***Please distribute this alert to any users within your agency who are responsible for time administration in SAP.***

**SAP Updated to Reflect 7/1/2023 through 6/30/2027 Time Contract Changes for ISSU (PLCB Only)**

* Information regarding updates to SAP to reflect 7/1/2023 through 6/30/2027 time contract changes for ISSU (M2)
* Revised Alert (3/4/2024): This revision provides the updated text when an employee is eligible for a TOM payment.

SAP configuration involving absences and attendances has been updated with the contract changes for ISSU for the contract period of 7/1/2023 through 6/30/2027. The following is an explanation of the changes.

**Holiday**

Beginning in calendar year 2024, Columbus Day will be recognized as “Indigenous People’s Day”.

Beginning in calendar year 2024, employees hired on or after 10/11/2016 are no longer eligible for compensatory time or the payment in lieu of holiday compensatory time for hours worked on Juneteenth.

**Travel Overtime Meal (TOM)**

Effective 7/1/2023, the TOM payment increased from $8.00 to $15.00. The Wage Type (2458) text has been updated and will display as “*Travel OT Meal-StandardRt*” on PT\_BAL00 (Cumulated Time Evaluation Results) and PC00\_M10\_CEDT (Remuneration Statements).

**Questions?**

Policy related questions should be directed to ra-oaleave@pa.gov.

System related questions should be directed to the HR Service Center, Time Services team. Timekeepers and field time advisors should direct any questions related to this alert to their central agency time advisor. Central agency time advisors may submit questions via an [**HR/Pay Help Desk Request**](https://copahrprod.servicenowservices.com/esc?id=sc_cat_item&sys_id=49dc343f1b0c0d10075ca932f54bcb65&sysparm_category=3d00682a1bbea410075ca932f54bcb3c) in the **Time** category or call the HR Service Center, Time Services team at 877.242.6007, Option 2.