

COMMONWEALTH OF PENNSYLVANIA  
37½ HOUR CORRECTIONS MANAGEMENT PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CM

37.5-Hour

P.S. Group	P.S. Level S	P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20	P.S. Level 21	P.S. Level 22	P.S. Level 23	P.S. Level 24	P.S. Level 25	P.S. Level 26	P.S. Level 27	P.S. Level 28	
Years of Service	<1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28+	
CM02	Hourly	21.88	22.91	23.92	24.79	25.89	28.29	29.58	31.21	32.94	34.63	37.10	37.42	37.80	38.12	38.46	38.79	39.14	39.47	39.82	40.14	40.51	40.80	41.15	41.48	41.83	42.16	42.51	42.85	43.22
	Biweekly	1,641.00	1,718.25	1,794.00	1,859.25	1,941.75	2,121.75	2,218.50	2,340.75	2,470.50	2,597.25	2,782.50	2,806.50	2,835.00	2,859.00	2,884.50	2,909.25	2,935.50	2,960.25	2,986.50	3,010.50	3,038.25	3,060.00	3,086.25	3,111.00	3,137.25	3,162.00	3,188.25	3,213.75	3,241.50
	Annual*	42,797	44,812	46,788	48,489	50,641	55,335	57,858	61,047	64,431	67,736	72,568	73,194	73,937	74,563	75,228	75,873	76,558	77,203	77,888	78,514	79,238	79,805	80,489	81,135	81,819	82,465	83,150	83,815	84,538
CM04	Hourly	25.07	26.23	27.40	28.41	29.62	32.37	33.84	35.76	37.72	39.66	42.51	42.90	43.31	43.68	44.09	44.46	44.84	45.22	45.61	45.98	46.40	46.75	47.16	47.56	47.93	48.34	48.68	49.10	49.48
	Biweekly	1,880.25	1,967.25	2,055.00	2,130.75	2,221.50	2,427.75	2,538.00	2,682.00	2,829.00	2,974.50	3,188.25	3,217.50	3,248.25	3,276.00	3,306.75	3,334.50	3,363.00	3,391.50	3,420.75	3,448.50	3,480.00	3,506.25	3,537.00	3,567.00	3,594.75	3,625.50	3,651.00	3,682.50	3,711.00
	Annual*	49,037	51,306	53,594	55,570	57,937	63,316	66,191	69,947	73,780	77,575	83,150	83,912	84,714	85,438	86,240	86,964	87,707	88,450	89,213	90,000	90,758	91,443	92,245	93,027	93,751	94,553	95,218	96,040	96,783
CM05	Hourly	26.83	28.08	29.33	30.40	31.68	34.65	36.22	38.25	40.35	42.42	45.47	45.89	46.33	46.71	47.15	47.58	47.98	48.40	48.80	49.20	49.63	50.04	50.47	50.89	51.27	51.68	52.11	52.52	52.94
	Biweekly	2,012.25	2,106.00	2,199.75	2,280.00	2,376.00	2,598.75	2,716.50	2,868.75	3,026.25	3,181.50	3,410.25	3,441.75	3,474.75	3,503.25	3,536.25	3,568.50	3,598.50	3,630.00	3,660.00	3,690.00	3,722.25	3,753.00	3,785.25	3,816.75	3,845.25	3,876.00	3,908.25	3,939.00	3,970.50
	Annual*	52,479	54,924	57,369	59,462	61,966	67,775	70,846	74,817	78,925	82,974	88,939	89,761	90,621	91,365	92,225	93,066	93,849	94,670	95,453	96,235	97,076	97,878	98,719	99,541	100,284	101,086	101,927	102,729	103,551
CM06	Hourly	28.68	30.03	31.34	32.52	33.89	37.08	38.73	40.94	43.17	45.39	48.65	49.11	49.58	49.99	50.47	50.91	51.35	51.78	52.21	52.66	53.09	53.54	53.99	54.43	54.89	55.29	55.74	56.21	56.64
	Biweekly	2,151.00	2,252.25	2,350.50	2,439.00	2,541.75	2,781.00	2,904.75	3,070.50	3,237.75	3,404.25	3,648.75	3,683.25	3,718.50	3,749.25	3,785.25	3,818.25	3,851.25	3,883.50	3,915.75	3,949.50	3,981.75	4,015.50	4,049.25	4,082.25	4,116.75	4,146.75	4,180.50	4,215.75	4,248.00
	Annual*	56,098	58,739	61,301	63,609	66,289	72,528	75,756	80,079	84,441	88,783	95,159	96,059	96,978	97,780	98,719	99,580	100,441	101,282	102,123	103,003	103,844	104,724	105,604	106,465	107,365	108,147	109,027	109,947	110,788
CM07	Hourly	30.69	32.16	33.57	34.80	36.28	39.68	41.47	43.78	46.20	48.57	52.07	52.53	53.02	53.52	53.99	54.46	54.93	55.38	55.87	56.34	56.83	57.27	57.75	58.25	58.73	59.19	59.67	60.16	60.63
	Biweekly	2,301.75	2,412.00	2,517.75	2,610.00	2,721.00	2,976.00	3,110.25	3,283.50	3,465.00	3,647.75	3,905.25	3,939.75	3,976.50	4,014.00	4,049.25	4,084.50	4,119.75	4,153.50	4,190.25	4,225.50	4,262.25	4,295.25	4,331.25	4,368.75	4,404.75	4,439.25	4,475.25	4,512.00	4,547.25
	Annual*	60,030	62,905	65,663	68,069	70,964	77,614	81,115	85,634	90,367	95,003	101,849	102,749	103,707	104,685	105,604	106,524	107,443	108,323	109,282	110,201	111,159	112,020	112,959	113,937	114,876	115,776	116,715	117,673	118,592
CM08	Hourly	32.84	34.39	35.92	37.24	38.83	42.44	44.39	46.86	49.45	52.00	55.72	56.22	56.75	57.24	57.74	58.27	58.77	59.26	59.77	60.27	60.79	61.30	61.82	62.29	62.82	63.33	63.84	64.36	64.86
	Biweekly	2,463.00	2,579.25	2,694.00	2,793.00	2,912.25	3,183.00	3,329.25	3,514.50	3,708.75	3,900.00	4,179.00	4,216.50	4,256.25	4,293.00	4,330.50	4,370.25	4,407.75	4,444.50	4,482.75	4,520.25	4,559.25	4,597.50	4,636.50	4,671.75	4,711.50	4,749.75	4,788.00	4,827.00	4,864.50
	Annual*	64,235	67,267	70,260	72,841	75,951	83,013	86,827	91,658	96,724	101,712	108,988	109,966	111,003	111,961	112,939	113,976	114,954	115,913	116,910	117,888	118,905	119,903	120,920	121,839	122,876	123,873	124,871	125,888	126,866

