

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE

**EFFECTIVE JULY 1, 2022**

PAY SCALE TYPE CO

**PAY SCALE GROUP CO29**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	17.50	18.32	19.16	19.75	20.35	20.95	21.56	22.31	23.01	23.85	24.88
		BIWEEKLY	1,400.00	1,465.60	1,532.80	1,580.00	1,628.00	1,676.00	1,724.80	1,784.80	1,840.80	1,908.00	1,990.40
			36,512	38,223	39,975	41,206	42,458	43,710	44,983	46,548	48,008	49,761	51,910
B	OVER 5 YEARS	HOURLY	18.38	19.24	20.12	20.74	21.37	22.00	22.64	23.43	24.16	25.04	26.12
		BIWEEKLY	1,470.40	1,539.20	1,609.60	1,659.20	1,709.60	1,760.00	1,811.20	1,874.40	1,932.80	2,003.20	2,089.60
			38,348	40,142	41,978	43,272	44,586	45,901	47,236	48,884	50,407	52,243	54,497
C	OVER 6 YEARS	HOURLY	18.55	19.42	20.31	20.94	21.57	22.21	22.85	23.65	24.39	25.28	26.37
		BIWEEKLY	1,484.00	1,553.60	1,624.80	1,675.20	1,725.60	1,776.80	1,828.00	1,892.00	1,951.20	2,022.40	2,109.60
			38,703	40,518	42,375	43,689	45,004	46,339	47,674	49,343	50,887	52,744	55,018
D	OVER 7 YEARS	HOURLY	18.73	19.60	20.50	21.13	21.77	22.42	23.07	23.87	24.62	25.52	26.62
		BIWEEKLY	1,498.40	1,568.00	1,640.00	1,690.40	1,741.60	1,793.60	1,845.60	1,909.60	1,969.60	2,041.60	2,129.60
			39,078	40,893	42,771	44,086	45,421	46,777	48,133	49,802	51,367	53,245	55,540
E	OVER 8 YEARS	HOURLY	18.90	19.79	20.69	21.33	21.98	22.63	23.28	24.09	24.85	25.76	26.87
		BIWEEKLY	1,512.00	1,583.20	1,655.20	1,706.40	1,758.40	1,810.40	1,862.40	1,927.20	1,988.00	2,060.80	2,149.60
			39,433	41,290	43,168	44,503	45,859	47,215	48,571	50,261	51,847	53,746	56,062
F	OVER 9 YEARS	HOURLY	19.08	19.97	20.88	21.53	22.18	22.84	23.50	24.32	25.08	26.00	27.12
		BIWEEKLY	1,526.40	1,597.60	1,670.40	1,722.40	1,774.40	1,827.20	1,880.00	1,945.60	2,006.40	2,080.00	2,169.60
			39,809	41,665	43,564	44,920	46,276	47,653	49,030	50,741	52,327	54,246	56,583
G	OVER 10 YEARS	HOURLY	19.78	20.68	21.60	22.25	22.91	23.57	24.24	25.07	25.84	26.76	27.90
		BIWEEKLY	1,582.40	1,654.40	1,728.00	1,780.00	1,832.80	1,885.60	1,939.20	2,005.60	2,067.20	2,140.80	2,232.00
			41,269	43,147	45,066	46,422	47,799	49,176	50,574	52,306	53,913	55,832	58,211
H	OVER 11 YEARS	HOURLY	19.96	20.87	21.80	22.46	23.12	23.79	24.46	25.30	26.07	27.01	28.15
		BIWEEKLY	1,596.80	1,669.60	1,744.00	1,796.80	1,849.60	1,903.20	1,956.80	2,024.00	2,085.60	2,160.80	2,252.00
			41,645	43,543	45,484	46,861	48,238	49,635	51,033	52,786	54,392	56,354	58,732
I	OVER 12 YEARS	HOURLY	20.14	21.06	22.00	22.66	23.33	24.00	24.68	25.52	26.31	27.25	28.40
		BIWEEKLY	1,611.20	1,684.80	1,760.00	1,812.80	1,866.40	1,920.00	1,974.40	2,041.60	2,104.80	2,180.00	2,272.00
			42,020	43,940	45,901	47,278	48,676	50,074	51,492	53,245	54,893	56,854	59,254
J	OVER 13 YEARS	HOURLY	20.32	21.24	22.19	22.86	23.54	24.22	24.91	25.75	26.54	27.49	28.66
		BIWEEKLY	1,625.60	1,699.20	1,775.20	1,828.80	1,883.20	1,937.60	1,992.80	2,060.00	2,123.20	2,199.20	2,292.80
			42,396	44,315	46,297	47,695	49,114	50,533	51,972	53,725	55,373	57,355	59,796
K	OVER 14 YEARS	HOURLY	20.50	21.43	22.39	23.06	23.75	24.43	25.13	25.98	26.78	27.74	28.91
		BIWEEKLY	1,640.00	1,714.40	1,791.20	1,844.80	1,900.00	1,954.40	2,010.40	2,078.40	2,142.40	2,219.20	2,312.80
			42,771	44,712	46,714	48,112	49,552	50,971	52,431	54,205	55,874	57,877	60,318
L	OVER 15 YEARS	HOURLY	20.68	21.62	22.59	23.26	23.95	24.64	25.35	26.21	27.01	27.98	29.16
		BIWEEKLY	1,654.40	1,729.60	1,807.20	1,860.80	1,916.00	1,971.20	2,028.00	2,096.80	2,160.80	2,238.40	2,332.80
			43,147	45,108	47,132	48,530	49,969	51,409	52,890	54,685	56,354	58,377	60,839

