***Please distribute this alert to any users within your agency who are responsible for benefit enrollments and transaction processing.***

**Group Life Insurance (GLI) Maximum Employer-Benefit Increase for Employees on the Corrections Management (CM) and Corrections Supervisory (CS) Pay Scales**

* Information regarding the increase in the group life insurance employer-maximum benefit for employees on the CM and CS pay scales

Effective January 1, 2022 in accordance with the Interest Arbitration Award issued between the Commonwealth and the Pennsylvania State Corrections Officers Association, and the past practice of providing the same benefit to managers and supervisors paid by the CM and CS Pay Scales as those benefits provided to the H1 Bargaining Unit.

The Group Life Insurance (GLI) maximum employer-paid benefit increased for all employees on the CM and CS pay scales from $40,000 to $50,000.

System configuration has been implemented for compliance.

The following bargaining units currently have a GLI maximum benefit of $50,000:

* L1 - Pennsylvania State Trooper’s Association (PSTA)
* L3 – Pennsylvania State Trooper’s Association (PSTA)
* H1 – Pennsylvania State Corrections Officer Association (PSCOA)

The following Pay Scales currently have a GLI maximum benefit of $50,000:

* CM Pay Scale
* CS Pay Scale

Employee’s not within the bargaining units or Pay Scales listed above remain at a GLI maximum benefit of $40,000.

**Questions?**   
Any Policy-related questions regarding the Group Life Insurance (GLI) Maximum Employer-Benefit Increase for Employees on the Corrections Management (CM) and Corrections Supervisory (CS) pay scales should be sent to the OA, BENHELP email account at [**ra-benhelp@pa.gov**](mailto:ra-benhelp@pa.gov).

Any system questions regarding Group Life Insurance (GLI) Maximum Employer-Benefit Increase for Employees on the Corrections Management (CM) and Corrections Supervisory (CS) Pay Scales, please submit an [**HR help desk ticket**](https://copahrprod.servicenowservices.com/esc?id=sc_cat_item&sys_id=49dc343f1b0c0d10075ca932f54bcb65&sysparm_category=3d00682a1bbea410075ca932f54bcb3c)

in the benefits category.