P.S. Group	P.S. Level R	P.S. Level S	P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20	
CM09	Hourly	38.58	39.54	40.53	41.52	42.55	43.62	44.72	45.83	46.98	48.17	49.36	50.58	51.84	53.19	54.49	55.87	57.21	58.67	60.13	61.61	63.17	64.74
	Biweekly	2,893.50	2,965.50	3,039.75	3,114.00	3,191.25	3,271.50	3,354.00	3,437.25	3,523.50	3,612.75	3,702.00	3,793.50	3,888.00	3,989.25	4,086.75	4,190.25	4,290.75	4,400.25	4,509.75	4,620.75	4,737.75	4,855.50
	Annual*	75,462	77,340	79,277	81,213	83,228	85,321	87,472	89,643	91,893	94,221	96,548	98,934	101,399	104,040	106,582	109,282	111,903	114,759	117,614	120,509	123,561	126,631
CM10	Hourly	41.52	42.55	43.62	44.72	45.83	46.98	48.17	49.36	50.58	51.84	53.19	54.49	55.87	57.21	58.67	60.13	61.61	63.17	64.74	66.36	68.00	69.71
	Biweekly	3,114.00	3,191.25	3,271.50	3,354.00	3,437.25	3,523.50	3,612.75	3,702.00	3,793.50	3,888.00	3,989.25	4,086.75	4,190.25	4,290.75	4,400.25	4,509.75	4,620.75	4,737.75	4,855.50	4,977.00	5,100.00	5,228.25
	Annual*	81,213	83,228	85,321	87,472	89,643	91,893	94,221	96,548	98,934	101,399	104,040	106,582	109,282	111,903	114,759	117,614	120,509	123,561	126,631	129,800	133,008	136,353
CM11	Hourly	44.72	45.83	46.98	48.17	49.36	50.58	51.84	53.19	54.49	55.87	57.21	58.67	60.13	61.61	63.17	64.74	66.36	68.00	69.71	71.46	73.25	75.06
	Biweekly	3,354.00	3,437.25	3,523.50	3,612.75	3,702.00	3,793.50	3,888.00	3,989.25	4,086.75	4,190.25	4,290.75	4,400.25	4,509.75	4,620.75	4,737.75	4,855.50	4,977.00	5,100.00	5,228.25	5,359.50	5,493.75	5,629.50
	Annual*	87,472	89,643	91,893	94,221	96,548	98,934	101,399	104,040	106,582	109,282	111,903	114,759	117,614	120,509	123,561	126,631	129,800	133,008	136,353	139,776	143,277	146,817
CM12	Hourly	48.17	49.36	50.58	51.84	53.19	54.49	55.87	57.21	58.67	60.13	61.61	63.17	64.74	66.36	68.00	69.71	71.46	73.25	75.06	76.93	78.86	
	Biweekly	3,612.75	3,702.00	3,793.50	3,888.00	3,989.25	4,086.75	4,190.25	4,290.75	4,400.25	4,509.75	4,620.75	4,737.75	4,855.50	4,977.00	5,100.00	5,228.25	5,359.50	5,493.75	5,629.50	5,769.75	5,914.50	
	Annual*	94,221	96,548	98,934	101,399	104,040	106,582	109,282	111,903	114,759	117,614	120,509	123,561	126,631	129,800	133,008	136,353	139,776	143,277	146,817	150,475	154,250	
CM13	Hourly	51.84	53.19	54.49	55.87	57.21	58.67	60.13	61.61	63.17	64.74	66.36	68.00	69.71	71.46	73.25	75.06	76.93	78.86				
	Biweekly	3,888.00	3,989.25	4,086.75	4,190.25	4,290.75	4,400.25	4,509.75	4,620.75	4,737.75	4,855.50	4,977.00	5,100.00	5,228.25	5,359.50	5,493.75	5,629.50	5,769.75	5,914.50				
	Annual*	101,399	104,040	106,582	109,282	111,903	114,759	117,614	120,509	123,561	126,631	129,800	133,008	136,353	139,776	143,277	146,817	150,475	154,250				
CM14	Hourly	56.69	58																				