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	20.86	21.81	22.78	23.47	24.16	24.86	25.57	26.44	27.25	28.22	29.42
	16 YEARS	BIWEEKLY ANNUAL*	1,668.80 43,522	1,744.80 45,504	1,822.40 47,528	1,877.60 48,968	1,932.80 50,407	1,988.80 51,868	2,045.60 53,349	2,115.20 55,164	2,180.00 56,854	2,257.60 58,878	2,353.60 61,382
N	OVER	HOURLY	21.04	22.00	22.98	23.67	24.37	25.07	25.79	26.66	27.48	28.47	29.67
	17 YEARS	BIWEEKLY ANNUAL*	1,683.20 43,898	1,760.00 45,901	1,838.40 47,945	1,893.60 49,385	1,949.60 50,846	2,005.60 52,306	2,063.20 53,808	2,132.80 55,623	2,198.40 57,334	2,277.60 59,400	2,373.60 61,903
O	OVER	HOURLY	21.22	22.18	23.18	23.87	24.58	25.29	26.01	26.89	27.72	28.71	29.92
	18 YEARS	BIWEEKLY ANNUAL*	1,697.60 44,273	1,774.40 46,276	1,854.40 48,363	1,909.60 49,802	1,966.40 51,284	2,023.20 52,765	2,080.80 54,267	2,151.20 56,103	2,217.60 57,835	2,296.80 59,901	2,393.60 62,425
P	OVER	HOURLY	21.40	22.37	23.37	24.07	24.79	25.50	26.23	27.12	27.95	28.95	30.18
	19 YEARS	BIWEEKLY ANNUAL*	1,712.00 44,649	1,789.60 46,673	1,869.60 48,759	1,925.60 50,220	1,983.20 51,722	2,040.00 53,203	2,098.40 54,726	2,169.60 56,583	2,236.00 58,315	2,316.00 60,401	2,414.40 62,968
Q	OVER	HOURLY	21.60	22.58	23.59	24.30	25.02	25.74	26.47	27.37	28.21	29.22	30.46
	20 YEARS	BIWEEKLY ANNUAL*	1,728.00 45,066	1,806.40 47,111	1,887.20 49,218	1,944.00 50,700	2,001.60 52,202	2,059.20 53,704	2,117.60 55,227	2,189.60 57,105	2,256.80 58,857	2,337.60 60,965	2,436.80 63,552
R	OVER	HOURLY	21.78	22.77	23.79	24.50	25.23	25.95	26.69	27.60	28.45	29.46	30.71
	21 YEARS	BIWEEKLY ANNUAL*	1,742.40 45,442	1,821.60 47,507	1,903.20 49,635	1,960.00 51,117	2,018.40 52,640	2,076.00 54,142	2,135.20 55,686	2,208.00 57,585	2,276.00 59,358	2,356.80 61,465	2,456.80 64,073
S	OVER	HOURLY	21.96	22.96	23.99	24.71	25.44	26.17	26.91	27.83	28.68	29.71	30.96
	22 YEARS	BIWEEKLY ANNUAL*	1,756.80 45,817	1,836.80 47,904	1,919.20 50,053	1,976.80 51,555	2,035.20 53,078	2,093.60 54,601	2,152.80 56,145	2,226.40 58,065	2,294.40 59,838	2,376.80 61,987	2,476.80 64,595
T	OVER	HOURLY	22.14	23.15	24.18	24.91	25.65	26.38	27.13	28.06	28.92	29.95	31.22
	23 YEARS	BIWEEKLY ANNUAL*	1,771.20 46,193	1,852.00 48,300	1,934.40 50,449	1,992.80 51,972	2,052.00 53,516	2,110.40 55,039	2,170.40 56,604	2,244.80 58,544	2,313.60 60,339	2,396.00 62,488	2,497.60 65,137
U	OVER	HOURLY	22.32	23.34	24.38	25.11	25.85	26.60	27.35	28.28	29.15	30.19	31.47
	24 YEARS	BIWEEKLY ANNUAL*	1,785.60 46,568	1,867.20 48,697	1,950.40 50,866	2,008.80 52,390	2,068.00 53,933	2,128.00 55,498	2,188.00 57,063	2,262.40 59,003	2,332.00 60,819	2,415.20 62,988	2,517.60 65,659
V	OVER	HOURLY	22.50	23.53	24.58	25.31	26.06	26.81	27.58	28.51	29.39	30.44	31.73
	25 YEARS	BIWEEKLY ANNUAL*	1,800.00 46,944	1,882.40 49,093	1,966.40 51,284	2,024.80 52,807	2,084.80 54,372	2,144.80 55,936	2,206.40 57,543	2,280.80 59,483	2,351.20 61,319	2,435.20 63,510	2,538.40 66,201
W	OVER	HOURLY	22.68	23.71	24.77	25.52	26.27	27.03	27.80	28.74	29.62	30.68	31.98
	26 YEARS	BIWEEKLY ANNUAL*	1,814.40 47,320	1,896.80 49,469	1,981.60 51,680	2,041.60 53,245	2,101.60 54,810	2,162.40 56,395	2,224.00 58,002	2,299.20 59,963	2,369.60 61,799	2,454.40 64,011	2,558.40 66,723
X	OVER	HOURLY	22.86	23.90	24.97	25.72	26.48	27.24	28.02	28.97	29.86	30.92	32.23
	27 YEARS	BIWEEKLY ANNUAL*	1,828.80 47,695	1,912.00 49,865	1,997.60 52,097	2,057.60 53,662	2,118.40 55,248	2,179.20 56,834	2,241.60 58,461	2,317.60 60,443	2,388.80 62,300	2,473.60 64,511	2,578.40 67,245
Y	OVER	HOURLY	23.04	24.09	25.16	25.92	26.69	27.46	28.24	29.20	30.09	31.17	32.49
	28 YEARS	BIWEEKLY ANNUAL*	1,843.20 48,071	1,927.20 50,261	2,012.80 52,494	2,073.60 54,079	2,135.20 55,686	2,196.80 57,293	2,259.20 58,920	2,336.00 60,923	2,407.20 62,780	2,493.60 65,033	2,599.20 67,787

