**Time Alert 2007-3 - 01/24/2007** (Revised)

Includes the following information (revision is in green text):

This alert was revised to include DPW and DOC only. PSP, P&P, Atty Gen and DGS should not have been included on the original alert.

* **Modified Duty Involving A Holiday (DPW and DOC Only)**

Modified Duty Involving a Holiday. Our office was recently asked how to pay half time at the higher rate for the hours worked on a holiday for an employee on modified duty, *when the current hourly rate is different than the pre-injury rate*. A collision is received if the user tries to enter attendance codes “MDWR” with “HT6” and/or “RT” on the same day for the same hours. Because this is a rare occurrence, a configuration change will NOT be made at this time; therefore agencies will need to use the following work around. Attendance code “MDWR” should be entered with the valuation basis field amount equal to the hourly difference plus the half time hourly rate and difference. An example follows:

An employee’s hourly rate on IT0008 is $11.62. The valuation basis field amount can be calculated as follows:

$5.81 – **current** hourly rate ($11.62) divided by 2
+ .28 – hourly difference **between the current rate & the pre-injury rate** (.56) divided by 2
$6.09 – half time hourly rate
+ .56 – hourly difference
$6.65 – valuation basis field amount

Note: This alert was sent to WC Advisors as well.

Questions regarding this alert should be directed to Susan Doyle (sdoyle@pa.gov), Betty McCloskey (bmccloskey@pa.gov) or Sheila Barder (sbarder@pa.gov) or Cheryl Maneval (chmaneval@pa.gov).