***Please distribute this alert to any users within your agency who are responsible for pay increase information.***

**April 2021 Mass Compensation Processing**

* Information regarding the schedule for the April 2021 mass compensation processing.

**General Pay Increases**

Effective April 1, 2021, a 2.25% General Pay Increase will process for eligible employees according to the following schedule:

|  |  |  |  |
| --- | --- | --- | --- |
| **Contract Name & Bargaining Units** | **Pay Scale** | **Processing Date(s)** | **Pay Date(s)** |
| PDA (T4, T5) | DR | **All Pay Areas**  03/26/2021 | **Z1/Z2**  04/16/2021  **Z3**  04/23/2021 |
| Physician Management (T3) | DR |

**Longevity/Annual Increments**

Effective April 2021, longevity/annual increments and cash payments will process for eligible employees according to the following schedule:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Contract Name & Bargaining Units** | **Pay Scale** | **Processing Date(s)** | **Effective Date(s)** | **Pay Date(s)** |
| AFSCME (A1, A4, B1, B4, G1, G4, J1, N1, A2, B2, G2, G5, J2, N2, 61, 64, 65, W1, W2, W4, W5, W7, W8, W9) | ST | **All Pay Areas**  04/16/2021 | **Z2/T2**  04/03/2021  **Z1**  04/04/2021  **Z3/T3**  04/10/2021 | **Z1/Z2/T2**  04/30/2021  **Z3/T3**  05/07/2021 |
| AFSCME (G2, G4, G5) | AC |
| ALES (K5) | ST |
| CBA (Z4) | ST |
| FOSCEP (C4, C5) | ST |
| ISSU (M2) | LS (LS08-LS12) |
| OPEIU (P5) | ST |
| PLEA (K4) | ST |
| NARC (G9) | AC |
| SEIU-Healthcare PA (P4) | ST |
| SEIU-Local 668 (F1, F4, F5) | ST |
| SEIU-Local 668, UC Referees Unit (I5) | ST |
| UFCW (M1) | LS (LS02-LS07) |
| UGSOA (R1, R2) | ST |
| Liquor Store Management (M8) | LS (LS16-LS20) |
| Management & Non-represented (98, 99, A3, A5, B3, B5, C3, F3, G3, J3, K3, M3, N3, P3, R3, S3, S5) | ST |
| PUC Management (99, A3, A5, B3, B5, G3, Z3) | UT |
| OGC Attorneys (A3) | AT |

**Monthly Enforcement Increments**

Effective April 2021, monthly enforcement increments will process for eligible employees according to the following schedule:

|  |  |  |  |
| --- | --- | --- | --- |
| **Contract Name & Bargaining Units** | **Pay Scale** | **Effective Date(s)** | **Pay Dates(s)** |
| PSCOA (H1) | CO | **Z2**  04/03/2021  **Z1**  04/04/2021  **Z3**  04/10/2021 | **Z1/Z2**  04/30/2021  **Z3**  05/07/2021 |
| FOP – Capitol Police (L4) | CP |
| AFSCME - Corrections Supervisory (A2, J2, N2) | CS |
| PSRA (R4) | RG |
| PSTA (L1) | SP |

**Questions?**   
If you have any questions regarding April 2021 Mass Compensation Processing, please submit an [**HR help desk ticket**](http://oaiss.state.pa.us/HR-Pay_Help_Desk/) in the personnel administration category. You may also call the HR Service Center, Agency Services & Operations Division at 877.242.6007.