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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A	5 YEARS OR LESS	HOURLY	18.02	18.83	19.75	20.35	20.95	21.56	22.31	23.01	23.85	24.88	25.81
		BIWEEKLY	1,441.60	1,506.40	1,580.00	1,628.00	1,676.00	1,724.80	1,784.80	1,840.80	1,908.00	1,990.40	2,064.80
		ANNUAL*	37,597	39,287	41,206	42,458	43,710	44,983	46,548	48,008	49,761	51,910	53,850
B	OVER 5 YEARS	HOURLY	18.92	19.77	20.74	21.37	22.00	22.64	23.43	24.16	25.04	26.12	27.10
		BIWEEKLY	1,513.60	1,581.60	1,659.20	1,709.60	1,760.00	1,811.20	1,874.40	1,932.80	2,003.20	2,089.60	2,168.00
		ANNUAL*	39,475	41,248	43,272	44,586	45,901	47,236	48,884	50,407	52,243	54,497	56,541
C	OVER 6 YEARS	HOURLY	19.10	19.96	20.94	21.57	22.21	22.85	23.65	24.39	25.28	26.37	27.36
		BIWEEKLY	1,528.00	1,596.80	1,675.20	1,725.60	1,776.80	1,828.00	1,892.00	1,951.20	2,022.40	2,109.60	2,188.80
		ANNUAL*	39,850	41,645	43,689	45,004	46,339	47,674	49,343	50,887	52,744	55,018	57,084
D	OVER 7 YEARS	HOURLY	19.28	20.15	21.13	21.77	22.42	23.07	23.87	24.62	25.52	26.62	27.62
		BIWEEKLY	1,542.40	1,612.00	1,690.40	1,741.60	1,793.60	1,845.60	1,909.60	1,969.60	2,041.60	2,129.60	2,209.60
		ANNUAL*	40,226	42,041	44,086	45,421	46,777	48,133	49,802	51,367	53,245	55,540	57,626
E	OVER 8 YEARS	HOURLY	19.46	20.34	21.33	21.98	22.63	23.28	24.09	24.85	25.76	26.87	27.87
		BIWEEKLY	1,556.80	1,627.20	1,706.40	1,758.40	1,810.40	1,862.40	1,927.20	1,988.00	2,060.80	2,149.60	2,229.60
		ANNUAL*	40,601	42,437	44,503	45,859	47,215	48,571	50,261	51,847	53,746	56,062	58,148
F	OVER 9 YEARS	HOURLY	19.64	20.52	21.53	22.18	22.84	23.50	24.32	25.08	26.00	27.12	28.13
		BIWEEKLY	1,571.20	1,641.60	1,722.40	1,774.40	1,827.20	1,880.00	1,945.60	2,006.40	2,080.00	2,169.60	2,250.40
		ANNUAL*	40,977	42,813	44,920	46,276	47,653	49,030	50,741	52,327	54,246	56,583	58,690
G	OVER 10 YEARS	HOURLY	20.37	21.26	22.28	22.94	23.60	24.27	25.09	25.86	26.79	27.92	28.94
		BIWEEKLY	1,629.60	1,700.80	1,782.40	1,835.20	1,888.00	1,941.60	2,007.20	2,068.80	2,143.20	2,233.60	2,315.20
		ANNUAL*	42,500	44,357	46,485	47,862	49,239	50,637	52,348	53,954	55,895	58,252	60,380
H	OVER 11 YEARS	HOURLY	20.56	21.46	22.48	23.14	23.81	24.49	25.32	26.10	27.03	28.17	29.20
		BIWEEKLY	1,644.80	1,716.80	1,798.40	1,851.20	1,904.80	1,959.20	2,025.60	2,088.00	2,162.40	2,253.60	2,336.00
		ANNUAL*	42,896	44,774	46,902	48,279	49,677	51,096	52,828	54,455	56,395	58,774	60,923
I	OVER 12 YEARS	HOURLY	20.74	21.65	22.68	23.35	24.02	24.71	25.55	26.33	27.27	28.43	29.47
		BIWEEKLY	1,659.20	1,732.00	1,814.40	1,868.00	1,921.60	1,976.80	2,044.00	2,106.40	2,181.60	2,274.40	2,357.60
		ANNUAL*	43,272	45,171	47,320	48,717	50,115	51,555	53,308	54,935	56,896	59,316	61,486
J	OVER 13 YEARS	HOURLY	20.93	21.84	22.88	23.56	24.24	24.93	25.78	26.57	27.52	28.68	29.73
		BIWEEKLY	1,674.40	1,747.20	1,830.40	1,884.80	1,939.20	1,994.40	2,062.40	2,125.60	2,201.60	2,294.40	2,378.40
		ANNUAL*	43,668	45,567	47,737	49,156	50,574	52,014	53,787	55,436	57,418	59,838	62,029
K	OVER 14 YEARS	HOURLY	21.11	22.04	23.09	23.77	24.45	25.15	26.00	26.80	27.76	28.93	29.99
		BIWEEKLY	1,688.80	1,763.20	1,847.20	1,901.60	1,956.00	2,012.00	2,080.00	2,144.00	2,220.80	2,314.40	2,399.20
		ANNUAL*	44,044	45,984	48,175	49,594	51,012	52,473	54,246	55,916	57,918	60,360	62,571
L	OVER 15 YEARS	HOURLY	21.30	22.23	23.29	23.98	24.67	25.37	26.23	27.04	28.00	29.19	30.26
		BIWEEKLY	1,704.00	1,778.40	1,863.20	1,918.40	1,973.60	2,029.60	2,098.40	2,163.20	2,240.00	2,335.20	2,420.80
		ANNUAL*	44,440	46,381	48,592	50,032	51,471	52,932	54,726	56,416	58,419	60,902	63,134

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M	OVER	HOURLY	21.48	22.42	23.49	24.19	24.88	25.59	26.46	27.27	28.25	29.44	30.52
	16	BIWEEKLY	1,718.40	1,793.60	1,879.20	1,935.20	1,990.40	2,047.20	2,116.80	2,181.60	2,260.00	2,355.20	2,441.60
	YEARS	ANNUAL*	44,816	46,777	49,010	50,470	51,910	53,391	55,206	56,896	58,941	61,424	63,677
N	OVER	HOURLY	21.67	22.62	23.69	24.39	25.10	25.81	26.69	27.51	28.49	29.69	30.78
	17	BIWEEKLY	1,733.60	1,809.60	1,895.20	1,951.20	2,008.00	2,064.80	2,135.20	2,200.80	2,279.20	2,375.20	2,462.40
	YEARS	ANNUAL*	45,212	47,194	49,427	50,887	52,369	53,850	55,686	57,397	59,442	61,945	64,219
O	OVER	HOURLY	21.85	22.81	23.90	24.60	25.31	26.03	26.92	27.74	28.73	29.95	31.05
	18	BIWEEKLY	1,748.00	1,824.80	1,912.00	1,968.00	2,024.80	2,082.40	2,153.60	2,219.20	2,298.40	2,396.00	2,484.00
	YEARS	ANNUAL*	45,588	47,591	49,865	51,325	52,807	54,309	56,166	57,877	59,942	62,488	64,783
P	OVER	HOURLY	22.04	23.00	24.10	24.81	25.53	26.25	27.14	27.98	28.98	30.20	31.31
	19	BIWEEKLY	1,763.20	1,840.00	1,928.00	1,984.80	2,042.40	2,100.00	2,171.20	2,238.40	2,318.40	2,416.00	2,504.80
	YEARS	ANNUAL*	45,984	47,987	50,282	51,764	53,266	54,768	56,625	58,377	60,464	63,009	65,325
Q	OVER	HOURLY	22.25	23.22	24.32	25.04	25.76	26.50	27.40	28.24	29.24	30.48	31.60
	20	BIWEEKLY	1,780.00	1,857.60	1,945.60	2,003.20	2,060.80	2,120.00	2,192.00	2,259.20	2,339.20	2,438.40	2,528.00
	YEARS	ANNUAL*	46,422	48,446	50,741	52,243	53,746	55,290	57,167	58,920	61,006	63,593	65,930
R	OVER	HOURLY	22.43	23.41	24.53	25.25	25.98	26.72	27.62	28.47	29.49	30.73	31.86
	21	BIWEEKLY	1,794.40	1,872.80	1,962.40	2,020.00	2,078.40	2,137.60	2,209.60	2,277.60	2,359.20	2,458.40	2,548.80
	YEARS	ANNUAL*	46,798	48,843	51,179	52,682	54,205	55,749	57,626	59,400	61,528	64,115	66,473
S	OVER	HOURLY	22.62	23.61	24.73	25.46	26.19	26.94	27.85	28.71	29.73	30.99	32.12
	22	BIWEEKLY	1,809.60	1,888.80	1,978.40	2,036.80	2,095.20	2,155.20	2,228.00	2,296.80	2,378.40	2,479.20	2,569.60
	YEARS	ANNUAL*	47,194	49,260	51,597	53,120	54,643	56,208	58,106	59,901	62,029	64,658	67,015
T	OVER	HOURLY	22.80	23.80	24.93	25.67	26.41	27.16	28.08	28.94	29.98	31.24	32.39
	23	BIWEEKLY	1,824.00	1,904.00	1,994.40	2,053.60	2,112.80	2,172.80	2,246.40	2,315.20	2,398.40	2,499.20	2,591.20
	YEARS	ANNUAL*	47,570	49,656	52,014	53,558	55,102	56,667	58,586	60,380	62,550	65,179	67,578
U	OVER	HOURLY	22.99	23.99	25.13	25.88	26.62	27.38	28.31	29.18	30.22	31.50	32.65
	24	BIWEEKLY	1,839.20	1,919.20	2,010.40	2,070.40	2,129.60	2,190.40	2,264.80	2,334.40	2,417.60	2,520.00	2,612.00
	YEARS	ANNUAL*	47,966	50,053	52,431	53,996	55,540	57,126	59,066	60,881	63,051	65,722	68,121
V	OVER	HOURLY	23.18	24.19	25.34	26.09	26.84	27.60	28.54	29.41	30.46	31.75	32.91
	25	BIWEEKLY	1,854.40	1,935.20	2,027.20	2,087.20	2,147.20	2,208.00	2,283.20	2,352.80	2,436.80	2,540.00	2,632.80
	YEARS	ANNUAL*	48,363	50,470	52,869	54,434	55,999	57,585	59,546	61,361	63,552	66,243	68,663
W	OVER	HOURLY	23.36	24.38	25.54	26.30	27.05	27.82	28.77	29.65	30.71	32.00	33.18
	26	BIWEEKLY	1,868.80	1,950.40	2,043.20	2,104.00	2,164.00	2,225.60	2,301.60	2,372.00	2,456.80	2,560.00	2,654.40
	YEARS	ANNUAL*	48,738	50,866	53,287	54,872	56,437	58,044	60,026	61,862	64,073	66,765	69,227
X	OVER	HOURLY	23.55	24.57	25.74	26.50	27.27	28.04	28.99	29.88	30.95	32.26	33.44
	27	BIWEEKLY	1,884.00	1,965.60	2,059.20	2,120.00	2,181.60	2,243.20	2,319.20	2,390.40	2,476.00	2,580.80	2,675.20
	YEARS	ANNUAL*	49,135	51,263	53,704	55,290	56,896	58,503	60,485	62,342	64,574	67,307	69,769
Y	OVER	HOURLY	23.73	24.77	25.95	26.71	27.48	28.26	29.22	30.12	31.19	32.51	33.70
	28	BIWEEKLY	1,898.40	1,981.60	2,076.00	2,136.80	2,198.40	2,260.80	2,337.60	2,409.60	2,495.20	2,600.80	2,696.00
	YEARS	ANNUAL*	49,510	51,680	54,142	55,728	57,334	58,962	60,965	62,842	65,075	67,829	70,312

