***Please distribute this alert to any users within your agency who are responsible for benefit enrollments.***

**Change in Benefit Eligibility for Dependents Turning Age 26**

* Information regarding the change in benefit eligibility for dependents turning age 26

Under the Affordable Care Act, federal legislation expanded coverage for adult dependents to age 26 to be on their parent’s coverage even if they were offered medical coverage under their employer. Recently, new guidelines under the Affordable Care Act have been updated allowing dependents who are age 26 to be covered to the end of the month in which the dependent turns 26. Previously for a dependent turning age 26, the benefits were terminated the day prior to the dependent’s 26th birthday.

Effective July 1, 2014, any dependent reaching age 26 should reflect their benefit coverage as being terminated in SAP the last day of the month in which the covered dependent turns age 26.

**Questions?**
If you have any questions regarding Change in Benefit Eligibility for Dependents Turning Age 26, please submit an [**HR help desk ticket**](http://oaiss.state.pa.us/HR-Pay_Help_Desk/) in the benefits category. You may also call the HR Service Center, Agency Services & Operations Division at 877.242.6007.