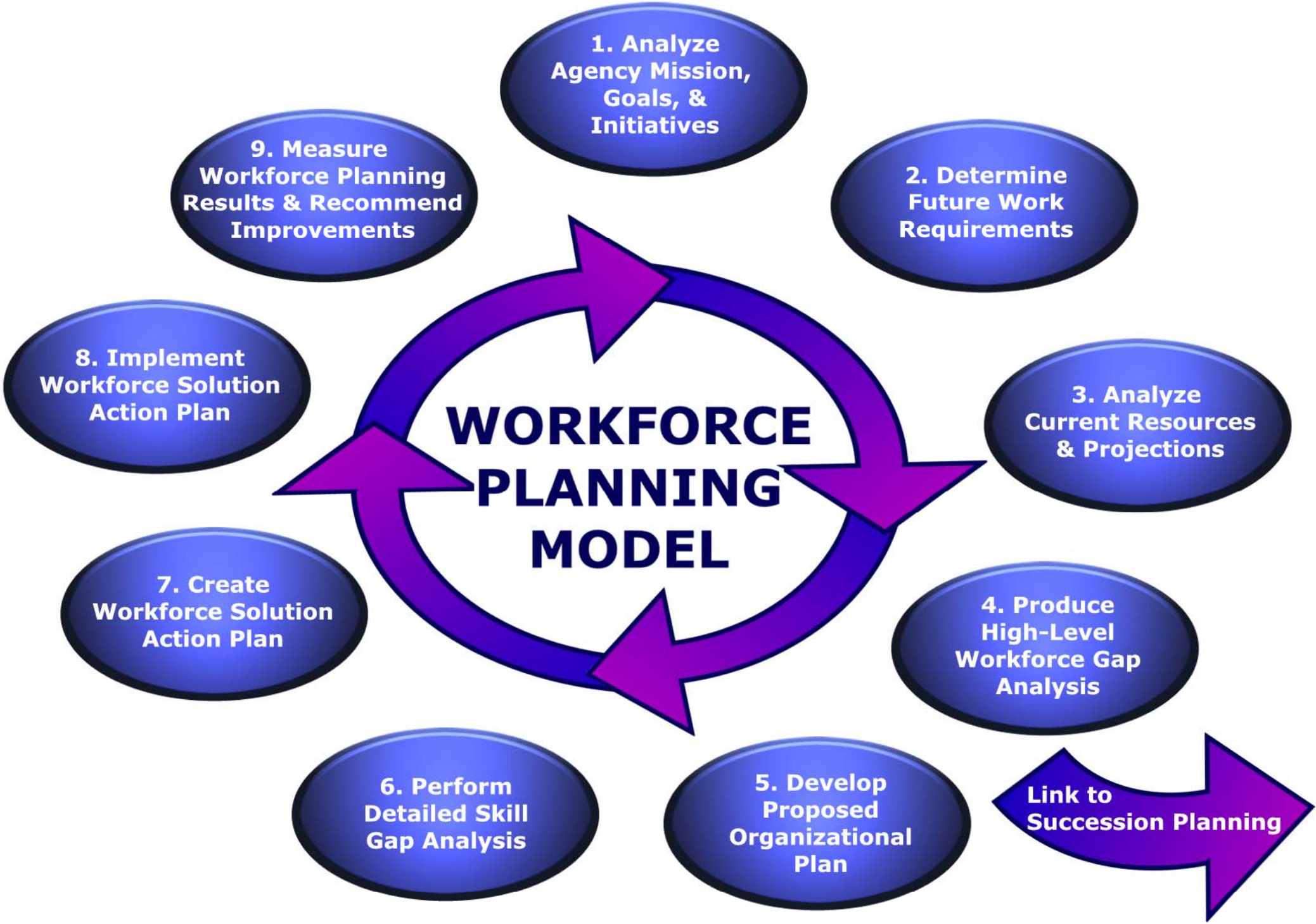
WORKFORCE PLANNING MODEL
1. Analyze Agency Mission, Goals, & Initiatives
2. Determine Future Work Requirements
3. Analyze Current Resources & Projections
4. Produce High-Level Workforce Gap Analysis
5. Develop Proposed Organizational Plan
6. Perform Detailed Skill Gap Analysis
7. Create Workforce Solution Action Plan
8. Implement Workforce Solution Action Plan
9. Measure Workforce Planning Results & Recommend Improvements
Link to Succession Planning