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2022**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO32**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	19.11	20.00	20.95	21.56	22.31	23.01	23.85	24.88	25.81	26.87	27.99
		BIWEEKLY	1,528.80	1,600.00	1,676.00	1,724.80	1,784.80	1,840.80	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20
		ANNUAL*	39,871	41,728	43,710	44,983	46,548	48,008	49,761	51,910	53,850	56,062	58,398
B	OVER 5 YEARS	HOURLY	20.07	21.00	22.00	22.64	23.43	24.16	25.04	26.12	27.10	28.21	29.39
		BIWEEKLY	1,605.60	1,680.00	1,760.00	1,811.20	1,874.40	1,932.80	2,003.20	2,089.60	2,168.00	2,256.80	2,351.20
		ANNUAL*	41,874	43,814	45,901	47,236	48,884	50,407	52,243	54,497	56,541	58,857	61,319
C	OVER 6 YEARS	HOURLY	20.26	21.20	22.21	22.85	23.65	24.39	25.28	26.37	27.36	28.48	29.67
		BIWEEKLY	1,620.80	1,696.00	1,776.80	1,828.00	1,892.00	1,951.20	2,022.40	2,109.60	2,188.80	2,278.40	2,373.60
		ANNUAL*	42,270	44,232	46,339	47,674	49,343	50,887	52,744	55,018	57,084	59,421	61,903
D	OVER 7 YEARS	HOURLY	20.45	21.40	22.42	23.07	23.87	24.62	25.52	26.62	27.62	28.75	29.95
		BIWEEKLY	1,636.00	1,712.00	1,793.60	1,845.60	1,909.60	1,969.60	2,041.60	2,129.60	2,209.60	2,300.00	2,396.00
		ANNUAL*	42,667	44,649	46,777	48,133	49,802	51,367	53,245	55,540	57,626	59,984	62,488
E	OVER 8 YEARS	HOURLY	20.64	21.60	22.63	23.28	24.09	24.85	25.76	26.87	27.87	29.02	30.23
		BIWEEKLY	1,651.20	1,728.00	1,810.40	1,862.40	1,927.20	1,988.00	2,060.80	2,149.60	2,229.60	2,321.60	2,418.40
		ANNUAL*	43,063	45,066	47,215	48,571	50,261	51,847	53,746	56,062	58,148	60,547	63,072
F	OVER 9 YEARS	HOURLY	20.83	21.80	22.84	23.50	24.32	25.08	26.00	27.12	28.13	29.29	30.51
		BIWEEKLY	1,666.40	1,744.00	1,827.20	1,880.00	1,945.60	2,006.40	2,080.00	2,169.60	2,250.40	2,343.20	2,440.80
		ANNUAL*	43,460	45,484	47,653	49,030	50,741	52,327	54,246	56,583	58,690	61,111	63,656
G	OVER 10 YEARS	HOURLY	21.62	22.59	23.64	24.31	25.14	25.91	26.83	27.96	28.99	30.15	31.38
		BIWEEKLY	1,729.60	1,807.20	1,891.20	1,944.80	2,011.20	2,072.80	2,146.40	2,236.80	2,319.20	2,412.00	2,510.40
		ANNUAL*	45,108	47,132	49,322	50,720	52,452	54,059	55,978	58,336	60,485	62,905	65,471
H	OVER 11 YEARS	HOURLY	21.81	22.80	23.85	24.53	25.36	26.14	27.07	28.22	29.25	30.43	31.67
		BIWEEKLY	1,744.80	1,824.00	1,908.00	1,962.40	2,028.80	2,091.20	2,165.60	2,257.60	2,340.00	2,434.40	2,533.60
		ANNUAL*	45,504	47,570	49,761	51,179	52,911	54,538	56,479	58,878	61,027	63,489	66,076
I	OVER 12 YEARS	HOURLY	22.01	23.00	24.07	24.75	25.59	26.38	27.32	28.47	29.51	30.70	31.95
		BIWEEKLY	1,760.80	1,840.00	1,925.60	1,980.00	2,047.20	2,110.40	2,185.60	2,277.60	2,360.80	2,456.00	2,556.00
		ANNUAL*	45,922	47,987	50,220	51,638	53,391	55,039	57,000	59,400	61,570	64,052	66,660
J	OVER 13 YEARS	HOURLY	22.20	23.21	24.28	24.97	25.82	26.61	27.56	28.72	29.78	30.97	32.24
		BIWEEKLY	1,776.00	1,856.80	1,942.40	1,997.60	2,065.60	2,128.80	2,204.80	2,297.60	2,382.40	2,477.60	2,579.20
		ANNUAL*	46,318	48,425	50,658	52,097	53,871	55,519	57,501	59,921	62,133	64,616	67,266
K	OVER 14 YEARS	HOURLY	22.40	23.42	24.50	25.19	26.05	26.85	27.80	28.98	30.04	31.25	32.52
		BIWEEKLY	1,792.00	1,873.60	1,960.00	2,015.20	2,084.00	2,148.00	2,224.00	2,318.40	2,403.20	2,500.00	2,601.60
		ANNUAL*	46,735	48,863	51,117	52,556	54,351	56,020	58,002	60,464	62,675	65,200	67,850
L	OVER 15 YEARS	HOURLY	22.60	23.62	24.71	25.42	26.28	27.08	28.05	29.23	30.30	31.52	32.81
		BIWEEKLY	1,808.00	1,889.60	1,976.80	2,033.60	2,102.40	2,166.40	2,244.00	2,338.40	2,424.00	2,521.60	2,624.80
		ANNUAL*	47,153	49,281	51,555	53,036	54,831	56,500	58,524	60,985	63,218	65,763	68,455

