***Please distribute this alert to any users within your agency who are responsible for benefit enrollments.***

**2023 Combined Annual Maximum Contributions for Deferred Compensation/ROTH**

* Information regarding the 2023 combined annual maximum contributions for Deferred Compensation/ROTH

The combined annual maximum contributions for deferred compensation/ROTH plans in 2023 are as follows:

* + - **Under age 50** – Increases from $20,500 to $22,500
    - **Age 50 and above (age 50 catch-up) –** Increases from $6,500 to $7,500   
        
      When combined with the normal contribution of $22,500, an employee over age 50 can defer a total of $30,000 ($22,500 + $7,500 = $30,000).
    - **Special Catch-up (must be within three years of retirement age) -** Increases from $41,000 to $45,000.

Only one catch-up provision may be used in any one tax year, and the amounts you may contribute are based on the amounts you were eligible to contribute to the plan in previous years but did not.

All changes to the deferred compensation/ROTH maximum limits for 2023 will apply to deductions beginning with the first pay date in January 2023. Employees who want to change their payroll deductions to meet these new limits can either contact Empower at   
1.866.737.7457 or process the deferral change request online at [www.sers.pa.gov](http://www.sers.pa.gov) and click the Deferred Compensation Plan Graphic (shown below) or Tab.

Diagram

Description automatically generated

**Questions?**   
If you have any questions regarding 2023 Combined Annual Maximum Contributions for Deferred Compensation/ROTH, please submit an [**HR help desk ticket**](https://copahrprod.servicenowservices.com/esc?id=sc_cat_item&sys_id=49dc343f1b0c0d10075ca932f54bcb65&sysparm_category=3d00682a1bbea410075ca932f54bcb3c) via Service Now in the benefits category.