***Please distribute this alert to any users within your agency who are responsible for benefit enrollments.***

**Medical Enrollment Text Update for Plan Buy-Up and Base Cost Deductions**

* Information regarding an update to the medical enrollment deduction text for plan buy-up and base cost deductions

Due to a configuration change related to open enrollment, the medical deduction text has been changed on remuneration statements from MED Buy up (medical buy up cost) and PT 50% Share (medical base cost) to be MED Buy Up/Base Cost. For employees who pay a buy-up and a base cost, the MED Buy Up/Base Cost will appear twice on the remuneration statement until January 2018, at which time the buy up and base cost will be combined into the MED Buy Up/Base Cost deduction as one-line item on the remuneration statement.

If an employee was hired on or after 8/1/2003 and is enrolled in the Choice PPO medical plan, the employee pays the buy-up cost. If a part-time employee is enrolled in PEBTF medical benefits, the employee pays a base cost. These costs will be listed twice on the remuneration statement with the same deduction description, as shown below. $11.54 is the employee buy up deduction and $101.53 is the base cost deduction.



As noted above, the deductions will only appear this way until January 2018, at which time they will be combined into one deduction.

**Questions?**
If you have any questions regarding this alert, please submit an [**HR help desk ticket**](http://oaiss.state.pa.us/HR-Pay_Help_Desk/) in the benefits category.