COMMONWEALTH OF PENNSYLVANIA  
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**PAY SCALE GROUP CO32**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	22.79	23.83	24.93	25.64	26.51	27.32	28.29	29.49	30.57	31.80	33.09
	16	BIWEEKLY	1,823.20	1,906.40	1,994.40	2,051.20	2,120.80	2,185.60	2,263.20	2,359.20	2,445.60	2,544.00	2,647.20
	YEARS	ANNUAL*	47,549	49,719	52,014	53,495	55,310	57,000	59,024	61,528	63,781	66,348	69,039
N	OVER	HOURLY	22.99	24.03	25.14	25.86	26.73	27.55	28.54	29.74	30.83	32.07	33.38
	17	BIWEEKLY	1,839.20	1,922.40	2,011.20	2,068.80	2,138.40	2,204.00	2,283.20	2,379.20	2,466.40	2,565.60	2,670.40
	YEARS	ANNUAL*	47,966	50,136	52,452	53,954	55,769	57,480	59,546	62,050	64,324	66,911	69,644
O	OVER	HOURLY	23.19	24.24	25.36	26.08	26.96	27.79	28.78	30.00	31.09	32.34	33.67
	18	BIWEEKLY	1,855.20	1,939.20	2,028.80	2,086.40	2,156.80	2,223.20	2,302.40	2,400.00	2,487.20	2,587.20	2,693.60
	YEARS	ANNUAL*	48,384	50,574	52,911	54,413	56,249	57,981	60,047	62,592	64,866	67,474	70,249
P	OVER	HOURLY	23.38	24.44	25.57	26.30	27.19	28.02	29.02	30.25	31.36	32.62	33.95
	19	BIWEEKLY	1,870.40	1,955.20	2,045.60	2,104.00	2,175.20	2,241.60	2,321.60	2,420.00	2,508.80	2,609.60	2,716.00
	YEARS	ANNUAL*	48,780	50,992	53,349	54,872	56,729	58,461	60,547	63,114	65,430	68,058	70,833
Q	OVER	HOURLY	23.60	24.67	25.81	26.54	27.44	28.28	29.29	30.53	31.64	32.92	34.26
	20	BIWEEKLY	1,888.00	1,973.60	2,064.80	2,123.20	2,195.20	2,262.40	2,343.20	2,442.40	2,531.20	2,633.60	2,740.80
	YEARS	ANNUAL*	49,239	51,471	53,850	55,373	57,251	59,003	61,111	63,698	66,014	68,684	71,480
R	OVER	HOURLY	23.80	24.88	26.03	26.77	27.67	28.52	29.54	30.78	31.91	33.19	34.55
	21	BIWEEKLY	1,904.00	1,990.40	2,082.40	2,141.60	2,213.60	2,281.60	2,363.20	2,462.40	2,552.80	2,655.20	2,764.00
	YEARS	ANNUAL*	49,656	51,910	54,309	55,853	57,731	59,504	61,632	64,219	66,577	69,248	72,085
S	OVER	HOURLY	24.00	25.08	26.24	26.99	27.90	28.76	29.78	31.04	32.17	33.46	34.83
	22	BIWEEKLY	1,920.00	2,006.40	2,099.20	2,159.20	2,232.00	2,300.80	2,382.40	2,483.20	2,573.60	2,676.80	2,786.40
	YEARS	ANNUAL*	50,074	52,327	54,747	56,312	58,211	60,005	62,133	64,762	67,119	69,811	72,669
T	OVER	HOURLY	24.19	25.29	26.46	27.21	28.13	28.99	30.02	31.29	32.44	33.74	35.12
	23	BIWEEKLY	1,935.20	2,023.20	2,116.80	2,176.80	2,250.40	2,319.20	2,401.60	2,503.20	2,595.20	2,699.20	2,809.60
	YEARS	ANNUAL*	50,470	52,765	55,206	56,771	58,690	60,485	62,634	65,283	67,683	70,395	73,274
U	OVER	HOURLY	24.39	25.49	26.67	27.43	28.36	29.23	30.27	31.55	32.70	34.01	35.40
	24	BIWEEKLY	1,951.20	2,039.20	2,133.60	2,194.40	2,268.80	2,338.40	2,421.60	2,524.00	2,616.00	2,720.80	2,832.00
	YEARS	ANNUAL*	50,887	53,182	55,644	57,230	59,170	60,985	63,155	65,826	68,225	70,958	73,859
V	OVER	HOURLY	24.59	25.70	26.89	27.65	28.59	29.46	30.51	31.80	32.96	34.29	35.69
	25	BIWEEKLY	1,967.20	2,056.00	2,151.20	2,212.00	2,287.20	2,356.80	2,440.80	2,544.00	2,636.80	2,743.20	2,855.20
	YEARS	ANNUAL*	51,305	53,620	56,103	57,689	59,650	61,465	63,656	66,348	68,768	71,543	74,464
W	OVER	HOURLY	24.78	25.91	27.10	27.87	28.82	29.70	30.76	32.05	33.23	34.56	35.97
	26	BIWEEKLY	1,982.40	2,072.80	2,168.00	2,229.60	2,305.60	2,376.00	2,460.80	2,564.00	2,658.40	2,764.80	2,877.60
	YEARS	ANNUAL*	51,701	54,059	56,541	58,148	60,130	61,966	64,178	66,869	69,331	72,106	75,048
X	OVER	HOURLY	24.98	26.11	27.32	28.09	29.04	29.93	31.00	32.31	33.49	34.84	36.26
	27	BIWEEKLY	1,998.40	2,088.80	2,185.60	2,247.20	2,323.20	2,394.40	2,480.00	2,584.80	2,679.20	2,787.20	2,900.80
	YEARS	ANNUAL*	52,118	54,476	57,000	58,607	60,589	62,446	64,678	67,412	69,874	72,690	75,653
Y	OVER	HOURLY	25.18	26.32	27.53	28.31	29.27	30.17	31.24	32.56	33.75	35.11	36.54
	28	BIWEEKLY	2,014.40	2,105.60	2,202.40	2,264.80	2,341.60	2,413.60	2,499.20	2,604.80	2,700.00	2,808.80	2,923.20
	YEARS	ANNUAL*	52,536	54,914	57,439	59,066	61,069	62,947	65,179	67,933	70,416	73,254	76,237

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
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PAY SCALE TYPE CO

**PAY SCALE GROUP CO34**

LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS	20.00	20.56	21.03
	OR	1,600.00	1,644.80	1,682.40
	LESS	41,728	42,896	43,877

