

**SPF/ESPF, MILITARY EXIGENCY AND MILITARY CAREGIVER  
ABSENCE TYPES**

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<b>PAID ABSENCE TYPE</b>	<b>ABSENCE TYPE TEXT</b>
YA	SPF Annual
YC	SPF Combined
YCMP	SPF Compensatory
YH	SPF Holiday
YP	SPF Personal
YS	SPF Sick
YSC	SPF Add'l Sick Family
YSF	SPF Sick Family
YZD	Donated Employee
YZDF	Donated Family Member
YZSE	Spec Ext

<b>UNPAID ABSENCE TYPE</b>	<b>ABSENCE TYPE TEXT</b>
YUFO	SPF UnPd-Fam Care w/Ben
YUFW	ESPF UnPd-Fam Care w/oBen
YUMC	UnPd-Mil Care w/Ben
YUME	UnPd-Mil Exig w/Ben
YUPO	SPF UnPd-Parental w/Ben
YUPW	ESPF UnPd-Parental w/oBen
YUSO	SPF UnPd-Sick w/Ben
YUSW	ESPF UnPd-Sick w/oBen