*Please distribute this alert to any users within your agency who are responsible**for time administration in SAP.*

**Incorrect Payment of Shift Differential on Overtime Worked for some Management, SEIU Healthcare, and OPEIU Employees (DMVA & DHS Only)**

* Information regarding the incorrect payment of shift differential for some Management (BU P3), SEIU Healthcare (BU P4), and OPEIU (BU P5) employees.

It was recently discovered that some Management (BU P3), SEIU Healthcare (BU P4), and OPEIU (BU P5) employees in full time evaluation were being paid shift differential incorrectly for overtime worked immediately before/after a work shift. A fix for this issue was moved to SAP Production and affected employees were identified and corrected. If you are aware of employees with incorrect shift differential, please submit a help desk ticket.

**Questions?**

Field time advisors should direct any questions related to this alert to their central agency time advisor. Central agency time advisors may submit questions via an [**HR help desk ticket**](http://oaiss.state.pa.us/HR-Pay_Help_Desk/) in the time category or call the HR Service Center, Time Services team at 877.242.6007, Option 2