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
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**PAY SCALE GROUP CO35**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	21.03	22.00	23.01	23.85	24.88	25.81	26.87	27.99	29.00	30.32	31.70
		BIWEEKLY	1,682.40	1,760.00	1,840.80	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20	2,320.00	2,425.60	2,536.00
		ANNUAL*	43,877	45,901	48,008	49,761	51,910	53,850	56,062	58,398	60,506	63,260	66,139
B	OVER 5 YEARS	HOURLY	22.08	23.10	24.16	25.04	26.12	27.10	28.21	29.39	30.45	31.84	33.29
		BIWEEKLY	1,766.40	1,848.00	1,932.80	2,003.20	2,089.60	2,168.00	2,256.80	2,351.20	2,436.00	2,547.20	2,663.20
		ANNUAL*	46,068	48,196	50,407	52,243	54,497	56,541	58,857	61,319	63,531	66,431	69,456
C	OVER 6 YEARS	HOURLY	22.29	23.32	24.39	25.28	26.37	27.36	28.48	29.67	30.74	32.14	33.60
		BIWEEKLY	1,783.20	1,865.60	1,951.20	2,022.40	2,109.60	2,188.80	2,278.40	2,373.60	2,459.20	2,571.20	2,688.00
		ANNUAL*	46,506	48,655	50,887	52,744	55,018	57,084	59,421	61,903	64,136	67,057	70,103
D	OVER 7 YEARS	HOURLY	22.50	23.54	24.62	25.52	26.62	27.62	28.75	29.95	31.03	32.44	33.92
		BIWEEKLY	1,800.00	1,883.20	1,969.60	2,041.60	2,129.60	2,209.60	2,300.00	2,396.00	2,482.40	2,595.20	2,713.60
		ANNUAL*	46,944	49,114	51,367	53,245	55,540	57,626	59,984	62,488	64,741	67,683	70,771
E	OVER 8 YEARS	HOURLY	22.71	23.76	24.85	25.76	26.87	27.87	29.02	30.23	31.32	32.75	34.24
		BIWEEKLY	1,816.80	1,900.80	1,988.00	2,060.80	2,149.60	2,229.60	2,321.60	2,418.40	2,505.60	2,620.00	2,739.20
		ANNUAL*	47,382	49,573	51,847	53,746	56,062	58,148	60,547	63,072	65,346	68,330	71,438
F	OVER 9 YEARS	HOURLY	22.92	23.98	25.08	26.00	27.12	28.13	29.29	30.51	31.61	33.05	34.55
		BIWEEKLY	1,833.60	1,918.40	2,006.40	2,080.00	2,169.60	2,250.40	2,343.20	2,440.80	2,528.80	2,644.00	2,764.00
		ANNUAL*	47,820	50,032	52,327	54,246	56,583	58,690	61,111	63,656	65,951	68,956	72,085
G	OVER 10 YEARS	HOURLY	23.80	24.87	25.98	26.91	28.04	29.06	30.23	31.46	32.57	34.02	35.54
		BIWEEKLY	1,904.00	1,989.60	2,078.40	2,152.80	2,243.20	2,324.80	2,418.40	2,516.80	2,605.60	2,721.60	2,843.20
		ANNUAL*	49,656	51,889	54,205	56,145	58,503	60,631	63,072	65,638	67,954	70,979	74,151
H	OVER 11 YEARS	HOURLY	24.02	25.10	26.22	27.15	28.29	29.33	30.50	31.75	32.87	34.33	35.86
		BIWEEKLY	1,921.60	2,008.00	2,097.60	2,172.00	2,263.20	2,346.40	2,440.00	2,540.00	2,629.60	2,746.40	2,868.80
		ANNUAL*	50,115	52,369	54,705	56,646	59,024	61,194	63,635	66,243	68,580	71,626	74,818
I	OVER 12 YEARS	HOURLY	24.24	25.32	26.45	27.40	28.55	29.59	30.78	32.03	33.16	34.64	36.19
		BIWEEKLY	1,939.20	2,025.60	2,116.00	2,192.00	2,284.00	2,367.20	2,462.40	2,562.40	2,652.80	2,771.20	2,895.20
		ANNUAL*	50,574	52,828	55,185	57,167	59,567	61,737	64,219	66,827	69,185	72,273	75,507
J	OVER 13 YEARS	HOURLY	24.45	25.55	26.69	27.64	28.80	29.85	31.05	32.32	33.46	34.95	36.51
		BIWEEKLY	1,956.00	2,044.00	2,135.20	2,211.20	2,304.00	2,388.00	2,484.00	2,585.60	2,676.80	2,796.00	2,920.80
		ANNUAL*	51,012	53,308	55,686	57,668	60,088	62,279	64,783	67,432	69,811	72,920	76,174
K	OVER 14 YEARS	HOURLY	24.67	25.78	26.93	27.88	29.06	30.12	31.33	32.60	33.76	35.26	36.83
		BIWEEKLY	1,973.60	2,062.40	2,154.40	2,230.40	2,324.80	2,409.60	2,506.40	2,608.00	2,700.80	2,820.80	2,946.40
		ANNUAL*	51,471	53,787	56,187	58,169	60,631	62,842	65,367	68,017	70,437	73,566	76,842
L	OVER 15 YEARS	HOURLY	24.89	26.00	27.16	28.13	29.31	30.38	31.60	32.89	34.05	35.57	37.16
		BIWEEKLY	1,991.20	2,080.00	2,172.80	2,250.40	2,344.80	2,430.40	2,528.00	2,631.20	2,724.00	2,845.60	2,972.80
		ANNUAL*	51,930	54,246	56,667	58,690	61,152	63,385	65,930	68,622	71,042	74,213	77,531



