OVER 7 YEARS	HOURLY	23.86	25.01	26.10	27.07	28.18	29.36	30.42	31.81	33.26	34.63	36.07	
		BIWEEKLY	1,908.80	2,000.80	2,088.00	2,165.60	2,254.40	2,348.80	2,433.60	2,544.80	2,660.80	2,770.40	2,885.60	
			ANNUAL*	49,782	52,181	54,455	56,479	58,795	61,257	63,468	66,368	69,394	72,252	75,256
E	OVER 8 YEARS	HOURLY	24.08	25.24	26.34	27.32	28.45	29.64	30.70	32.11	33.57	34.95	36.41	
		BIWEEKLY	1,926.40	2,019.20	2,107.20	2,185.60	2,276.00	2,371.20	2,456.00	2,568.80	2,685.60	2,796.00	2,912.80	
			ANNUAL*	50,241	52,661	54,956	57,000	59,358	61,841	64,052	66,994	70,040	72,920	75,966
F	OVER 9 YEARS	HOURLY	24.31	25.47	26.59	27.58	28.71	29.91	30.99	32.41	33.88	35.27	36.74	
		BIWEEKLY	1,944.80	2,037.60	2,127.20	2,206.40	2,296.80	2,392.80	2,479.20	2,592.80	2,710.40	2,821.60	2,939.20	
			ANNUAL*	50,720	53,141	55,477	57,543	59,901	62,404	64,658	67,620	70,687	73,587	76,654
G	OVER 10 YEARS	HOURLY	25.25	26.42	27.54	28.55	29.69	30.90	31.99	33.42	34.90	36.31	37.80	
		BIWEEKLY	2,020.00	2,113.60	2,203.20	2,284.00	2,375.20	2,472.00	2,559.20	2,673.60	2,792.00	2,904.80	3,024.00	
			ANNUAL*	52,682	55,123	57,459	59,567	61,945	64,470	66,744	69,727	72,815	75,757	78,866
H	OVER 11 YEARS	HOURLY	25.47	26.66	27.79	28.80	29.96	31.18	32.28	33.72	35.22	36.64	38.14	
		BIWEEKLY	2,037.60	2,132.80	2,223.20	2,304.00	2,396.80	2,494.40	2,582.40	2,697.60	2,817.60	2,931.20	3,051.20	
			ANNUAL*	53,141	55,623	57,981	60,088	62,509	65,054	67,349	70,353	73,483	76,446	79,575
I	OVER 12 YEARS	HOURLY	25.70	26.90	28.04	29.06	30.23	31.46	32.57	34.03	35.54	36.97	38.48	
		BIWEEKLY	2,056.00	2,152.00	2,243.20	2,324.80	2,418.40	2,516.80	2,605.60	2,722.40	2,843.20	2,957.60	3,078.40	
			ANNUAL*	53,620	56,124	58,503	60,631	63,072	65,638	67,954	71,000	74,151	77,134	80,285
J	OVER 13 YEARS	HOURLY	25.93	27.14	28.30	29.32	30.50	31.74	32.86	34.33	35.85	37.30	38.83	
		BIWEEKLY	2,074.40	2,171.20	2,264.00	2,345.60	2,440.00	2,539.20	2,628.80	2,746.40	2,868.00	2,984.00	3,106.40	
			ANNUAL*	54,100	56,625	59,045	61,173	63,635	66,222	68,559	71,626	74,797	77,823	81,015
K	OVER 14 YEARS	HOURLY	26.16	27.38	28.55	29.58	30.77	32.02	33.15	34.63	36.17	37.63	39.17	
		BIWEEKLY	2,092.80	2,190.40	2,284.00	2,366.40	2,461.60	2,561.60	2,652.00	2,770.40	2,893.60	3,010.40	3,133.60	
			ANNUAL*	54,580	57,126	59,567	61,716	64,199	66,807	69,164	72,252	75,465	78,511	81,724
L	OVER 15 YEARS	HOURLY	26.39	27.62	28.80	29.84	31.04	32.30	33.44	34.94	36.49	37.96	39.51	
		BIWEEKLY	2,111.20	2,209.60	2,304.00	2,387.20	2,483.20	2,584.00	2,675.20	2,795.20	2,919.20	3,036.80	3,160.80	
			ANNUAL*	55,060	57,626	60,088	62,258	64,762	67,391	69,769	72,899	76,133	79,200	82,434

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	26.62	27.86	29.05	30.10	31.31	32.58	33.73	35.24	36.81	38.29	39.86
	16	BIWEEKLY	2,129.60	2,228.80	2,324.00	2,408.00	2,504.80	2,606.40	2,698.40	2,819.20	2,944.80	3,063.20	3,188.80
	YEARS	ANNUAL*	55,540	58,127	60,610	62,801	65,325	67,975	70,374	73,525	76,800	79,888	83,164
N	OVER	HOURLY	26.85	28.10	29.30	30.36	31.58	32.87	34.02	35.54	37.12	38.62	40.20
	17	BIWEEKLY	2,148.00	2,248.00	2,344.00	2,428.80	2,526.40	2,629.60	2,721.60	2,843.20	2,969.60	3,089.60	3,216.00
	YEARS	ANNUAL*	56,020	58,628	61,132	63,343	65,889	68,580	70,979	74,151	77,447	80,577	83,873