COMMONWEALTH OF PENNSYLVANIA  
 40 HOUR CORRECTIONS MANAGEMENT PAY SCHEDULE  
 EFFECTIVE APRIL 1, 2023  
 PAY SCALE TYPE CM

40-Hour

P.S. Group	P.S. Level S	P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20	P.S. Level 21	P.S. Level 22	P.S. Level 23	P.S. Level 24	P.S. Level 25	P.S. Level 26	P.S. Level 27	P.S. Level 28	
Years of Service	<1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28+	
<b>CM02</b>	Hourly	21.88	22.91	23.92	24.79	25.89	28.29	29.58	31.21	32.94	34.63	37.10	37.42	37.80	38.12	38.46	38.79	39.14	39.47	39.82	40.14	40.51	40.80	41.15	41.48	41.83	42.16	42.51	42.85	43.22
	Biweekly	1,750.40	1,832.80	1,913.60	1,983.20	2,071.20	2,263.20	2,366.40	2,496.80	2,635.20	2,770.40	2,968.00	2,993.60	3,024.00	3,049.60	3,076.80	3,103.20	3,131.20	3,157.60	3,185.60	3,211.20	3,240.80	3,264.00	3,292.00	3,318.40	3,346.40	3,372.80	3,400.80	3,428.00	3,457.60
	Annual*	45,650	47,799	49,907	51,722	54,017	59,024	61,716	65,117	68,726	72,252	77,405	78,073	78,866	79,534	80,243	80,931	81,662	82,350	83,080	83,748	84,520	85,125	85,855	86,544	87,274	87,963	88,693	89,402	90,174
<b>CM04</b>	Hourly	25.07	26.23	27.40	28.41	29.62	32.37	33.84	35.76	37.72	39.66	42.51	42.90	43.31	43.68	44.09	44.46	44.84	45.22	45.61	45.98	46.40	46.75	47.16	47.56	47.93	48.34	48.68	49.10	49.48
	Biweekly	2,005.60	2,098.40	2,192.00	2,272.80	2,369.60	2,589.60	2,707.20	2,860.80	3,017.60	3,172.80	3,400.80	3,432.00	3,464.80	3,494.40	3,527.20	3,556.80	3,587.20	3,617.60	3,648.80	3,678.40	3,712.00	3,740.00	3,772.80	3,804.80	3,834.40	3,867.20	3,894.40	3,928.00	3,958.40
	Annual*	52,306	54,726	57,167	59,275	61,799	67,537	70,604	74,610	78,699	82,747	88,693	89,507	90,362	91,134	91,989	92,761	93,554	94,347	95,161	95,933	96,809	97,539	98,395	99,229	100,001	100,857	101,566	102,442	103,235
<b>CM05</b>	Hourly	26.83	28.08	29.33	30.40	31.68	34.65	36.22	38.25	40.35	42.42	45.47	45.89	46.33	46.71	47.15	47.58	47.98	48.40	48.80	49.20	49.63	50.04	50.47	50.89	51.27	51.68	52.11	52.52	52.94
	Biweekly	2,146.40	2,246.40	2,346.40	2,432.00	2,534.40	2,772.00	2,897.60	3,060.00	3,228.00	3,393.60	3,637.60	3,671.20	3,706.40	3,736.80	3,772.00	3,806.40	3,838.40	3,872.00	3,904.00	3,936.00	3,970.40	4,003.20	4,037.60	4,071.20	4,101.60	4,134.40	4,168.80	4,201.60	4,235.20