COMMONWEALTH OF PENNSYLVANIA  
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**EFFECTIVE JULY 1, 2022**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO35**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	25.10 2,008.00 52,369	26.23 2,098.40 54,726	27.40 2,192.00 57,167	28.37 2,269.60 59,191	29.57 2,365.60 61,695	30.65 2,452.00 63,948	31.88 2,550.40 66,514	33.18 2,654.40 69,227	34.35 2,748.00 71,668	35.88 2,870.40 74,860	37.48 2,998.40 78,198
	N	OVER 17 YEARS	25.32 2,025.60 52,828	26.45 2,116.00 55,185	27.64 2,211.20 57,668	28.62 2,289.60 59,713	29.82 2,385.60 62,216	30.91 2,472.80 64,491	32.15 2,572.00 67,078	33.46 2,676.80 69,811	34.64 2,771.20 72,273	36.19 2,895.20 75,507	37.80 3,024.00 78,866
O	OVER 18 YEARS	25.54 2,043.20 53,287	26.68 2,134.40 55,665	27.87 2,229.60 58,148	28.86 2,308.80 60,214	30.08 2,406.40 62,759	31.18 2,494.40 65,054	32.43 2,594.40 67,662	33.75 2,700.00 70,416	34.94 2,795.20 72,899	36.50 2,920.00 76,154	38.13 3,050.40 79,554	
P	OVER 19 YEARS	25.75 2,060.00 53,725	26.91 2,152.80 56,145	28.11 2,248.80 58,649	29.11 2,328.80 60,735	30.33 2,426.40 63,281	31.44 2,515.20 65,596	32.70 2,616.00 68,225	34.03 2,722.40 71,000	35.24 2,819.20 73,525	36.81 2,944.80 76,800	38.45 3,076.00 80,222	
Q	OVER 20 YEARS	25.99 2,079.20 54,226	27.16 2,172.80 56,667	28.37 2,269.60 59,191	29.38 2,350.40 61,298	30.61 2,448.80 63,865	31.73 2,538.40 66,201	33.00 2,640.00 68,851	34.34 2,747.20 71,647	35.56 2,844.80 74,192	37.14 2,971.20 77,489	38.80 3,104.00 80,952	
R	OVER 21 YEARS	26.21 2,096.80 54,685	27.38 2,190.40 57,126	28.60 2,288.00 59,671	29.62 2,369.60 61,799	30.87 2,469.60 64,407	31.99 2,559.20 66,744	33.28 2,662.40 69,435	34.63 2,770.40 72,252	35.85 2,868.00 74,797	37.45 2,996.00 78,136	39.12 3,129.60 81,620	
S	OVER 22 YEARS	26.43 2,114.40 55,144	27.61 2,208.80 57,606	28.84 2,307.20 60,172	29.87 2,389.60 62,321	31.12 2,489.60 64,929	32.26 2,580.80 67,307	33.55 2,684.00 69,999	34.92 2,793.60 72,857	36.15 2,892.00 75,423	37.76 3,020.80 78,782	39.44 3,155.20 82,288	
T	OVER 23 YEARS	26.64 2,131.20 55,582	27.83 2,226.40 58,065	29.08 2,326.40 60,673	30.11 2,408.80 62,822	31.38 2,510.40 65,471	32.52 2,601.60 67,850	33.83 2,706.40 70,583	35.20 2,816.00 73,441	36.44 2,915.20 76,028	38.07 3,045.60 79,429	39.77 3,181.60 82,976	
U	OVER 24 YEARS	26.86 2,148.80 56,041	28.06 2,244.80 58,544	29.31 2,344.80 61,152	30.36 2,428.80 63,343	31.63 2,530.40 65,993	32.79 2,623.20 68,413	34.10 2,728.00 71,146	35.49 2,839.20 74,046	36.74 2,939.20 76,654	38.38 3,070.40 80,076	40.09 3,207.20 83,644	
V	OVER 25 YEARS	27.08 2,166.40 56,500	28.29 2,263.20 59,024	29.55 2,364.00 61,653	30.60 2,448.00 63,844	31.89 2,551.20 66,535	33.05 2,644.00 68,956	34.38 2,750.40 71,730	35.78 2,862.40 74,651	37.04 2,963.20 77,280	38.69 3,095.20 80,723	40.41 3,232.80 84,311	
W	OVER 26 YEARS	27.29 2,183.20 56,938	28.51 2,280.80 59,483	29.79 2,383.20 62,154	30.84 2,467.20 64,345	32.14 2,571.20 67,057	33.31 2,664.80 69,498	34.65 2,772.00 72,294	36.06 2,884.80 75,236	37.33 2,986.40 77,885	39.00 3,120.00 81,370	40.74 3,259.20 85,000	
X	OVER 27 YEARS	27.51 2,200.80 57,397	28.74 2,299.20 59,963	30.02 2,401.60 62,634	31.09 2,487.20 64,866	32.40 2,592.00 67,599	33.58 2,686.40 70,061	34.93 2,794.40 72,878	36.35 2,908.00 75,841	37.63 3,010.40 78,511	39.31 3,144.80 82,016	41.06 3,284.80 85,668	
Y	OVER 28 YEARS	27.72 2,217.60 57,835	28.97 2,317.60 60,443	30.26 2,420.80 63,134	31.33 2,506.40 65,367	32.65 2,612.00 68,121	33.84 2,707.20 70,604	35.20 2,816.00 73,441	36.63 2,930.40 76,425	37.93 3,034.40 79,137	39.62 3,169.60 82,663	41.38 3,310.40 86,335	

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2022**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO37**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	22.75	23.84	24.88	25.81	26.87	27.99	29.00	30.32	31.70	33.01	34.38
		BIWEEKLY	1,820.00	1,907.20	1,990.40	2,064.80	2,149.60	2,239.20	2,320.00	2,425.60	2,536.00	2,640.80	2,750.40
		ANNUAL*	47,466	49,740	51,910	53,850	56,062	58,398	60,506	63,260	66,139	68,872	71,730
B	OVER 5 YEARS	HOURLY	23.89	25.03	26.12	27.10	28.21	29.39	30.45	31.84	33.29	34.66	36.10
		BIWEEKLY	1,911.20	2,002.40	2,089.60	2,168.00	2,256.80	2,351.20	2,436.00	2,547.20	2,663.20	2,772.80	2,888.00
		ANNUAL*	49,844	52,223	54,497	56,541	58,857	61,319	63,531	66,431	69,456	72,315	75,319
C	OVER 6 YEARS	HOURLY	24.12	25.27	26.37	27.36	28.48	29.67	30.74	32.14	33.60	34.99	36.44
		BIWEEKLY	1,929.60	2,021.60	2,109.60	2,188.80	2,278.40	2,373.60	2,459.20	2,571.20	2,688.00	2,799.20	2,915.20
		ANNUAL*	50,324	52,723	55,018	57,084	59,421	61,903	64,136	67,057	70,103	73,003	76,028
D	OVER 7 YEARS	HOURLY	24.34	25.51	26.62	27.62	28.75	29.95	31.03	32.44	33.92	35.32	36.79
		BIWEEKLY	1,947.20	2,040.80	2,129.60	2,209.60	2,300.00	2,396.00	2,482.40	2,595.20	2,713.60	2,825.60	2,943.20
		ANNUAL*	50,783	53,224	55,540	57,626	59,984	62,488	64,741	67,683	70,771	73,692	76,759
E	OVER 8 YEARS	HOURLY	24.57	25.75	26.87	27.87	29.02	30.23	31.32	32.75	34.24	35.65	37.13
		BIWEEKLY	1,965.60	2,060.00	2,149.60	2,229.60	2,321.60	2,418.40	2,505.60	2,620.00	2,739.20	2,852.00	2,970.40
		ANNUAL*	51,263	53,725	56,062	58,148	60,547	63,072	65,346	68,330	71,438	74,380	77,468
F	OVER 9 YEARS	HOURLY	24.80	25.99	27.12	28.13	29.29	30.51	31.61	33.05	34.55	35.98	37.47
		BIWEEKLY	1,984.00	2,079.20	2,169.60	2,250.40	2,343.20	2,440.80	2,528.80	2,644.00	2,764.00	2,878.40	2,997.60
		ANNUAL*	51,743	54,226	56,583	58,690	61,111	63,656	65,951	68,956	72,085	75,069	78,177
G	OVER 10 YEARS	HOURLY	25.75	26.95	28.09	29.12	30.28	31.52	32.63	34.08	35.60	37.04	38.54
		BIWEEKLY	2,060.00	2,156.00	2,247.20	2,329.60	2,422.40	2,521.60	2,610.40	2,726.40	2,848.00	2,963.20	3,083.20
		ANNUAL*	53,725	56,228	58,607	60,756	63,176	65,763	68,079	71,105	74,276	77,280	80,410
H	OVER 11 YEARS	HOURLY	25.99	27.20	28.35	29.38	30.56	31.80	32.92	34.39	35.92	37.37	38.89
		BIWEEKLY	2,079.20	2,176.00	2,268.00	2,350.40	2,444.80	2,544.00	2,633.60	2,751.20	2,873.60	2,989.60	3,111.20
		ANNUAL*	54,226	56,750	59,149	61,298	63,760	66,348	68,684	71,751	74,943	77,969	81,140
I	OVER 12 YEARS	HOURLY	26.22	27.44	28.60	29.65	30.83	32.09	33.22	34.70	36.24	37.71	39.24
		BIWEEKLY	2,097.60	2,195.20	2,288.00	2,372.00	2,466.40	2,567.20	2,657.60	2,776.00	2,899.20	3,016.80	3,139.20
		ANNUAL*	54,705	57,251	59,671	61,862	64,324	66,953	69,310	72,398	75,611	78,678	81,870
J	OVER 13 YEARS	HOURLY	26.45	27.69	28.86	29.91	31.11	32.37	33.52	35.01	36.57	38.05	39.60
		BIWEEKLY	2,116.00	2,215.20	2,308.80	2,392.80	2,488.80	2,589.60	2,681.60	2,800.80	2,925.60	3,044.00	3,168.00
		ANNUAL*	55,185	57,772	60,214	62,404	64,908	67,537	69,936	73,045	76,300	79,388	82,621
K	OVER 14 YEARS	HOURLY	26.69	27.93	29.12	30.18	31.38	32.66	33.81	35.32	36.89	38.38	39.95
		BIWEEKLY	2,135.20	2,234.40	2,329.60	2,414.40	2,510.40	2,612.80	2,704.80	2,825.60	2,951.20	3,070.40	3,196.00
		ANNUAL*	55,686	58,273	60,756	62,968	65,471	68,142	70,541	73,692	76,967	80,076	83,352
L	OVER 15 YEARS	HOURLY	26.92	28.18	29.37	30.44	31.66	32.95	34.11	35.63	37.21	38.72	40.30
		BIWEEKLY	2,153.60	2,254.40	2,349.60	2,435.20	2,532.80	2,636.00	2,728.80	2,850.40	2,976.80	3,097.60	3,224.00
		ANNUAL*	56,166	58,795	61,278	63,510	66,055	68,747	71,167	74,338	77,635	80,785	84,082