O	OVER	HOURLY	27.08	28.34	29.55	30.62	31.85	33.15	34.31	35.85	37.44	38.95	40.54
	18	BIWEEKLY	2,166.40	2,267.20	2,364.00	2,449.60	2,548.00	2,652.00	2,744.80	2,868.00	2,995.20	3,116.00	3,243.20
	YEARS	ANNUAL*	56,500	59,129	61,653	63,886	66,452	69,164	71,584	74,797	78,115	81,265	84,583
P	OVER	HOURLY	27.31	28.58	29.80	30.88	32.12	33.43	34.61	36.15	37.76	39.28	40.89
	19	BIWEEKLY	2,184.80	2,286.40	2,384.00	2,470.40	2,569.60	2,674.40	2,768.80	2,892.00	3,020.80	3,142.40	3,271.20
	YEARS	ANNUAL*	56,980	59,629	62,175	64,428	67,015	69,748	72,210	75,423	78,782	81,954	85,313
Q	OVER	HOURLY	27.56	28.85	30.07	31.16	32.41	33.73	34.92	36.48	38.10	39.64	41.26
	20	BIWEEKLY	2,204.80	2,308.00	2,405.60	2,492.80	2,592.80	2,698.40	2,793.60	2,918.40	3,048.00	3,171.20	3,300.80
	YEARS	ANNUAL*	57,501	60,193	62,738	65,012	67,620	70,374	72,857	76,112	79,492	82,705	86,085
R	OVER	HOURLY	27.79	29.09	30.32	31.42	32.68	34.01	35.21	36.78	38.42	39.97	41.60
	21	BIWEEKLY	2,223.20	2,327.20	2,425.60	2,513.60	2,614.40	2,720.80	2,816.80	2,942.40	3,073.60	3,197.60	3,328.00
	YEARS	ANNUAL*	57,981	60,693	63,260	65,555	68,184	70,958	73,462	76,738	80,159	83,393	86,794
S	OVER	HOURLY	28.02	29.33	30.57	31.68	32.95	34.29	35.50	37.09	38.74	40.30	41.94
	22	BIWEEKLY	2,241.60	2,346.40	2,445.60	2,534.40	2,636.00	2,743.20	2,840.00	2,967.20	3,099.20	3,224.00	3,355.20
	YEARS	ANNUAL*	58,461	61,194	63,781	66,097	68,747	71,543	74,067	77,385	80,827	84,082	87,504
T	OVER	HOURLY	28.25	29.57	30.82	31.94	33.22	34.58	35.79	37.39	39.05	40.63	42.29
	23	BIWEEKLY	2,260.00	2,365.60	2,465.60	2,555.20	2,657.60	2,766.40	2,863.20	2,991.20	3,124.00	3,250.40	3,383.20
	YEARS	ANNUAL*	58,941	61,695	64,303	66,640	69,310	72,148	74,672	78,010	81,474	84,770	88,234
U	OVER	HOURLY	28.48	29.81	31.07	32.20	33.49	34.86	36.08	37.70	39.37	40.96	42.63
	24	BIWEEKLY	2,278.40	2,384.80	2,485.60	2,576.00	2,679.20	2,788.80	2,886.40	3,016.00	3,149.60	3,276.80	3,410.40
	YEARS	ANNUAL*	59,421	62,196	64,824	67,182	69,874	72,732	75,277	78,657	82,142	85,459	88,943
V	OVER	HOURLY	28.71	30.05	31.33	32.46	33.76	35.14	36.38	38.00	39.69	41.29	42.98
	25	BIWEEKLY	2,296.80	2,404.00	2,506.40	2,596.80	2,700.80	2,811.20	2,910.40	3,040.00	3,175.20	3,303.20	3,438.40
	YEARS	ANNUAL*	59,901	62,696	65,367	67,725	70,437	73,316	75,903	79,283	82,809	86,147	89,673
W	OVER	HOURLY	28.94	30.29	31.58	32.72	34.03	35.42	36.67	38.30	40.01	41.62	43.32
	26	BIWEEKLY	2,315.20	2,423.20	2,526.40	2,617.60	2,722.40	2,833.60	2,933.60	3,064.00	3,200.80	3,329.60	3,465.60
	YEARS	ANNUAL*	60,380	63,197	65,889	68,267	71,000	73,900	76,508	79,909	83,477	86,836	90,383
X	OVER	HOURLY	29.17	30.53	31.83	32.98	34.30	35.70	36.96	38.61	40.32	41.95	43.66
	27	BIWEEKLY	2,333.60	2,442.40	2,546.40	2,638.40	2,744.00	2,856.00	2,956.80	3,088.80	3,225.60	3,356.00	3,492.80
	YEARS	ANNUAL*	60,860	63,698	66,410	68,809	71,564	74,484	77,113	80,556	84,124	87,524	91,092
Y	OVER	HOURLY	29.40	30.77	32.08	33.24	34.57	35.98	37.25	38.91	40.64	42.28	44.01
	28	BIWEEKLY	2,352.00	2,461.60	2,566.40	2,659.20	2,765.60	2,878.40	2,980.00	3,112.80	3,251.20	3,382.40	3,520.80
	YEARS	ANNUAL*	61,340	64,199	66,932	69,352	72,127	75,069	77,718	81,182	84,791	88,213	91,822

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.