	Annual*	55,978	58,586	61,194	63,427	66,097	72,294	75,569	79,805	84,186	88,505	94,869	95,745	96,663	97,456	98,374	99,271	100,105	100,982	101,816	102,651	103,548	104,403	105,301	106,177	106,970	107,825	108,722	109,578	110,454
<b>CM06</b>	Hourly	28.68	30.03	31.34	32.52	33.89	37.08	38.73	40.94	43.17	45.39	48.65	49.11	49.58	49.99	50.47	50.91	51.35	51.78	52.21	52.66	53.09	53.54	53.99	54.43	54.89	55.29	55.74	56.21	56.64
	Biweekly	2,294.40	2,402.40	2,507.20	2,601.60	2,711.20	2,966.40	3,098.40	3,275.20	3,453.60	3,631.20	3,892.00	3,928.80	3,966.40	3,999.20	4,037.60	4,072.80	4,108.00	4,142.40	4,176.80	4,212.80	4,247.20	4,283.20	4,319.20	4,354.40	4,391.20	4,423.20	4,459.20	4,496.80	4,531.20
	Annual*	59,838	62,655	65,388	67,850	70,708	77,364	80,806	85,417	90,070	94,702	101,503	102,463	103,444	104,299	105,301	106,219	107,137	108,034	108,931	109,870	110,767	111,706	112,645	113,563	114,522	115,357	116,296	117,277	118,174
<b>CM07</b>	Hourly	30.69	32.16	33.57	34.80	36.28	39.68	41.47	43.78	46.20	48.57	52.07	52.53	53.02	53.52	53.99	54.46	54.93	55.38	55.87	56.34	56.83	57.27	57.75	58.25	58.73	59.19	59.67	60.16	60.63
	Biweekly	2,455.20	2,572.80	2,685.60	2,784.00	2,902.40	3,174.40	3,317.60	3,502.40	3,696.00	3,885.60	4,165.60	4,202.40	4,241.60	4,281.60	4,319.20	4,356.80	4,394.40	4,430.40	4,469.60	4,507.20	4,546.40	4,581.60	4,620.00	4,660.00	4,698.40	4,735.20	4,773.60	4,812.80	4,850.40
	Annual*	64,032	67,099	70,040	72,607	75,695	82,788	86,523	91,343	96,392	101,336	108,639	109,599	110,621	111,664	112,645	113,625	114,606	115,545	116,567	117,548	118,570	119,488	120,490	121,533	122,534	123,494	124,495	125,518	126,498
<b>CM08</b>	Hourly	32.84	34.39	35.92	37.24	38.83	42.44	44.39	46.86	49.45	52.00	55.72	56.22	56.75	57.24	57.74	58.27	58.77	59.26	59.77	60.27	60.79	61.30	61.82	62.29	62.82	63.33	63.84	64.36	64.86
	Biweekly	2,627.20	2,751.20	2,873.60	2,979.20	3,106.40	3,395.20	3,551.20	3,748.80	3,956.00	4,160.00	4,457.60	4,497.60	4,540.00	4,579.20	4,619.20	4,661.60	4,701.60	4,740.80	4,781.60	4,821.60	4,863.20	4,904.00	4,945.60	4,983.20	5,025.60	5,066.40	5,107.20	5,148.80	5,188.80
	Annual*	68,517	71,751	74,943	77,696	81,015	88,547	92,615	97,769	103,172	108,493	116,254	117,297	118,403	119,426	120,469	121,575	122,618	123,640	124,704	125,747	126,832	127,896	128,981	129,962	131,068	132,132	133,196	134,281	135,324

\* Approximate annual derived by multiplying biweekly by 26.08 and rounding to the nearest dollar.