COMMONWEALTH OF PENNSYLVANIA  
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PAY SCALE TYPE CO

**PAY SCALE GROUP CO37**

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	27.16 2,172.80 56,667	28.42 2,273.60 59,295	29.63 2,370.40 61,820	30.71 2,456.80 64,073	31.93 2,554.40 66,619	33.23 2,658.40 69,331	34.41 2,752.80 71,793	35.94 2,875.20 74,985	37.54 3,003.20 78,323	39.06 3,124.80 81,495	40.65 3,252.00 84,812
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	27.39 2,191.20 57,146	28.67 2,293.60 59,817	29.88 2,390.40 62,342	30.97 2,477.60 64,616	32.21 2,576.80 67,203	33.52 2,681.60 69,936	34.70 2,776.00 72,398	36.25 2,900.00 75,632	37.86 3,028.80 78,991	39.39 3,151.20 82,183	41.00 3,280.00 85,542
N	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	27.62 2,209.60 57,626	28.91 2,312.80 60,318	30.14 2,411.20 62,884	31.23 2,498.40 65,158	32.49 2,599.20 67,787	33.81 2,704.80 70,541	35.00 2,800.00 73,024	36.56 2,924.80 76,279	38.18 3,054.40 79,659	39.73 3,178.40 82,893	41.35 3,308.00 86,273
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	27.86 2,228.80 58,127	29.16 2,332.80 60,839	30.39 2,431.20 63,406	31.50 2,520.00 65,722	32.76 2,620.80 68,350	34.09 2,727.20 71,125	35.30 2,824.00 73,650	36.87 2,949.60 76,926	38.51 3,080.80 80,347	40.07 3,205.60 83,602	41.70 3,336.00 87,003
O	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	28.13 2,250.40 58,690	29.44 2,355.20 61,424	30.68 2,454.40 64,011	31.80 2,544.00 66,348	33.07 2,645.60 68,997	34.42 2,753.60 71,814	35.63 2,850.40 74,338	37.21 2,976.80 77,635	38.87 3,109.60 81,098	40.44 3,235.20 84,374	42.08 3,366.40 87,796
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	28.36 2,268.80 59,170	29.68 2,374.40 61,924	30.94 2,475.20 64,553	32.07 2,565.60 66,911	33.35 2,668.00 69,581	34.70 2,776.00 72,398	35.92 2,873.60 74,943	37.52 3,001.60 78,282	39.19 3,135.20 81,766	40.78 3,262.40 85,083	42.43 3,394.40 88,526
P	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	28.60 2,288.00 59,671	29.93 2,394.40 62,446	31.20 2,496.00 65,096	32.33 2,586.40 67,453	33.62 2,689.60 70,145	34.99 2,799.20 73,003	36.22 2,897.60 75,569	37.83 3,026.40 78,929	39.52 3,161.60 82,455	41.11 3,288.80 85,772	42.79 3,423.20 89,277
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	28.83 2,306.40 60,151	30.17 2,413.60 62,947	31.45 2,516.00 65,617	32.60 2,608.00 68,017	33.90 2,712.00 70,729	35.28 2,822.40 73,608	36.52 2,921.60 76,195	38.14 3,051.20 79,575	39.84 3,187.20 83,122	41.45 3,316.00 86,481	43.14 3,451.20 90,007
Q	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	29.07 2,325.60 60,652	30.42 2,433.60 63,468	31.71 2,536.80 66,160	32.86 2,628.80 68,559	34.17 2,733.60 71,292	35.56 2,844.80 74,192	36.82 2,945.60 76,821	38.45 3,076.00 80,222	40.16 3,212.80 83,790	41.79 3,343.20 87,191	43.49 3,479.20 90,738
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	29.30 2,344.00 61,132	30.66 2,452.80 63,969	31.96 2,556.80 66,681	33.13 2,650.40 69,122	34.45 2,756.00 71,876	35.85 2,868.00 74,797	37.11 2,968.80 77,426	38.76 3,100.80 80,869	40.49 3,239.20 84,478	42.13 3,370.40 87,900	43.84 3,507.20 91,468
R	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	29.53 2,362.40 61,611	30.91 2,472.80 64,491	32.22 2,577.60 67,224	33.39 2,671.20 69,665	34.73 2,778.40 72,461	36.14 2,891.20 75,402	37.41 2,992.80 78,052	39.07 3,125.60 81,516	40.81 3,264.80 85,146	42.46 3,396.80 88,589	44.19 3,535.20 92,198
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	29.77 2,381.60 62,112	31.15 2,492.00 64,991	32.47 2,597.60 67,745	33.66 2,692.80 70,228	35.00 2,800.00 73,024	36.42 2,913.60 75,987	37.71 3,016.80 78,678	39.38 3,150.40 82,162	41.14 3,291.20 85,834	42.80 3,424.00 89,298	44.54 3,563.20 92,928
S	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	30.00 2,400.00 62,592	31.40 2,512.00 65,513	32.73 2,618.40 68,288	33.92 2,713.60 70,771	35.28 2,822.40 73,608	36.71 2,936.80 76,592	38.00 3,040.00 79,283	39.69 3,175.20 82,809	41.46 3,316.80 86,502	43.14 3,451.20 90,007	44.89 3,591.20 93,658

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.